

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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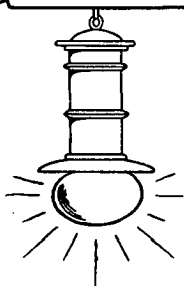
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January, 1916

AFFILIATED WITH THE
AMERICAN FEDERATION
OF LABOR IN ALL ITS
DEPARTMENTS

DEVOTED TO THE CAUSE OF
ORGANIZED LABOR

EDUCATION

"RED DEVIL" TOOLS ARE FOR YOU

They are the electrician's and mechanic's favorite tools.

"RED DEVIL" Climbers are used by the largest public service and utilities corporations in the world, because they are durable and reliable.

"RED DEVIL" Climbers are made of the finest grade of steel and they are drop forged. The shape is always uniform, and ease, comfort and safety is assured the user.

To be had from your dealer or send us \$2.00 for sample pair No. 553.

Send for Booklet of other "Red Devils"


Smith & Hemenway Co., Inc.

169 CHAMBERS ST.
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Union Made

"Mephisto"

Union Label



If you have not used this Bit, please do so at once. Any Electrician that does not like it better than any Bit he ever had, can get his cash back.

Gentlemen, is this the kind of a guarantee you like to see on Union Label Goods? Now, it's up to you.

Manufactured by **W. A. Ives Mfg. Co., Wallingford, Conn.**

The W. A. Ives Mfg. Co., Wallingford, Conn.

Fitchburg, Mass., December 17, 1914.

Dear Sir: I am sending you under separate cover a No. 9, 11/16 "MEPHISTO" Bit which I was using when I struck a nail. I forced the bit through—it cut the nail off and the nail came out wound around the worm of the bit. I am an electrician and use a good many bits, but have never found any that would stand up the way the "MEPHISTO" Bits do. This bit I am sending you is practically unharmed despite its experience.

You may use this as a testimonial if you wish.

FAH. CEH.

Respectfully yours,
FRED A. HAUNANT,
Care Bruce Huestis Elec. Co., Fitchburg, Mass.

Blake Compressed Cleats




Pat. July 1906

BLAKE

Signal & Mfg. Co.
251 Causeway St.
BOSTON - MASS.

Blake Insulated Staples



5 Sizes
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BLAKE TUBE FLUX

Pat. Feb. 4, 1908



FULL SIZE OF TUBE, 1" x 5"

Convenient to carry and to use. Will not collect dust and dirt nor get on tools in kit. You can get the soldering flux just where you want it and in just the desired quantity.

When writing mention The Journal of Electrical Workers and Operators.

The Journal of Electrical Workers and Operators



OFFICIAL PUBLICATION
OF THE
International Brotherhood of Electrical Workers

Affiliated with the American Federation of Labor and
all Its Departments.

OWNED AND PUBLISHED BY
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

CHAS. P. FORD, International Secretary,
GENERAL OFFICES: REISCH BUILDING
SPRINGFIELD, ILL.

Subscription, 25c per year, in advance.

This Journal will not be held responsible for views expressed by correspondents.

The tenth of each month is the closing date; all copy must be in our hands on or before.

Second Class privilege applied for at the Post Office at Springfield, Illinois,
under Act of June 29th, 1906.

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**OFFICIAL PUBLICATION OF THE INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS**

Second Class privilege applied for at the Post Office at Springfield, Illinois, under Act of June 26th, 1906

VOL. XV, No. 6

SPRINGFIELD, ILL., JANUARY 1916.

Single Copies, 10 Cents
25c per Year, in advance

To all International and National Unions and their Local Unions; To all State and City Central Bodies and to All Local Unions

DEAR SIRs AND BROTHERS:

Will you give an hour? Not an hour to read this, but an hour of your labor in a righteous cause, on Hatter's Day, January 27, 1916?

The plight in which the Hatters of Danbury, Connecticut, find themselves arouses the concern and the sympathy of all the workers as well as of all liberty-loving citizens of America. The Danbury Hatters have performed a service of historic importance in the struggle for industrial freedom.

Efforts of employers in America to keep their workers in subjection have been particularly heartless and unrelenting. They have used all their power and influence economic, political and particularly the courts. The legal theory that has enabled the employers through the courts to restrict the industrial freedom of their employees was based upon a concept that labor power was a commodity and that employers possessed rights derived from a kind of ownership of the labor power of their employees and "vested rights" derived from the right to do business. This principle was the basis for flagrant abuse of the injunctive writ and for interpretation of anti-trust law to apply to voluntary organizations of workers associated for the establishment of better conditions of work and for the maintenance of their personal rights and freedom.

When this abuse of the injunctive process and perversions of trust laws became so frequent and so dangerous as to menace the very existence of organizations of workers, the organized labor movement sought for cases pending in the courts that could be used as test cases to establish clearly through a de-

cision from the highest court of the land whether there was judicial sanction for this principle which classified labor power as a commodity and which had been used to restrict efforts of workers to better conditions of life and work.

Organized labor could not, of course, begin to institute such cases. We had to wait until the cases were brought against our movement and select those which presented the fundamental principles involved.

Two cases were found illustrative of most flagrant injustice. They were the contempt cases against Messrs. Gompers, Mitchell and Morrison, and the suit that the so-called "Anti-Boycott Association" through D. E. Loewe and Company brought against the Hatters of Danbury, under the provisions of the Sherman Anti-trust law.

During the early period of the case before the courts, the United Hatters of North America bore all the legal expenses involved. Then the membership of the entire organization throughout the country was involved in a great strike in which every available dollar of the organization was expended, and expended with victory resulting. It was during the time when the United Hatters of North America was in financial embarrassment that the American Federation of Labor was appealed to, and the A. F. of L. then assumed the financial obligation of meeting every expense of the case before the courts, involving the amount of \$98,756.02.

Twice the case was before the Supreme Court of the United States: In 1908, on a writ of certiorari, the Supreme Court held that Sections 1, 3 and 7, of the Sherman Antitrust Act were applicable to the case and to all organizations of

wage-earners organized not for profit, but for the securement of higher wages, a shorter workday and better working conditions, that is for human welfare; and again when the case came before the court upon the appeal from the decision of the Federal District Court, on Jan. 5, 1915, when the Supreme Court of the United States rendered a final decision upon this case which had been pending in the federal courts for more than eleven years.

That decision reaffirmed the legal fiction that human beings, wage-earners, could be legally classified in the same category with commodities, control over which was to be regulated by the Sherman Antitrust Act. Under this decision, the Sherman Antitrust law, which was intended for the protection of the citizens of the United States, could be utilized as an instrumentality for depriving them of their rights as free men and women and for denying them control over their own labor power, a control inseparable from their personalities and from their living bodies. Should such a decision prevail, they could not maintain their freedom as workers or as citizens.

However, in the course of this case, legal opinions were given which established clearly the judicial attitude toward organizations of workers and the legal rights of workers. These decisions established the basis necessary for demanding and securing remedial legislation, which should remove human beings from the purview of trust laws and for changes in injunction procedure, so as to insure to the workers their rights as free men and women and to differentiate clearly between human rights and rights derived from the ownership of property.

Before the final decision of the Supreme Court was handed down in the Hatters' case, there was enacted into law the labor provisions of the Clayton Antitrust Act, which declare:

That the labor power of a human being is not a commodity or article of commerce.

In addition to declaring formally the difference between labor power and articles and commodities to which trust laws properly apply, the Clayton Act limits and regulates the uses of injunctions and forbids their use for purposes against which the workers had so long and so justly complained. Thus the Hatters' case has been of incalculable service to all of the wage-earners of the country, establishing their rights and securing opportunities necessary for their protection and the continued betterment of industrial relations.

But as a result of the last decision of the Supreme Court, many of the Hatters of Danbury, Connecticut, find themselves in dire distress, for, in addition to decid-

ing the principle against which they contended, the court also reaffirmed the award of damages against them. The award was for three-fold damages and interest accruing on that amount and costs, amounting in all to something over \$300,000.

During the early history of the case, the bank deposits and the homes of these members of the Danbury Hatters' Union were attached to insure payment of any award that the court might fix. During the more than eleven years that the case had been pending, some of the members of this union have died. The survivors were always and are now under the burden of imminent loss of their little savings and their homes, and suffered in mind and in body, and so have their dear ones and those dependent upon them.

It must be understood also that the suit was brought against members of the Hatters' Union who had reached ripe old ages, ages ranging from 60 to 80 years. They were selected by Loewe simply because they had some little savings, some ownership in their modest homes. Because of their ages and enforced indigent condition, made indigent by the attachment, every device was planned that their condition might be relieved.

It is a matter of common information that the framers of the Sherman Antitrust Act did not intend that law to apply to the normal activities of wage-workers. This fact augmented the injustice of the decision against the Danbury Hatters and the award of three-fold damages and interest thereon. The Danbury Hatters were the innocent victims of the government, due either to the fact that the Congress of the United States had not been able to write plainly into law its intentions, or to the fact that the judiciary had misinterpreted the law enacted by Congress. Whether the fault lay with Congress, or with the judiciary, the consequences of the fault ought not to fall upon the Danbury Hatters. The contention of organized labor in this matter were manifestly strengthened by the action of Congress in enacting the labor section of the Clayton Act. Therefore the Hatters presented to Congress a petition asking for a special appropriation for the payment of this award that thereby the government should assume the consequences of the mistake, made either by Congress or by the judiciary.

The representatives of the A. F. of L., and of the Hatters' organization, and members of the Danbury Hatters' Union appeared before the House Appropriation Committee in behalf of this petition. However, the committee failed to report the appropriation to the House.

The Executive Council of the A. F. of L., realizing the awful plight in which

these aged Danbury Hatters were thus placed, report these matters to the San Francisco Convention. The convention authorized and instructed the Executive Council to send out a notice and an appeal—which is hereby made—to all international and national unions, to all local unions, and to state, county and city central bodies urging all members of organized labor to contribute their earnings for the second hour of any shift worked on Thursday, January 27, 1916, to the relief of their fellow-workers—the aged Danbury Hatters. That date was selected as particularly appropriate, because it is the birthday of the President of the American Federation of Labor, who has given a lifetime of devotion to the cause of labor and humanity.

The Danbury Hatters did not falter in that which they did for the benefit of all organized labor and for all of the workers of the country. They did their duty; they made the test and upon them has fallen the consequences of the injustice of the then existing conditions. All other workers participate in the benefits which have grown out of their struggle, and it is but just that they should also help to relieve the victims. If the Danbury Hatters or the Hatters' organization were left to bear the full weight of the burden, it will mean to them great suffering and great hardship. Every member of organized labor is urged to do his duty in this matter and to bear his share in the common struggle to establish industrial justice.

Members of local unions should pay their contributions to their local secretaries, who should send the sum total collected to the Secretary of the A. F. of L., who will receipt for the same and promptly forward it to Mr. Martin Lawlor, Secretary, United Hatters of North America, who will use the money for the exclusive purpose of relieving the Hatters who were made the victims of the greed and rapacity of the so-called "Anti-Boycott Association" and Loewe, the Danbury Hat Manufacturer. Mr. Lawlor will publish a complete list of all contributions received and the payments made and to whom paid.

In order to perform our whole duty and to manifest our entire appreciation and sympathy with the Hatters of Danbury in their plight it is particularly fitting that special meetings of central bodies and local unions should be held before, upon or approximately near to January 27, 1916, that local unions and central bodies impress upon the members of organized labor their duty to—

Contribute the wages of an hour's labor, the second hour of the workday or shift of January 27, 1916.

That the contribution of that hour's wages be made promptly and that the

same be transmitted to Frank Morrison, Secretary of the A. F. of L., Ouray Building, Washington, D. C.

Meetings for the purposes indicated might be held with fitting exercises to help bind the organized toilers of America more closely together with bonds of fraternity, sympathy and mutual helpfulness and a greater determination to struggle unitedly on for the dawn of a better day among the toilers of America.

Men and women of Labor, give an hour—an hour of your labor—in a most righteous cause.

Fraternally yours,

Samuel Gompers,
President.

Attest:

Frank Morrison,
Secretary.

James Duncan,
First Vice-President.
James O'Connell,
Second Vice-President.

D. A. Hayes,
Third Vice President.

John R. Alpine,
Fifth Vice-President.

H. B. Perham,
Sixth Vice-President.

Frank Duffy,
Seventh Vice-President.

William Green,
Eight Vice-President.

John B. Lennon,
Treasurer.

Executive Council,

American Federation of Labor.

NOTICE.

J. W. Douthit, sometimes called "Fred" has deserted his family, having disappeared from Galveston on or about September 28, 1915, supposedly to have left in company with a woman other than his wife. It is understood that he worked in El Paso under the name of Thomas Foreman.

Description: Age, about 37; tall, slender; mole in center of forehead; blue eyes; light hair; voice highly pitched; smokes cigarettes incessantly and is very nervous.

This notice is published at the request of Mrs. Douthit, 2313½ Market Street, Galveston, Texas.

NOTICE.

"If anyone knows the whereabouts of Joe Dugan, cable splicer, and will correspond with Mrs. W. A. Lake or have him do so, same will be appreciated. She is Dugan's sister and her address is 1617 East 39th Street, Los Angeles, California."

| | | |
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| <div style="border: 1px solid black; width: 40px; height: 40px; margin: auto;"></div> | IN MEMORIAM | <div style="border: 1px solid black; width: 40px; height: 40px; margin: auto;"></div> |
|---|-------------|---|

TIMOTHY E. FLYNN.

Since it has pleased Almighty God in His infinite wisdom to remove from our midst our beloved brother, Timothy E. Flynn, who died on December 15, 1915, after a long illness,

Whereas, the Local has suffered the loss of an honored brother and friend who was kind hearted, who left a record full of honor, and who never allowed his duties as a man and an electrical worker to impair the soul of brotherly love which was his; therefore be it

Resolved that the removal of such a brother leaves a vacancy that will be deeply felt by all the members of the local and his friends; and be it further

Resolved that we, the members of Local No. 151, I. B. E. W., do hereby extend to his relatives our deepest sympathy in their sad bereavement; and be it further

Resolved that we drape our charter for a period of thirty days, and a copy of these resolutions be placed upon the minutes of this local, and a copy be sent to the bereaved family, and one to our Official Journal for publication.

Yours fraternally,

W. C. Ross, Phil J. Kennedy, J. H. Burch,
Members of Resolution Committee.

FRANCIS CONERY.

Whereas, it has pleased the Infinite and All-Wise God to remove from our midst our dearly beloved brother, Francis Conery, who was well and favorably known amongst us, being esteemed for his character and genial disposition and a man who by his action had endeared himself to his friends and fellow workers and who always had the best interest of the Brotherhood at heart; therefore, be it

Resolved that the members of Local Union No. 7, International Brotherhood of Electrical Workers in meeting assembled hereby desire to convey to the family and sorrowing relatives of our deceased brother, their sincere sympathy in the loss which they have sustained through his death. That our charter be draped for a period of sixty days; and be it further

Resolved that a page of the minutes of this union be set aside to the memory of our deceased brother; that a copy of these resolutions be sent to the bereaved family, and a copy be sent to the Artisan and our International Secretary for publication in our Official Journal.

(Signed)

Arthur Stroebele, Charles E. Ainley, J. A. Beauchemin,
Fraternally yours, J. A. Beauchemin.

WM. JAMES MARTIN.

Whereas, it has pleased Almighty God in His infinite wisdom to call from this life our respected friend and brother, Wm. James Martin; and,

Whereas, we mourn the loss of one whom the members of this local held in high esteem for his sterling character and a valued member to the union; therefore, be it

Resolved, that we as a union in brotherly love, pay tribute to his memory by expressing our sorrow of his loss and extend to his family our deepest sympathy in their hour of bereavement; and be it further

Resolved that our charter be draped for thirty days in memory of our departed brother; and be it further

Resolved that a copy of these resolutions be spread upon our minutes, a copy sent to the family of the late brother and a copy to the Worker for publication.

Chas. E. Dubois, Financial Secretary.
A. G. Watkins, Committee, L. U. No. 299.

W. E. HOGAN.

Whereas, Almighty God in His infinite wisdom has seen fit to call from our midst our esteemed brother, W. E. Hogan; therefore, be it

Resolved that as an acknowledgment of the esteem in which we hold our brother's memory, that our charter be draped for a period of thirty days, and that inasmuch as our brother had no relatives that a copy of these resolutions be spread upon the minutes and a copy sent to the Worker for publication.

J. B. Spangler, R. P. Gale, F. L. Knudsen,

W. H. BENNETT.

Whereas, it has pleased the Almighty God in His infinite wisdom to remove from our midst a faithful, respected and beloved brother, W. H. Bennett; therefore, be it

Resolved, that while we bow in humble submission to Him who knows all things for the best, yet we mourn the loss of a brother co-worker; and be it further

Resolved that the members of Local No. 595 extend their deepest and heartfelt sympathy to his bereaved wife and daughter, relatives and friends, in their hour of grief and sorrow; and be it further

Resolved that our charter be draped for a period of thirty days, a copy of these resolutions be sent to his bereaved family, a copy spread on our minutes and a copy sent to our Official Journal for publication.

J. B. Spangler, R. P. Gale, F. L. Knudsen,

V. B. GAMMILL.

Whereas, it has pleased Almighty God in His infinite wisdom to remove from our midst our friend and brother, V. B. Gammill; and

Whereas, Brother Gammill was always a loyal friend, a true union man, and a workman who was a credit to his craft; therefore, be it

Resolved, that we, the officers and members of Local Union No. 370, International Brotherhood of Electrical Workers, do hereby extend to the bereaved family our sincere sympathy and condolences in this, their hour of sorrow; and be it further

Resolved, that our charter be draped in mourning for a period of thirty days in memory of our departed brother; be it also

Resolved that a copy of these resolutions be sent to the family of Brother Gammill, to the Electrical Worker, official organ of the brotherhood, and spread upon the minutes of this local union.

C. R. Holmes, President.

W. W. Levine, Recording Secretary.

E. A. Hoff, W. A. Stephenson, W. W. Levine,
Committee.

MARTIAL DECHOQUET.

Whereas, it has pleased Almighty God in His infinite wisdom to call from this life our respected friend and brother, Martial Dechoquet; and

Whereas, in view of the loss sustained by us in the loss of our friend and associate and that still greater loss sustained by those near and dear to him; therefore, be it

Resolved that our heartfelt sympathy and sorrow be extended to the relatives of our departed brother, that our charter be draped for a period of thirty days; and be it further

Resolved that a copy of these resolutions be spread upon our minutes, and a copy be sent to the family of the late brother and a copy to the Electrical Worker for publication.

(Signed) Chas. H. Morrison,
President, L. U. No. 617, I. B. E. W.

WIFE OF J. R. THOMAS.

Whereas, it has pleased the Almighty to call from our midst the beloved wife of our brother, J. R. Thomas; be it

Resolved that we, Local Union No. 39, I. B. E. W., take this means of expressing our sympathy in the hour of sadness and bereavement in the loss of one so dear to him; and be it further

Resolved that a copy be spread on our minutes, one sent to the family, and one to our Official Journal for publication.

Respectfully submitted,

Herman Derolph.

C. M. REESE.

We know not the hour, when the Death Angel comes,
 We know not what moment he'll enter our homes,
 To take from our midst the dear ones we love
 To that beautiful home in Heaven above.

Whereas, it has pleased our Heavenly Father in His infinite mercy to remove from our midst our beloved brother, C. M. Reese; therefore, be it

Resolved that we the members of Local Union No. 55, I. B. E. W., extend to the bereaved family our heartfelt sympathy, in this their hour of sorrow, and commend them to the Supreme Ruler of the Universe who doeth all things well; and be it further

Resolved that our charter be draped in mourning for a period of thirty days, and a copy of these resolutions be spread on the minutes, and a copy sent to the family and one sent to the Electrical Worker.

(Signed)

Charles C. Richards.
 E. O. Bennett,
 James Norton,
 Roy Overton,
 H. H. Hiney.

M. G. CANFIELD.

When in the course of temporal things the trend of our lives is broken into by the advent of influences, not of this world, but rather of that world of which we know not, then it is that we would feign stop and consider a moment, and consult with our innermost selves as to just what way this influence has touched us, or how it has affected those around us. Thus it is, in the death of Brother Canfield, the members of Local Union No. 150, I. B. E. W., have cause to feel a real and deep sorrow in their hearts, for they lost a brother who was sincere in his convictions for the right, who was honest with himself and true to those with whom he had dealings; therefore, be it

Resolved, that the members of this local extend their deepest sympathy to the bereaved family in their time of sorrow; and be it further

Resolved that our charter be draped in mourning for a period of thirty days; and be it further

Resolved that a copy of these resolutions be sent to the family of the deceased, and to the Labor Leader and the Official Journal of the Electrical Workers for publication, and that these resolutions be spread upon the minutes of this local.

W. D. Brown, Ernest C. Jones, C. L. Hawker,
 Committee.

FATHER OF W. N. STILWELL.

Whereas, the sudden and unforeseen call of our Heavenly Father has removed from our midst the beloved father of our esteemed brother, and Recording Secretary, W. N. Stillwell; and

Whereas, we the members of Local Union No. 175, I. B. E. W., acknowledge the infinite wisdom, justice and mercy of our Creator; be it

Resolved that we extend our sincerest sympathy to Brother Stillwell in his hour of bereavement; be it further

Resolved that these resolutions be read at three consecutive meetings of our local; be it further

Resolved that a copy be spread upon the minutes of our local and a copy be sent to the International office for publication in the Official Journal.

L. A. Hall, President.
 J. M. Hilton, Vice President.
 E. B. Messer, Financial Secretary.

A. KERSTEN.

Whereas, it has pleased the Almighty to call the wife of our brother, A. Kersten; be it

Resolved that we of L. U. No. 164, International Brotherhood of Electrical Workers, take this means of expressing our sympathy, and be it further

Resolved, that a copy of this heartfelt testimonial of our sympathy and sorrow be sent to our brother and family and spread upon the minutes of L. U. No. 164, I. B. E. W., and a copy to be sent to The Electrical Worker of the I. B. E. W.

E. Fraleigh, President.
 L. Nolte, Secretary.

JOSEPH TOMPKINS.

Whereas, in His wisdom that passeth the understanding of men, it has pleased the creator of all mankind to call from our midst our brother and co-worker, Joe Tompkins; and

Whereas, in the demise of Brother Tompkins, this organization not only feels the great loss of his guidance and advice, but organized labor in general, in this city looks upon his death as a calamity; and

Whereas, Joe Tompkins was ever a staunch labor advocate, his very strength in working for the cause for which he stood, lay in his rugged honesty of purpose and his steadfast adherence to do what he thought was right; and yet it was as a man and citizen that all who came in contact with him knew him only to respect and honor him; and

Whereas, as a son he was ever loyal and dutiful to the sacred precincts of home; therefore, be it

Resolved, that L. U. No. 481 of the International Brotherhood of Electrical Workers and Operators of Indianapolis, Indiana, in regular session assembled, feel that in the passing of our Brother, Joe Tompkins, we have met with an irreparable loss and the community at large a good citizen; and be it further

Resolved, that the charter of this organization be draped in mourning for a period of thirty days; and, be it further

Resolved, that a copy of these resolutions be placed on the minutes of this local union and published in the Official Journal of the I. B. E. W., and that a copy of these resolutions be suitably arranged and presented to his family and that the seal of this local union be attached thereto.

H. E. Courtot.
Geo. Larrair.
Vance Hickman.

MOTHER OF L. A. HALL.

Whereas, it has pleased our Heavenly Father in His infinite wisdom and mercy to remove from our midst the beloved mother of our esteemed Brother and President, L. A. Hall; be it

Resolved that we the members of Local Union No. 175, I B. E. W., take this means of extending our sincerest sympathy to Brother Hall in his bereavement; be it further

Resolved that these resolutions be read at three consecutive meetings of our local; and be it further

Resolved that a copy be spread upon the minutes of our local and a copy be sent to the International office to be published in our Official Journal.

J. M. Hilton, Vice President.
E. B. Messer, Financial Secretary.
J. E. Hungerford, Recording Secretary.

WIFE OF BROTHER H. E. WHITE.

Whereas, it has pleased the almighty to call from our midst the wife of our brother, H. E. White; be it

Resolved, that we, of L. U. No. 481, of the International Brotherhood of Electrical Workers and Operators, take this means of expressing our sympathy; and be it further

Resolved, that a copy of this heartfelt testimonial of our sympathy and sorrow be sent to our brother and family, spread on the minutes of L. U. No. 481, I. B. E. W., and a copy forwarded to International offices for publication in the official Journal of the Brotherhood.

H. E. Courtot.
Geo. Larrair.
Vance Hickman.

At a Meeting of the

Inside Electrical Workers

GREATER NEW YORK
LOCAL OF

International Brotherhood of Electrical Workers

HELD AUGUST 28, 1915

The following Resolutions were unanimously adopted

Whereas,

It has pleased Almighty God in His Infinite Wisdom to take unto Himself one of our most valued and esteemed Brother members

MATTHEW J. HOROHAN

who has held the office of
and International Organizer
worthy of more than a

AND

We his associates, hallowed
and ground which makes more
valuable and desiring to place
the memory of our whose great
many virtues, striving integrity
active work has been an honor

WHEREAS,

executive member, English
in a most faithful manner is
passing recognition,
possessed those qualities of heart
valuable and constant fees which
inspired a lasting tribute to
qualities, exemplify character
during his many years of
to our Brotherhood, therefore be

RESOLVED,

That in his death we have lost a loyal friend, a valued and respected
worker who so faithfully served, thus indicated him to all whom meeting
us shall be able to see

Resolved,

That our heartfelt sympathy be extended to the beloved wife and family
of our deceased Brother in their sad bereavement trusting that the Almighty
in His kind Providence will grant them the fortitude and courage to bear the
great affliction that has visited their home, it was further

RESOLVED,

That these resolutions be entered on full books minutes and a
copy suitably engrossed be sent to the wife and family of our
deceased Brother and that this meeting adjourn 'till August 11, 1915

COMMITTEE
German Delancey, James Ward,
Jacob Wehling

William J. Walsh,
PRESIDENT
Charles Du Barry,
VICE-PRESIDENT

William A. Cooper,
FIN. SECRETARY
Joseph Loring,
TREASURER
George W. Whitford,
SEC. SECRETARY

WIFE OF CHARLES OHRT.

Whereas, it has pleased the Almighty God to take from our midst the wife of our brother, Charles Ohrt; be it

Resolved that we of Local No. 428 take this means of expressing our sympathy; and be it further

Resolved that a copy of this testimonial of our heartfelt sympathy and sorrow be sent to our brother, spread on our minutes and sent to the Electrical Worker for publication.

George E. Young, S. H. Cook, Ted Landrum,
Committee.

JOSEPH KEHN.

Whereas, the Almighty God in His infinite wisdom, has deemed it wise to call from our midst our esteemed and beloved brother, Joseph Kehn; and

Whereas, Brother Kehn was a true and loyal member of our union and an honest and faithful workman; be it

Resolved, that we hereby express our heartfelt sympathy to his bereaved widow and family in their hour of grief; and be it further

Resolved, that our charter be draped in mourning for a period of thirty days and that a copy of these resolutions be sent to the bereaved family, that a copy be sent to the Official Journal of this organization and they be spread on the minutes of Local 465, International Brotherhood of Electrical Workers.

Len Shook, B. M. Ireland,
Committee.

CHARLES J. FINLEY.

Whereas, the Almighty God in His infinite wisdom has deemed it wise to call from our midst our beloved brother, Chas. John Finley, and

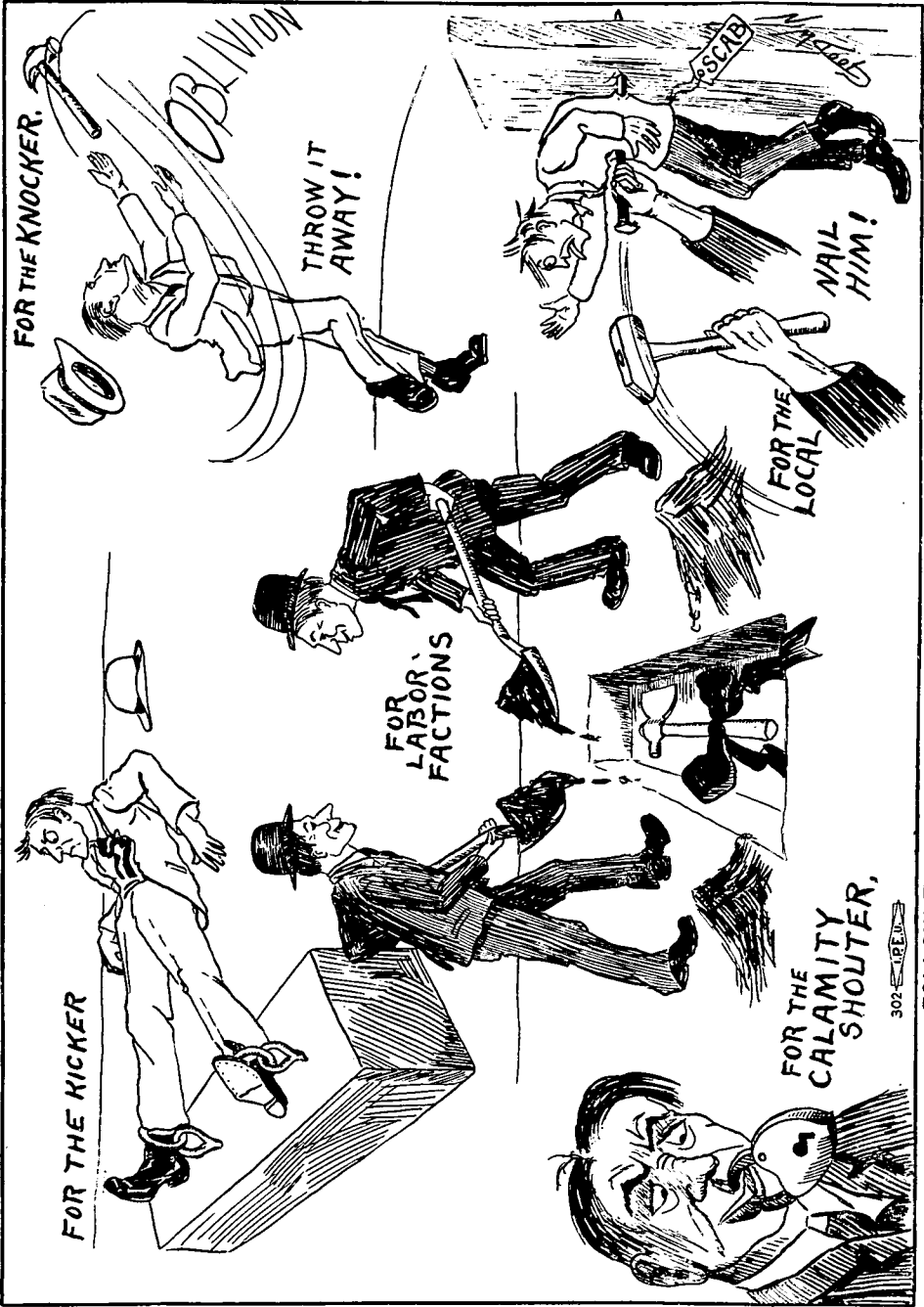
Whereas, Brother Finley was a true and loyal member of our union and an honest and faithful workman, be it

Resolved, that we hereby express our heartfelt sympathy to his bereaved widow and family in their hour of grief, and be it further

Resolved, that our charter be draped in mourning for a period of thirty days and that a copy of these resolutions be sent to the bereaved family, that a copy be sent to the Official Journal of this organization and that they be spread on the minutes of L. U. No. 283, I. B. E. W.

E. I. Durrell.
Wm. Heyne.
C. W. King.





FOLLOW THE SUGGESTIONS AND WATCH RESULTS.

**Official Journal of the
INTERNATIONAL
ELECTRICAL WORKERS AND OPERATORS**
Published Monthly

F. J. McNulty, Supervising Editor.
CHAS. P. FORD, Editor,
Reisch Bldg., Springfield, Ill.

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Reisch Bldg., Springfield, Ill.
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NOTICE.

Any one knowing the present whereabouts of John J. Lintner, formerly of Aurora, Ill., will confer a favor by communicating the information to his brother, L. M. Lintner, 472 Fifth Avenue, Aurora, Ill. He was last heard from in Stockton or Tracy, Cal. News of importance awaits him at once.

NOTICE TO TRAVELING BROTHERS.

Local Union No. 41 being in trouble has put in force Article 14, Sec. 8.

E. C. Fink, Secy.

NOTICE.

If this should come to the attention of Roy Cox, last heard of in L. U. No. 292, Minneapolis, or anyone knowing his whereabouts, please communicate with Brother R. C. Felter, 69 Hedden Terrace, Newark, New Jersey.

WANTED.

Experienced A. & D. C. Armature Winder. Address W. F. Busbey, C. E., Box 291, F. W. & D. C. Ry., Childress, Texas.

NOTICE.

Owing to difficulty in our jurisdiction and having the constitutional number of men unemployed, we have in force Section 8, of article 14 of the constitution.

C. L. Rhamey,
Recording Secretary, Local No. 22,
Omaha, Nebr.

NOTICE.

Any one knowing the whereabouts of C. O. Watts, formerly a member of Nos. 93 and 246, will confer a favor by communicating with the undersigned.

E. D. Richards,
City Building, Stubenville, Ohio.

NOTICE.

We have enforced a strike against the Elevator Constructors in your city which has placed a great many of our men out of work. The Elevator Supply Company of New York, has taken sides with the Otis Elevator People and we will no doubt be forced to place them on the unfair list also. Owing to this recognized difficulty and having the constitutional number of men idle because of it Local 58 is taking advantage of Section 4, Article 14 and will refuse to receive traveling cards during trouble and for constitutional time thereafter.

Harvey E. Watson,
Local 58, Detroit, Mich.

NOTICE.

Former Brother Fred Smith of L. U. No. 113, Colorado Springs, transferred to L. U. No. 347, Des Moines, Iowa, violated his oath and obligation on June 8, 1915, by refusing to come off a struck job for unfair company and since has not seen fit to change his ways or manner of making a living therefore L. U. No. 347 of Des Moines has fined him one hundred (\$100.00) dollars.

The above named is employed by the Inland Electric Company of this city.

Fraternally yours,

Jas. W. Lyons,
Recording Secretary.

NOTICE.

Should any brother know the whereabouts of Martin J. Clark of Pittsburg, member L. U. No. 14, will be doing the undersigned a special favor by communicating his address to me.

G. A. Stockdale, Fin. Secy.,
L. U. No. 14, Box 224, Dravosburg, Pa.



EDITORIAL



THE COST OF ORGANIZERS.

Originally the cost of anything desired was thought to be the price charged for possession. Since the people have become more enlightened, however, they have come to realize that it is not the original cost that determines whether or not a thing is expensive or otherwise; in other words they now realize that a thing that is useless is dear at any price while the thing that can and will produce results is a good investment even though its cost might be a great deal more than that of an inferior or less useful article.

The business man of today who is alive to his interests would not for one minute try to conduct his business on the cheap plane that the business man of twenty years ago did. His cost of operation is in some cases twice as much as his fathers was in the same business. But his results are more than likely to be treble that of his parent working under the old system.

The thing that holds good in business is also true regarding organization. Some of the old books of the Brotherhood show that the operating expenses of the Brotherhood was for some months one hundred dollars or even less.

But, what results were obtained?

What was the size and power of the Brotherhood when this was true? All must agree that there was no machinery at the command of the organization to get any result whatever. Anything that was done must be by the volition of the few members that happened to be in any locality and no unity of action was possible. Since that time there has been a steady growth of the organization with its concurrent increase in cost of operation.

The Brotherhood has evolved from the simple hand tool to the efficient machine, where formerly it had here and there a volunteer working as organizer it now has a corp of men working solely for it because they are paid by it.

These men have become experienced in the work of organizing and handling of trouble; in fact, are journeymen at that business who need not fear the loss of their job because of their activities.

This has been brought about by the judgment of the delegates at the succeeding conventions and the vote of the members making the laws that provided for the machinery to handle the increasing number of problems, that come with greatly increased membership, in a regular and uniform manner.

The demands for International representatives is steadily increasing and every available dollar is used in an endeavor to supply this demand. But now comes a proposition to curtail the revenue that is available for this work. Some men argue—leave the money in our Locals and we will use it for this purpose and relieve the International Office of this work.

This would be a perfectly equitable plan if the Locals would carry it out, but years of experience have taught us that they will not. Outside of the larger Locals no fund is set aside for organizing or taking care of

trouble, and just as soon as trouble looms up on the horizon there has been and will be a call for an International representative. This does not mean that the membership of the Local Unions have not the ability or common sense to handle matters, but, there is likely to be a division of opinion in the Local as to how the trouble should be handled and they look to the I. O. for some one in authority to handle the matter in order to avoid this possible clash of authority. And also the employer will often demand some guarantee from the I. O. that Locals will be forced to live up to agreements. It is found the presence of an International Officer or General Organizer has considerable prestige in obtaining conferences and settlements of difficulties with employers, also internal disputes.

The larger Locals seldom have use for the International man as they handle their own affairs being able to pay men for this purpose. But the Local of less than two or three hundred members cannot very well maintain a business agent to look after their affairs and are compelled to call on the International for the assistance they need and are entitled to when confronted with trouble.

This is the Local that will feel it most in case the Brotherhood is compelled to dispense with the services of all the men in the field other than elected officers. This will leave three men in the field to handle all trouble in the United States and Canada, a job on which fifteen men are now kept busy.

The overhead expenses of the International Office figures 12½ cents of each per capita paid. This includes office expenses, officers' salaries, per capita tax to affiliated bodies, etc. All practically fixed charges.

The proposed cut in revenues leave but 12 cents in the general fund to meet this. The initiations, however, will about make up this and pay the known overhead expense. But the calls for help from Local Unions for International representatives must remain unanswered except those that the three elected men will be able to reach.

We do not delude ourselves with the belief that on account of a new system or because of any statements we might make, the calls will not come. For the last twelve years they have been coming at an increased rate each year and will continue to come. What we do anticipate is that on account of being unable to answer them, there will be a constantly increasing growth of dissatisfaction in the Brotherhood that will pave the way for those whose interests it might serve to again disrupt the organization through their tools within it, making it useless to serve the purposes for which it was intended and consequently an expensive thing for members at any price not worth even the slightest cost.

The over price we really pay is always the cost minus the worth of the thing paid for.

WHICH SHALL IT BE?

Every organization of any importance in the entire world has, since their beginning, been confronted with the question of advancing or going backward. The choice has almost invariably been in favor of advancement, otherwise the existence of such organizations were short indeed.

This applies particularly to Labor organizations. A peculiar feature where the Labor organizations are concerned is that every step in their advance has been bitterly and actively opposed by a portion of the men within the organization.

A certain portion of this opposition is by well meaning and honest men, who take for truth, the statements of those who will present any specious argument at hand regardless of its practicability to prove to the least informed that they are brilliant lights showing the way to an Utopian condition. Where by some big things will come to them for nothing, and in the labor movement this class of would-be leaders are found in abundance, but never lasts long, as the great mass of the people consciously or unconsciously follow and adopt the old Scriptural maxim: "By their fruits ye shall know them."

The promises of the something for nothing man has never borne fruit.

The practical ideas and efforts of honest Trade Unionists has brought up the Labor movement from a weak, crude infant, considered by society in general, in which membership was little short of a crime, to a grown giant whose power is recognized by the highest of powers to be reckoned with by all classes of society in all matters of moment.

This is due to the sometimes slow, but always steady advance gained by purely practical moves. How does this apply to the Electrical Worker? The same as to others. Exactly that much. No more. Our organization, like others, has to depend upon the hard practical business ideas of the most practical men within its fold for its progress. And it has been great. In twenty odd years it grew from nothing to a great strong organization recognized by all as the coming champion amongst labor giants. And this in spite of enemies without and within.

Had its enemies within? Ask yourself.

What brought about a perfectly unjustifiable division within its ranks lasting six years?

The same arguments used to bring about that division in the Brotherhood are now being used to hinder and retard its progress. The promises made by the leaders of the movement in 1908 were great; indeed the only thing they ever lacked was the virtue of being practical and hence brought only trouble to the Brotherhood and disaster to those who believed and followed them. A business policy was followed by them that sounded well and looked well in print, but with what results? Its expenses were never paid even to its membership, the delegates to its Rochester as well as its Denver convention never received the funds guaranteed them by their constitution, many of their death benefits still unpaid, fifty thousand dollars worth of debts claimed as still outstanding by their General Secretary, no real organization accomplished in the six years, as their officers closed up business for lack of funds to run their office and pay their officers as stated in their last letter to their membership.

All this despite the fact that their membership were called upon time and again to pay heavy assessments to meet their expense. **SOME BUSINESS POLICY.** Yet the membership will be asked to again adopt just this policy and by some of the same men who promoted it before.

On the other hand the Brotherhood during that same period went through the same depression, the same fight, paid every legitimate debt, continually organized the unorganized, repulsed every attack made on it, won its fight and never levied one penny of special assessment on its members. These facts are quoted only to show the difference in business policy.

One method wrecked an organization forcing it to die debt ridden and discredited.

The other allowed an organization to grow, become stronger, meet every attack and win its battle without a cent's assessment in six years of battle.

It's now up to you.

Step right up, Brothers, and take your choice. It will be by your vote. You and you only can determine. **WHICH SHALL IT BE?**

ORGANIZE! We hope that each Local Union will make every
ORGANIZE!! possible effort to organize the unorganized. Electrical
ORGANIZE!!! Workers within their respective jurisdictions during the coming year, and that each member will consider himself an organizer of the Brotherhood and interview each nonunion man they know for the purpose of interesting him in our organization.

There are thousands of eligible Electrical Workers outside our fold who have never had the principles of the I. B. E. W. explained to them nor have they even been asked to join us. We need them and they need us so mutual necessity makes it easy for us to get together and understand each other. As it is now they are competing against us; in most cases unwillingly or because they do not know us or understand what we are trying to accomplish for the workers of our calling. It is our duty to get acquainted with them immediately and explain the great work we have done in the past and the work we aim to do in the future. With all due respects to the salaried officers and organizers, they cannot do such work as well as can the member who is working alongside of the non-unionist every day or who meets them on their way to or from their work. A few kind words once or twice to them will get them in a talkative mood, which is the time to discuss organization with them. You have everything that any other labor body has to offer. We have accomplished as much as any other organization of labor of the same age, we pay a most liberal death benefit, our Local Unions as a general rule pay liberal sick benefits, we are directly responsible for the shorter work day and the increased wage enjoyed by the Electrical Workers throughout the United States and Canada.

We do not claim to be the very best labor organization in existence, but we do claim our Brotherhood ranks among the best, and further claim it will continue to get better as we grow older. Our wage scale compares favorably with that of any other skilled trade. All of those things are true and should be sufficient reason when explained to the nonunionist for him to join us. If we cannot convince a man today we should try again tomorrow, and continue to try until we get our man into the fold.

We want more members and they are available if we will go after them, so let us all resolve to do so and then put the resolve into effect. If we do we will not regret it; they will benefit by joining and we will also benefit thereby so the effort necessary is worth while. Let us all put it forth and **ORGANIZE! ORGANIZE!! ORGANIZE!!!**

Establish a Local Difficulty Benefit immediately and protect your members when involved in trouble.

Remember what the Brotherhood does not have the Brotherhood cannot give.

Nick Carter and Sherlock Holmes were novices compared with the corporation sleuths organized Labor has within its ranks and the worst of it all is the dear Brothers fall for them right along. "What fools we mortals be."

If you want to belong to an organization like the one founded by "Rockfeller" in Colorado vote to reduce the monthly per capita tax to the I. O. and turn the Brotherhood into a Mutual Admiration Society.

We are in hopes that our membership will pay more attention to the general introduction of our UNION LABEL during the coming year than they did during the past year.

If you do not want to see the effectiveness of the Brotherhood destroyed attend the meetings of your Local and vote NO on the question of reducing the per capita tax.

Watch us grow despite the disgruntled and disappointed Calamity Howler.

One, Two, Three. All together. A big strong pull for two years of peace. Let us see what that will do for us.

Do conventions pay?

LOCAL Union Official Receipts up to and including 10th of the current month ::

| L. U. | Numbers. |
|-------|-----------------|
| 1 | 1048741 1048929 |
| 1 | 901950 |
| 2 | 876561 876600 |
| 4 | 823904 823943 |
| 7 | 976828 976925 |
| 8 | 221577 221704 |
| 10 | 4501 4508 |
| 14 | 751165 751217 |
| 15 | 751772 751790 |
| 16 | 697008 697029 |
| 17 | 859044 859350 |
| 17 | 1048351 1048360 |
| 18 | 6001 6016 |
| 19 | 494231 494238 |
| 20 | 571885 571936 |
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| 26 | 35251 35290 |
| 26 | 960505 960600 |
| 28 | 972790 973218 |
| 29 | 888067 888139 |
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| 43 | 30751 30852 |

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| 47 | 1046021 1046060 |
| 48 | 647772 647774 |
| 48 | 647776 647779 |
| 48 | 647737 647740 |
| 48 | 647769 |
| 48 | 647781 647818 |
| 48 | 1048954 1048959 |
| 49 | 1044781 1044810 |
| 51 | 1034745 1034775 |
| 52 | 33751 33889 |
| 52 | 972563 972600 |
| 54 | 734535 734612 |
| 56 | 966731 966738 |
| 56 | 966741 966760 |
| 57 | 913978 914011 |
| 58 | 23251 23583 |
| 58 | 1008315 1008600 |
| 59 | 39001 39028 |
| 59 | 1039613 1039650 |
| 60 | 189440 189456 |
| 61 | 975923 976103 |
| 62 | 758642 758714 |
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| 64 | 628130 628156 |
| 65 | 17314 17530 |
| 66 | 679032 679109 |

| L. U. | Numbers. |
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| 75 | 707511 707530 |
| 76 | 549123 549131 |
| 77 | 1006447 1006678 |
| 79 | 970451 970500 |
| 80 | 895401 895461 |
| 84 | 366201 366257 |
| 86 | 18091 18212 |
| 90 | 760651 760690 |
| 94 | 716903 716906 |
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| 95 | 346061 |
| 95 | 346072 |
| 95 | 346082 |
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| 95 | 745593 |
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| 96 | 1049406 1049477 |
| 97 | 743501 743518 |
| 98 | 41251 41410 |
| 98 | 1048040 1048050 |
| 99 | 1011762 1011844 |
| 100 | 619714 619805 |
| 101 | 718166 718193 |
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| 107 | 357691 | 357720 | 216 | 710927 | 710934 |
| 108 | 128220 | 128238 | 218 | 771805 | 771831 |
| 109 | 711907 | 711921 | 220 | 642265 | 642268 |
| 110 | 987775 | 987929 | 220 | 642270 | 642297 |
| 111 | 1046899 | 1046939 | 221 | 747828 | 747837 |
| 112 | 718949 | 718988 | 223 | 561204 | 561205 |
| 114 | 740313 | 740318 | 224 | 951864 | 951897 |
| 116 | 573319 | 573370 | 227 | 1024157 | 1024164 |
| 119 | 719402 | | 230 | 555246 | 555261 |
| 117 | 858035 | 858046 | 236 | 243006 | 243009 |
| 119 | 719462 | 719479 | 237 | 650391 | 650409 |
| 120 | 764394 | 764408 | 238 | 139835 | 139837 |
| 124 | 987096 | 987554 | 238 | 139846 | 139885 |
| 125 | 322391 | 322530 | 239 | 721014 | 721041 |
| 130 | 42751 | 42821 | 245 | 21788 | 21892 |
| 130 | 1039011 | 1039050 | 247 | 22681 | 23172 |
| 133 | 223938 | 223961 | 247 | 672866 | 673044 |
| 135 | 208883 | 208896 | 250 | 919048 | 919096 |
| 136 | 282462 | 282475 | 251 | 741688 | 741708 |
| 137 | 1046587 | 1046625 | 254 | 859649 | 869661 |
| 139 | 686605 | 686637 | 255 | 206161 | 206206 |
| 140 | 1037443 | 1037458 | 258 | 830268 | 830289 |
| 146 | 992956 | 992986 | 261 | 397862 | 397879 |
| 149 | 643107 | 643128 | 262 | 1045351 | 1045356 |
| 150 | 585052 | 585056 | 262 | 118496 | 118500 |
| 151 | 955311 | 955360 | 265 | 773351 | 772362 |
| 151 | 1018351 | 1018730 | 266 | 654950 | 654980 |
| 153 | 588127 | 588132 | 267 | 1010479 | 1010527 |
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| 156 | 683539 | 683567 | 270 | 591801 | 591806 |
| 157 | 1019356 | 1019457 | 271 | 738080 | 738103 |
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| 164 | 905156 | 905233 | 279 | 714128 | 714145 |
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| 169 | 563771 | 563806 | 282 | 649058 | 649076 |
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| 172 | 737622 | 737664 | 288 | 855942 | 855995 |
| 173 | 765986 | 766020 | 290 | 712477 | 712491 |
| 175 | 196352 | 196368 | 293 | 2145 | |
| 177 | 822056 | 822066 | 294 | 3002 | 3011 |
| 178 | 729930 | 729951 | 298 | 527433 | 527459 |
| 180 | 246505 | 246555 | 299 | 776645 | 776676 |
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| 182 | 43501 | 43525 | 300 | 1035510 | 1035522 |
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| 183 | 305676 | 305681 | 305 | 254798 | 254806 |
| 184 | 233139 | 233140 | 309 | 1042821 | 1042910 |
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| 192 | 736647 | 736683 | 331 | 746281 | 746286 |
| 193 | 698050 | 698071 | 332 | 522993 | 523009 |
| 194 | 346111 | 346140 | 335 | 921869 | 921920 |
| 196 | 769103 | 769141 | 337 | 782401 | 782450 |
| 197 | 244406 | 244442 | 339 | 690233 | 690257 |
| 202 | 1009619 | 1009831 | 340 | 605609 | 605667 |
| 207 | 867911 | 867933 | 341 | 769490 | |
| 210 | 771156 | 771197 | 341 | 769503 | 769507 |
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| | | | 377 | 1004906 | 1004941 |
| | | | 383 | 852809 | 852823 |
| | | | 384 | 160821 | 160825 |
| | | | 387 | 724495 | 724502 |
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| | | | 392 | 1003552 | 1003588 |
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| | | | 396 | 540570 | 840600 |
| | | | 397 | 290686 | 290702 |
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| | | | 405 | 700604 | 700620 |
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| | | | 408 | 589907 | 589987 |
| | | | 411 | 794189 | 794241 |
| | | | 412 | 957147 | 957184 |
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| | | | 420 | 796455 | 796469 |
| | | | 423 | 1036084 | 1036085 |
| | | | 423 | 1036087 | 1036093 |
| | | | 424 | 1022466 | 1022510 |
| | | | 430 | 271900 | 271911 |
| | | | 431 | 838595 | 838610 |
| | | | 434 | 797228 | 797240 |
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| | | | 446 | 1024451 | 1024474 |
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| | | | 458 | 548397 | 548428 |
| | | | 461 | 310295 | 310411 |
| | | | 462 | 1044468 | 1044482 |
| | | | 466 | 501963 | 501965 |
| | | | 466 | 501971 | 501993 |
| | | | 467 | 995978 | 996010 |
| | | | 470 | 956237 | 956297 |
| | | | 471 | 232032 | 232088 |
| | | | 474 | 914412 | |
| | | | 475 | 1025951 | 1026011 |
| | | | 479 | 329628 | 329647 |

| L. U. | Numbers. | L. U. | Numbers. | L. U. | Numbers. |
|-------|----------|---------|----------|---------|----------|
| 481 | 42001 | 42190 | 582 | 699731 | 699752 |
| 481 | 906581 | 906600 | 583 | 299039 | 299058 |
| 483 | 965399 | 965531 | 585 | 809382 | 809401 |
| 485 | 330410 | 330415 | 587 | 1038631 | 1038717 |
| 486 | 1026824 | 1026831 | 588 | 898614 | 898673 |
| 491 | 6901 | 6922 | 591 | 891776 | 891785 |
| 491 | 1036013 | 1036030 | 593 | 810756 | 810763 |
| 492 | 903074 | 903115 | 595 | 854656 | 854781 |
| 493 | 691536 | 691551 | 595 | 854640 | 854641 |
| 494 | 1043904 | 1044047 | 595 | 854643 | 854650 |
| 497 | 1028038 | 1028047 | 597 | 811497 | 811514 |
| 500 | 727674 | 727686 | 599 | 812229 | 812236 |
| 503 | 942053 | 942068 | 602 | 812946 | 812955 |
| 505 | 366141 | 366159 | 605 | 783001 | 783015 |
| 509 | 1029231 | 1029252 | 607 | 1039681 | 1039685 |
| 510 | 732810 | 732836 | 607 | 1039687 | 1039689 |
| 512 | 544616 | 544631 | 609 | 863664 | 863715 |
| 513 | 850712 | 850726 | 610 | 814456 | 814466 |
| 513 | 850738 | 850749 | 611 | 815258 | 815284 |
| 518 | 1029525 | ..... | 613 | 815932 | 815937 |
| 518 | 1029527 | ..... | 617 | 118941 | 118968 |
| 518 | 1029529 | ..... | 621 | 545657 | 545847 |
| 518 | 1029532 | ..... | 621 | 545657 | ..... |
| 518 | 1029534 | 1029561 | 621 | 545659 | ..... |
| 519 | 1029941 | 1029989 | 621 | 545660 | ..... |
| 520 | 801023 | 801034 | 621 | 545663 | ..... |
| 521 | 1030457 | 1030473 | 621 | 545665 | ..... |
| 521 | 1030448 | 1030450 | 621 | 545669 | ..... |
| 522 | 1031174 | 1031191 | 621 | 545673 | ..... |
| 523 | 547062 | 547083 | 621 | 545675 | ..... |
| 526 | 219868 | 219873 | 621 | 545677 | ..... |
| 527 | 299894 | 299910 | 621 | 545681 | ..... |
| 528 | 1004181 | 1004195 | 621 | 545717 | 545812 |
| 529 | 564721 | 564736 | 623 | 541266 | ..... |
| 532 | 801845 | 801862 | 624 | 1040275 | 1040283 |
| 534 | 32436 | 34127 | 625 | 343185 | 343199 |
| 535 | 374081 | 374097 | 629 | 817699 | 817719 |
| 536 | 882155 | ..... | 630 | 832454 | 832459 |
| 536 | 882159 | 882200 | 638 | 1041218 | 1041261 |
| 537 | 925021 | 925049 | 639 | 142321 | 142379 |
| 541 | 860439 | 860464 | 644 | 888862 | 888930 |
| 543 | 1033232 | 1033257 | 645 | 1044151 | 1044173 |
| 544 | 1008601 | 1008628 | 646 | 818951 | 818959 |
| 547 | 398502 | 398517 | 648 | 465229 | 465237 |
| 551 | 391175 | ..... | 649 | 784848 | 784865 |
| 551 | 391177 | 391203 | 651 | 559606 | 559627 |
| 556 | 588962 | 589006 | 653 | 820609 | 820620 |
| 558 | 565727 | 565736 | 656 | 614940 | 614969 |
| 565 | 414251 | 414265 | 659 | 739436 | ..... |
| 565 | 656847 | 656850 | 659 | 739441 | 739455 |
| 565 | 1047151 | 1047247 | 660 | 460265 | 460291 |
| 572 | 806217 | 806221 | 662 | 1048051 | 1048065 |
| 574 | 558773 | 558779 | 664 | 991555 | 991615 |
| 575 | 806957 | 806980 | 665 | 1045716 | 1045723 |
| 576 | 807676 | 807700 | 666 | 470738 | 470743 |
| 578 | 1037904 | 1037920 | 667 | 529567 | 529574 |
| 579 | 319042 | 319074 | 668 | 340348 | 340383 |
| 580 | 560234 | 560241 | 677 | 151406 | 151442 |
| 581 | 490717 | 490760 | 681 | 514605 | 514634 |

TELEPHONE OPERATORS

| | | |
|-----|---------|---------|
| 1a | 983101 | 983850 |
| 1a | 984381 | 985350 |
| 1a | 945973 | ..... |
| 1a | 946065 | ..... |
| 1a | 946546 | ..... |
| 1a | 946629 | ..... |
| 1a | 946800 | ..... |
| 1a | 947031 | ..... |
| 1a | 947032 | ..... |
| 1a | 947034 | ..... |
| 1a | 947036 | ..... |
| 1a | 982917 | ..... |
| 1a | 982933 | ..... |
| 1a | 983883 | ..... |
| 1a | 983962 | ..... |
| 1a | 983975 | ..... |
| 1a | 984088 | ..... |
| 1a | 984184 | ..... |
| 1a | 944350 | ..... |
| 1a | 946800 | 947031 |
| 1a | 947032 | 947033 |
| 1a | 947036 | 947034 |
| 1a | 982917 | 982933 |
| 1a | 983883 | 983962 |
| 1a | 983975 | 984088 |
| 1a | 984184 | 944350 |
| 1a | 943655 | ..... |
| 5a | 969445 | 969509 |
| 6a | 528056 | 528058 |
| 6a | 528061 | 528075 |
| 8a | 933541 | 933600 |
| 8a | 1047451 | 1047715 |
| 10a | 3627 | 3652 |
| 12a | 786019 | 786030 |
| 15a | 1033714 | 1033719 |
| 16a | 1007232 | 1007287 |
| 18a | 4801 | 4368 |

MISSING RECEIPTS.

| | |
|-----------|-----------------------------------|
| L. U. No. | 8—221576. |
| L. U. No. | 16—697017. |
| L. U. No. | 20—571935. |
| L. U. No. | 22—31502, 31536 inc. |
| L. U. No. | 29—888107 to 888110 inc., 888114. |
| L. U. No. | 41—985750 to 985752 inc. |

L. U. No. 48—1048951 to 1048953 inc., 1048957, 647817.

| | |
|-----------|----------------------------|
| L. U. No. | 54—734601, 734603, 734551. |
| L. U. No. | 60—189451 to 189455 inc. |
| L. U. No. | 64—628140, 628150. |
| L. U. No. | 80—895400. |
| L. U. No. | 97—743511, 743499, 500. |
| L. U. No. | 100—619735. |
| L. U. No. | 104—865640, 938180. |

L. U. No. 153—588128.
 L. U. No. 158—355649.
 L. U. 169—5101 to 5115 inc.
 L. U. No. 190—386241 to 386244 inc.
 L. U. No. 223—561202, 203.
 L. U. No. 230—555259 to 555260 inc.
 L. U. No. 237—650403 to 650405 inc.
 L. U. No. 238—139855, 139859, 860.
 L. U. No. 250—919047.
 L. U. No. 262—118494, 495.
 L. U. No. 265—773334 to 773350 inc.
 L. U. No. 268—1032856, 1032871.
 L. U. No. 283—999081 to 999085 inc.
 L. U. No. 293—2130 to 2144 inc.
 L. U. No. 294—3001.
 L. U. No. 314—779946, 779955.
 L. U. No. 325—998175.
 L. U. No. 331—746284, 285.
 L. U. No. 340—605610, 605661 to 605665 inc.
 L. U. No. 348—597061.
 L. U. No. 360—891004, 891005.
 L. U. No. 361—632943, 632945 inc.
 L. U. No. 397—290661 to 290685 inc.
 L. U. No. 406—503220.
 L. U. No. 435—787956 to 787960 inc.
 L. U. No. 446—1024466.
 L. U. No. 456—1025029 to 1025030 inc.
 L. U. No. 458—548346 to 548396 inc.
 L. U. No. 470—956239, 956272.
 L. U. No. 471—232033, 232036, 232039, 232040, 232044, 232045, 232047, 232049, 232052, 232053, 232158, 232059, 232061, 232064, 232067, 232070, 232073, 232082, 232085 inc.
 L. U. No. 475—1025988, 1025991 inc., 1025994.
 L. U. No. 505—366111 to 366140 inc.
 L. U. No. 510—732832, 732835 inc.
 L. U. No. 513—850727 to 850737 inc., 850744.
 L. U. No. 518—1029550 to 1029552 inc.
 L. U. No. 522—1031173, 1031180.
 L. U. No. 527—299899, 900, 299902, 903, 299906, 299908 inc.
 L. U. No. 532—801848, 850, 855.
 L. U. No. 535—374080.
 L. U. No. 536—882195.
 L. U. No. 541—860,438, 860449, 453, 456, 461.
 L. U. No. 565—414247 to 414250 inc.
 L. U. No. 575—806963, 806965, 806956.
 L. U. No. 576—807677, 678, 680, 693, 807696 to 807699 inc.
 L. U. No. 588—898668.
 L. U. No. 597—811508.
 L. U. No. 609—863661, 863663 inc., 863701 to 863710 inc.
 L. U. No. 621—545685, 686, 688, 692, 545703, 705 inc., 545721, 723, 732, 737, 545753, 756, 774, 783, 788, 796, 800, 810, 815, 824, 828.
 L. U. No. 623—541261 to 541265 inc.
 L. U. No. 646—818953, 818956, 957, 818942 to 818950 inc.
 L. U. No. 667—529566.
 L. U. No. 696—2726.
 L. U. No. 701—115717, 115731 to 115735 inc.
 L. U. No. 723—729295, 296.

L. U. No. 726—482951.
 L. U. No. 1-a—983174, 983562, 983599, 983668, 984455, 984537, 984597, 984788, 985005, 985084 985158, 985253, 985291, 985328.
 L. U. No. 6-a—528071, 528072.
 L. U. No. 16-a—1007231.

VOID RECEIPTS.

L. U. No. 7—976840, 976856.
 L. U. No. 26—35281.
 L. U. No. 28—972801, 973093.
 L. U. No. 44—396876, 996877, 996878, 996881.
 L. U. No. 46—974602.
 L. U. No. 48—647774.
 L. U. No. 51—1034771.
 L. U. No. 58—1008462, 23398, 23425.
 L. U. No. 61—975929, 975946, 975956, 976077.
 L. U. No. 65—17373, 17388, 17412, 17431, 17473, 17479, 17491, 17503.
 L. U. No. 69—698583, 698592, 698598, 698647, 698670.
 L. U. No. 80—895435.
 L. U. No. 81—941621, 941577, 941578.
 L. U. No. 95—745644, 745658.
 L. U. No. 98—41316, 41361, 41365.
 L. U. No. 99—1011774, 1011819, 828.
 L. U. No. 102—843570.
 L. U. No. 104—867368, 1014897, 1015108.
 L. U. No. 116—573330.
 L. U. No. 125—322407, 322480.
 L. U. No. 137—1046552.
 L. U. No. 146—992967.
 L. U. No. 150—585053.
 L. U. No. 180—246510.
 L. U. No. 181—950440.
 L. U. No. 202—1009780 1009672.
 L. U. No. 211—906996, 906999.
 L. U. No. 213—940779.
 L. U. No. 245—21819.
 L. U. No. 265—773360.
 L. U. No. 266—654967.
 L. U. No. 282—649061.
 L. U. No. 311—748522.
 L. U. No. 316—723855.
 L. U. No. 325—998170.
 L. U. No. 335—921870.
 L. U. No. 341—769490.
 L. U. No. 347—1040154, 1040180.
 L. U. No. 348—597052, 597071.
 L. U. No. 393—1020254.
 L. U. No. 416—796114, 796119.
 L. U. No. 419—847696.
 L. U. No. 458—548418, 548426.
 L. U. No. 481—42124, 42130.
 L. U. No. 491—1036030, 1036042.
 L. U. No. 492—903093.
 L. U. No. 500—727679.
 L. U. No. 512—544623, 544627.
 L. U. No. 529—564725, 564726.
 L. U. No. 534—32805, 33162, 33165 inc.
 L. U. No. 551—391193.
 L. U. No. 593—810757.
 L. U. No. 595—854749.
 L. U. No. 611—815282, 815270.
 L. U. No. 646—818959.
 L. U. No. 651—559608.
 L. U. No. 659—739450.

| | |
|---|---|
| L. U. No. 677—151431, 151438 inc. | 983609, 983827, 983883, 983962, 983975, |
| L. U. No. 712—528866. | 984629, 984577, 984596, 984602, 984734, |
| L. U. No. 716—999830. | 984764, 984841, 984963, 984964, 985218, |
| L. U. No. 723—729281, 729282, 283, 284, | 985235, 985245, 985240, 985341, 985343, |
| 285, 309. | 984894. |
| L. U. No. 1-a—24926, 943655, 946065, | L. U. No. 5-a—969472. |
| 946546, 946629, 946800, 983209, 983516, | L. U. No. 18-a—4809. |

RETURNS ON REFERENDUM

| Local Union. | Question No. 1. | | Question No. 2. | | Question No. 3. | | Convention City. | |
|--------------|-----------------|-----------|-----------------|-----------|-----------------|-----------|------------------|------------|
| | In Favor. | Op-posed. | In Favor. | Op-posed. | In Favor. | Op-posed. | Atlantic City. | Hous- ton. |
| 1 | 35 | 19 | 25 | 27 | 27 | 24 | 14 | 39 |
| 2 | 3 | 32 | 2 | 33 | 3 | 33 | 2 | 33 |
| 5 | .... | 342 | 342 | .... | .... | 342 | 342 | .... |
| 6 | 1 | 339 | 3 | 337 | 1 | 339 | 298 | 22 |
| 7 | 4 | 77 | 1 | 71 | 2 | 70 | 70 | 6 |
| 8 | .... | 70 | .... | 70 | .... | 70 | .... | 70 |
| 9 | 1 | 467 | 1 | 468 | 3 | 466 | 34 | 414 |
| 12 | .... | 9 | .... | 9 | .... | 9 | 1 | 9 |
| 14 | 43 | .... | .... | .... | .... | .... | 33 | 10 |
| 15 | 9 | 2 | 8 | 2 | 7 | 3 | 11 | .... |
| 16 | 4 | 4 | 1 | 7 | .... | 8 | .... | 8 |
| 17 | .... | 329 | .... | 329 | .... | 329 | 276 | 53 |
| 20 | 14 | 16 | 18 | 7 | 15 | 11 | 24 | 6 |
| 21 | .... | 111 | 1 | 110 | .... | 111 | 76 | 35 |
| 22 | 8 | 51 | 6 | 42 | 9 | 39 | 9 | 50 |
| 25 | .... | 8 | .... | 8 | .... | 8 | 1 | 7 |
| 26 | 87 | 16 | 22 | 81 | 26 | 77 | 64 | 39 |
| 27 | .... | 26 | .... | 26 | .... | 26 | 4 | 22 |
| 28 | .... | 50 | .... | 50 | .... | 50 | 29 | 21 |
| 31 | .... | 91 | 1 | 90 | .... | 90 | .... | 91 |
| 32 | .... | 15 | .... | 15 | .... | 15 | 15 | .... |
| 33 | .... | 7 | .... | 7 | .... | 7 | 4 | 3 |
| 34 | .... | 25 | .... | 25 | 24 | 1 | 7 | 14 |
| 36 | .... | 82 | .... | 82 | .... | 82 | .... | .... |
| 38 | 19 | 215 | 24 | 205 | 33 | 196 | 157 | 47 |
| 39 | 1 | 167 | 3 | 165 | 3 | 166 | 23 | 144 |
| 41 | 38 | 57 | 3 | 92 | 12 | 83 | 88 | 7 |
| 43 | .... | 88 | .... | 88 | 1 | 87 | 46 | 36 |
| 44 | 28 | 7 | 31 | 5 | 25 | 10 | 33 | 1 |
| 45 | 6 | 160 | 8 | 158 | 6 | 160 | 12 | 153 |
| 47 | .... | 85 | .... | 85 | .... | 85 | .... | 85 |
| 48 | 8 | 21 | 22 | 9 | 11 | 20 | .... | 30 |
| 49 | 135 | .... | .... | 135 | .... | 135 | 2 | 133 |
| 51 | .... | 26 | .... | 26 | .... | 26 | 6 | 20 |
| 52 | 100 | 32 | 8 | 122 | 5 | 124 | 124 | 3 |
| 54 | 2 | 16 | 2 | 15 | 1 | 17 | 9 | 9 |
| 55 | .... | 70 | .... | 70 | .... | 70 | 67 | 3 |
| 57 | .... | 54 | .... | 54 | .... | 54 | .... | .... |
| 58 | .... | 402 | .... | 402 | 402 | .... | .... | 402 |
| 59 | 7 | 25 | 8 | 23 | 8 | 24 | 1 | 31 |
| 61 | .... | 280 | .... | 280 | .... | 280 | .... | 280 |
| 62 | .... | 47 | 1 | 46 | 1 | 46 | 4 | 43 |
| 65 | 2 | 33 | 2 | 33 | 2 | 33 | 5 | 21 |
| 66 | 22 | .... | .... | 22 | .... | 22 | .... | 22 |
| 68 | 6 | 23 | 26 | 3 | 9 | 20 | .... | 29 |
| 69 | .... | 76 | .... | 76 | .... | 76 | .... | 76 |
| 75 | .... | 23 | .... | 23 | .... | 23 | 22 | 1 |
| 77 | 10 | 347 | 8 | 348 | 8 | 349 | 14 | 343 |
| 79 | .... | 47 | .... | 47 | .... | 47 | 47 | .... |
| 80 | .... | 10 | .... | 10 | .... | 10 | 10 | .... |
| 81 | 1 | 24 | 1 | 24 | 1 | 24 | 25 | .... |
| 84 | .... | 85 | 1 | 84 | .... | 85 | 1 | 84 |
| 85 | .... | 122 | 1 | 119 | .... | 122 | 122 | .... |

| Local Union. | Question No. 1. | | Question No. 2. | | Question No. 3. | | Convention City. | |
|-----------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-------------------|---------------|
| | In Favor. | Op- posed. | In Favor. | Op- posed. | In Favor. | Op- posed. | Atlantic City. | Hous- ton. |
| 86 | 74 | ..... | 74 | ..... | 74 | ..... | 74 | ..... |
| 90 | 31 | 5 | 16 | 19 | 3 | 35 | 35 | 1 |
| 95 ..... | ..... | 30 | ..... | 30 | ..... | 30 | ..... | 30 |
| 96 | 42 | ..... | 42 | ..... | 42 | 1 | 41 | 1 |
| 97 ..... | ..... | 54 | ..... | 54 | ..... | 54 | ..... | 54 |
| 98 | 12 | 48 | 6 | 54 | 5 | 55 | 43 | 16 |
| 99 | 21 | 13 | 1 | 34 | 2 | 32 | 4 | 29 |
| 100 ..... | ..... | 15 | 13 | 2 | ..... | 15 | 10 | 5 |
| 101 ..... | ..... | 44 | ..... | 44 | ..... | 44 | 44 | ..... |
| 102 | 7 | 44 | ..... | 50 | ..... | 50 | 51 | ..... |
| 103 | 516 | ..... | 516 | ..... | 516 | ..... | 516 | ..... |
| 104 ..... | ..... | 210 | ..... | 210 | ..... | 210 | 198 | 12 |
| 105 | 7 | ..... | 7 | ..... | 7 | ..... | 7 | ..... |
| 106 ..... | ..... | 57 | ..... | 57 | ..... | 57 | 45 | 12 |
| 107 ..... | ..... | 19 | ..... | 19 | ..... | 19 | 18 | 1 |
| 109 ..... | ..... | 10 | ..... | 10 | ..... | 10 | ..... | ..... |
| 110 | 1 | 43 | 6 | 37 | 2 | 41 | 28 | 16 |
| 111 | 2 | 54 | 3 | 54 | 3 | 54 | ..... | 57 |
| 112 ..... | ..... | 50 | ..... | 50 | ..... | 50 | 3 | 47 |
| 113 | 40 | ..... | 40 | ..... | 38 | 2 | 29 | 11 |
| 116 | 16 | 6 | 4 | 18 | 7 | 15 | ..... | 22 |
| 117 ..... | ..... | 26 | ..... | 26 | ..... | 26 | ..... | 26 |
| 118 ..... | ..... | 33 | ..... | 33 | ..... | 33 | ..... | 33 |
| 119 ..... | ..... | 41 | ..... | 41 | ..... | 41 | ..... | 41 |
| 120 ..... | ..... | 26 | ..... | 26 | ..... | 26 | ..... | 26 |
| 122 | 23 | 6 | ..... | 30 | 26 | 4 | 1 | 29 |
| 124 | 48 | 1 | 46 | 3 | 37 | 12 | 17 | 32 |
| 125 ..... | ..... | 194 | ..... | 194 | ..... | 194 | ..... | 194 |
| 130 | 11 | 45 | 3 | 53 | ..... | 56 | ..... | 56 |
| 133 ..... | ..... | 10 | ..... | 10 | ..... | 10 | 10 | ..... |
| 134 | 1,637 | 47 | 1,651 | 33 | 1,679 | ..... | 1,407 | 277 |
| 135 ..... | ..... | 17 | ..... | 17 | ..... | 17 | 13 | 4 |
| 137 ..... | ..... | 69 | ..... | 69 | ..... | 69 | 69 | ..... |
| 139 | 1 | 18 | ..... | 19 | 18 | 2 | 13 | 7 |
| 141 | 11 | 11 | 14 | 8 | 12 | 10 | 19 | 3 |
| 142 | 20 | 598 | 25 | 587 | 24 | 579 | 575 | 35 |
| 146 | 16 | 2 | 4 | 14 | 4 | 14 | ..... | 18 |
| 151 | 34 | 258 | 13 | 279 | 10 | 282 | 19 | 273 |
| 154 ..... | ..... | 22 | ..... | 22 | ..... | 22 | 22 | ..... |
| 155 ..... | ..... | 65 | ..... | 65 | ..... | 65 | ..... | 65 |
| 156 | 19 | 3 | 20 | 1 | 18 | 3 | ..... | 22 |
| 157 | 22 | 8 | 22 | 8 | 21 | 9 | 13 | 17 |
| 159 ..... | ..... | 51 | ..... | 51 | ..... | 51 | 38 | 13 |
| 163 | 46 | ..... | 46 | ..... | 46 | ..... | 34 | 6 |
| 164 | 75 | 11 | 7 | 29 | 27 | 9 | 41 | 5 |
| 169 ..... | ..... | 49 | ..... | 49 | ..... | 49 | ..... | 49 |
| 172 ..... | ..... | 50 | ..... | 50 | ..... | 50 | 1 | 49 |
| 173 ..... | ..... | 52 | ..... | 52 | ..... | 52 | ..... | 52 |
| 176 ..... | ..... | 44 | ..... | 44 | ..... | 44 | 1 | 43 |
| 177 ..... | ..... | 20 | ..... | 20 | ..... | 20 | ..... | 20 |
| 178 ..... | ..... | 21 | ..... | 21 | ..... | 21 | 21 | ..... |
| 181 ..... | ..... | 34 | ..... | 34 | ..... | 34 | 33 | 1 |
| 182 | 130 | 18 | 6 | 142 | 132 | 16 | 96 | 45 |
| 183 ..... | ..... | 7 | ..... | 7 | ..... | 7 | 5 | 2 |
| 184 ..... | ..... | 22 | 1 | 21 | 1 | 21 | 16 | 6 |
| 185 ..... | ..... | 28 | ..... | 28 | ..... | 28 | 2 | 26 |
| 189 | 3 | 10 | 3 | 10 | 3 | 10 | 7 | 6 |
| 190 | 9 | ..... | ..... | 9 | 9 | ..... | 9 | ..... |
| 192 ..... | ..... | 20 | ..... | 20 | ..... | 20 | 20 | ..... |
| 193 ..... | ..... | 40 | ..... | 40 | ..... | 40 | 3 | 37 |
| 194 ..... | ..... | 6 | ..... | 6 | ..... | 6 | ..... | 6 |
| 196 ..... | ..... | 45 | ..... | 45 | ..... | 45 | 3 | 42 |
| 197 ..... | ..... | 19 | ..... | 19 | ..... | 19 | 6 | 13 |
| 199 ..... | ..... | 7 | ..... | 7 | ..... | 7 | ..... | 7 |
| 200 | 2 | 107 | 2 | 107 | 2 | 107 | 3 | 103 |
| 202 | 279 | 10 | 255 | 31 | 256 | 28 | 267 | 19 |

| Local Union. | Question No. 1. | | Question No. 2. | | Question No. 3. | | Convention City. | |
|-----------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-------------------|---------------|
| | In Favor. | Op- posed. | In Favor. | Op- posed. | In Favor. | Op- posed. | Atlantic City. | Hous- ton. |
| 207 ..... | .... | 49 | .... | 49 | .... | 49 | 32 | 17 |
| 209 | 1 | 26 | 1 | 26 | 1 | 26 | 9 | 18 |
| 210 ..... | .... | 17 | 16 | 1 | 17 | .... | 17 | .... |
| 211 | 19 | 2 | 19 | 2 | 23 | 1 | 24 | .... |
| 212 | 64 | 8 | 5 | 67 | 4 | 68 | 67 | 1 |
| 213 ..... | .... | 71 | .... | 71 | .... | 71 | 2 | 69 |
| 215 ..... | .... | .... | 25 | .... | 25 | .... | 25 | .... |
| 218 ..... | .... | 19 | .... | .... | .... | .... | 19 | .... |
| 220 ..... | .... | 12 | .... | 12 | .... | 12 | 10 | 2 |
| 222 | 10 | .... | 1 | 9 | 10 | .... | 10 | .... |
| 223 | 12 | .... | 12 | .... | 12 | .... | 12 | .... |
| 224 ..... | .... | 34 | .... | 34 | 1 | 33 | 33 | 1 |
| 226 ..... | .... | 24 | .... | 24 | .... | 24 | .... | 24 |
| 227 ..... | .... | 15 | .... | 15 | .... | 15 | .... | 15 |
| 230 ..... | .... | 9 | .... | 9 | .... | 9 | 1 | 5 |
| 237 ..... | .... | 8 | .... | 8 | .... | 8 | 8 | .... |
| 239 ..... | .... | 28 | .... | 28 | .... | 28 | 28 | .... |
| 245 ..... | .... | 137 | .... | 137 | 1 | 136 | 1 | 136 |
| 246 ..... | .... | 15 | .... | 13 | 3 | 12 | 13 | 2 |
| 247 | 6 | 208 | 19 | 194 | 8 | 203 | 170 | 13 |
| 250 ..... | .... | 32 | .... | 32 | .... | 32 | .... | 32 |
| 255 ..... | .... | 13 | .... | 13 | .... | 13 | 2 | 11 |
| 258 ..... | .... | 11 | 1 | 10 | .... | 11 | 11 | .... |
| 259 | 4 | 19 | 10 | 13 | 3 | 20 | 19 | .... |
| 261 ..... | .... | 17 | .... | 17 | .... | 17 | 17 | .... |
| 266 ..... | .... | 20 | .... | 20 | .... | 20 | .... | 20 |
| 267 | 6 | 30 | 7 | 28 | 5 | 31 | 25 | 1 |
| 270 ..... | .... | 8 | .... | 8 | .... | 8 | 3 | 3 |
| 273 ..... | .... | 15 | .... | 15 | .... | 15 | 2 | 13 |
| 276 ..... | .... | 36 | .... | 36 | .... | 36 | .... | 36 |
| 277 ..... | .... | 18 | .... | 18 | .... | 18 | 16 | 2 |
| 280 ..... | .... | 57 | .... | 57 | .... | 57 | 5 | 52 |
| 282 ..... | .... | 79 | .... | 79 | .... | 79 | 11 | 68 |
| 283 | 4 | 94 | 4 | 94 | 3 | 95 | 11 | 87 |
| 288 ..... | .... | 49 | .... | 50 | .... | 50 | 6 | 44 |
| 290 ..... | .... | 7 | .... | 7 | .... | 7 | .... | 7 |
| 291 ..... | .... | 40 | .... | 40 | .... | 40 | .... | 40 |
| 292 | 3 | 39 | 4 | 36 | 6 | 36 | 33 | 10 |
| 299 ..... | .... | 64 | .... | 64 | .... | 64 | 64 | .... |
| 305 ..... | .... | 10 | .... | 10 | .... | 10 | .... | .... |
| 308 ..... | .... | 6 | .... | 6 | .... | 6 | 6 | .... |
| 309 ..... | .... | 53 | .... | 53 | .... | 53 | 3 | 50 |
| 313 ..... | .... | 60 | .... | 60 | .... | 60 | 58 | 2 |
| 315 | 1 | 138 | .... | 139 | .... | 139 | 9 | 130 |
| 316 ..... | .... | 40 | .... | 40 | .... | 40 | 25 | 15 |
| 321 ..... | .... | 22 | .... | 22 | .... | 22 | .... | 22 |
| 328 ..... | .... | 22 | .... | 22 | .... | 22 | 22 | .... |
| 329 ..... | .... | 11 | .... | 11 | .... | 11 | .... | 11 |
| 332 | 3 | 13 | 2 | 14 | 1 | 15 | 4 | 12 |
| 334 ..... | .... | 53 | .... | 53 | .... | 53 | .... | 53 |
| 337 | 1 | 20 | 1 | 20 | 1 | 20 | .... | 21 |
| 339 ..... | .... | 36 | .... | 36 | .... | 36 | 36 | .... |
| 345 ..... | .... | 21 | .... | 21 | .... | 21 | 21 | .... |
| 347 | 56 | 15 | 56 | 15 | 58 | 13 | 2 | 69 |
| 348 ..... | .... | 78 | .... | 78 | .... | 78 | 4 | 74 |
| 350 | 11 | 3 | .... | 14 | 4 | 10 | .... | 14 |
| 352 ..... | .... | 42 | .... | 42 | .... | 42 | 42 | .... |
| 353 | 41 | 45 | 50 | 40 | 40 | 52 | 86 | 3 |
| 354 ..... | .... | 54 | .... | 54 | .... | 54 | .... | 54 |
| 356 ..... | .... | 13 | .... | 13 | .... | 13 | .... | 13 |
| 358 | 9 | 11 | 8 | 11 | 14 | 5 | 18 | 1 |
| 360 ..... | .... | 15 | .... | 15 | .... | 15 | 15 | .... |
| 363 ..... | .... | 17 | .... | 17 | .... | 17 | 17 | .... |
| 369 | 24 | .... | .... | 24 | .... | 24 | 11 | 13 |
| 370 ..... | .... | 48 | .... | 48 | .... | 48 | 1 | 47 |
| 372 ..... | .... | 44 | .... | 44 | .... | 44 | 2 | 42 |

| Local Union. | Question No. 1. | | Question No. 2. | | Question No. 3. | | Convention City. | |
|-----------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-------------------|---------------|
| | In Favor. | Op- posed. | In Favor. | Op- posed. | In Favor. | Op- posed. | Atlantic City. | Hous- ton. |
| 375 | 15 | 3 | 17 | 1 | 6 | 12 | 16 | 2 |
| 380 ..... | .... | 23 | .... | 23 | .... | 23 | .... | 23 |
| 381 | 165 | .... | 165 | .... | 165 | .... | .... | 165 |
| 383 | 7 | 7 | 7 | 7 | 7 | 7 | 7 | .... |
| 389 ..... | .... | 23 | .... | 23 | .... | 23 | 23 | .... |
| 392 ..... | .... | 91 | .... | 91 | .... | 91 | 91 | .... |
| 393 ..... | .... | 9 | .... | 9 | .... | 9 | .... | 9 |
| 394 ..... | .... | 15 | .... | 15 | .... | 15 | 15 | .... |
| 396 | 9 | 22 | 10 | 21 | 10 | 21 | 30 | 1 |
| 397 | 1 | 28 | 1 | 28 | 1 | 28 | 13 | 16 |
| 401 ..... | .... | 5 | .... | 5 | .... | 5 | .... | 5 |
| 404 | 24 | 7 | 25 | 8 | 23 | 9 | 29 | 1 |
| 408 | 4 | 87 | 2 | 87 | 4 | 84 | 5 | 86 |
| 412 ..... | .... | 46 | .... | 46 | .... | 46 | 30 | 16 |
| 414 ..... | .... | 10 | .... | 10 | .... | 10 | 3 | 7 |
| 418 ..... | .... | 59 | .... | 59 | .... | 59 | .... | 59 |
| 419 | 63 | 24 | 17 | 67 | 24 | 61 | 84 | 5 |
| 424 ..... | .... | 26 | .... | 26 | .... | 26 | 2 | 24 |
| 427 | 15 | .... | 15 | .... | 15 | .... | .... | 15 |
| 428 | 20 | .... | .... | .... | .... | .... | .... | 20 |
| 434 ..... | .... | 21 | .... | 21 | .... | 21 | .... | 21 |
| 435 | 2 | 224 | .... | 226 | 3 | 223 | 9 | 217 |
| 436 ..... | .... | 29 | .... | 29 | .... | 29 | 29 | .... |
| 437 ..... | .... | 21 | .... | 21 | .... | 21 | 21 | .... |
| 440 ..... | .... | 25 | .... | 25 | .... | 25 | .... | 25 |
| 442 | 8 | 33 | 16 | 25 | 4 | 37 | 31 | 1 |
| 446 ..... | .... | 5 | .... | 5 | 3 | 2 | .... | 5 |
| 449 ..... | .... | 31 | .... | 31 | .... | 31 | .... | 31 |
| 451 ..... | .... | 24 | .... | 24 | .... | 24 | .... | 24 |
| 456 | 2 | 5 | .... | 7 | 2 | 5 | 6 | 1 |
| 458 ..... | .... | 16 | .... | 16 | .... | 16 | .... | 16 |
| 461 | 16 | 3 | .... | 19 | .... | 19 | 2 | 17 |
| 465 ..... | .... | 127 | .... | 127 | .... | 127 | .... | 127 |
| 467 ..... | .... | 33 | .... | 33 | .... | 33 | 12 | 21 |
| 470 ..... | .... | 34 | .... | 34 | .... | 34 | 34 | .... |
| 474 ..... | .... | 22 | .... | 22 | .... | 22 | 1 | 21 |
| 477 ..... | .... | 31 | .... | 31 | .... | 31 | .... | 31 |
| 479 | 12 | .... | 12 | .... | 12 | .... | .... | 12 |
| 481 ..... | .... | 169 | .... | 169 | .... | 169 | .... | 169 |
| 483 | 1 | 119 | .... | 120 | .... | 120 | 1 | 119 |
| 485 ..... | .... | 20 | .... | 20 | .... | 20 | 20 | .... |
| 493 | 16 | .... | 16 | .... | 16 | .... | .... | 16 |
| 494 | 194 | 14 | 166 | 39 | 147 | 57 | 39 | 163 |
| 500 | 12 | .... | .... | 12 | .... | 12 | .... | 12 |
| 501 | 86 | .... | 1 | 85 | .... | 86 | 86 | .... |
| 503 | 1 | 32 | 8 | 25 | 1 | 32 | 33 | .... |
| 510 ..... | .... | 14 | .... | 14 | 2 | 12 | .... | 14 |
| 511 | 11 | .... | 11 | .... | 11 | .... | 11 | .... |
| 518 | 14 | .... | .... | 14 | .... | 14 | .... | 14 |
| 520 ..... | .... | 15 | .... | 15 | .... | 15 | .... | 15 |
| 521 ..... | .... | 16 | .... | 16 | .... | 16 | .... | .... |
| 523 ..... | .... | 23 | .... | 23 | .... | 23 | .... | 23 |
| 528 ..... | .... | 23 | .... | 23 | .... | 23 | 13 | 6 |
| 532 ..... | .... | 24 | .... | 24 | 1 | 23 | 2 | 22 |
| 534 | 2,817 | .... | 71 | 2,746 | 2,817 | .... | 1,364 | 1,129 |
| 535 | 1 | 10 | 1 | 8 | 3 | 5 | 1 | 10 |
| 536 | 1 | 43 | 1 | 43 | 1 | 43 | 44 | .... |
| 537 ..... | .... | 30 | 1 | 29 | .... | 30 | 1 | 29 |
| 538 | 1 | 27 | 1 | 27 | 1 | 27 | .... | 28 |
| 541 ..... | .... | 24 | .... | 23 | .... | 24 | 1 | 23 |
| 547 ..... | .... | 21 | .... | 21 | .... | 21 | 1 | 20 |
| 549 ..... | .... | 15 | .... | 15 | .... | 15 | 5 | 10 |
| 552 | 21 | .... | 21 | .... | .... | 21 | .... | 21 |
| 556 ..... | .... | 17 | .... | 17 | .... | 17 | 2 | 15 |
| 558 ..... | .... | 9 | .... | 9 | .... | 9 | .... | 9 |
| 561 | 32 | .... | 22 | 10 | 5 | 27 | 30 | 2 |

| Local Union. | Question No. 1. | | Question No. 2. | | Question No. 3. | | Convention City. | |
|--------------|-----------------|-----------|-----------------|-----------|-----------------|-----------|------------------|----------|
| | In Favor. | Op-posed. | In Favor. | Op-posed. | In Favor. | Op-posed. | Atlantic City. | Houston. |
| 565 | 6 | 15 | 11 | 10 | 7 | 14 | 18 | 1 |
| 567 | 21 | ..... | 21 | ..... | 21 | ..... | 21 | ..... |
| 574 ..... | ..... | 7 | ..... | 7 | ..... | 7 | ..... | 7 |
| 579 ..... | ..... | 11 | ..... | 11 | ..... | 11 | ..... | 11 |
| 581 ..... | ..... | 17 | 11 | 6 | 7 | 9 | 17 | ..... |
| 583 ..... | ..... | 24 | ..... | 24 | ..... | 24 | ..... | 24 |
| 585 ..... | ..... | 20 | ..... | 20 | ..... | 20 | ..... | 20 |
| 587 ..... | ..... | 26 | ..... | 26 | ..... | 26 | 26 | ..... |
| 588 | 20 | 6 | 15 | 11 | 16 | 10 | 27 | ..... |
| 589 ..... | ..... | 42 | ..... | 42 | ..... | 42 | ..... | 42 |
| 592 | 30 | ..... | 30 | ..... | ..... | 30 | 3 | 27 |
| 594 ..... | ..... | 35 | ..... | 35 | ..... | 35 | ..... | 35 |
| 595 | 39 | 48 | 25 | 60 | 22 | 65 | 6 | 72 |
| 597 ..... | ..... | 11 | ..... | 11 | 1 | 10 | ..... | 11 |
| 599 ..... | ..... | 16 | ..... | 16 | ..... | 16 | ..... | 16 |
| 601 | 1 | 25 | 2 | 24 | 1 | 25 | ..... | 26 |
| 609 ..... | ..... | 69 | 1 | 68 | ..... | 69 | ..... | 69 |
| 610 ..... | ..... | 9 | ..... | 9 | ..... | 9 | 8 | 1 |
| 616 ..... | ..... | 72 | ..... | 72 | ..... | 72 | 62 | 10 |
| 617 ..... | ..... | 9 | ..... | 9 | ..... | 9 | 8 | 1 |
| 619 | 6 | ..... | 6 | ..... | 6 | ..... | ..... | 6 |
| 623 ..... | ..... | 31 | ..... | 31 | 1 | 30 | 13 | 17 |
| 625 | 1 | 8 | 8 | 2 | ..... | 9 | 11 | ..... |
| 639 | 12 | 10 | 4 | 18 | 2 | 20 | 1 | 21 |
| 644 ..... | ..... | 54 | ..... | 54 | ..... | 54 | 39 | 13 |
| 651 ..... | ..... | 20 | ..... | 20 | ..... | 20 | 1 | 15 |
| 653 ..... | ..... | 7 | ..... | 7 | ..... | 7 | ..... | 7 |
| 660 | 6 | 15 | ..... | 21 | 15 | 6 | 21 | ..... |
| 663 ..... | ..... | 63 | ..... | 63 | ..... | 63 | 62 | 1 |
| 666 ..... | ..... | 15 | ..... | 15 | ..... | 15 | ..... | 15 |
| 668 ..... | ..... | 13 | 6 | 7 | 8 | 5 | 5 | 8 |
| 669 ..... | ..... | 16 | ..... | 16 | ..... | 16 | 16 | ..... |
| 675 ..... | ..... | 13 | ..... | 13 | ..... | 13 | 13 | ..... |
| 677 | 9 | ..... | 9 | ..... | ..... | 9 | 6 | 3 |
| 683 ..... | ..... | 24 | ..... | 24 | ..... | 24 | 24 | ..... |
| 696 | 47 | 11 | 40 | 18 | 44 | 14 | 57 | ..... |
| 697 ..... | ..... | 21 | ..... | 21 | ..... | 21 | 2 | 19 |
| 702 ..... | ..... | 9 | ..... | 9 | ..... | 9 | 4 | 2 |
| 704 ..... | ..... | 15 | ..... | 15 | ..... | 15 | ..... | 15 |
| 706 | 7 | ..... | ..... | 7 | 7 | ..... | 5 | 2 |
| 710 | 2 | 10 | 2 | 9 | 2 | 9 | 11 | ..... |
| 711 ..... | ..... | 30 | ..... | 30 | ..... | 30 | ..... | 30 |
| 712 | 1 | ..... | ..... | 4 | ..... | 4 | 5 | ..... |
| 713 | 31 | 83 | 21 | 91 | 21 | 91 | 58 | 38 |
| 716 | 19 | 21 | 20 | 21 | 24 | 17 | 1 | 40 |
| 717 ..... | ..... | 27 | ..... | 27 | ..... | 27 | 27 | ..... |
| 719 | 50 | ..... | 50 | ..... | 50 | ..... | 50 | ..... |
| 723 ..... | ..... | 29 | ..... | 29 | ..... | 29 | 20 | 9 |
| 725 ..... | ..... | 12 | ..... | 12 | ..... | 12 | 9 | 3 |
| 1-a | 542 | 41 | 251 | 24 | 238 | 20 | 520 | 88 |
| 3-a | 22 | ..... | 10 | 12 | 10 | 12 | 19 | 3 |
| 5-a | 156 | ..... | ..... | 148 | ..... | 146 | 156 | ..... |
| 6-a ..... | ..... | 31 | 31 | ..... | ..... | 31 | 31 | ..... |
| 8-a | 167 | ..... | 167 | ..... | 167 | ..... | 167 | ..... |
| 10-a | 16 | 2 | 14 | 4 | 17 | 1 | 17 | 1 |
| 12-a | 11 | ..... | ..... | ..... | ..... | 11 | 11 | ..... |
| Total | 8,817 | 12,750 | 5,029 | 16,047 | 7,880 | 13,186 | 10,875 | 9,973 |

RECEIVED TOO LATE TO BE COUNTED.

| Local Union. | Question No. 1. | | Question No. 2. | | Question No. 3. | | Convention City. | |
|--------------|-----------------|-----------|-----------------|-----------|-----------------|-----------|------------------|----------|
| | In Favor. | Op-posed. | In Favor. | Op-posed. | In Favor. | Op-posed. | Atlantic City. | Houston. |
| 76 ..... | ..... | 9 | ..... | 9 | ..... | 9 | ..... | 9 |
| 431 | 4 | 31 | 6 | 29 | 4 | 31 | 10 | 25 |

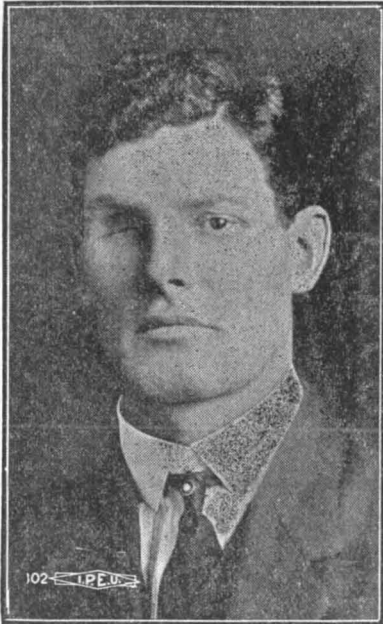
Correspondence

JAS. RILEY.

L. U. NO. 1, ST. LOUIS, MO.

Editor:

I take this means to thank the members of the Brotherhood for their kind consideration by extending to me through the St. Paul convention means that will enable me to keep my card through life.



I know my many acquaintances will be pleased to note the change that has taken place as the picture will show no more loose habits for me.

I am still in a very bad condition physically my eyesight does not improve and I can not distinguish a person's identity but a short distant.

The doctors inform me that I can never work at the trade again which I regret, but my heart will always be with the Brotherhood.

Assuring all, I will be pleased to hear from any of my friends or others who might be inclined to help my circumstances.

Sincerely and fraternally,
Jas. (One-eyed) Riley.

Local Union No. 1, I. B. E. W., again "through their Press Secretary," will torture the members of the Brotherhood.

The past year having been a very eventful one for organized labor and especially so, for the electrical workers should set an example for the rising members. There is no such thing as retrograde in our noble cause. Our commercial importance is manifested every day and it brings out the selfishness of others who are ready to use the energy and brain of the wage earners. Therefore, it is of vital importance to the Brotherhood that the members be educated to more than the use of their mechanical advantages and look to the commercial end of the business. Those who take undue advantage of their fellow man are not the best of mankind, but will wield a great influence until the money worship is surmounted and the poor are looked upon as being human and possessed of as good qualities as the rich. Let the rich have their wealth, but don't reverence them on account of it. Measure all by their manly principles and if either are guilty and deserve punishment, mete it out to them equally. There is no reason to condemn the rich and in the next voice laud their purpose. It looks as though their dollars had purchased the honor of those liable to injure them by expose. Be true to yourself and your cause. Practice true manhood toward each other. Don't is a word of but few letters, but can be placed at a meaning value, thousands of times, and depends on the sentence in which it occurs. Do is a word of fewer letters and can be of much value, but place them in the right sentences and practice what good ones you may construct. The electrical worker, not a member of the Brotherhood, should be shown the advance made in the condition of the craft. The days of an old excuse for not joining the cause are gone, for now we can show them what we have gained, also show them not with us, but working at the trade where they have been a hinderance, and have benefited by the labor of unions and rendered no assistance, but retarded greater progress.

The come day go day and God send pay day men are growing fewer every day. The I. B. E. W. have taught such principles of Brotherhood.

That the most wicked and careless have heeded and resolved to assume responsibilities and wave some selfish impulses and find by assuming some of the burden, have lightened their own and made life worth the efforts put forth.

The employers having had advantage of an education, can sum things up a little quicker than the uneducated. It is manifest to any one who will trouble themselves enough to investigate that education helps even the most menial employee and those who have spared a few hours from pleasures and delved for advancement are reaping the reward of their self-denial. Too much of any one thing is no advantage. Blend your life in such a way that come what may you are prepared to give it battle or enjoy it. Don't confine yourself to but one object, but try to be a champion in all your undertakings. You may not gain in all, but there will be so much gained that you can sit and meditate at times and look with pleasure on your accomplishments.

The poor are with us always, but if you will refer back but a few years there is less poverty than formerly. Injurious excesses are fewer. Men are inclined to feel that the world was not made for any set of individuals, but all are alike entitled to their earnings. All these things have been brought out vividly by action of organized labor. The grading of society has become almost a level plane. Organized labor has taught in practical manner the real Brotherhood of mankind. Let no man even harbor the idea that the world of commerce will stop on his demise. Moralizing from such as me is only an examination of conscience, but I am humble enough to acknowledge my faults if it will only help my brothers to correct theirs, or those who have not gone so far, to change their course.

The advance of civilization shows you, the time has passed when you won your wife by beating her into submission with a club and then you were permitted to put her to the plow while you sat and whirled your thumbs or polished your club. Your duty now is plain and the better you protect your greatest gift, Women, the better life will be. If you treat them half way right you will find support that never occurred to you before.

Although on the decline of the great divide, I still retain my love for women. I know many but among the entire acquaintanceship I know of not one that I can call "bad." When your greatest troubles assail you, then is when the weaker vessel comes to your relief. Cause just and principle honorable will guarantee success. I see by the letter from Brother J. C. Barnes that he is not only trying to steal my thunder but

title. I am proud he made the mistake for I know the brother of whom he speaks to be a good union man. Dig again, Brother Barnes, you have met me.

The result of the election in No. 1 was as follows:

Business Agent—A. M. Bradford.

Executive Board—R. J. Spurgeon, John Truhe, Dan Murray, H. P. Cherry, Frank Cull, W. G. Clemmens, J. P. Farrell, F. A. Price.

The attendance was large and the spirit of the entire meeting good. A friendly rivalry lends zest to any meeting. Things are somewhat better than this time last year, but No. 1 can take care of about twice as much as is showing as yet. Brother Sweek is here yet and has a new story for every meeting.

It is evident that his work is developing much for the Brotherhood. He is not done yet, but when he feels that he can do better work somewhere else, we will see him go very reluctantly but with the best of endorsement.

The holidays just passed manifested to me that there are some that think of me.

From several parts of the United States I received tokens all of which I appreciated. Their arrival unexpectedly made them the more enjoyable. The old adage of, out of sight, out of mind don't hold good always.

December 21, 1915, the labor movement met with a great loss. John P. McDonough died of heart failure. All who knew Jack, and they were legions, knew him as very active and effective. We condole with the bereaved and feel his reward is but beginning and pray earnestly for more of his kind.

On December 24, 1915, No. 2, I. B. E. W., suffered the sad loss of Brother John (Jack) Wilson. Not only No. 2 but the entire Brotherhood have suffered. Jack was very active in the cause. A true man in all his dealings a good father and husband, known and loved by his neighbors. God be merciful and strengthen the bereaved wife and child.

Not much longer for this value of tears, but still loving the Brotherhood of electrical workers, I am willing to serve and proud to sign myself.

Yours fraternally,

Baldy.

L. U. NO. 7, SPRINGFIELD, MASS.

Editor:

When I was nominated Press Secretary one of the members immediately jumped to his feet and asked to be informed whether or not there was any salary attached to the office, and when told that it was absolutely a charity job he moved that nominations be closed at once. Therefore, having no opposition, I was duly elected to the place. I don't

really know whether the above mentioned member had a grudge against me and wanted to show it, but at any rate he was indeed very considerate and through his efforts I had a clear field. It is very seldom that Local No. 7 has a letter in The Worker so I am going to be nery enough to try my skill as a Press Agent, and I sincerely hope that those who may glance over my few lines won't condemn me in my first attempt. The very first mention I wish to make is that Local No. 7 had the misfortune to lose a worthy brother in Francis Connery, who was electrocuted while at work a short time ago.

By his death the Local has indeed lost a true and loyal member. Owing to the fact that Brother Connery was absolutely alone at the time of the accident, there is a shroud of mystery which hangs about the whole affair. In life Brother Connery was apparently a strong robust man, and it seems strange that he was instantly killed on a low potential system. One brother who was closely associated with Brother Connery in life, did all in his power to solve the mystery but without avail. As I said before everything, and everybody connected with the affair acted so mysterious that it was absolutely impossible to get any information. The local electric light company made a test a long time after the brother had been killed and they claimed that the voltmeter showed approximately 220 volts.

Although Brother Connery has parted from us forever in this world, his name and his loyalty will always remain in our memory.

International Vice-President G. M. Bugniazet happened in town just in time to give us an informal call, and as we were about to hold an election of officers he sat through the meeting and watched the proceedings.

There was an exceptionally large attendance for the election, owing to the fact that the "card men" were there. Yes, the "card men" and union men voted alike for the officers and immediately after roll call the "card men" made a grand rush to have their attendance cards punched.

You see it is this way; when a "card man" in our local has his card punched he is relieved of the burden of attending meetings for several weeks.

There so-called "good fellows" stay away from all the meetings possible and expect the loyal members who think enough of their organization to look after its welfare to shoulder every responsibility connected with the meetings, and after all the work is done they "sneak in" and expect an even deal.

All but two of the old officers were reelected for the ensuing year, the new ones being Brother Lusk who was elected

to the Vice-President's Chair, and also Brother Luzarder who will be the "Watch-Dog" of the Local's Treasury. Our "tried and trusty" Business Agent and Financial Secretary, J. A. Beauchemin was reelected, that is, the job was handed to him on a "Platter." There was no opposition so "Bud" just had to win. Now everybody looks forward to seeing his smiling face on the jobs for at least another year. Well I think I have gone the limit for a novice, and not wanting to try the patience of our Worthy Editor, I am going to close, wishing you all a prosperous and a Happy New Year.

Faternally yours,

D. M.

Press Secretary, Local No. 7.

L. U. NO. 23, ST. PAUL, MINN.

Editor:

The question as to whether the future generations will use the same plan as we are using (craft organization) to enable the workers to secure a larger percentage of the product of his toil or whether some other plan will be adopted, is something we cannot foresee. We may eventually learn some better way of attaining the results that we are after but in the meantime (the present time) we should devote as much time as possible towards getting as many of the unorganized men into our locals.

Men who are organized are in a much better position to demand (and enforce) a higher wage than the unorganized men are. Of course while the workers have nothing to say as to the final price of commodities (the price that the consumer pays) they are confronted with the fact that no matter how high they force the wages up, it will avail them nothing as living expenses will continue to climb as fast (or faster) than the wage scales. However the future will probably take care of this matter in some way, either through Government regulation or otherwise, and in the meantime the only path open to the workers is to organize as many of the non-union men as possible.

Without doubt the A. F. of L. has done a great deal in gaining increased wages and shorter hours but, better still, it has taught the workers of America the advantage of collective bargaining. To the organized worker, the knowledge that he and his fellow workers are banded together for the common good, has unconsciously given him a better fighting spirit.

In spite of the numerous recent improvements in manufacturing and distributing the necessities of life, the cost of living has constantly gone up. The only weapon we have at present to counteract this, is collective bargaining,

and this requires organization. We have had numerous laws passed to retard the upward climb of the cost of living but those who have the money and inclination, can easily have any law set aside so that it becomes a "dead letter" as far as it affects them.

As far as the Electrical Workers are concerned, there never was a better opportunity than the present, to organize the men of this craft. We have had our difficulties during the past ten years but we are now re-united under one head and most of the difficulties are a thing of the past. Go where you will, you will find plenty of "material" to work on. Many excuses will be offered you as to why these men do not want to join but a little intelligent talk and perseverance will accomplish wonders. Each man added to our ranks, makes us one stronger and makes the opposition weaker by one.

The unorganized worker is told (when asking for work) that the job pays so and so much and he can take it or leave it. The employer sets the price and the hours—the worker has nothing to say. Banded together however, he and his fellows become a force to deal with. There is a vast difference between a craft that is 35 per cent organized and one that is 70 per cent organized. A craft that is approximately 100 per cent organized is in an excellent position to demand an 8 hour work day (if they have not already got it) while the unorganized crafts are working 10 hours or longer. The shorter workday makes room for more workers and the less idle members we have, the less likely we are to hear that "there are plenty of others who will do so and so if we don't want to."

As I have said before, posterity will probably work out some other plan for the benefit of the workers but at the present time we must resort to organizing the men of our craft and the closer we get to 100 per cent organized, the better off we will be. Therefore let's get busy. The man who tells you that he "does not need a card on this job" does not realize that some day he may lose "this job." Many of the men on the "outside" do not realize that our sick benefits and death benefits are worth all that they pay in as dues. This fact should be impressed upon them. Others will tell you that they do not like the way the local is run but they will not offer to join and assist in running the local and give such suggestions and advice as they may have accumulated in their contact with life. Many of these who offer this excuse are ex-members. They are hard to deal with and do not see that joining with their fellow craftsmen, will be of benefit to all. In addition to these you will meet with all the other

"57" varieties but keeping everlastingly at it, brings success.

So let's get together and make 1916 the best year in the history of the I. B. E. W.

"Slim."

L. U. NO. 29, TRENTON, N. J.

Editor:

Having been elected Press Secretary at the last meeting I will try and give the Brotherhood at large a little dope on the way things are over here. Work in our line is the best in years, everybody working and nobody hurt or sick. There seems to be plenty work here for all winter, but I would advise any brother headed for this part to be sure and have his card paid up as we are getting a little fussy. I have done a little organizing here and with the assistance of the officers of the Local we had thirteen members initiated last month. And we have as many more to go in next month. Now brothers, it is up to all to try and get all the new members that we can and in that way put Old No. 29 back where she belongs. We have a fairly good-sized Local, considering the other locals around this part of the country. But only about one-fourth as large as we should have. But we are going along very nicely. We are going to have an organizer here this month as we expected. Our attendance at the meetings was very poor, but since we have all of our new brothers, it is making some of the old brothers take a little more interest. They seem to realize the importance of being present at the meetings, and some of the brothers got the idea in their heads that all they have to do is to carry the union card and leave it up to the other brothers to look after their interests and just as soon as something goes through that don't suit their taste they sure are the first to squeal. I have the acquaintance of a good many brothers who are good card men, perhaps far better than myself and who do not attend the meetings regularly. If something is passed at a meeting that does not meet their approval they start in calling the officers everything but gentlemen for allowing such a thing to pass. If those knockers would only get up here to the meetings and then if somebody proposed something that they did not like that is the time for them to get right up on the floor and make their kick where it would do most good. Another thing when you come to a meeting don't be content to sit down and let a half a dozen run things in the Local. Get in there and show them all you're there and that you can say something. Of course that is the way all over the

country, only where the locals are able by sticking a fine up their back. But all the brothers have heard me make this remark last month and Local No. 29 is going to stick tuis fine. All thought it would be impossible to get a fine on many brothers the way they attended the meeting last month.

With best wishes and succes to the Brotherhood, I am,

Fraternally yours,

T. P. Delaney,

Press Secretary.

113 Cleveland Ave., Trenton, N. J.

L. U. NO. 32, LIMA, OHIO.

Editor:

Just a short letter to The Worker to let the folks know that we still exist, and will continue to do so, as long as we can see other people existing.

We have received quite a number of letters from other Locals, asking about our working conditions. I will state through The Worker that we have the best what is.

We receive three dollars (\$3.00) per nine hours, and the foremen receive eighty dollars (\$80.00) per month. We have four ways on the company's time. And I believe we have the best city foreman in the business. He is Mr. John D. Falls of the white hair type and mail pouch fame, and was bred in Old Kentucky.

We haven't seen but two floaters in the past month; there must be something doing somewhere, for Lima is the center of gravity for floaters and the majority of them light here. There seems to be plenty of work here, but the company is not hiring any one.

As this is my first letter I will cut it short and give you the address of our officers:

President, Win Heffner, 333 South Jackson St.; Vice President, Ed L. Sprague, 542 West Haller St.; Recording Secretary, Chas. Breckinridge, 327 North Elizabeth St.; Financial Secretary, Thos. Mullen, 613 West Wayne St.; Treasurer, Johnnie Renn, 312 West Vine St.

West best wishes and a Happy New Year to all, I am,

Fraternally,

"Whittle," Press Secretary.

L. U. NO. 34, PEORIA, ILLINOIS.

Editor:

After reading the editorials and letters in the December Worker, it is evident that we are waking up to the fact that there are three elements in our Brotherhood. The first are those who are true Trade Union Men, who can't be fooled, bought or bullied and stand four square

to every wind that blows and owes an apology to no one.

The other is a bunch of shines who pay dues for the privilege of working on a union job and contribute nothing that makes for the good of the Brotherhood. You will find them at the front when there is a job in sight and in their bomb-proof during trouble. They generally seek employment through influences outside of the Brotherhood and personally they are nice fellows, but when you size them up you will find them dead weight. As a rule they are always working as they are not classed as agitators.

The third are a bunch of specials who are placed in the union to tilt us from the inside. When they are not on the job you will find them working in the Rumor Factory, manufacturing a story to knock us out of harmony. Some of them represent a detective agency on a side line. Some of them consider a card as a personal asset and peddle our principles for their own personal gains. Whenever an opportunity presents itself, they come strong on union stuff, but when called upon to stand and deliver, you get them on their back. They bow to the earth when in the presence of the superintendent and give to a worthy brother the icy eye. 34 has had her experience with this class of men and we have cleaned up on them. We are running a Trade Union and not a blind tiger for the Employees Association. The war is over and the convention is past history if we did not get whom we wanted elected, we will give those that were elected our united support. Our past differences we have thrown in the discard. We are in the Trade Union game and have no use for the inside and outside bunk that is being dished out by both sides. Our motto is get in the fight or get off of our job. And if you eat off of our efforts you must pull your part of the load. Our principle is, that a man with a paid up card means work over a man that is shy or there will be a fight. We fight the battles of the Brotherhood in this locality and you will always find us equivalent to the occasion. We want results and not revenge and we will go as fast as any local to get it.

If any of the locals believe in that system, shake and let us go to it and let us hear from you through the columns of the Worker. We have the gloves on with two men who worked for the Sanborn Electric Co., of Indianapolis, and at the present time they are in Springfield for repairs. In conclusion I want to say that when you hear any man say anything against our local membership, either individually or collectively, either past or present, it is a hundred to one shot that 34 has got the goods on him. If you

think we have not, make him stick his fist to an article in the Worker and have him make good. That is our system and when we can't make good we are mean enough to eat it through these columns. You will find that this will check effectually the fellow who is in the habit of making reckless statements and then get away with it. We had Brother McKinney of L. U. No. 55 in this city during the holidays. Ray Floyd, an old member of L. U. No. 55 and a former organizer, is in business here and making good. Baldy of No. 1, keep your eye on us. Coleman of No. 19, I salute you I still hear like a duck. Old Crip of Denton, Tex., I have not forgotten you. With best wishes for all the good ones and to H-1 with the crooks and thieves.

I remain,

Yours for the cause,
Shorty Wade.

L. U. NO. 38, CLEVELAND, OHIO.

Editor:

I am sending you for the first time a brief letter, which seems a plain duty under the circumstances. Since the amalgamation of the two Brotherhoods, there seems to be prevalent a feeling that the Cleveland Local is not quite as warm for the general office as it should be.

The recent events at the convention have strengthened this belief. However, this belief can be disregarded. This Local has never allowed personal ambitions of any of its officers to obstruct its progress, and if any jealousies were aroused at the convention they were only personal at best and do not concern our Local or Brotherhood.

This Local has had some pretty tough propositions to surmount. There has been aroused considerable feeling recently over international jurisdiction.

Let me assure the Grand Office right now that we have had enough of strife, and there is not a more loyal Local in the Brotherhood than No. 38. Experience makes for wisdom. Now we have had one of the hardest battles to put No. 38 where she is. Two or three years ago the small work in the outside districts was in a deplorable condition. The present business agent put on a campaign and cleaned up that situation. Consequently the Local honors him exceedingly.

But in the writer's judgment, matters that affect International Jurisdiction should be handled with greatest respect for our international officers. If there is a difference of opinion let us be sincere, square and honorable and not allow personal feeling to intrude. At best we are most of us deficient in business skill, and as the making of agreements is a matter of vital importance,

all matters pertaining thereto should receive our most careful and unprejudicial consideration. Let me reiterate, Brother Grand Officers, that this is a strong, loyal local. Mac the next time you come to Cleveland, thaw out a little. Your old friends will be glad to help you and let me add are willing to help you loyally on anything that concerns our international business. As a usual thing our international conventions are not complete in themselves, and a live aggressive local like 38 has to study out in many cases, a special line of action on account of the fact that the business of a labor convention cannot possibly cover all the essential details pertaining to the needs of a local like Cleveland. However that may be, we always stand ready to confer with our international officers on any matter of discipline. And we want them to feel on our part at least that we are true blue all the way.

Our present success has been won by straight, square dealing. We do not believe it possible that the tail can wag the dog.

Let me close by sending all a message of good cheer, and I wish that all the Brotherhood would study the subjects of Harmony Efficiency and Cooperation.

With Sincerest Respect,

John D. Boyd,
Press Secretary.

L. U. NO. 39, CLEVELAND, O.

Editor:

Since my last letter things are looking a little brighter, as about all the linemen are working at present. We had a little sleet storm in the state a couple of weeks ago that created a few jobs for the wage slaves, but not big enough to suit the boys.

The cable splicers and helpers that walked off the municipal light, kept the job tied up so completely that our dear city officials had to let the splicing by contract so the boys got busy with the contractor. The result is the boys are all working for the contractor, as he came across and paid the scale which they asked. A little direct-action but it got results.

Will try and give a more complete detail in my next letter, I am,

Yours for Industrial Freedom,
O. Ek, P. S.

2341 Carnegie Ave., Cleveland, O.

L. U. NO. 45, BUFFALO, N. Y.

Editor:

I will try and start the New Year right by keeping the Linemen through the Brotherhood posted regarding work in and around Buffalo. Work is fair with only a few men out of work, no new work

going on, unless we get one of those sleet storms, of which the towns East of us have had their fill so far this winter. The New York Telephone Co., shipped about 25 or 30 out of here.

Brother Edward McManus had the misfortune to break his arm about a month ago.

Brother Scott Hahn is laid up in the hospital with a complication of diseases, he is getting along as well as can be expected.

Brother Wm. H. West is in the Mountains for his health and according to his last letter he is improving and will soon be at work again.

Well I see that Brother Lacy is appointed Secretary-Treasurer of the N. Y. State Association of Electrical Workers, now that they have a man capable and willing to fulfill the office, the Association will go along and be a credit of all Electrical Workers of the Empire State. Brother Wm. Portley resigned.

Local No. 41 (our Sister Local) were locked out January 3. The contractors balked on paying the increase of 50 cents a day as per their signed agreement, which has two years to run yet.

Eight of the larger contractors employing about 150 men, are the balky ones, the rest of the contractors are living up to the agreement. Here's hoping that they are successful.

If the linemen were as well organized and would stick together maybe we would be able to get what we are entitled to, if we could only get an organizer in here to give us a little help, maybe we will get an increase.

The Federal boy's are getting together on their new agreement to take effect May 1. If the New York Tel., Buffalo General Electric and International Railway were as well organized as the Federal, we would all get better wages and conditions.

December 30th we held our election of officers for the next six months. After a very spirited election, the following will conduct affairs until July 1.

Joe Weger, President; W. J. Fish, Vice President; W. R. McLean, Financial Secretary; F. H. Lamme, Recording Secretary; Byron Earl, Treasurer; A. Mathies, Foreman; Louis Oakes and Stanley Hall, Inspectors; Wm. J. Fish, Trustee 18 months; W. R. McLean, Press Secretary; W. R. McLean, Business Agent.

After the election a standing lunch was served but the sandwiches run out too soon. Those Linemen certainly are a hungry bunch, let alone thirsty.

It certainly did a great deal of good to read the letter from Local No. 90 (that is my home Local, where I was initiated about 14 years ago,) also to hear them telling about the old war horse, Brother Frank J. Horan, he is the one that kept

that Local in the running. Have another letter in this Worker, No. 90. Brother Bugniacet told me a few weeks ago of what you are doing down there, glad to hear it.

The pass word for this quarter is good and if all the Brothers would heed it and act accordingly we certainly would advance.

Wishing all the boys of the Brotherhood the best of success. I beg to remain

Faternally yours,

W. R. M.

Press Secretary, Local No. 45.

L. U. NO. 51, PEORIA, ILL.

Editor:

Local Union No. 51 of Peoria wishes all I. B. E. W. Brothers a Happy and Prosperous New Year and may they all have plenty of work and good pay. I believe it behooves each and every member of the I. B. E. W. to get out and boost the cause along. If each member will get one or two new members, next year by this time, we will have something to be happy about. We would have one of the strongest organizations in the country and that is what we want. Don't knock a man because he does not carry a card; talk to him like a brother, show him where it will be a benefit to his family and himself by joining our organization, let him see that we are for his good, and he will come with us and make a good Union man.

Don't forget the good old motto: "In union there is strength." We have the Union now all we need is strength. The more members the more strength. Now altogether, all the time for every Electrician in the U. S. and Canada in our organization.

I hear a good deal of talk about the convention. Let us bury the hatchet if we don't like it and get busy and change it next time, but keep on boosting, never knock, it never gets you anything or anywhere.

No. 51 of Peoria is getting along fine. We haven't been in existence a year yet, although most all the members have old cards. We are taking in new members most every meeting night and expect to continue until all the available timber around here is united.

We have a new agreement with the Central Illinois Light Co., also with the Peoria Railway Co.

Most all the boys are working and expect to hold on during the winter.

Wishing you all a Happy and Prosperous New Year.

W. E. Wolgamott,
Recording Secretary.

L. U. NO. 55, DES MOINES, IA.

Editor:

Well, there is not much work in Des Moines, but all around in the State there are small jobs of transmission lines that will last until spring. So most of the boys that were laid off have gone out and landed themselves a job for a while.

I see by the Worker that both sides of the conventions are taking turns in handing packages. Maybe some were delegates and some not, but I think they ought to keep still and be satisfied.

Let's bury the dead dog so he can't raise a stink, but I guess some fellow can't do that they want to get something started, and then say—Well the other fellow started it,—and take to the high grass. Guess I'd better keep still or they'll all say I am as bad as the next one. So let us all get together make the I. B. E. W. just one.

Well, I guess this is enough for this time. If J. M. Sutton happens to see this, I want to remind him that there are several brothers here that are holding the sack.

Fraternally,

C. C. Richards,
Press Secretary.

L. U. No. 58, DETROIT, MICHIGAN.

Editor:

It seems almost impossible to get press correspondents to do their duty. Not ten per cent of the local unions had letters in the Journal for the month of December. I believe that there are some unions that have never broken into print since their inception and I guess there are thousands of members who never see the official publication either. The press of any labor organization is one thing that is absolutely essential to that organization's efficiency. Through the press of a union there is naturally a spirit of far-reaching solidarity propagated that can not be made up for in any other way. There is not an intelligent Electrical Worker worthy of the name who can not spare the small subscription price to the Electrical Workers and Operators' Journal. Each individual member should see that his local's press correspondent is on the job. If the one you have is dormant have him canned. Get busy and see that someone is especially appointed that will send something in. If you read the Journal you want to see the news of your union appear in your Journal. As for the press correspondents themselves, see that your letter reaches the editor's office in time. Every publication has a closing date. If you have no local union news to send in, do a little philosophizing about the "Fallacy of Political Action," or the "State of the Universe," or any-

thing else that would interest us all as wage workers.

There has been a strike in the last few months in Schenectady, N. Y., in the General Electric Works. It has been settled, so we hear. However, the workers who went on strike did not get everything they went out for. As we get it here the employees did not get their eight-hour day. It seems to us that there is no reason at all why twelve or fifteen thousand men and women standing together should not win an eight-hour work day.

Ever since the Haymarket affair about twenty-eight years ago the progress of the eight-hour movement has been more or less spasmodic or local as against the organized and nation wide campaign at present sweeping the country. It has gained such momentum now, no doubt, on account of the awakening of labor to the fact that enormous profits are being made by the manufacturing of munitions of war. This new field of profitable investment has prompted many firms who heretofore manufactured materials apart from munitions, to all at once begin turning out a wholesale supply of the tools of professional legalized murder. The General Electric Company is of course no exception.

Naturally the employees are coming to realize the enormous profits being made from shrapnel etc., wanted a slice of the plunder. They wanted it in the form of an eight-hour day and a 20 per cent increase and a few other minor improvements. A walkout followed we are told without a bit of violence of any kind.

It must have been a magnificent spectacle to see ten or twelve thousand workers march into the factory for their pay checks. It certainly shows the natural love of peacefulness working men and women have unless they are goaded into desperation by ignorant brutality in the uniform of the state.

But the question is, why had the thousands of workers who went on strike October 4, have to go back to work without a clean uncompromising victory. Perhaps it was because two thousand or so clerical workers were permitted to go through the picket lines unquestioned. There must be something wrong with our form of organization. It seems to have been entirely obsolete in the Schenectady trouble or perhaps the office workers are too dense or too snobbish to interest themselves in "a mere labor union."

As friend Van Valkenburg says in part that the office clerks are wage-slaves whether the A. F. of L. recognizes it or not. Moreover they are the most menial drudges because they love their bosses. Moral—"think more of yourself, and less of the boss." To pass them up with the flippant expression that they "should worry" because they already had eight

hours, does not face the proposition at all.

The psychology of the office worker is totally different from that of the shop worker. He lives in another world. He dreams. But his dreams are of the day when he, too, may be a boss, when he, too, may wear a better suit and draw a fatter pay envelope. Beyond these noble fancies the office worker, as a class, is utterly incapable of thinking. His close proximity with the boss and generally more congenial surroundings all serve their purpose to give him reasons to look with disdain upon the man in overalls. The boss knows this frame of mind and he fosters it. Hence the man in the shop, upon whose labor both the boss and the clerk live, looks upon the latter as a snob on general principles.

On the whole the shop worker is quite right. The clerk is a snob. His environment has made him so. Nothing else could, for he won't read and he doesn't get enough to pay his board two weeks in advance. This inclination to emulate is very pronounced in a twelve dollar clerk with a twenty-five dollar idea of living. Nothing can arouse the cringing office character but education, and that is up to the A. F. of L., to do, as it is the most representative of labor organizations in this country.

There must have been many a bitter spirit that went through those picket lines to the general office of the General Electric Company, conscious of the knowledge that they were scabbing on the men outside. This condition of affairs is deplorable. The existing philosophy of unionism is like the theologians who tell one to think, and then if the thinker happens to disagree with their teachings, damns him into eternity.

The result of the General Electric Co., strike should in no way discourage the ambitions of the workers. The A. F. of L., may yet fulfill its mission if it is shorn of its politics and craft division and is reorganized along the lines of present day needs. But the younger membership must do it.

To get back to local conditions in Detroit, I am very sorry to state that this union is on strike on the biggest job in town. About fifty men are involved and things don't look any too rosy for an immediate settlement. Stay away from Detroit as this is a jurisdictional fight with the Elevator Workers' Union and it may last for a long time.

Yours for education,

C. C. Killen,
P. S. L. U. No. 58.

L. U. NO. 59, DALLAS, TEXAS.

Editor:

Just a line to say that yours truly has been elected to the office of press secre-

tary at the general election of officers held December 27, 1915, a complete list of which I herewith enclose, and as President Cross who succeeded himself for the ensuing year, incidentally remarked that if the press secretary failed to have a letter in the Worker at least every other month, that he, the press secretary, would have a fine of Umpty Ump cents or dollars, I thought that I had better make a good beginning and by so doing, might have a better chance of getting by should I happen to go to sleep on the job.

Some of the tourist brothers who have visited the biggest city in the world of its size may be interested in knowing what has been going on here for the past few months (I think it is about that long since we have had a letter in your columns) so I will say that we have not been on a bed of roses for the most of the year, like all the rest of the country the tidal wave of depression struck us and quite a lot of the boys had a pretty hard time trying to get by, and now that the winter is on us we can not hope for much improvement before spring, but judging from all indications now I do not see anything that will stop us from having a good 1916. There are several good sized jobs coming up out of the ground now and will be good and ready by spring, and in addition to that, the city commissioners have just enacted a new electric ordinance that I think will improve conditions considerably, and right here let me say that if any such laws are contemplated in any locality and would care for a copy of the one we have here, a request made to City Electrician Leon Taylor, will meet with a prompt reply.

This local also thinks it has a working agreement with our contractors that is a good one and we will be glad to furnish any local a copy who are negotiating, or are preparing to negotiate one.

But the best item of news that I have to report is the reaffiliation of the carpenters with the Building Trades Council which occurred a few weeks ago, after they had tried (to their sorrow be it said) to go it alone for about three years, which proved very disastrous to them and all other building trade crafts, so if any of the I. B. E. W., locals are not affiliated with the central bodies in their home town, get in as soon as you can, and try to have all other building crafts do likewise as it is impossible for any of us to fight this battle alone as a union as much so as an individual.

In the beginning of this letter I said I would enclose a list of the new officers elected and here they are:

President, F. E. Cross; Vice President, T. J. Mizel; Recording Secretary, G. L. Payne; Financial Secretary and Treasurer, Paul Failor; First Inspector, H. E. Cooper; Second Inspector, S. E. Gibbs; Foreman, H. E. Smith; Executive Board,

S. Fitzgerald, Paul Failor, T. J. Mizel, L. G. White, D. L. Goble; Examining Board, S. Fitzgerald, S. Bryant, L. Alston; Business Agent, R. E. Wetter; Press Secretary, D. L. Goble; Conference Board, N. Johnson, G. R. Wimbish, L. E. Miller, J. Davis, alternate.

With this information and wishing all members the compliments of the season, and a happy and prosperous New Year, I am,

Fraternally yours,

D. L. Goble, P. S.

L. U. NO. 71, COLUMBUS, OHIO.

Editor:

From your baby local, born January 7, 1916, at Columbus, Ohio, No. 71.

L. U. No. 54 here was a mixed local and the inside boys thought they could do more work for themselves by having a separate local.

Conditions here are very bad. Wages are 35c per hour and down.

There are over one hundred and fifty out of the union; then we have the students of the O. S. U., to contend with; they will work for any price. While we are glad to see the boys get an education, yet it is bread and butter with us, so you can see the work ahead for our local, and just starting; with so few members we can not maintain a business agent. But it shows true unionism the way the boys have stuck together; no conditions and no compulsion to make them stick.

Hoping to have a brighter prospect in our next letter, we remain,

Yours fraternally,

Wm. Wise, P. A.

L. U. NO. 74, MEMPHIS, TENN.

Editor:

I was elected press secretary of L. U. No. 74 at our last regular election of officers, and as we have not had a letter in the Worker for several months, I am going to try and do my duty and offer you something every month for our valuable Journal. I realize I am a little late, but you will do me a great favor if you will get this in the next issue of your Worker.

The conditions in Memphis and vicinity have been very poor the past two years, but we have managed to hold together. Although we have had considerable strife the past four months, I feel that we are on the right road to success. This internal strife was caused by a member who had things pretty well his way for the past few years. He could not stand the temptation and misappropriated our funds to the extent of a few hundred dollars. It was not until after much wrangling and fighting that we were able to get a trustees' report that showed

up the shortage. Although we are glad to have good union men come our way and always try to treat them the best we know how, I would advise any brother that anticipates coming this way, defer doing so for the present, as over half of our members are loafing or working at something other than the electric business.

In reading over the correspondence in the December Worker, I notice from L. U. No. 44, Rochester, N. Y., a letter signed "Acting Press Secretary," managed to "pass the censor O. K."

I am not merely a "member of the union" but a "union man" in "both heart and principle," and no one detests "a scab" more than I do, nothing too despicable can be said of him. But to quote the other fellow:—"He was born in the South and looks like one—curly hair and very dark." These are the exact words used and serve to sway the mind of the fair and impartial reader who is neither for or against the union that the writer is nothing more or less than a fool.

It would naturally make one think that to begin with, this poor fellow had no chance of an education, for such an expression could only be attributed to illiteracy. Doubtless he does not know the South has produced some of the greatest men the world has ever known. It is advisable that he secure a good U. S. history and supplementary and read up to the present administration. To be called an ignoramus is next thing to being called "a scab" especially when one is "worthy of the title."

Judging from this expression this poor fellow has never been south. (We advise him not to come this way until he expands in both mind and principle.) Naturally he thinks everyone in the South has "curly hair and dark skin." We are to be sure justly proud of the beautiful black curly hair which crown the heads of both sexes in our fair Southland and if this fellow does come south we can "sight him" that we not only have the "whitest of skins" but the "whitest of principle" also. Is he devoid of patriotism? "The union forever." Someone should sing "Columbia the gem of the Ocean" to him. He should be taught that. He is living "In the land of the free and the home of the brave" and not merely in Rochester, N. Y. I am proud to say I was born in the South and have lived as far north as Ann Arbor, Michigan, and have never been narrow minded enough to so forget myself as to make a slighting remark about my friends in the North. Far from it. Like all sensible, fair minded American citizens. I remember "United we stand; divided we fall." That we should all be loyal Americans, proud of our country and its government. But when I see

such as this in print I feel that it is my duty to defend that which is sacred to us.

This fellow should be advised, that he has neither dark skin or curly hair, yet our country has never been able to boast of a more efficient, higher educated, broader minded or deeper thinker than our President, Hon. Woodrow Wilson, who is proud of the fact that he was born in Virginia, one of the greatest states of "Our Fair Southland." Yes he was born in the South. It's advisable that this fellow brush up from a great many points.

Fraternally yours,

C. B. Mann,
Press Secretary, L. U. No. 474.

L. U. NO. 77, SEATTLE, WASH.

Editor:

Another milestone has been reached and a new year is before us and from the many optimistic letters in the December Worker the new year will be more prosperous than the preceding one. Let us hope so at any rate and at all events follow the suggestion of the cartoon in the Worker to boost our membership. After all has been said it cannot be denied that the greatest danger to our organization is the unorganized.

The letter of L. U. No. 677, Gatun, Canal Zone, was of particular interest and I would like at this time to see more of the brothers write once in a while on subjects relative to trade interests. There are many of the crafts of our organization that are almost foreign to the rest of the crafts and I am sure that a description of the new ideas that are coming up would be well worth while to the rest of the membership.

We received a letter from L. U. No. 44, Rochester, N. Y., enclosing tickets for a raffle on an overcoat and I will say that I hope that I am lucky enough to win it as we are watching the thermometer hop around 30 degrees and for a country that has perpetual summer it is some change. Think of snow and ice in a climate that has been boosted to the sky. Verily pride goeth before a fall.

The agreement with the Pacific Telephone and Telegraph Co., covering the states of Washington, Oregon, California, Nevada and Arizona has been signed through the offices of the Pacific District Council and the International Office thus assuring favorable working conditions with this corporation for the year 1916.

Also the agreement with the Instantaneous Alarm Co., has been signed through the offices of the Pacific District Council and the International Office. This covers the auxiliary alarm system of the city of Seattle and is a very satisfactory agreement to all concerned. Particular credit is due to District Council Vice

President W. F. Dunn for his able manners in handling negotiations leading up to the signing of this agreement.

The City Light is doing considerable work, and the same is true with the Telephone company. The big Postal job, of rebuilding the Northwest is completed. So taking it altogether conditions are fair and prospects are better for the coming year.

The annual election resulted as follows: President, W. R. Thomas; Vice President, Gilbert Hobbs; Financial Secretary, W. R. Henning; Treasurer, Jack Boles; Business Agent, W. F. DeLaney; Trustee, (two year term) Fred Grass; (one year term); Delegates to the Labor Temple Association, Ed. Tucker and W. W. Morgan; Inspectors, Al Blair, and Dave Fink; Foreman, H. L. O'Neill; Delegates to the Central Labor Council, H. M. Wells, W. F. DeLaney, W. W. Morgan and E. Tucker; Press Secretary, Frank Tustin; Recording Secretary, Harold Forrest; Executive Board, Frank Tustin, Robert Nesbit and Harold Forrest; Delegate to the Building Trades, W. W. Morgan; Delegate to the Card and Label League, Carl Beale.

L. U. No. 77 takes this means of wishing to all the members of the International Brotherhood of Electrical Workers a happy New Year.

Yours fraternally,

Frank Tustin, P. S.

L. U. NO. 84, ATLANTA, GA.

Editor:

Well, fellows, as I have been made Press Secretary I will try to send in one letter at least, as you have not heard from 84 in some time naturally you will not expect much, so I will try not to disappoint you.

Most of the boys are working but there is no boom around here as I have heard of.

We have not yet put in effect Section 8, Article 14 and are always glad to see anyone with a good card.

This would certainly be one fine place and time for an organizer, as we have about one-fourth of the Light, practically all the Atlanta Telephone, and a very few Western Union and Postal Telegraph men; Bell none.

Now as this is a mixed local the inside men are in such minority as to be practically not organized, but the few of them that are carrying cards are union men.

I believe that a live organizer could do as much good right here as at any place on earth. We need organizing.

We have just installed a new bunch of officers and here is hoping for a better year all the way around.

I have appointed myself a committee of one to boost the attendance of 84 and

if it does not improve I will find out why. We have about ninety members and the usual attendance is from fourteen to twenty.

I am going to try and get something in the Worker every month and am going to keep you all wise to our attendance.

I would like to ask the brothers a question.

Why do you carry a card? I have had some curious replies to that question.

Well I guess I will close for this time, although the whistle has not blown yet.

Wishing you all a happy and prosperous New Year.

Fraternally yours,

J. H. Childress,

L. U. No. 84.

Press Secretary.

L. U. NO. 90, NEW HAVEN, CONN.

Editor:

The first thing I want to write about this month is the matter of locals who are not onto the job. We have not at present the good conditions that L. U. No. 103 of Boston has for an example, or maybe L. U. No. 692 of Meriden, but we do cite such cities in our arguments and with proud fingers point them out and say to the 'slacker' "go and try to work in this or that city without a card." The outcome of this has been that several fellows have called my (evident) bluff, have worked there, and got away with it, and no one asked them for a card. Now fellows get busy and demand the card.

There may be some members who peruse these letters of mine in the Worker who perhaps think I am always knocking. Let me explain to those brothers that I am a firm believer in the slogan 'don't knock—boost!' However, I believe also that a little criticism well meant helps us realize that we are not perfect and prevents us getting swelled heads. To put it in another way, I want the brothers to consider my knocks as proceeding from a velvet hammer, while on this subject I want to go on record to the effect that L. U. No. 90 is the most sensitive bunch of good fellows I ever met. If a stranger came up to a meeting and stated that every member was a crook, we would all be up to police headquarters to give ourselves up under suspicion. Now boys, we have to cut that sensitive stuff, or first thing we know there will be dissension. The time and place for criticism is at the regular meetings unless you have the privilege of being press secretary. Bro. Frank P. T. Roach (get those initials Mr. Printer) told me a good one on himself the other day. He was knocking (he admits it) said the other fellow: "Should you see a broken gate in your neighbor's fence,

look over the fence and you will probably see flowers." Pretty good eh? Frank thinks so.

On December 21st last, we held a smoker, celebrating our tenth anniversary. We had some time. Bros. Broderson and Higgins convinced their boss that they were there with the speed.

Did you ever hear Bro. Broderson sing? Ask our I. V. P. Bugniazet about it. At that meeting the last named gentleman certainly gave the members a good line of talk. Let's hope the seed was sown on fertile ground.

Bro. Petersen of Perth Amboy, N. J., was a visitor in town recently, he came up and introduced himself and I was proud to shake with a member who is evidently an ardent worker.

At last New Haven is on the map with a Building Trades Alliance. Every craft in the city is affiliated and wonderful to relate, all are in perfect harmony. Indications point to a continuance of these conditions and all are in hopes that 1916 is the clean-up year for labor in New Haven. I would like to impress upon the members of L. U. No. 90 that we have our share to do in this alliance, and the mere fact of the existence of an alliance is not going to help us materially. We must get together. Boost the local and prepare for more or less sacrificing. Above all else we must have interest displayed at our meetings. Instead of letting a few men run our local let us all get in the clique, no one can stop you from belonging to it but yourself.

Our new by-laws will soon be published, give them the once over, they will prove instructive and interesting.

Yours fraternally,

Gilbert Martin, P. S.

L. U. NO. 110, ST. PAUL, MINN.

Editor:

Just a few lines to let you know that local union 110 has managed to remain on the map after the convention was over, while I will agree it was quite a job but nevertheless we are here.

Work here is very slack, and will be until late spring, so I would advise all traveling members to leave this burg off their route.

For the information of the brotherhood I will say, that we have quite a number of convention programs left over, and should any member wish one, we will be pleased to mail you one or more upon you furnishing the postage which is 6 cents. I merely make mention of this as I thought probably some member might like to have one to remember the convention by.

At our annual election of Business Agent and Executive Board held in December will say that your humble ser-

vant was re-elected as business agent for the incoming year again by a handsome majority on the first ballot, and we take this means of thanking those whose confidence are still with us, and propose to try to keep this intact by trying as we have in the past to "say the word and do the thing that will serve the interest of our common cause best, we realize that it is a difficult matter to please all in all our actions and views, but it is hoped that all members will pull for a better, bigger and more powerful local, as the interest of one is the concern of all and it is the duty of each and every member of the local union to attend meetings and lend a helping hand in transacting the business necessary. Remember a local union is just what its membership make it, and it is your duty as a member to give your undivided support to this end that the interest of all may be amply protected, keep your eye on the "Knocker" the fellow who stands on the street corner or in a Gin Mill and asks some worthy brother to bring him down a Worker after the meeting instead of attending the meeting as he should, and then ask about what was done at the meeting, and then criticize the officers and probably the few loyal Trades Unionists who are trying to build up and keep the union intact. He then tells you what a good union man he is, and invariably while he is telling you this, he will be rolling a Pill out of Bull Durham or Duke's Mixture, and about everything else on his body in the line of clothes scab made. Again I say watch this fellow, for it is the likes of him that has been the ruination of so many labor organizations in this country. All organizations have them, and our organization is no exception to this rule.

Well as news is scarce will close for this time, so with best wishes for a prosperous new year for our Brotherhood, I beg to remain.

Fraternally yours,

Frank Fisher,
Business Agent, Local Union No. 110.

L. U. NO. 118, DAYTON, OHIO.

Editor:

Having been elected press secretary at the last meeting, will try and advertise the fact that No. 118 is in existence. To the best of my knowledge this is the first letter from this Local for some time. Well to start with we have about 35 members in good standing and all working but one. None sick or crippled. We have never had any assistance from the G. O. in the way of an organizer since this Local was reorganized in September 1914. So I think it about time that we have an organizer here in this district. The Brothers have been taking

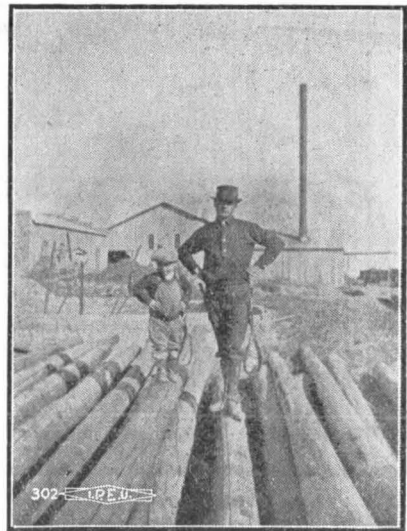
quite an interest and we usually have a good attendance and a live meeting.

We have a night school after the business session, and some of the "fixers" put up some good dope. All the boys at the Light and part of the home boys are lined up. As yet we have no agreement with any of the wire stringing company's. But conditions are as good as could be expected under the circumstances. The Light works 9 hours, two ways on the Company's time. I am writing this and listening to the instructor, Brother "Lorison." So if I get this jumbled up you will please excuse me as this is my first effort in the literary line.

Wishing all the Brothers success.

I am fraternally,

S. Capper,
Press Secretary.



Brother F. M. Michael of Taylor, Texas,
and His Son, James, a Husky Five-
Year-Old "Wire Tamer."

L. U. NO. 142, BOSTON, MASS.

Editor:

It's here—What? Prosperity. Every body seems to be happy,—you will note in the "Press" the headline that "cotton is booming"—"Crops tremendous," "Exports increasing with leaps and bounds," "Deposits in banks multiplying," "Banks buldging with money," "Loans are enormous in volume" "Railways pressed beyond capacity," "Packing houses working three shifts a day," "Copper is a million tons behind orders," "Woolen Mills unequal to the demand"—"Steel work running on 24 hour time and New England factories are working overtime," so it must be true that better days are

not only coming but are right here—now.

Our line of work (Telephone field) must get its share of "prosperity"—in fact we are as busy as busy as can be at present and will have plenty to do for many months to come.

Boston (like other sections of the country) held its Electrical Prosperity week and judging by the "Ad" in the Newspapers must be making a big bid for a big slice of Electrical Work. Our meetings are being attended by a larger number of the members than previously which is in itself a hopeful sign—nothing like seeing the boys take an active interest in the affairs of a local. It costs \$15.00 to get a "card" in this local and

a picture of the "bunch of "sub sta" installers who placed 2500 receivers in Mechanics Hall in record time so that over 5000 people could talk to and listen to the people of California. This local donated \$25.00 to the striking freight handlers at its last meeting. The Boston Central Labor sent us a delegate soliciting funds and he urged that all locals affiliated with the Boston Central labor union, should assess each member 10 cents a week during the strike.

A happy New Year to all locals in the I. B. E. W.

Yours respectfully,

John J. Daly,
Press Secy., Local No. 142.



INSTALLED TWENTY-FIVE HUNDRED RECEIVERS IN MECHANICS BUILDING.

before long it will jump to \$20.00 and perhaps \$25.00, so if any of the boys who read this will kindly spread the news to all who are at present on the fence, it may hurry them up getting applications. Enclosed you will find clipping in regard to Electrical Industry. Kindly publish same as I feel it will inform many of the Electrical Craft to what extent the electrical field covers. If everyone who works at Electrical Work would only join some local we would surely have the largest organization in the world. We need more organizers to build up the membership of the I. B. E. W. and with a sound and solid front. We could certainly get better pay and shorter hours and we would be able to "Freeze-out" some of the "Mushroom and Carpet Bag Contractors—You all have read of the "big event," talking from Boston to San Francisco will on the Boston to San Francisco. Will on the boys from No. 142 and I am sending you

L. U. NO. 151, SAN FRANCISCO, CAL.

Editor:

Just a few lines from San Francisco to let the rest of the Brothers know that Local Union No. 151 is still in existence, although the much talked of Panama-Pacific International Exposition has come to a close.

Work in this vicinity is not very brisk at the present time, and the only company that is contemplating doing anything seems to be the Great Western Power Company, who will build a few sub-stations and build a high line or so this year, but nothing of any consequence, and plenty of men to do the work.

The District Council officers report the signing of the agreement with the Pacific Telephone and Telegraph Company for another year. This agreement covers the states of Washington, Oregon, California, parts of Idaho, Arizona and Ne-

vada, and calls for \$4.00 a day for journeymen, double time for all overtime.

During December we lost one of the oldest members of 151; Brother Timothy Flynn passed away.

I note with considerable interest by the letter of the Press Secretary of L. U. No. 5 that he must undoubtedly have been called down by the members of his Local Union for what he had in the November issue, with reference to the proceedings of the St. Paul Convention. I do not think that he got any more than he was justly entitled to, but will refrain from answering him at this time, as I believe the rank and file in a general way answered him by defeating the actions of the St. Paul Convention. The vast majority of members of 151 are well satisfied with the result of the referendum.

There has been a Committee working in conjunction with Locals 283, and 537 on proposed amendments to the Constitution. The Committee made its report on December 30th, and had three distinct propositions to be acted on, and to be sent to the International Secretary for him to submit to the referendum. These are, a workable District Council plan, a cut in per capita tax from forty to twenty five cents, and an equal vote and representation for female members. We earnestly hope that sufficient Local Unions will petition, according to the Constitution, to have these matters submitted to the rank and file, as the Committee explained they all three have a great deal of merit. The District Council plan of organization is the only feasible way that we have found to handle agreements with the large corporations. The cut in per capita tax will make it possible to finance the District Council properly, and the members of 151 feel that the membership are the best judges of who their organizers should be. The matter of an equal vote and representation for female members was not thought to be quite the thing at this time, but the main objections were the idea of not allowing female members to hold any offices in the International, but as the Committee explained, this was the proposition that was launched by the girl delegates at St. Paul, and all that they had asked for, and the Committee thought it would be best not to go any further at this time. We would urge that all Local Unions co-operate in this, and see if it cannot be made to work out throughout the jurisdiction of our Brotherhood.

There was also election of officers at our last regular meeting in December, but there was no opposition. Brother Flatley was re-elected Business Agent; also a Legislative Committee was elected. The Legislative Committee reported that

they were working on violations of the State Law in California.

Hoping that each Local Union will see that their Press Secretary gets busy, and as L. U. No. 151 has not been any too prompt in having letters in the Journal, we will try and see that the new Press Secretary takes pains to give you the news from the coast.

(Signed) Phil J. Kennedy,
Press Secy., L. U. 151.
1330 18th Ave., San Francisco, Cal.

L. U. NO. 151, SAN FRANCISCO, CAL.

Editor:

I am not writing this letter as a member of Local 151, but as a member of the I. B. E. W. Do not know whether it will get by the waste basket or not but will try. One thing we have to be thankful for is that the rank and file turned down the bunch of junk that the delegates to the St. Paul Convention tried to push down their throats. That is a good cartoon on page 314 of December Worker. Now if our I. E. B., I. P. and I. V. P. would get busy while the I. E. B. is in session this month and get out some progressive amendment to the Boston Constitution, that we could organize under, we would soon have our membership up to 100,000 instead of 35,000, but as long as the big inside locals are not trying to organize, but are fighting the outside locals, trying to take members that they have organized, made wages and working conditions for. As the Business Agent of No. 6 on a Jurisdiction Committee told a committee from 151 that he did not care anything about the hours, wages or conditions, all they wanted was their P. C. vote. All of the delegates at St. Paul, heard Delegate Marion of No. 6 say that they never took any one in as a wireman if they could help it, but will take them away from another local, but they can only work at the one branch of the trade. That may be unionism, but I cannot see it. I would like for Brother Geo. E. Young of Local No. 428, Bakersfield, California, to tell what locals in the Bay Districts refused the Brother T. C., that he spoke of in December Worker. I will bet none of the outside locals turned it down and I know 151 did not. I could write on this subject for a week but think I have said enough for this time, hoping this will get by the waste basket.

Fraternally, yours,

C. D. Mull,
San Francisco, Cal.

L. U. NO. 155, OKLAHOMA CITY, OKLA.

Editor:

If my particular train of thought has the right-of-way, would like to mention

as a matter of fact, the unveiling of the holidays will acquaint you with a new press secretary who is adapted and efficient to say the least.

While I regret the relinquishment of said office, I appreciate the fact that a variety is the spice of life, from the highest office to the most humble one and this is food thought for the setting hens and the Brotherhood will still be doing business after they have gone into the hands of the receiver.

Ninety-nine per cent of L. U. No. 155 are toiling at the enterprise and if I may trust my observations of this clan, one would be reluctant to believe the hook-worm ever infested the South.

The inside men have abandoned No. 155 and taken unto themselves a charter. It's the hearty wish of this local that they will now do something for themselves.

Thanking you for your ear and wishing all an extremely illuminating New Year.

I am fraternally,
Geo. L. Phillips.

L. U. NO. 163, WILKES BARRE, PA.

Editor:

The old year has passed into history and the new year has opened its pages, and in every civilized country and clime, the people of all standing in life, regardless of vocation, realize that they are at a time of recompense and settlement of the past, and the importance of the realization of the future bettermen; and by a search and close scrutiny of conscience with a keen and stricter sense of duty and responsibility for the future progress and justices for humanity, regardless of whether in the lead or in the rank and file of private organized vocation, at the beginning of the new year, resolve to conform to and to put in to practice as close as possible the golden rule and with a desire strive all together to achieve a grander and a better civilization; and we should all try as a union to remember our obligation and be fair with each other and show a good example to those on the outside and boost for the brotherhood.

When I left for St. Paul to attend the last convention, I was of the opinion that the trouble was all in Europe, but to my surprise I could see that there was at least some personal feeling existing that did not fade away from the factional fight of the past and a difference of opinion as to the best policies of organization. Of course that was natural, as that can always be expected, but there is a limit to everything. The local union that I represented was on record for the District Council plan of organization, and at the convention I joined the District

Council advocates and worked, fought and voted for proposition No. 1, submitted by delegate Burns until defeated and the fight abandoned by them. Then I took my medicine and went back into the convention and worked and voted for the remainder of legislation that I thought was for the best interest of the Brotherhood in general, and after the convention adjourned, I went back home and made my report and advised the members of our local to ratify the convention and this fact has been proven by our unanimous vote for the adoption of the referendum as a whole.

Now I contend that the policy of the brotherhood for the next two years was fought out and settled at the convention, and also the election of officers and if the members at large saw fit to defeat the referendum all well and good under the law, but the officers elected under the old constitution stands and should receive the full co-operation of the members in general, until the next convention speaks. This is necessary for the success of the brotherhood and should not be lost sight of, regardless of whether President McNulty or any other officer is your choice or not and all personal difference in all fairness to the brotherhood in general should be fought out and settled on the outside of the organization and in a way that would not prevent the growth or progress of the brotherhood; and if there is any dissatisfaction in the brotherhood, there is a time and place for everything, and it should be fought out and settled at the next convention. I hope we have profited by our experience of the past and withhold our judgment on all questions until both sides are heard and properly understood.

The street car men strike called on October 14, 1915, is on as usual and all of the strikers are standing loyal to a man and they are receiving the best support I have ever seen or heard, extended in a labor difficulty when all things are considered. A few cars are operated in the daytime on a few lines, but the traveling public let them go by and wait for a jitney or walk through rain or snow and slush, and particularly during the holidays when on account of the congested condition of travel, the company expected that patience would cease to be a virtue and that the street cars would be patronized, but to no avail. As a last resort the Company has petitioned the court for a preliminary injunction and the strikers enjoined from picketing and a damage suit of two hundred thousand dollars filed against the local division and its three hundred and nineteen members. The hearing is set for January 10, 1916, and here's hoping that the boys get a fair deal in court. Representatives of all the unions meet

every Sunday evening and devise ways and means to continue the moral and financial support for the strikers and help them in a general way and it is gratifying to see the enthusiasm that is displayed at the meetings and it goes to show that unionism is not dead in the Wyoming valley of Pennsylvania. It is the dying wall of a licked corporation to resort to the court, notwithstanding the aid of the State constabulary, mounted city police and strike breaker agents. The strikers will win in the end.

All of the Public Service companies are holding on to their linemen and the few that were idle are working in the surrounding territory and we expect they will be employed for some time to come on account of storm wrecked lines.

The inside wiremen are all working. Business seems to be good and we are negotiating a wage scale and working agreement, but we have not reached any settlement to date, but prospects look good and we are doing the very best that can be done under the circumstances and we will not quit.

There is nothing doing in reference to the new light company franchise.

I wish to quote newspaper clippings of the Wilkes Barre Locals of December 24, 1915, as follows:

Seventy-one operators are now employed by the Bell Telephone company. 45,000 calls go through the exchange daily.

* * *

The Western Union Telegraph company has decided to give all of its employees a two weeks vacation every year with full pay. This order also includes the messenger boys.

* * *

Brother Martin McCleary is still on the sick list. He is recovering very slow, but we hope he will be well soon and be as strong and able as ever.

* * *

Brother Barber, has recovered and is working on the firing line as usual.

* * *

We had some of our floating brothers home for the holidays and it was a pleasure to see them. Come oftener floating brother, you're welcome.

* * *

Brother Bob Lyons has taken a Traveling card. He was a very good member while in our jurisdiction and we wish him good luck and bid you welcome to return. With best wishes to the Brotherhood, I am

Faternally yours,

Anthony (Love) Lynch,
Press Secretary.

L. U. NO. 169, FRESNO, CALIFORNIA.

Editor:

This will introduce the new Press Secretary of Local Union No. 169. I am

not much of an orator, but if the worst comes, I will send you a bunch of crosses just to keep 169 on the map.

All of the brothers wish to express their deepest sympathy to brother Fred Robinson on account of his late bereavement and hope he will be brave and God will weather the storm.

We have been having some great rains here which have caused quite a bit of line trouble, but the work is normal. At Calwa, last Sunday, someone drove a Donkey Engine and left the oil turned too high, and in some way caught fire to our toll which leads South and caused a complete toll failure, but also caused some overtime for four of the boys.

Success to you and all the rest of the brothers for the following year.

Faternally,

Paul Boggs,
Press Secretary.

L. U. NO. 212, CINCINNATI, OHIO.

Editor:

In December issue were able to announce that two of our most promising young members had each furnished a cottage for two, and am sorry to state that this month we are slightly in the decline, there being only one who has been fortunate enough to again find woman with arms outstretched ready to take the awful chances of becoming the life long helpmate of the homely wire-patcher. The honor this time falls to ex-Bro. Harry Renan, who until recently was a member of L. U. No. 212, but had the ambition and nerve to enter the contracting game which we sincerely hope will some time bring him more financially than following with the rest of us that deadly grind, after the weekly wage. As ex-Bro. Renan is still fair to L. U. No. 212, we are glad to consider him the same as one of us, although he is not eligible to carry a card, and if he happens to read this we wish him all success in the world in his recent venture. They say "the bigger they come the harder they fall." In your case Harry we don't know how hard you fell, but judging from your size the last time we saw you, you must have lit rather hard. Some of you older guys going around with the chip on your shoulder of having the best woman on earth had better keep out of argument at least until some of these late honeymoons are over.

"The gratitude of the saloonkeeper," or "Our friend the bartender," would either one make a subject well worth any business agent's time to prepare in presentable shape for a little talk to his respective local union. We have fresh in our minds a case bearing on the former subject of a saloonkeeper who drifted into business, from where no one knows,

but was shrewd enough to establish himself in a very profitable location, same being about two doors from Trades Union Headquarters. I think before he opened up his place of business he was getting his three squares off the counters of various other booze emporiums throughout the burg. He remained in business only a few years when suddenly on counting his coin he discovered that he had, through the liberal patronage of organized labor accumulated a small fortune, enough at least to enable him to retire from the turmoils of a big city out into the suburbs where he could take life more easy and enjoy the aforesaid shekels in a more lavish manner. So one morning he tacks a for-sale sign on the front door and sits down to await a prospective buyer who very soon comes along and the deal is made. Mr. Saloonkeeper's next move is to locate a desirable suburban spot to erect a modern flat building.

Imagine our surprise after learning of the erection of same to find the building in progress without a man of any craft from cellar to roof carrying a ticket of any description. How is that for cold turkey, if any one knows of anything richer than that please communicate with us at once.

Let us not forget Mr. Bartender while we are talking along these lines. I mean the real good congenial chap, who in the evening as you drop in to decorate the mahogany with the change which you received last week in return for five and one-half days hard labor at chipping concrete or bending four inch elbows as the case may be, extends his mitt to you with the smile that won't come off. He also displays, on a freshly laundered jacket, a button about the size of the cart wheel you have just extracted from the bunch of locknuts, bushings, etc., which you have in your jeans. On this button is printed very large and plain, Union Bartender. Oh! yes, he is a friend to organized labor, his button tells you so, but drop in the same place earlier in the day when business is not so brisk, the boss will be serving you the suds and upon inquiry you will discover that our friend the Union Bartender "has not reported for duty as yet," but its 100 to one if you would look him up you could find him in the cellar trying to extend a light circuit over to a crudely constructed icebox which he had just completed the day before.

Our affiliation with Central Labor Council has taught us considerable, if you are a brewery worker or bartender it is an easy matter to bring up propositions and have them satisfactorily disposed of, but let a building mechanic delegate offer a point in his favor and see how quickly he is declared out of order by the chairman who is also a

chair officer in the brewery workers' union. If drastic action is necessary to repair conditions let us take drastic actions. You ask for a solution for all this? I say vote em dry for about three years or so, let them know that their assistance is not necessary for the progress of organized labor. Maybe by that time they would appreciate that, every man in his place, is a good rule to learn and follow and when they again get back on the job they would have profited by past experience and would possibly cater to organized labor in a more respective manner.

Please don't misinterpret this article as a temperance lecture. I am simply relating conditions exactly as they exist in the jurisdiction of L. U. No. 212. With best wishes to all, I remain,

Yours for a 100 per cent brotherhood,
E. Simonton, P. S.

L. U. NO. 221, BEAUMONT, TEXAS.

Editor:

Well, as this is a New Year and leap year also, let's hope for a good one and say boys look out for the old maids, for they will be strong this year as it is one in four for them.

Work is just a little slack around Beaumont at present but we are looking for things to open up in another month. We are not having so many tourists just now so the boys must all be busy elsewhere or they have all got sorry for L. U. No. 221, and are giving us a rest as our pie card was only \$15.00 last month for about 20 days, so let's hope the rush is over until we pay our per capita and collect some January dues, but L. U. No. 221 still has a pie card with a few meals left yet and brothers are always welcome when accompanied by a paid-up card.

The inside men got a new agreement signed up for two years and it is a good one too and it looks like our crafts are gaining all the time, so let us all pull together real hard for just one year and see just how much we can get and then some of our dead ones will come to life and line up and stay with the boys where they all belong as long as they are following the electrical business.

Good luck and best wishes to all the boys, from L. U. No. 221,

A. P. Guyne, R. S.

L. U. NO. 226, TOPEKA, KANS.

Editor:

Now that the St. Paul convention is over and practically everything that was done there is cast into the discard by the different local unions assembled, wouldn't it be advisable for us to try and find out what is wrong with us and what the reason is for this waste of

money and energy every two years, and whether our international conventions are meeting the need intended of them.

We need a defense fund and will always need a general office and we don't seem to have funds enough to fight our enemies on the outside efficiently and brotherly love enough to get along well with one another on the inside, but our convention didn't seem to help either trouble very much, because we couldn't take things we did want without taking things we didn't want.

Our constitution was supposed to have been drawn up by and accepted by the majority vote of the different local unions, still it didn't seem to be acceptable to the majority of the rank and file, either because the rank and file are fickle minded, or because the representatives for some reason didn't represent the sentiment of the rank and file or else didn't get just what they wanted. Now just what our delegates got, wanted and did, seems to be a profound mystery with most of the stay-at-homes. We got a full account of the Boston Convention in the Worker but scarcely anything has been said about this one and I believe the stay-at-homes would like to know both sides of what transpired there.

Of course L. U. No. 226 couldn't have subscribed to the sample constitution handed to us by the St. Paul convention and felt it our privilege to cast our little 26 or 30 votes against it.

To tell the truth we wanted more of a democracy not more of monarchy and we didn't get it. We feel that our government should be brought closer to us by the district council or some other good plan. But of course after all is said and done we have to make our condition right at home.

Yours respectfully,

J. R. Woodhull, P. S.

L. U. NO. 227, SAPULPA, OKLA.

Editor:

As a result of the poor judgment of the members of L. U. No. 227, I was elected Press Secretary and as this is my maiden effort in the field of journalism, I will not be greatly surprised if it is not of sufficient interest to be given space in the Journal, and with the usual con., I will promise to have a letter in every issue of the Journal, during my term of office. The election of officers for the ensuing term resulted as follows: President, Ben Harten; Vice President, G. E. Broome; Financial Secretary, L. H. Mahood; Recording Secretary, G. B. Salmans; First Inspector, J. Reeves, Second Inspector, P. M. Costanian; Foreman, R. S. Sherry; Trustees, B. Harten, C. J. Snelling, G. E. Broome; Examining Board, L. H. Mahood, C. J. Snelling, G. E. Broome;

Delegates to S. B. T. C., L. H. Mahood, R. S. Sherry, G. E. Broome, Executive Board, Ben Harten, C. J. Snelling, G. E. Broome; Press Secretary, G. E. Broome. There was a very small attendance owing to several members being on the sick list and others being out of town. We have several new members and a few suspended members since the convention. We expect to take in a few of "Mother Bell's" linemen in a short time. All of the outside men in the employ of the Light Company and the Engineers of the Street Car Company belong to No. 227. We have several members working out of here for the Western Union and the Frisco Railway. All of the Moving Picture Operators in Sapulpa belong to the I. B. E. W. and I think the members of No. 584, Tulsa, Okla., should make some effort to get the operators in the I. B. as several of the operators and managers of the theatres there are dissatisfied with the I. A. T. S. E. We have several picture operators and inside men out of work here. Work is pretty dull in Sapulpa, but there is a new Electric Railway being constructed from Depew to Drumright, Oklahoma and I have heard there is quite a bit of work going on around Drumright, in the oil fields. We have a committee out to draw up an agreement for the inside men and as we have just formed the Building Trades Council composed of the bricklayers, carpenters, painters and the electrical workers, we don't expect to have any trouble getting it signed. I would like to hear through the Journal how L. U. No. 1, is getting along with the I. A. T. S. E. problem. I see Boyle of 81 has gone to posing for moving pictures as I saw him in the Hearst-Selig News Pictorial No. 92, 1915. I would like to see an article in the Worker every month by the International President and International Vice President, and I would like to see them sign their name to them. As the new constitution lost, I suppose I. V. P's. Grasser and Bastians will lose their jobs as I. V. P's. I think that some of our officers and members that live in glass houses would do well not to throw so many stones.

Yours sincerely,

G. E. Broome,
Press Secretary.

L. U. NO. 239, WILLIAMSPORT, PA.

Editor:

The holiday season being at an end and normal conditions being restored it behooves all of us to hustle for more converts to the good cause. We of this local are doing fairly well considering the size of the town and some of the material we have to work on. One company here told Brother Boyle when he called on them

to learn their attitude on organizing their men, that they were perfectly satisfied and would be even pleased to have all their employees in our local, but we have only three of them and these were with us before. This Company cited one benefit they would derive from a solid organization thereby they see where the curbstone contractors of which we have a lot here, would be eliminated, thereby giving the legitimate contractors a chance to obtain a fair price for work. Another thing the contractors want is a city electrical inspector for inside work, and I believe we shall soon be able to have one appointed. We are working now to have the city authorities pass the necessary ordinance, as everyone knows, it will cost the city nothing as the inspectors salary will be obtained by the fees charged for inspection.

This local is also making a strong effort to land one of our members on the job as pole and wire inspector. The present incumbent is about to be let out by the new city administration according to all reports, not for any fault of his but because the new mayor has views of his own as to who shall hold city positions. This local with the endorsement of the Central Labor Union have urged the city officials to appoint one of our members and have hopes that we may be successful. This town needs an A. F. L. organizer badly. Every organization here is very weak and this is the time if ever for labor, to get some returns in conditions, hours and increased pay. It will be no use to wait until business slacks off and then ask for it. So we say to all labor bodies, and to the locals of the I. B. E. W. especially, organize and at once.

Fraternally yours,
Press Secretary.

L. U. NO. 250, SAN JOSE, CAL.

Editor:

I notice in the November Worker, one of the coast press secretaries take a fling at the Pacific District Council claiming that they voted against the Schmidt & Caplan defence fund, as a matter of fact every one that was for the D. C. plan voted for it, because naturally being the oppressed and downtrodden we stay with those that are in the same boat, and another reason we had in voting for it, Mark Antley made the motion and stayed with us all the way through the convention (I mean at the same hotel) but Mark is a good fellow at that. There was one thing he said he would stay with us and he did. By the way I see V. P. Grasser made a speech at 595 and told the boys about the disrupters at the St. Paul Convention. I would like to have heard it. I guess according to

Grasser the P. D. C. and the disrupters go together. I went back to the convention in favor of D. C. and stayed at their headquarters and attended every caucus with them and never saw anything disrupting and outside of clean politics. Somewhat different from what the other side was doing. There was nothing out of the way. If the capitol prize was awarded for disrupting out here the V. P. would sure draw it. I received a letter from Jimmie Denton the other day and he wants to be remembered to all the brothers who know him and he was especially glad that Joe Dooley and Ed. Barringer were getting along so well on the water wagon. We had election of officers last meeting night and practically the same officers were elected with the exception of myself, I was formerly Vice President, but the Light boys didn't like my looks or something else so gave me the hook.

Fraternally,

E. G. Graham.

L. U. NO. 292, MINNEAPOLIS, MINN.

Editor:

Stealing the thunder from my colleague in the sisterly city of St. Paul, namely the driver of Doc. Yak Brother Fischer, I will with the forbearance of the members of the I. B. E. W. at large try to have the editor wedge this mass into the column of the Worker.

The Orange Belt as this section of the U. S. A. is called by Doc's Possessor for the information of the Brothers does not really mean an orange but on the contrary something that resembles one, namely zero (0) and from the Government statistics this orange is sadly warped out of shape by about ten below at the present writing.

Conditions in so far as the trade is concerned are a bit quiet due to the cold weather, and the writer has had the pleasure of greeting, and becoming reacquainted with the members of the local who frequent the office warming their feet, so the brothers at large will do well to stay by their own firesides until the sun at least shines on both sides of the street.

Local No. 292 will hold an election on January the 10th for business agent, as well as for various delegates, etc. The writer or I should say the present Business Agent (Not Baggage Agent) has declined the nomination and after that date why a new B. A. will wear the varnish off the chair of Business Agent.

The strike situation is a bit brighter since my last letter and one of the largest shops has again returned to the Union fold, and will run a union shop as per the by-laws of L. U. No. 292. The W. O. Hartig Electric Co., is to be recom-

mended on their attitude and we of the Local hope that before very many moons have passed that the electrical situation in Minneapolis will be in a better condition in so far as the standard of prices etc., is concerned.

There has been a very marked awakening in the Building Trades of this city, and affiliated trades have stood together with unaffiliated in their battle for union jobs, and under the leadership of business Agent, Stanchfield who is also the President of L. U. No. 292, why the Council has been progressing, and within the coming summer the writer believes that the Building Trades of Minneapolis will be with the Exception of the Bricklayers united.

Well brothers I have about exhausted my supply of information and as I can not, speaking from a psychological point of view, conduct anything that would be of interest to the members of the Brotherhood I will in my official capacity as the scribe wish you all the compliments of the season,

Fraternally yours,

S. P. Skoog,

Business Agent, L. U. No. 292.

L. U. NO. 335, SPRINGFIELD, MO.

Editor:

As I have been elected press secretary, for the ensuing term, I will try to get a few lines in the Worker this month. Although Local No. 335 has not been heard from for some time, we are still on the job. Work is mighty scarce here at present, have quite a few of our boys out of employment, but hope to have them working again soon.

We have a Municipal Light Plant question coming before us on the 11th of this month, and we all hope it carries as it will benefit us all a great deal. We also elected officers Tuesday evening and we think we have a live bunch in office this time. We hope so any way. They are all new officers, and a grand bunch, and believe me they are all union men.

As news is scarce at this time of year, and also my first time at this kind of work, I will ring off, and as this is leap year, I will have to be careful what I say as maybe the Operator's are on the job also. Thanking the editor for printing this. I will try and do better next time.

With best wishes to all.

Yours fraternally,

C. R. Shook,
Press Secretary.

L. U. NO. 347, DES MOINES, IOWA.

Editor:

At our recent election of officers of L. U. No. 347, this bunch of savages have wished upon me the office of press sec-

retary. I will proceed to unload the following mess of "gargled screed," out of which, if you can get any sense, you will have accomplished something that will rank you higher than the cable splicer's apprentice, or a mail pouch bill poster.

All of the bunch are exceedingly busy, looking after three non-union shops, and making arrangements for a grand ball January 20, which is to be a joint affair of Locals Nos. 347 and 55. Our electrical "festa" will be one of the grandest and most elaborate ever given west of the Mississippi river. The festoon lighting will run up into thousands of lamps and a very novel program as to dances has been arranged.

From all indications the year 1916 will be one of the most profitable electrical years Des Moines has ever had.

Brother Arthur Stiles and Bill Clugage formerly of L. U. No. 725 are still with us. "Shorty" Martin, formerly of Portland, Oregon, is still on the ground and a busy man. "Slim" Watts, the "hickey artist," is getting in straight time at the old stand.

After two years of worry and bother I find that the only difference between a miniature socket and a Mogul socket is the size.

Unionism and Service.

The lives of great electricians teach us many things. Electricians are great in different ways. Some who are great in one way are small in other ways.

So, in judging our brothers, there are many differences of opinion as to whether they are great, depending on the way we look at things and what characteristics in our brothers appeal to us most.

Many electricians who have made a record in their lives are either over-admired by some or under-estimated by others, simply because many people too strongly emphasize or minimize this or that quality of manhood.

We are strange creatures and prone to hold fast to our pet hobbies and to our hero worship in spite of contrary weight of opinion.

But perhaps most will agree with the old wireman that no man can be truly great in whose soul the fires of unionism do not burn, and whose conception of life does not contain the thought of service.

Unionism and service are words to conjure with. A brother who, next to his God, does not place his organization first can never be truly great. Our union comes before our home because our union is but the collection of all our homes, and many homes (our own included) demand more of us than does our own home alone without including others. Thus does our union become chief among the virtues and a necessity in any

man who would be great among us.

Unionism is not in any way exemplified by loud exclamations of "down with the scab."

Unionism, as I see it, is a deep and silent soul power. It is so deep that the ordinary winds of life do not find it.

It mostly takes an occasion to bring it from its depths. After such "occasions" make union men of scabs over night—makes heroes out of the average "floater."

It also makes scabs of some we have considered great among us, and brings to light deformities of soul that have never appeared in the daily routine and amenities of life.

I put it straight as I can see it. The man who loves anything in life more than he loves his union is not a patriot and never can be really great.

Who loves money more is an idolator—who loves life more is a coward—who loves home more is one of selfish vision.

"Thanks be" that once in your life you do have to test this greatest virtue, else some who have been accounted great would have been called "accused," while again others who are reckoned as of small account would have been discovered great. Only the judge of all knows which was which, and He surely knoweth, and in the Judgment Day the possession or its lack has been taken count of in the final reckoning.

In these days of turmoil abroad and to some small extent among us, the virtue called unionism will be called into play more and more emphatically.

Not by taking muskets down (God forbid,) but by exerting every influence toward suppressing any aggression that may raise its venom head—by supporting our International office in every way in its endeavor to clear us of intrigue, treason, or malignity—by willingly acquiescing in any plan that may be enacted to finance our great need of preparedness, whether a better one or not.

Some old heads seem to think that a larger membership means a dare to come and try us out. Some talk as though it would make us swagger and tend to look for battle. How sad are such ideas!

Is a lock on your front door an insult to your peaceful neighbors? Out of one hundred thousand people that pass your home, only one might walk in if it were known to be open, and that one would likely hesitate to enter, did he know the door was locked.

Some Brothers may say: "Now Bolen, you are talking 'bull' and 'bull' is bad talk in this Worker." To such good fellows I can only say that I am not talking bull. I am talking pure and simple unionism—or think I am, so let it go at that.

Next to unionism comes the idea of service as a crowning virtue in a man.

All life, dear Brothers, should be a service. From the higher viewpoints, all our acts and endeavors should be consecrated to the service we can render for the betterment of our business life and of society. I, as a wireman, like to sit down at this Christmas season and contemplate a bit on "what it is all about, anyway." In the scramble and ramble of life the betterness, strife, hard thoughts and mean ideas, it is well to realize the futility of all our efforts unless they mean more than just what we can dig out of life for ourselves, divorced from the fundamental reason for being on earth at all, which reason is to serve and to build up a worthy human character.

What we get for ourselves does not make us great. It, on the other hand, makes us small if it be accounted other than an additional asset through possession of which we can serve better.

A pauper, be he ever so willing, can not serve much—he rather has to be served.

A man of means can serve, and his means make him great among us only because by their possession he does more to better society and the business world with which he comes in contact. We say "a man of means"—What does that signify except that it designates one as a man who has the tools with which to do things. If the things he does with his tools are good, he becomes great among us.

If not good, he becomes by that much more "accursed."

When we find a Brother whose promise is law, who lives above the strife of mean advantage, we hail him proudly and call him great.

There are Brothers among us who are iron in their manhood. I mean iron in their following after legal and personal honesty, but who, also, are iron in their heart, whose hand is iron, who are, as we know them wholly "men of iron."

We respect them, but we despise and pity them as well. We cry out (do we not?) for the virtue of iron combined with the heart of sympathy and he acts of gentleness.

We glory in the Brother in whom the lion and the lamb have lain down together. We revel in the thought of brainy Brothers who can hold themselves back from selfishness and who try to check any signs of ignoble development, for some so-called development is ignoble.

Remember, Brothers this is what most of us believe in our inmost beings. If we think upon such matters, perhaps we can temper our acts somewhat and in the tempering partake, in some measure, of the essence of true greatness.

As has been said "when labor is baptized, lifted out of greedy ruts and selfish aims, it becomes service."

Measure our career by this standard and see what results we get, extolling prudence that does not degenerate into cowardice and courage that does not become reckless.

Balance of mind is the secret of effective service.

Brothers who possess the grace that charms, the sanctity that wins in a life of untiring energy, give us the great lesson that the way to honor is through humility—the path of conquest is through self-surrender, and the way to freedom is through service.

Thus endeth the first lesson.

I remain yours fraternally and electrically.

Arthur L. Bolen.

L. U. NO. 419 NEW YORK, N. Y.

Editor:

Here's wishing everybody a happy and prosperous New Year and that all pledges and resolutions may be fully realized and that we may have the necessary will power to carry them through; there is an old saying that "No man is perfect" and quite evidently a true one, and applies to electrical workers just as much as to anyone else, therefore it is up to all of us to resolve to do something for the better; while we are about it why not resolve to be better union men? Let us examine our own actions and let our conscience be our judge and see if we have always lived up to our obligation, our constitution and our local by-laws as fully as we ought to; I think brothers we will find lots of room for improvement, so let improvement be in order for the year; let us "resolve" to uphold our International Officers for they have proven themselves worthy; if ever an international official body has been through refining fires they certainly have, and have emerged without a blemish.

Let us "resolve" to support our Journal, and to read it from cover to cover and get posted, as you will find information from every section of our jurisdiction; you will learn the conditions everywhere, what every local has to contend with, how they are progressing, the means they adopt to better their conditions, you will find every phase of thought and ideas and a number of things, likely, that may fit very nicely into your own local; and in many cases when a question comes up to be acted on, you can, if you are possessed with this information, vote more intelligently and with greater assurance that your vote is cast right.

I have just counted the number of

local unions in the directory in the Journal for December and find there are 665 locals, and I propose that we all "Resolve" to make or second a motion to donate \$1.00 to every Local Union in the I. B. E. W. which presents an appeal for financial assistance when in difficulty. As there are never more than a few locals in trouble at the same time, the donation in the aggregate would be considerable in excess of \$600.00 if all locals not in trouble responded as they ought to do to live up to the spirit of our obligation; no local wants to go on strike if it can be avoided, and never do except as a last resort; furthermore, no local can call a strike without the sanction of the I. O. and will not be sanctioned by them until every other resource has been exhausted; so brothers because of all the safeguards against hasty action, the mere fact that a local notifies you that they are in trouble is sufficient evidence that they are worthy of your help. Always bear in mind, brothers, that they are fighting the same fight that you are; for humanity, through the medium of better conditions; the difference being, that they are on the firing line in the front trenches and therefore are worthy of all the reinforcements necessary to win. What would you think of a commander who allowed a section of his force to be overwhelmed, for lack of reinforcements, because of his refusal to send them at a time when he could do so just as well as not? It don't require a mind of extraordinary discernment to know what you would think of him, so brothers, don't put yourselves in his class. Let it become the unwritten law of the Brotherhood that every local will respond to an appeal of this nature as naturally as water flows down hill, a never failing source of help that can be banked on by any local in distress. I do not think, brothers, you could adopt a safer or surer "difficulty benefit" than this. The cost in a local with one hundred members would be only one cent per member, and of course for all in excess of that number only a fraction of a cent per member, and the greater the membership the smaller the fraction; surely brothers we would not begrudge such an insignificant sum which, in the aggregate, would be of such immense potentialities; not only to the local receiving help, but to the Brotherhood at large; it would be a great incentive for increasing our solidarity, and instill an ever increasing sense of good will and fellowship; it would be a convincing evidence of solidarity thereby adding to our membership, and it would not be so necessary for each local to apply all its energies towards accumulating a strike fund of its own thereby enabling them to divert a portion

of their funds to local benefits which would be another incentive for increasing their membership, or perhaps enable them to put a B. A. in the field thereby gaining the benefits and prestige attached thereto; this plan of working would have a very salutary effect in our favor in the camps of those who imagine it to their interests to oppose us as they more and more came to appreciate our power for resistance. Now brothers, I am writing this in all seriousness and really do not see any important objection to it and it could be carried out so easily if we all loyally determine to do so; it is something we can do at once, we do not have to wait for a convention to make amendments before it can be put in effect; there is no question in my mind that if we can make a fund of this kind available it would be of great benefit to the Brotherhood at large in more ways than can be enumerated offhand; notwithstanding the fact that the Brotherhood has turned down the "Difficulty Benefit" proposition as presented; but the underlying principle is so important that I cannot believe it was anything more than the particular form of its presentation that was not acceptable; but we can obtain the benefits of the idea in the way I have shown if we will. Let the locals publish their appeals in the Journal that their case may be presented to the entire Brotherhood, and also to save them the expense; let them also publish the number of all locals responding, so, that the Brotherhood may know the popularity and growth of the ideal for just to the extent of that popularity will depend the benefits derived to the Brotherhood at large. Before closing I want to call the brothers' attention to the first article in the Journal for December relative to detective agencies, etc., and also to the editorials of that issue and to ask them to read them carefully and I think you will all realize the need of the present time of a solidarity of the most homogeneous kind; but I hope they will not discourage you, but rather that they will determine you to work all the harder for your organization and the union movement in general. Again wishing you all a happy New Year, I am,

Yours fraternally,

J. W. Smith, P. S.

L. U. NO. 428, BAKERSFIELD, CAL.

Editor:

Since last writing we have had death visit among us which took away the wife of one of our most worthy Brothers, Chas. Ohrt. She died Christmas Day from a slight attack of pneumonia. The funeral services were attended by all of the brothers who learned about it on the morning of the twenty-seventh. The

pall-bearers consisted of three Electrical Workers and three Engineers of which he was also a member.

Election of officers took place last meeting. It was quite interesting as we had nominated every body in attendance to all the offices so it was a case of each member selecting who he wanted. The result is as follows: President, L. R. Lilly; Vice President, L. R. Van Kerk; Financial Secretary, S. H. Cook; Recording Secretary, Ted Landrum; Foreman and Inspector, Joe Mulitz. Nobody seemed to think I needed electing to Press Secretary for they had just wished it one me a short while ago.

Some of the brothers over the country seem to be grieving because the difficulty benefit proposition did not go through. Well we of the small locals know from past experience that it would never do us any good. The big locals would get all the benefits and we would have to pay for it. The big locals might carry the conventions all right because the small ones can't afford to send a delegate clear across the continent but we are there on referendum with the numbers.

Work in this section seems to be all done. Nothing in sight either.

Yours fraternally,

Geo. E. Young,
Press Secretary.

L. U. NO. 435, WINNIPEG, CAN.

Editor:

I have seen and heard much comment during the last two months regarding our brotherhood and the good accomplished at the St. Paul convention and some of our dear Brothers are of the opinion that in view of the fact that the constitution and the two propositions which emanated from that convention were turned down, that we have not accomplished anything and that relatively we are in the same position as we were previous to this Convention. That is not my opinion. I believe that we have accomplished much to solidify this Brotherhood. Notwithstanding what is said to the contrary, I went to that convention an absolute partisan with my mind made as to how I was going to act on certain questions, but since that Convention I have to some extent taken stock of the whole matter and I have come to this conclusion whatever action the Brotherhood took in regards to the referendum that such action should be final until the next convention. As I am of the opinion that this organization is in much need of a rest from the referendum and the circular letter fiend and I believe that the majority of the membership of the Brotherhood are becoming a bit disgusted by the continual

scrapping among ourselves. As I write this letter I have before me matter proposed as amendments to the Constitution which some of our members have sent out for approval and endorsement by other members. These amendments have been prepared in case the constitution was voted down. The principal item in them is the fact that they ask that the per capita be reduced to 20 cents, and accompanying them is a statement based on the report of the treasurer for the previous two years which is I suppose intended to convince the membership that the 20 cent proposition is economically sound. I do not intend to go into that phase of the question but I think it is my duty to state my position clearly in view of the fact, that during the past two months I have received several letters which lead me to think that some of our members have got a mistaken notion regarding my action at St. Paul.

In the first place I first heard of this proposition when serving on the committee of five who were appointed by the convention to try and find a solution, to the question of District Councils. When this 20 cents per capita was proposed I opposed it and I see more reason now to oppose it than I did then. I claimed at that time that it was reactionary and for that reason I could not support it. I am perfectly willing to accept a proposition of this description if the District Council plan of organization was compulsory, but I am not willing to keep my mouth closed through even if one fifth or one tenth of our organization think it necessary to get this proposition through, no matter what happens to the rest of the organization. I stand for the progress of the electrical worker and I have always worked for that ideal, and I think that I can say that for most of the members of the Brotherhood on this side of the line. We talked much at St. Paul of the fact that the inside men controlled the organization (I say talked) and then the wise men of the, shall we say the East, propose a plan that means extinction of the outside men. This is the argument used in defense of District Councils, and I think it is sound to use it here. The reply would be that with a 20 cent per capita all locals that wanted to, could form District Councils and pay the other 20 cents to the District Council so that they could put out organizers. Does the Brotherhood forget that when the per capita to the International Organization was only 30 cents that it was impossible to collect 5 cents direct per capita from these locals and at this time the International Organization was paying 18 cents per member to these districts. If they could not collect it then, what assurance have we that they would pay it now. Then there is the human ele-

ment that as to be taken into consideration, how many locals have withdrawn from the District Councils through the fact that some office-seeking brother did not get the office he wanted or through the fact that some member believed that he had been done an injustice. Search the records and you will be surprised. I am well aware that this plan as proposed would work fine in some districts and that they would get good results from same. But I am of the opinion that it is not a fair proposition for any particular part of this Brotherhood to try and build themselves up regardless of consequences and without thought of the rest of the brotherhood. I stand for a reunited brotherhood and I am depending on the honesty of the officials of this Brotherhood to deal out justice. I also say that I will not be a party to any movement that will tend to disturb the harmony of the brotherhood. We fought a good fight at St. Paul and we lost out on the District Council proposition. Let us accept our defeat like sports and see what two years of constructive policy that was promised can do. I am willing to give it a trial. Finally I wish to state that in my opinion it is nearly time we called to halt, to all this squabbling and scrapping among ourselves. Give the membership a chance. Give them a little rest and let the officers have a chance to devote their time and energy to defeat our common enemy instead of being continually engaged in trying to heal petty breaches among our members.

This Brotherhood will progress if we will only put our shoulders to the wheel and push all in the same direction but we will never achieve our object in the labor world without a little more unity and harmony than we have enjoyed in the past.

Fraternally,

J. B. Pegg.

L. U. NO. 483, TACOMA, WASH.

Editor:

In the nomination and election of local officers for the ensuing year, we failed to elect a press secretary, which matter will be taken up at our next regular meeting. It also appears that our past Press Secretary has been very negligent in the performance of his duty, as we have not had a letter in the Worker for over a year.

For your convenience in making up the new directory, I am enclosing to you a list of the newly elected officers with their addresses on a separate sheet.

Most of our members are working, but the members of the wire-mens local No. 76, I am sorry to say, are not so fortunate owing to the inclemency of the weather and the further fact that there is always

a slump in the activity of the Building Trades at this time of the year. The ground here is covered with a blanket of snow to a depth of about six inches, something very unusual I assure you.

One of my neighbors, who is an old time pioneer, blames the snow storm to the Pilot in the sky, who, he claims, went on a drunk because the state went dry.

The weatherman, however, says that the reason why we don't have more snow in this part of the moral vineyard is to be accredited to the salubrity of our salubrious climate. Now what do you think or that?

Anyway, laying all jokes aside, your humble servant and a few others have done something since the first of January that never happened before in the history of the world. They attended the last regular meeting and returned home without even so much as wetting their whistles.

Brother R. S. Sexton, a general organizer and officer of the Cigarmakers' Union, who, by the way, is one of the live wires that has struck this Burg for many a moon, has been in town about two weeks.

The main object and purpose of his work here is to impress upon the minds of all union men the importance of patronizing union made goods, especially cigars and tobacco, as there is bound to be a falling off in the sale of these goods immediately following the closing of the saloons.

Members of Local 483 were pleased to learn that the constitution as amended at St. Paul was not approved by the membership at large.

Our main objections to the amendments are that instead of facilitating the District Council plan and extending to the District Councils a larger degree of autonomy, based on the geographical, territorial and commercial jurisdiction of the employers, these proposed amendments if concurred in, could not have resulted otherwise than in defeating these most desirable ends.

The District Council plan of organization has been tried out under the most adverse circumstances and in our humble opinion is here to stay. To require of the District Councils that they be self-supporting and at the same time raise the per capita and Grand Office expenses to such an unheard of figure precludes the possibility of financing and maintaining District Councils altogether. Instead of raising the Grand Office per capita, it should be cut fairly and squarely in the middle, all of which could be easily done without in any way crippling or impoverishing the National Office. I would like to go on and show how the Grand Office would be relieved of a large burden of expense and how

the District Councils would be enabled to perform a vast amount of work which it is neither convenient nor possible for the National Office to handle and I prefer the columns of The Worker as a Forum, rather than the circular letter route, but nothing for this time.

Fraternally yours,

Sam Gerard.

4302 S. Yak Ave., Tacoma, Wash.

L. U. NO. 494, MILWAUKEE, WIS.

Editor:

The following firms declared a lockout on to the Glove Workers Union No. 6 of Milwaukee and have not made a settlement yet: O. C. Hansen Manufacturing Co.; The Ellsworth and Thayer Manufacturing Co., and the Milwaukee Glove Company.

And Brothers I hope you will act accordingly.

Fraternally,

H. Faber,

Recording Secy., L. U. No. 494.

L. U. NO. 523, NORTH YAKIMA, WASH.

Editor:

I will try to start the New Year right by fulfilling my duty as Press Secretary in trying to get in a few lines each month.

There isn't much to report this month. Work is very slack and no indications of anything starting up in the near future except, perhaps a thawing job if this frosty weather continues.

Brothers Allen, Barfoot and Bordway, have returned from Montana. Brother Ed. Morris who went to Oakland, Cal., a month ago has returned to Seattle and is working for the P. T. & T. Co.

Our state went dry January 1st. As far as saloons and breweries are concerned "booze" may be obtained in small quantities purchased outside the state by obtaining a permit from the county auditor. No vacant seats on the water wagon now. People didn't have to swear off this year as quitting was easy.

With best wishes, I remain.

Fraternally,

E. J. Berrigan,

Press Secretary.

L. U. NO. 579, GLOBE, ARIZONA.

Editor:

As a final contribution for the year 1915, allow me to break into the pages of the Worker with a little of the old stuff in the same way, those of us who are not born journalists must necessarily repeat a little now and then, but on the whole I believe it is better to bring back to life the old memories than to allow

your local to be absent from the columns of the Worker.

Bro. Murphy returned from the convention O. K. Ever since his return he has been delivering weekly talks and the whys and wherefores of the I. B. E. W. Bro. Murphy also attended the worlds series at Boston, which he declares was fine; he also gave a lengthy report on the Operator's local of Boston, and from the way he dwells on the subject, I am led to believe he must have had a little "series" of his own. If our worthy sisters of Boston are one-half what Bro. Murphy claims it's me for Boston town next summer.

Well, I see the same old cry is going up from the boys who lost out, it seems as though the Brotherhood would eventually learn to pull together, this "old stuff" of "your a—— back," or "you're a hiker," is going to get us yet, if we must all fight the common enemy we can't fight among ourselves. When we sent our delegates to the convention we intended that they should fight to the last for what we thought was right and just and if we had succeeded in coming out on top, we would naturally expect the ones who lost to bear the defeat like men and stay with us, not pull against us. Now that we lost, or better, we did not get what we went after, lets be game and pull with the other fellow for the advancement of the I. B. E. W.

I believe that we need the district councils, we have advanced wonderfully through them and we will be the loser if we abolish them, but if a majority of the Brotherhood say we must do away with them, then I say abide by the majority and let'er slide.

Globe is still on the map with all members working and a few extra men on the various jobs.

We have been visited by several traveling brothers lately, mostly from the coast going east.

Why would it not be a good plan brothers if each local had a register and each traveling brother was required to register, then in case any brother disappeared, was killed or injured in any way we would be able to locate his last register and it would aid in locating a brother or his relatives.

Well, I believe I will make this a short after as the Worker will be crowded for space this issue with all the locals trying to get in a word or two for 1916, so I will wish all a Merry Christmas and a happy and prosperous New Year and may the new year be productive of naught but prosperity for the reunited International Brotherhood of Electrical Workers and their sisters, the Operators.

Faternally yours,

I. Edw. Harrington,
Box 416, Globe, Ariz.

"THE PEACEMAKER."

"Peace on Earth good will towards men,"
A voice sounds from afar;
A merciful God is calling his children,
Torn by a cruel war.

How men's bodies lie bleeding,
Beneath the wintry snows;
How many hearts at home are breaking,
God only knows.

Life seems so sweet, that oft I think,
It will no longer last;
With its toll of lifeless bodies,
To mark a bitter past.

Oh! but human hearts are thankless things,
God's ear alone;
Is turned to hear the sobbing words,
Above the dying moan.
D. Edward Harrington.

L. U .NO. 587, POTTSVILLE, PA.

Editor:

Local No. 587 is still to the front and doing some tall hustling. We are very busy getting an agreement together which we hope to present to our employees by the first of February. Since my last letter we have had our election of officers and they are all the same with the exception of our president, who, owing to the fact that he lives out of town and has an aged father and mother in feeble health, could not get away as often as he would have wished.

I may say we are sorry to lose him but he will be around and help us out with his past knowledge.

Sorry to say we have three members on the sick list, Brother Frautz, Nausbone and Schramm, but am glad to note that they are improving and hope to see them back at work soon.

The local electric light company are making extensive improvements to their plant here but all the extra help they are using in our line, they have brought here.

There is also a new road being built from Pottsville to Frackville and on the Pottsville end of it, I am sorry to state, they are nearly all, if not all, non-union men.

We are trying hard to get them in and may succeed after awhile.

All our boys are working and looking forward to better conditions. Brother "Government" Atland has invented a famous man-pit system and if he can sell the secret to some of the warring nations it will, no doubt, end the war in quick time. The trouble is he wants to sell to the "Kaiser" and he can't get it over there. This is by the way but we wish "Big George" every success. We had

two union boys come to town the other day but, though they were given every assistance by some of our brothers, they were unfortunate in not securing work.

I have to get back to the same old story of back dues and non-attendance at the meetings.

I hope some of our members will read this and take notice because I maintain that a member who does not pay his dues in advance is detrimental to the organization.

I guess I will close before I say too much, wishing the Brotherhood every success.

Fraternally yours,
Robert G. Calder,
Press Secretary.

L. U. NO. 595, OAKLAND, CAL.

There is not very much to say in the way of news at this time. Working conditions have not improved and still remain as in December. The New Year was ushered in with lots of rain and a heavy storm and has helped the outside men in the country in making new repairs to power and telephone lines. I understand the Great Western Power Co., will spend four million dollars on new lines and extensions about the Bay counties. The work has not started yet.

The following local officers were elected for the next semi-annual term: Business Agent, L. M. Antley; Executive Board (seven members, three elected every six months), E. Newman, P. P. Gale and Wm. Stinson; Examining Board, F. Knudson, Geo. Ohlin, M. Newman, H. A. Nielson and J. J. McTigh; Doorkeeper, S. L. Pierce; Delegates to Central Labor Council to fill unexpired term, J. Ortner and Charles Lang.

We are still picketing the unfair shop of Spott Bros., and will say it has done some good work in turning work away from the shop. This is the largest and most notoriously non-union shop in this district and picketing in Oakland, which is legal, seems to be the most effective way to win these unfair bosses over to organized labor. Spott Bros., at first took this work as a joke, and have tried many ways to get our pickets into trouble, so one day they placed a long carpet down on the side walk with a chair on each end and in big letters painted on the carpet "Spott Bros." Our business agent called the Police Department's attention to the placing of obstructions upon the side walk and otherwise trying to get a peaceful picket into trouble. The chief immediately sent an officer down and ordered Spott to remove everything from the walk.

A committee composed of S. L. Pierce, William Taylor and A. E. Danielson was appointed to look up a suitable monu-

ment and fix up our late brother Wm. Hogan's grave in Mountain View cemetery. A nice granite head stone with our emblem traced on same and the usual inscriptions in letters, cement coping around the grave, will tell of the last resting place of an Electrical Worker; and you can all say, brothers, that you helped give one who has passed to the great beyond a decent burial and a lasting remembrance to our Brotherhood. Our International funeral benefit fund made all this possible, so keep in good standing.

Fraternally,
A. E. Danielson,
Press Secretary.

L. U. NO. 660, WATERBURY, CONN.

Editor:

A long time has elapsed since the brothers have heard from Local No. 660 through these columns. In that space of time a good many changes have occurred. The one that we consider the best is, that business is exceedingly good and has been since last May, thereby keeping all the boys on the jump. Most all the contractors have twice as many men in their employ now as at any other time. With business booming so has the membership of the local. If we could get a few good live workers among the factory maintenance men, we could add at least 100 or 150 members. But we cannot coax or do anything else with them.

A good many locals have their troubles with basket contractors. This is our great trouble here, as we have no electrical inspection. The same people as these that Brother Capelle writes about in the December Worker, are doing work here and it sure does look like amateur work. One of the brothers reported a case where a wise and noble son did the work, which if put in moving pictures would not pass the censor. Instead of taking up a floor board, the wise and noble son, when he encountered a timber in the ceiling he would cut out the plaster and lath and notch the timber. If the timber was very hard he would put in his wires without loom around them. The plasterers and paper hangers received the benefit of this job. Another house here is wired with bell wire, and a whole lot of more which would take up too much space. At present a committee is busy on having the city appoint an inspector, but their efforts until now have been of no avail.

Would it be asking too much if any of the brothers from different cities would send me copies of your city by-laws on electrical work, and you will greatly oblige the writer.

Hoping this will not be the last time Local 600 appears in this column, or rather that the intermission will only be, between the time that the Worker is printed.

I remain with best wishes to all the brothers,

Faternally,

Herman W. Abel.

L. U. NO. 669, SPRINGFIELD, OHIO.

Having been re-elected Press Secretary of Local No. 669, I guess it is up to me to get a little communication to The Worker.

Work here is not quite so plentiful as at the time of my last letter and some of the Brothers have had a few extra holidays. There are buildings going up here, though, which will soon be far enough along to keep the boys going steady through the winter.

We are taking in a new member now and then and have several more favorably inclined toward the union, and by spring expect to have all eligible electrical workers in town carrying a card out of No. 669.

The Building Trades Council of this city is growing every day and is fast becoming a recognized power in the labor movement.

A business manager, Brother A. E. Smith, was elected to look after the business of the Council, his work having started January 1st. At the last meeting of the Council his report for the first three days of active service was such as to boost the enthusiasm of delegates 100 per cent. Perhaps you wonder why I am dwelling on B. T. C. news when the readers of The Worker expect something electrical. The reason is that during the three days mentioned above, Brother Smith done a little turn in one of our rat shops here that will eventually bring the men working there into Local No. 669, and put the shop on the closed list. What helps this Local will in some way help the I. B. E. W. so we are very much interested in the activities of Brother Smith of B. T. C.

In looking through the Worker I note that several good, straight from the shoulder, talks are set forth; especially in the Editorial section. It is education to read these articles and I am glad that each member of the I. B. E. W. will have an opportunity to get the good out of the Journal that is to be had.

Now wishing the I. B. E. W. a prosperous New Year, I am,

Faternally yours,

B. N. Silver,
Press Secretary.

L. U. NO. 677, GATUN, CANAL ZONE, PANAMA.

Editor:

The canal is opened again for vessels of light draft and conditions are better here on the zone than they have been for the last three months, but the channel is by no means a permanent one, although a channel has been put through Gaillard Cut. It is not the intention to open the waterway to traffic again until there is fairly good assurance of no further interference from this source. General Goethals made this announcement some time ago and has repeated it during the last few days. Shipping will be discouraged from routing any vessels this way until the official announcement goes forth that the canal is open for business once more. Furthermore while it is possible and fairly probable that a thirty foot channel will have been excavated by January 1 or shortly thereafter, it will be some time before the loose material on the banks, material that menaces the continuance of a channel of the full width and depth, can be removed. General Goethals has announced that he is not prepared to fix a definite date for the reopening of the canal to commerce.

The Slide Commission appointed by The Academy of Science at the request of the president have arrived on the scene and are busily engaged in studying the slide situation. No information has been given out by them as yet and will not until their report to the Academy of Science is made public.

Conditions are quiet here at present. We took in one new member at our last meeting however and have applications for several more. Quite a few of the brothers are on vacation leave just at present and most of the rest of us are checking up our finances to see whether we will spend our vacations in the States or not.

The committee from the Panama Canal Employees Association is in Washington and we expect to hear from them, although they are not affiliated with the A. F. of L. They received the endorsement and best wishes of The Panama Metal Trades Council. One member of the committee, out of a total of three was a member of a labor organization. They are endeavoring to have the present wage scale maintained with all the privileges we now enjoy. They will also endeavor to have some form of bonus or civilian recognition bill passed by Congress, similar to the Army Officers Recognition Bill if possible. Good luck to them say we.

With best wishes for the success of the I. B. E. W., I am,

Faternally yours,

W. F. Lailor, Press Secretary.

L. U. NO. 711, LONG BEACH, CAL.

Editor:

Greetings: Well, I have waited quite a while for some news to write, but it don't seem to turn up, so will have to write anyway. Brothers doesn't it look as if a convention was just a number one way of wasting money? Doesn't it begin to look as if we could just as well settle these questions by mail? From my point of view about all we get out of a convention is a lot of sore heads and a empty pocketbook. I believe that if this money was spent getting new members it would be better for the brotherhood. It gets rather tiresome to have a bunch of full grown men go and spend their time and our money and then come back and tell us how every thing was framed. Why not vote on these questions in the first place? We have to afterward anyway. I believe that it would promote unity in the I. B. to do so, and God knows we sure need a lot less of this war stuff. At the present rate it will end up in an eastern and a western order of I. B. and we have had plenty of two brotherhoods. The East can not run the West any more than the West can run the East. Conditions are not at all alike. Maybe the East don't need a District Council. We can't exist without it. And if it comes to a show down, I believe that the Pacific states would break away from the parent body long before they would

drop the P. D. C. Brothers let us stop fighting before they sick Henry Ford on us. Yours for a better, cleaner Brotherhood.

R. S. Prest,

Corresponding Secy., L. U. No. 711.

L. U. NO. 8a, BOSTON, MASS.

Editor:

With the dawn of the New Year we find ourselves a much stronger organization than was the case a short twelve months ago. With the added strength of numbers, and the consequent financial standing, we are fast becoming a power to be reckoned with by the great corporation which carries us on its payroll.

The N. E. T. & T. Company is finding out how true this is by the numerous individual grievances which are presented for settlement. The usual prompt adjustment leads us to the belief that the justice of our demands is recognized, also that the refusal of them might seriously jeopardize the orderly run of business procedure through the company's offices. We are glad that this is the case for many points at issue bid fair to be disposed of to our satisfaction, and we hope to accomplish much towards a happy state of affairs during the year now auspiciously begun.

Fraternally yours,

Mary E. Lynch,
Press Secretary.

THINGS ELECTRICAL

An electrical worker is often puzzled with motor speed trouble on an electrical driven machine. After careful inspection the cause of the motor's loss of speed is not apparent. If you are sure your connections are correct, examine the machine bearings. Tight bearings are a frequent source of speed troubles.

Simple knife switches are suitable for use when the circuit is not liable to be opened while carrying a large current. A circuit breaker, operated automatically or by hand should be used for interrupting heavy currents.

Some telephone companies mount ringing and charging machine on a table of wood, sometimes with an iron framework but a better way is to build a pier of brick from the floor of the power room, with a heavy slate top on which the machines are mounted. Power machines, including charging and ringing generators and their motors are usually mounted close to the power switchboard, which is provided with all the devices

necessary for controlling the action of the various machines. A very handsome and durable power table, used in the most modern exchanges is built of highly glazed white enamel bricks with a slate top having a burnt-oil finish.

Vaseline thoroughly but sparingly rubbed into a small clean rag, is the best lubricant for a motor commutator, but care must be taken that no lumps of vaseline come off on the commutator. The appearance of a properly working commutator is dark and glossy, usually considerably darker than copper freshly cut and seemingly glazed. The cutting of some or all of the brushes is indicated by bright, sometimes rough, streaks.

Usually when telephone central offices are first installed, they are equipped for only a portion of the number of lines that may eventually be called into service, and the switchboard and most of the auxiliary apparatus are equipped for only a portion of the number of lines that may eventually be called into service.

Each part of the exchange is so arranged that extensions may be made as the lines are increased.

Linemen' Notes.

The size of hard drawn copper wire generally used for telephone lines in this country is No. 12, standard gauge, having a diameter of one hundred and four mils, a weight of one hundred and sixty-six pounds per mile and a resistance of 5.2 ohms per mile. For short lines No. 14, diameter 80 mils, weight 102 pounds, resistance 8.7 ohms per mile is sufficiently heavy wire, and amply strong enough if carefully put up, with not too long spans. The practice of calling different sizes of wire either by their weight per mile or their diameter in mils is increasing, as either way is much less confusing than the uses of any one of the numerous gauges now in existence.

Among the best tests for flexibility of hard drawn copper wire is to wrap and unwrap it around itself in the same direction, say, once six times and then again six times. If the wire does not break it may be considered efficient.

For telephone pole construction good practice calls for gains one inch deep the proper width to admit the crossarm.

Before setting the pole in the ground the top should be roofed. The first gain should be cut five or six inches from the peak of the roof. The roof and all gains should be painted.

The following kinds of line-work are classified under wire stringing: No. 12 galvanized steel for farm line, No. 12 galvanized steel for toll circuit, 104 bare copper for toll circuit and street and alley lines, line orders for city and village lines, line orders for farm lines and running drops. Included in wire-stringing is tying-in and equipping.

A noisy line will invariably result on a metallic circuit if the two sides of the circuit are not properly balanced with respect to their electrical conditions and qualities.

Auto Work.

For primary circuit wiring, that is, wiring from the battery to the coil, use about No. 14 flexible wire with approved rubber insulation. Stranded wire is advisable, since it reduces the chance for breakage.

For the secondary circuit, that is, the wiring from the high tension side of the oil to the spark plug, special heavily insulated high tension wire should always be used.

Apparatus should be placed so that the length of the secondary leads shall be reduced to the shortest distance.

High tension wires should never be placed so that they are liable to be soaked with oil or water.

Wires should never be left with loose ends exposed. They will cause trouble.

A loose contact will always cause trouble. The wires should be scraped until they are clean and bright after the insulation has been removed and all joints should be secure and taped.

Care should be taken that the ground wire makes good contact with the engine frame (not the body frame) in such position.

When using individual dry cells in a steel battery box some form of lining should be provided. Ordinary floor matting may be used.

When using individual dry cells care should be exercised in washing the car, so that the batteries and the interior of the battery box are not wet. This is apt to cause leakage of the current, which will soon destroy the batteries.

See that the vibrator of your spark coil is adjusted to consume the least amount of current consistent with efficient service.

With the Inside Man.

Electrolytic damage to water mains takes place whenever the current of electricity which has been flowing along it, leaves the pipe to go to some other conductor.

Series motors unless specially wound or used in connection with a very steady load require constant attention and cannot be operated unless an attendant is always at hand.

In general a good dynamo has a large number of commutator sections, to avoid sparking. A magnetically weak armature and strong fields, to avoid shifting of brushes. The fields are wound with many turns of wire, to save energy. A small air gap between fields and armature, to prevent leakage and unnecessary magnetic resistance. The ends of the pole piece not too close together, to prevent leakage around the armature. Large wires on the armature, prevent loss of voltage and heating.

To measure the efficiency and the candlepower of different electric lights is a simple matter and much more attention should be given to such measurements than is usually accorded them by operators in charge of illuminating stations. Thousands of dollars' worth of fuel is wasted annually because owners and operators do not understand the loss of energy caused by continuing lamps of low efficiency in service. This practice is called photometry and there are many types of photometers, or lamps measuring devices on the market.

Compensators, equalizers, or balancing coils are used in connection with high voltage generators to allow of the operation of lights or other devices at half the voltage of the dynamo. They also come in convenient for the operation of variable speed motors since they make two voltages available.

A pound of copper will carry about six

or seven times as much current as a pound of iron, and as this fact makes copper much cheaper than iron, copper is the metal almost universally used for electrical purposes.

Electrical Workers' Arithmetic.

Problems that the job foremen or any mechanic should be familiar with:

1. A power station delivers 2000 watts of current to a customer for 40 hours. How much energy is consumed by the customer and what is the cost at .8 per kilowatt hour.

Solution.

2,000 watts=2 kilowatts Kilowatt hours= $K. W. \times \text{hours}$.

2 kilowatts used 1 hour=2 kilowatt hours.

2 kilowatt hours \times 40 hours=80 hours kilowatt hours total amount of energy used.

1 kilowatt hours cost .8
80 kilowatt hours cost $80 \times .8 = \$6.40$

Power used 80 K. W. hours.
Cost 6.40

2. How much work is done by a machine delivering 15 horse power, when it runs for 8 hours?

1 horsepower in one hour does 1 horsepower hour.

15 horsepower in 1 hour does 15 horsepower hours.

15 horsepower \times 8 hours=120 horsepower hours.

Answer 120 H. P. H.

3. At three cents per horsepower hour how much does it cost to run a 200 horsepower engine for 12 hours?
Horsepower hours= $200 \times 12 = 2400$ H. P. hours.

Cost= $3 \text{ cents} \times 2400 \text{ H. P. Hours} = \72.00 .
Answer \$72.00.

4. The resistance of one foot of copper wire $\frac{1}{100}$ of an inch in diameter is 0.103 ohm. What is the resistance of 400 feet?

Resistance of 1 foot=0.103 ohm.

Resistance of 400 feet= $400 \times 0.103 = 41.2$ ohms.

Answer 41.2 ohms.

5. An arc lamp has a resistance of 13 ohms and requires a current of six amperes. How much resistance must be added to it, if it is to carry just six amperes when burning on a 110 volt line?

Solution.

Volts.
In Ohm's Law Ohms= $\frac{\text{Volts}}{\text{Amperes}}$.

$110 \text{ volts} \div 6 \text{ amperes} = 18\frac{1}{3} \text{ ohms}$.
 $18\frac{1}{3} \text{ ohms} = \text{proper resistance for lamp}$.
 $13 \text{ ohms} = \text{present resistance of lamp}$.
 $5\frac{1}{3} \text{ ohms} = \text{resistance to be added}$.

6. Current is measured by inserting a low resistance ammeter into the line.

Voltage is measured by tapping a high resistance voltmeter across two points of the line.

Resistance is measured by dividing the

voltmeter reading by the ammeter reading according to Ohm's law.

Caution: Be careful not to tap an ammeter on to a circuit as you would a voltmeter. Always break the circuit and insert the voltmeter.

7. How much current is taken in 10 hours by a 110 volt motor which takes 6 ampere?

Watts=Volts \times amperes.
 $= 110 \times 6 = 660 \text{ Watts}$.
 $= 0.66 \text{ K. W.}$

Kilo Watt Hours= $0.66 \times 10 \text{ hours} = 6.6$ kilowatt hours.

Answer 6.6 K. W. H.

8. The resistance of a certain conductor thirty feet long is 30 ohms. What is the resistance of three inches of the conductor?

Solution.

Length of conductor in inches= $30 \text{ feet} \times 12 \text{ inches} = 360 \text{ inches}$.

The resistance of 30 feet or 360 inches=30 ohms.

The resistance of 1 inch= $30 \div 360 = \frac{1}{12}$.

The resistance of 3 inches= $3 \times \frac{1}{12} = \frac{3}{12} = \frac{1}{4}$.

Answer $\frac{1}{4}$ ohms.

9. What current will a 25 watt lamp take when burning on a 110 volt line?

Watts=amperes \times volts.
Watts 25 watts
amperes= $\frac{\text{Watts}}{\text{Volts}} = \frac{25}{110} = 0.227 \times$ amperes.

peres.

10. How many watts are used by an electric iron which takes 2.3 amperes in a 110 volt circuit?

Watts=amperes \times volts.
 $2.3 \text{ amperes} \times 110 \text{ volts} = 253 \text{ Watts}$.
Answer 253 Watts.

When threading pipe with a small stock and a solid die it requires considerable muscular exertion, which every electrical worker should save as much as possible. To do this try a pair of stock handles from 4 to 8 inches longer than the pair that are pulling hard. These handles can be made out of odd pipe on the job and cut to a suitable length.

Electrical Shock Treatment.

To give proper assistance to persons shocked by electricity, it is necessary to have on hand the following materials.

1. A bottle of aromatic spirits of ammonia.
2. A bottle of ordinary ammonia with sponge.
3. A package of bicarbonate of soda (ordinary baking soda.)
4. A tin cup.
5. A pair of tongue pliers.
6. A towel.
7. A package of antiseptic cotton.
8. A roll of adhesive tape.

In case of electric shock instantaneous death or only temporary unconsciousness may result. The treatment in both cases is as follows, and it should be car-

ried out in every instance, even though the person is apparently dead for he might be only temporarily unconscious.

Treatment: Send for a doctor at once; in the meantime acting as follows: Carry the patient immediately into fresh air. Place him on his back on a flat surface, with a coat rolled (not folded) under his shoulders and neck, in such a way as to allow the head to fall backward enough to straighten the windpipe at the same time open the shirt wide at the neck and loosen the trousers and drawers at the waist, and see that his legs are rubbed hard.

The sleeves and trousers legs should be rolled as far as possible, so that the rubbing may be done on the bare skin,

and the shirt and undershirt should be torn down the front so that they may be thrown back leaving the chest and stomach bare.

Open his mouth, forcing the jaw if necessary. If the jaw is rigid, it can be forced open by placing the forefinger back of the bend of the lower jaw bone, and the thumbs of both fingers on the chin, pulling forward with the fingers and pressing the jaw open with the thumbs. Place a piece of wood between the teeth to keep the jaws open.

In absence of tongue pliers, the tongue may be grasped between the index and second fingers, after they have been covered with a handkerchief.

Elementary Lessons in Electricity and Magnetism

(Continued from last issue.)

383. Thermo-electric Diagram.—The facts of thermo-electricity are best studied by means of the diagram (Fig. 143) suggested by Sir W. Thompson and constructed by Professor Tait. The horizontal divisions represent temperatures, the vertical distances differences of potential divided by absolute temperatures, on a scale of millionths of volts per de-

gree. These differences are measured with respect to the metal lead, which is taken as the standard of zero at all temperatures, because, while with other metals there appears to be a difference of potentials between the metal hot and the same metal cold, hot lead brought into contact with cold lead shows no perceptible difference of potential.

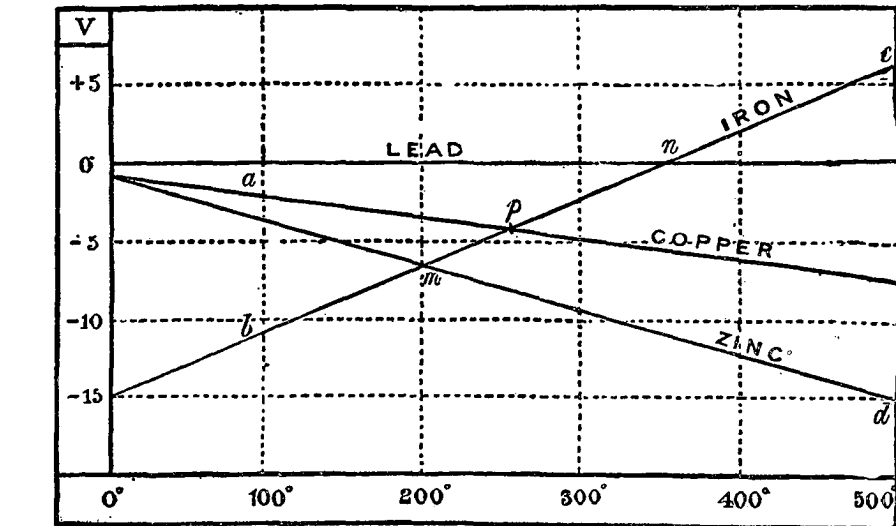


Fig. 143.

gree. These differences are measured with respect to the metal lead, which is taken as the standard of zero at all temperatures, because, while with other metals there appears to be a difference of potentials between the metal hot and the same metal cold, hot lead brought into contact with cold lead shows no perceptible difference of potential.

An example will illustrate the usefulness of the diagram. Let a circuit be

portions of the same metal accompanied by an absorption or evolution of heat when the current flows from a hotter to a colder portion of the same metal. This effect, known as the Thomson effect from its discover Sir W. Thomson, is opposite in iron to what it is in copper or zinc. In copper, when a current of electricity flows from a hot to a cold point, it evolves heat in the copper, and it absorbs heat when it flows from a cold point to a

hot point in the copper. In iron a current flowing from a hot point to a cold point absorbs heat.

384. Thermo-electric Piles.—In order to increase the electromotive-force of thermo-electric pairs it is usual to join a number of pairs of metals (preferably bismuth and antimony) in series, but so bent that the *alternate* junctions can be heated as shown in Fig. 144 at B B B, whilst the other set A A A are kept cool. The various electromotive-forces then all act in the same direction, and the current

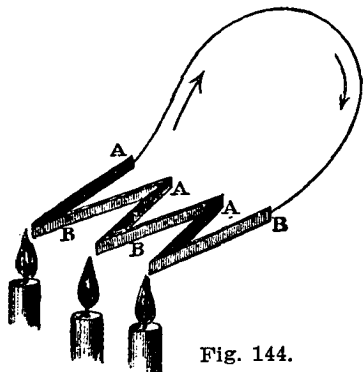


Fig. 144.

is increased in proportion to the number of pairs of junctions. Powerful thermo-electric batteries have been made by Clamond,—an iron-galena battery of 120 pairs affording a strong current; but it is extremely difficult to maintain them in effective action for long, as they fail after continued use, probably owing to a permanent molecular change at the junctions. In the hands of Melloni the thermo-electric pile or thermopile, constructed of many small pairs of antimony and bismuth united in a compact form, proved an excellent electrical thermometer when used in conjunction with a sensitive short-coil astatic galvanometer like that of Fig. 88. For the detection of excessively small differences of temperature the thermopile is an invaluable instrument, the currents being proportional to the difference of temperature between the hotter set of junctions on one face of the thermopile and the cooler set on the other face. The arrangement of the thermopile and galvanometer for this purpose is shown in Fig. 145.

CHAPTER IX.

ELECTRO-OPTICS.

LESSON XXXV.—General Relations between Light and Electricity.

385. Of late years several important relations have been observed between electricity and light. These relations may be classified under the following heads:—

- (1.) Production of double refraction by dielectric stress.
- (ii.) Rotation of plane of polarisation of a ray of light on traversing a

transparent medium placed in a magnetic field, or by reflection at the surface of a magnet.

- (iii.) Change of electric resistance, exhibited by selenium and other bodies during exposure to light.
- (iv.) Relation between refractive index and dielectric capacity of transparent bodies.

It was announced by Mrs. Comerville, by Zantedeschi, and others, that steel needles could be magnetised by exposing portions of them to the action of violet and ultra-violet rays of light; the observations were, however, erroneous.

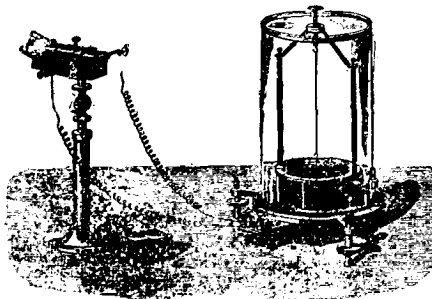


Fig. 145.

386. Electrostatic Optical Stress.—In 1875 Dr. Kerr of Glasgow discovered that glass when subjected to a severe electrostatic undergoes an actual strain, which can be observed by the aid of a beam of polarised light. In the original experiment two wires were fixed into holes drilled in a slab of glass, but not quite meeting, so that when these were placed in connection with the terminals of an induction coil or of a Holtz machine the accumulating charges on the wires subjected the intervening dielectric to an electrostatic stress. The slab when placed between two Nicol prisms as polariser and analyser exhibited double refraction. The behaviour of the glass was as if it had been subjected to a pull along the direction of the electric force, *i.e.*, as if it had expanded along the lines of electrostatic induction. Later, he found that bisulphide of carbon and other insulating liquids exhibit similar phenomena, but that of these the fatty oils of animal and vegetable origin exhibited an action in the negative direction, as if they had contracted along the lines of induction. It is found that *the quantity of optical effect (i.e., the difference of retardation between the ordinary and extraordinary rays) per unit thickness of the dielectric is proportional to the square of the resultant electric force.* The axis of double refraction is along the line of the electric force. Quincke has pointed out that these phenomena can be explained by the existence of electrostatic expansions and contractions, stated in Art. 273. (Continued in next issue.)

Local Union Directory



This directory is compiled from the quarterly report, if not properly classified, it is because no report, or an imperfect one, has been furnished. Local secretaries should promptly report any changes.

Locals are composed of branches of the trade, as per the following signs:

- | | |
|----------------|-------------------------|
| (a) Mixed. | (f) Cable Splicers. |
| (b) Linemen. | (g) Switchboard Men. |
| (c) Inside. | (h) Shopmen. |
| (d) Trimmers. | (i) Fixture Hangers. |
| (e) Crane-men. | (j) Telephone Operators |

No. 1, St. Louis, Mo.—Meets every Tuesday at Painters' District Council Hall, 2651 Locust St. President, Jas. Casey, 3835 Michigan Ave.; Vice President, Steve Garrigan, 5963 N. Market; Financial Secretary, Hubert Morrison, 5853 Garfield; Recording Secretary, A. M. Bradford, 4931 St. Louis Ave.; Treasurer, Edward Beck, 5957 N. Market.

(a) No. 2, St. Louis, Mo.—Meets every Friday night at Shoe Worker's Hall, 2714 Olive St. President, W. L. Heckert, 2714 Olive St.; Vice President, Roy Langford, 2714 Olive St.; Financial Secretary, H. Cookendorfer, 2714 Olive St.; Recording Secretary, M. A. Moran, 2714 Olive St.; Treasurer, W. E. Lantz, 2714 Olive St.

(b) No. 4, New Orleans, La.—Meets second and fourth Wednesdays at 1014 Canal. President, Jno. King, 222 S. Robertson; Vice President, F. Spies, 3015 Contr.; Financial Secretary, H. De Breuys, 1125 Arrabelle St.; Recording Secretary, Paul Radelat, 1481 N. Robertson; Treasurer, Jas. Howley, 518 Magazine; Business Agent, J. H. Rodriguez, 2018 Bourbon.

(c) No. 5, Pittsburgh, Pa.—Meets every Friday night at McGeagh Bldg., 607 Webster Ave. President, John R. Williams, 607 Webster Ave.; Financial Secretary, S. D. Young, 209 McGeagh Bldg.; Recording Secretary, M. P. Gordon, 607 Webster Ave.; Treasurer, A. J. Glynn, 607 Webster Ave.

(c) No. 6, San Francisco, Cal.—Meets every Wednesday night at Building Trades Temple, 200 Guerrero St. President, W. H. Urmy, 200 Guerrero St.; Vice President, E. J. O'Brien, 200 Guerrero St.; Financial Secretary, P. A. Clifford, 200 Guerrero St.; Recording Secretary, A. Elken, 200 Guerrero St.; Treasurer, P. A. Clifford, 200 Guerrero St.; Business Agent, A. Elken, 200 Guerrero St.

(c) No. 7, Springfield, Mass.—Meets every Monday night at Colonial Bldg., N. A. S. E. Hall, 525 Main St. President, W. F. Kavanaugh, 221 Summer St.; Vice President, Geo. Lusk, 44 Larkspur St.; Financial Secretary, J. A. Beauchemin, 81 Pyncheon St.; Recording Secretary, Erbert Ayers, 7 Winthrop St.; Treasurer, Wm. E. Luzarder, 135 Converse St., Longmeadow, Mass.; Business Agent, J. A. Beauchemin, 81 Pyncheon St.

(c) No. 8, Toledo, Ohio.—Meets every Monday at Swiss Hall, 408 Monroe St. President, Thomas Crane, 670 Fernwood Ave.; Vice President, Ed Goralski, 1221 Buckingham St.; Financial Secretary, Robt. Hammer, 125 Canal Ave.; Recording Secretary, J. E. Peterson, 1106 Palmwood Ave.; Treasurer, Jos. A. Christ, 905 Bricker Ave.; Business Agent, Oliver Meyers, care C. L. U. Hall, 314 Cherry St.

(b) No. 9, Chicago, Ill.—Meets every Friday at 740 W. Madison St. President, R. A. Brehman, 2646 Wilcox Ave.; Vice President, Geo. Allen, 2739 Gladys Ave.; Financial Secretary, L. M. Fee, 2203 W. Monroe St.; Recording Secretary, A. M. Parish, 1007 N. Laramie Ave.; Treasurer, J. J. Dassie, 2232 S. St. Louis Ave.; Business Agent, I. Knott, 2410 Jackson Boul.

No. 10, Butler, Pa.—Meets first and third Thursdays of each month at United Labor Council, Main St. President, H. G. Gillespie, 111 W. Jefferson St.; Vice President, H. O. McKelvey, 725 McKinley Ave.; Financial Secretary, E. A. Reed, 241 W. Diamond St.; Recording Secretary, J. T. Shaeffer, Box 533; Treasurer, E. A. Reed, 241 W. Diamond St.

No. 11, Akron, Ohio.—Financial Secretary, R. P. Jones, 265 S. Broadway; Recording Secretary, Shirley Feltz, 31 Spruce St.; Treasurer, Wm. Anderson.

(a) No. 12, Pueblo, Colo.—Meets Friday at Trades Assembly Hall, cor. 3d St. and Santa Fe Ave. President, C. L. Griffin, 228 S. Victoria St.; Vice President, Richard Clee, 1010 E. Routt Ave.; Financial Secretary, F. C. Burford, 707 Van Buren St.; Recording Secretary, Edward R. Walker, 115 W. 14th St.; Treasurer, J. F. Campbell, 191½ Central Main St.

(a) No. 13, Dover, N. J.—Meets second and fourth Fridays at Labor Temple, 9 Sussex St. President, H. E. Stark, 44 Hudson St.; Vice President, George Van, 44 Hudson St.; Financial Secretary, R. F. Hyland, 44 Hudson St.; Recording Secretary, D. H. Lank, 99 E. Blackwell St.; Treasurer, E. E. Gibson, Clinton St.

(b) No. 14, Pittsburg, Pa.—Meets every Friday night at 8 p. m., second floor 607 Webster Ave. President, W. C. Moore, 611 N. Dallas Ave., E. E. Pittsburg, Pa.; Vice President, V. A. Dunn, 813 Brownsville Ave.; Financial Secretary, G. A. Stockdale, Box 221 Dravosburg, Pa.; Recording Secretary, E. L. Huey, 1514 Franklin St., N.S.; Treasurer, H. J. Norris, 74 Lombard St., N.S.; Press Agent, H. Frank, 2810 Brecker St., N.S.

(b) No. 15, Jersey City, N. J.—Meets second and fourth Tuesdays at 642 Newark Ave., Jersey City. President, A. M. Baxter, 55 Tiers Ave.; Vice President, D. B. Tuttle, 574 Pavonia Ave.; Financial Secretary, H. Haggstrom, 4431 3d Ave.; Recording Secretary, C. Fisher, 147 New York Ave.; Treasurer, H. Haggstrom, 4431 3d Ave.

No. 16, Evansville, Ind.—Meets first, third and fifth Sundays, A. M., and Monday night after second and fourth Sundays at 306 Up 1st St. President, Wm. Schlange, 305 Mulberry St.; Financial Secretary, J. G. Brill, 604 4th Ave.; Recording Secretary, Rex. Cason, 1120 East Maryland.

(b) No. 17, Detroit, Mich.—Meets every Monday night at St. Alloycius School Park Place. President, Geo. E. Harrison, 649 Roosevelt Ave.; Vice President, H. McIntosh, 366 Seebaldt Ave.; Financial Secretary, John E. Packard, 367 High West, Recording Secretary, Harry L. Hunt, 301 (Old) Telegraph Bldg.; Treasurer, Geo. Burns, 1468 24th St.; Business Agent, Harry L. Hunt, 301 (Old) Telegraph Bldg.

(b) No. 18, Oklahoma City, Okla.—Meets every Tuesday in Room 313, Baltimore Bldg., Grand Harvey St. President, George Gaddis, 12 N. Klein; Vice President, G. L. Waggoner, 815 N. Oklahoma St.; Financial Secretary, C. L. Evans, 906 W. 6th.; Recording Secretary, W. H. Chase, 615 N. Shartel; Treasurer, C. L. Evans, 906 W. 6th.; Business Agent, Trades and Labor Council Agent.

No. 19, Atchison, Kan.—Financial Secretary, W. H. Coleman, 1029 Laramie St.

No. 20, New York, N. Y.—Meets every Friday night at Breevoort Hall, 154 E. 54th St. President, Ed. Ferry, 160-A East Ave., Long Island City; Vice President, W. Taylor, 357 Jay St., Brooklyn; Financial Secretary, Jos. E. Healey, 730 E. 134th St.; Recording Secretary, W. Fitzgerald, 153 Vermilyea St.; Treasurer, Jos. E. Healey, 730 E. 134th St.

(b) No. 21, Philadelphia, Pa.—Meets every Friday, 8 p. m. at N. W. Cor. 10th and Buttonwood Sts. President, B. Chambers, 632 N. 13th St.; Vice President, Theo. H. Wotochek, 2033 Outhbert St.; Financial Secretary, W. T. McKinney, Westville, N. J. Recording Secretary, H. T. Blackadar, U. G. I. Bldg., Broad and Arch Sts.; Treasurer, W. Todd, 2633 S. 8th St.

(c) No. 22, Omaha, Nebr.—Meets every Friday night at 1410 Harney St. President, W. Donaldson, Benson, Nebr.; Vice President, M. Anderson, 2524 S. 9th; Financial Secretary, G. Lawson, 137 Ador St.; Recording Secretary, O. Rhamer, 3070 Mason; Treasurer, J. P. Brown, 2803 Shirley; Business Agent, Curley Crawford, 608 S. 16th St.

(b) No. 23, St. Paul, Minn.—Meets first and third Monday nights at Federation Hall, 309 Wabasha St. President, W. D. McGarvie, 301 Dayton, St.; Vice President, W. T. Morgan, 755 Edgerton; Financial Secretary, Leo Mitchell, 225 St. Anthony Ave.; Recording Secretary, C. A. Peterson, Box 382 Minneapolis; Treasurer, N. Conoeyea, 116 W. Cook St.

(c) No. 24, St. Paul and Minneapolis, Minn.—Meets second and fourth Thursday nights at Columbia Hall, Midway St. President, F. W. Ollrenshaw, 795 Sherbourne Ave., St. Paul, Minn.; Vice President, C. J. Buckley, 429 Ashland St., St. Paul, Minn.; Financial Secretary, M. B. Campbell, 209 E. Grant St., Minneapolis, Minn.; Recording Secretary, M. S. Cover, 1509 Margaret St., Minneapolis, Minn.; Treasurer, C. H. Jacquinet, 2400 N. 4th St., Minneapolis, Minn.

(b) No. 25, Terre Haute, Ind.—Meets first and third Wednesdays of each month at Henneway Bldg., 624½ Wabash. President, J. W. Davis, R. F. D. No. 2, West Terre Haute, Ind.; Vice President, Claude Shoaf, 2228 N. 7th; Financial Secretary, J. D. Ackers, 215 N. 13th; Recording Secretary, W. M. Caseldine, 508 S. 3d; Treasurer, O. E. Evings, 108 Kent Ave.

(c) No. 26, Washington, D. C.—Meets every Thursday night at 407 10th St. N.W. President, A. L. Longpre, Hyattsville, Md.; Vice President, P. Little, 717 10th St. N.W.; Financial Secretary, B. A. O'Leary, 1102 L St. N.W.; Recording Secretary, Edw. Nothnagel, 110 R St. N.E.; Treasurer, O. H. Ross, 1214 Eye St. N.W.; Business Agent, B. A. O'Leary, 1102 L St. N.W.

(b) No. 27, Baltimore, Md.—Meets second and fourth Monday nights at 307 E. Fayette. President, Frank Smith, 1119 Columbia Ave.; Vice President, Chas. Earwaker, 1441 William St.; Financial Secretary, J. A. Connelly, 1728 N. Bond St.; Recording Secretary, E. C. Wilkinson, 501 Arlington Ave., Govans, Md.; Treasurer, J. A. Connelly, 1728 N. Bond St.

(c) No. 28, Baltimore, Md.—Meets every second and fourth Thursday nights at 502 E. Fayette St. President, Alvin Edison Wolf, 404 N. Stricker St.; Vice President, E. P. Gibson, 3631 Elm Ave., Hamden; Financial Secretary, George H. Neukomm, 2048 E. Hoffman St.; Recording Secretary, Thomas Gonnell, 1616 E. Lanvale St.; Treasurer, A. O. Kries, Gardenville; Business Agent, M. McKinzie, 502 E. Fayette St.

(a) No. 29, Trenton, N. J.—Meets every Tuesday night, at Ribsam Bldg., Cor. Broadway and Front. President, Charles Gordon, 524 Ingham Ave.; Vice President, Thos. F. McIlvaine, 93 Pashley Ave.; Financial Secretary, E. F. Wetzstine, 239 E. Hanover; Recording Secretary, L. S. Swain, 219 N. Willow St.; Treasurer, Harry Manley, 115 Chancery St.

No. 31, Duluth, Minn.—Meets first and 3d Friday nights at Eagles' Hall, 416 W. Superior St. President, A. C. Ritchie, 696 N. 57th Ave. W.; Vice President, John Hayden, Y. M. C. A.; Financial Secretary, Wm. Murnian, 569 E. 3d St.; Recording Secretary, Wm. McFadden, 54th Avenue E and Tioga, St.

(a) No. 32, Lima, Ohio.—Meets every Monday night at Donze Hall, 219½ S. Main. President, Winfred

Heffner, 333 S. Jackson St.; Vice President, E. L. Sprague, 542 W. Haller St.; Financial Secretary, Thos. Mullen, 613 W. Wayne St.; Recording Secretary, Chas. Breckinridge, 327 N. Elizabeth St.; Treasurer, John D. Renn, 312 W. Vine St.

(a) No. 33, Newcastle, Penn.—Meets last Friday of each month at 19 E. Washington St. President, W. B. Thayer, 19 E. Washington St.; Vice President, R. G. Brownlee, Cumberland Ave.; Financial Secretary, Chester H. Smith, 1701 E. Washington St.; Recording Secretary, Chester H. Smith, 1701 E. Washington St.; Treasurer, Chester H. Smith, 1701 E. Washington St.; Business Agent, Chester H. Smith, 1701 E. Washington St.

(c) No. 34, Peoria, Illinois.—Meets every Thursday of each week at Erb's Hall, 411 Fulton St. President, W. E. Priddy, 215 Rohman Ave.; Vice President, W. E. Sloan, 907 Saratoga St.; Financial Secretary, L. Morgenstern, 710 Thrush Ave.; Recording Secretary, Geo. M. Akers, 1731 Lincoln Ave.; Treasurer, L. Morgenstern, 716 Thrush Ave.

(a) No. 35, Hartford, Conn.—Meets every Friday at 8 o'clock p. m., at Electrical Worker's Hall, 25 Asylum St. President, Victor B. Hoyt, 475 Park Ave., Burnside, Conn.; Vice President, William A. Locke, Jr., 71 Capitol Ave.; Financial Secretary, Chas. A. Kennedy, 25 Asylum St.; Recording Secretary, Leonard J. Wylie, 25 Asylum St.; Treasurer, Benj. F. Day, 475 Park Ave., Burnside, Conn.; Business Agent, William A. Dermont, 25 Asylum St.

(a) No. 36, Sacramento, Cal.—Meets Thursday at 8 p. m. at Labor Temple, 8th and I St. President, W. B. Munsey, 831 E St.; Vice President, Gus Alpen, 3122 3d Ave., Sacto, Cal.; Financial Secretary, J. Noonan, 1120 20th St.; Recording Secretary, J. G. Langan, 628 14th St., Flat A; Treasurer, J. Kummerfeldt, 728 O St.

(a) No. 37, New Britain, Conn.—Meets first and third Thursday nights at Wahrenberger's Hall, Arch St. President, John H. Koondries, 33 Wallace St., P. O. Box 744; Vice President, Daniel Fraser, 5 Washington Pl., P. O. Box 744; Financial Secretary, Lewis Griffiths, 610 Arch St., P. O. 744; Recording Secretary, H. S. Carpenter, 212 Main St., P. O. Box 744; Treasurer, Carl Williams, 73 Jubelle St., P. O. Box 744; Business Agent, John P. Kelly Hotel, Bronson, P. O. Box 744.

(c) No. 38, Cleveland, Ohio.—Meets every Thursday night at 1120 Prospect St. President, W. J. Kavanaugh, 3333 W. 91st St.; Vice President, R. R. Burkholder, 1323 E. 117th St.; Financial Secretary, J. A. Groves, 502 Superior Bldg.; Recording Secretary, J. W. Hart, 502 Superior Bldg.; Treasurer, A. D. Shiland, 10809 Tacoma Ave.; Business Agent, J. W. Hart, 502 Superior Bldg.

No. 39, Cleveland, Ohio.—Meets every Thursday night at Arch Hall, 2358 Ontario St. President, Harry Davidson; Financial Secretary, Herman Derolph, Arch Hall, 2358 Ontario; Recording Secretary, J. M. Smith; Treasurer, Glen Drake; Business Agent, H. Derolph.

No. 40, St. Joseph, Mo.—Financial Secretary, O. B. Ellis, 2115 S. 22d St.

(c) No. 41, Buffalo, N. Y.—Meets second and fourth Tuesdays, at 270 Broadway. President, Albert E. Simons, 35 Gelston St.; Vice President, Wm. E. Mary, 214 Floss Ave.; Financial Secretary, Geo. C. King, 179 Waverly St.; Recording Secretary, E. C. Fink, 19 Josie Pl.; Treasurer, G. O. King, 179 Waverly St.; Business Agent, John E. McCadden, 391 Herkimer St.

(b) No. 42, Utica, N. Y.—Meets first and third Fridays nights of each month at Labor Temple, Charlotte St. President, J. E. Soper, 154 Main St., Whitesboro, N. Y.; Vice President, R. Brigham, 1222 Elm St.; Financial Secretary, L. D. Lacy, 938 Elizabeth St.; Recording Secretary, William Gately, 1008 Nichols St.; Treasurer, Frank Miller, 96 Lafayette St.

(c) No. 43, Syracuse, N. Y.—Meets every Friday night at Johnson, 317 N. Clinton. President, Geo.

Errungy, Box 416; Vice President, Fred Anson, Box 416; Financial Secretary, Robert Kavanaugh, Liverpool, N. Y.; Recording Secretary, J. Doster, Box 416; Treasurer, C. Younglove, Box 416.

No. 44, Rochester, N. Y.—Meets first and third Friday in each month at McGreal's Hall, cor. Main and Swan St. President, A. Seager, 231 Haywood Ave.; Vice President, Charles Harned, 249 Tremont St.; Financial Secretary, F. Miller, 376 Garson Ave.; Treasurer, W. J. Dorsey, 22 Nelson St.

(b) No. 45, Buffalo, N. Y.—Meets second and fourth Saturdays at Lubers Hall, Washington and Goodell Sts. President, Joseph F. Weger, 157 Monroe St.; Vice President, Wm. J. Fish, 204 Keystone St.; Financial Secretary, Wm. R. McLean, 222 Floss Ave.; Recording Secretary, Forrest H. Lamme, 1165 Magara St.; Treasurer, Byron Earl, 61 Welker St.; Business Agent, W. R. McLean, 222 Floss Ave.

(c) No. 46, Seattle, Wash.—Meets every Tuesday evening, 8 o'clock, at Labor Temple, Room 318, 6th and University. President, M. Meacham, 706 N. 42d St.; Vice President, H. Anderson, Room 319 Labor Temple; Louis Bertsch, Room 319 Labor Temple; Recording Secretary, B. F. Gordon, Room 319 Labor Temple; Treasurer, Wm. M. Elbert, 319 Labor Temple; Business Agent, T. E. Lee, Room 319 Labor Temple.

(a) No. 47, Sioux City, Iowa.—Meets every Tuesday night at Labor Assembly Hall, 508 5th St. President, Roy Ruyle, 704 Pearl St.; Vice President, E. J. McFadden, City Hall; Financial Secretary, O. F. Conlin, 1705 West St.; Recording Secretary, F. T. Crockett, Box 102; Treasurer, C. F. Conlin, 1705 West St.

(c) No. 48, Portland, Ore.—Meets first and third Thursdays of each month at 162½ 2d St. President, W. H. Pickering, 162½ 2d St.; Vice President, Eugene E. Smith, 162½ 2d St.; Financial Secretary, Jas. Irving, 162½ 2d St.; Recording Secretary, F. W. Mann, 100 E. 82d St., N.; Treasurer, V. Haybarker, 162½ 2d St.

(d) No. 49, Chicago, Ill.—Meets first Friday evening, 8 P. M. and third Friday afternoon, 2 P. M., at 123 W. Randolph St. President, Paul Messenie, 3305 S. Hamilton Ave.; Vice President, Richard Berg, 2252 N. Tripp Ave.; Financial Secretary, Conrad Cornell, 3543 N. Nagle Ave.; Recording Secretary, Chas. McCarter, 1446 Orleans St.; Treasurer, Wm. F. Trader, 1930 N. Kenneth Ave.; Business Agent, Paul Messenie, 3305 S. Hamilton Ave.

(a) No. 50, Belleville, Ill.—Meets first and third Wednesday nights at cor. Spring and A Sts., Byers Hall. President, Henry Rantchler, 625 E. B. St.; Vice President, A. G. Ward, 212 E. C. St.; Financial Secretary, E. Friedrich, 1105 Bristow St.; Recording Secretary, Wm. A. Neil, 109 N. Jackson St.; Treasurer, I. D. Dalton, 217 W. B St.

(b) No. 51, Peoria, Ill.—Meets first and third Monday nights at 209 Liberty, second floor. President, R. W. Morlatt, 910 North St., Peoria; Vice President, Wm. Roberts, 109 S. Glendale Ave.; Financial Secretary, G. M. McVay, 1020 2d Ave.; Recording Secretary, W. E. Wolgamott, City Electrician, City Hall; Treasurer, W. E. Reed, 718 Smith St.

No. 52, Newark, N. J.—Meets every Wednesday night at 262 Washington St. President, Wallace W. Worrell, 24 Park Ave., West Orange, N. J.; Vice President, Chas. Oriol, 14 Lindsley Pl., East Orange, N. J.; Financial Secretary, E. Schroeder, 14 Hawthorne Ave.; Recording Secretary, E. M. Taylor, 69 Rose Terrace; Treasurer, A. Hutloff, 810 Bergen St.; Business Agent, W. R. Banks, 55 Halsey St.

No. 53, Alexandria, La.—Financial Secretary, J. V. Schenaidre, Box 176.

(a) No. 54, Columbus, Ohio.—Meets every Tuesday night, Machinists' Hall, 14½ W. Long. President, Chas. C. Potts, 902 Bellows Ave.; Vice President, W. O. Titler, 157 N. 5th St.; Financial Secretary, O. C. Gilbert, 1946 S. 9th St.; Recording

Secretary, W. P. Avery, 468 E. Gay St.; Treasurer, O. C. Gilbert, 1946 S. 9th St.

(b) No. 55, Des Moines, Iowa.—Meets every Friday night at Trades and Labor Assembly Hall, 110 6th Ave. President, Roy Overton, 2311 Lyon St.; Vice President, H. F. Hinsey, 826 Lyon St.; Financial Secretary, E. C. Bennett, 1110 Woodland Ave.; Recording Secretary, Jas. Norton, 1020 High St.; Treasurer, E. O. Bennett, 1110 Woodland Ave.

(a) No. 56, Erie, Pa.—Meets second and fourth Fridays of each month at C. L. U. Hall, 725 State St. President, Geo. Oumbeck, 2220 Liberty; Vice President, James Pusey, 917 E. 7th; Financial Secretary, Harry Simpson, 961 E. 3d St.; Recording Secretary, R. W. Peterson, 511 W. 18th; Treasurer, W. L. Cross, 149 W. 16th St.

No. 57, Salt Lake City, Utah.—Meets every Tuesday night at Labor Temple. President, Chas. Eddington, Box 402; Vice President, Paul Hampshire, Box 402; Financial Secretary, W. S. Irvine, Box 402; Recording Secretary, D. C. Hall, Box 402; Treasurer, W. R. Henderson, Box 402.

(c) No. 58, Detroit, Mich.—Meets every Tuesday night at Odd Fellows Temple, 212 Randolph St. Financial Secretary, E. T. Barrett, 805 Field Ave.; Recording Secretary, H. E. Watson, 301 Old Telegraph Bldg.

No. 59, Dallas, Texas.—Meets Monday nights at Electrician's Hall, 1702½ Clem St. President, F. E. Cross, Box 456; Vice President, H. E. Cooper, 1215 S. Harwood St.; Financial Secretary, L. B. Irvin, Box 121; Recording Secretary, G. L. Payne, Box 121; Treasurer, L. B. Irvin, Box 121.

No. 60, San Antonio, Texas.—President, E. W. Fuller, 1916 Avenue D; Vice President, Chas. Eicholtz, 414 Sherman St.; Financial Secretary, F. J. Vollmer, 310 S. Olive St.; Recording Secretary, Ben J. Crowthers, 407 E. Myrtle St.; Treasurer, Geo. Collier, 1516 Monterey St.

(a) No. 61, Los Angeles, Cal.—Meets every Thursday night at 604 Labor Temple, 540 Maple Ave. President, Wm. H. Pierce, 3503 Arroyo Seco St.; Vice President, R. Snyder, 852 E. 49th St.; Financial Secretary, E. H. Craighead, Room 105 Labor Temple; Recording Secretary, L. Lassner, 950 E. 53d St.; Treasurer, W. F. Moore, 2715 Michigan Ave.; Business Agent, E. H. Craighead, Room 105 Labor Temple.

(b) No. 62, Youngstown, Ohio.—Meets second and fourth Mondays of each month at Loney's Hall, E. Boardman St. President, F. O. Frownfelter, 17 E. Rayon Ave.; Vice President, M. Stanton, 523 George St.; Financial Secretary, C. B. Moore, P. O. Box 281, Struthers, Ohio; Recording Secretary, G. E. Martin, 380 Lincoln Ave.; Treasurer, D. Flemming, 346 Ina Ave.; Business Agent, Fred Gillette, 303 N. Walnut St.

No. 63, Warren, Pa.—Meets first and third Monday of each month at Bartenders' Hall, Pennsylvania Ave. President, F. D. Shirley, 5 West St.; Vice President, Eugene Snider, 330 Water St.; Financial Secretary, A. A. Keller, 116 Main St.; Recording Secretary, W. P. Arnold, 100 Palm Ave.; Treasurer, A. A. Keller, 116 Main Ave.; Business Agent, F. D. Shirley, 5 West St.

(a) No. 64, Youngstown, Ohio.—Meets first and third Thursdays, at 210 W. Federal St. President, W. Woodsworth, George St.; Vice President, A. F. Beil, 588 New Court; Financial Secretary, J. E. Webster, 540 George St.; Recording Secretary, L. Witt, 379 Grant St.; Treasurer, E. Bergman, 165 Williamson Ave.

(a) No. 65, Butte, Mont.—Meets Friday of each week at Carpenters' Union Hall, 156 Granite St. President, James M. Bateman, 1940 Utah Ave.; Vice President, John Drout, 731 S. Dakota; Financial Secretary, L. Maher, Box 846; Recording Secretary, C. S. Littlefield, Box 846; Treasurer, W. C. Medhurst, Box 846.

(a) No. 66, Houston, Texas.—Meets every Thursday at 205½ San Jacinto St. President, O. A. Boatman, Box 454; Vice President, A. V. Potter, Box 454; Financial Secretary, O. O. King, Box 454; Recording Secretary, E. K. Ridenom, Box 454; Treasurer, H. J. Gutwyeller, Box 454.

No. 67, Quincy, Ill.—Meets second and fourth Mondays of each month at Trades Labor Hall. President, Wm. Brammer, 223 1/3 N. 5th St.; Vice President, Frank V. Irish; Vice President, H. G. Sneed; Financial Secretary, Fred Moeller, 439½ N. 12th St.; Recording Secretary, G. F. Ernst, 805½ Payson Ave.; Treasurer, Fred Moeller, 439½ N. 12th St.; Press Secretary, W. J. Donovan, 601 S. 6th St.

(c) No. 68, Denver, Colo.—Meets every Monday night at Electrical Workers' Hall, 1517 Lawrence St. President, C. B. Noxon, 505 S. Grant St.; Vice President, G. A. Gramcko, 1434 S. Pearl St.; Financial Secretary, E. S. Hawkins, 212 E. 4th Ave.; Recording Secretary, D. K. Miller, 61 Elati St.; Treasurer, C. E. Pillars, 3539 Decatur St. Address all mail to 1517 Lawrence St.

(a) No. 69, Dallas, Texas.—Meets every Tuesday night at Electricians' Hall, 1702½ Elm St. President, Frank Koont, P. O. Box 827; Vice President, T. O. Bilton, P. O. Box 827; Financial Secretary, and Business Agent, J. P. Conner, P. O. Box 827; Recording Secretary, John A. Hunter, P. O. Box 827; Treasurer, Harry Warrington, P. O. Box 827.

(a) No. 70, Cripple Creek, Colo.—Meets second and fourth Thursdays at 110 S. 2d, Cripple Creek. President, Geo. T. Wolfe, 208 Spicer Ave.; Vice President, J. J. Nancarrow, Financial Secretary, A. A. Hamnett, Box 282; Recording Secretary, A. A. Hamnett, Box 282; Treasurer, George Gamthrop, Granite Ave.

No. 71, Columbus, Ohio—Financial Secretary, O. O. Gilbert, 1946 9th St. S.

(c) No. 72, Waco, Texas.—Meets second and fourth Mondays at 8 p. m. at Labor Hall, 4th and Austin Sts. President, G. F. Erfurth, 308 N. 12th St.; Vice President, A. L. Overstreet, 1821 Washington St.; Financial Secretary, Claud Doyle, P. O. Box 814; Recording Secretary, F. B. Womack, Box 814; Treasurer, Claud Doyle, Box 814; Business Agent, Frank Glab, 1315 N. 6th St.

(c) No. 73, Spokane, Wash.—Meets first and third Mondays. President, Ben Metzger, Box 635; Vice President, E. Hoover, Box 635; Financial Secretary, O. R. Marat, 514 Hyde Bldg., or Box 635; Recording Secretary, C. J. Scoville, Box 635; Treasurer, Gus Benson, Box 635.

No. 74, Danville, Ill. Financial Secretary, Harry Sager, 15 Illinois Ave.

(b) No. 75, Grand Rapids, Mich.—Meets every Friday night at Carpenters' Hall, Oaks and Division. President, Wm. O'Brien, 604 Shawmat St.; Financial Secretary, Chas. Anderson, 536 Oakdale; Recording Secretary, Wm. Ball, 722 Division Ave.

(c) No. 76, Tacoma, Wash.—Meets every first and third Tuesdays at 1117½ S. Tac Ave.; President, C. Brennan, 361 S. Spokane Ave.; Vice President, O. E. Smith, 114 S. 37th St.; Financial Secretary, R. D. O'Neil, 5542 S. K St.; Recording Secretary, Carl Gethes, 1210½ Tacoma Ave.; Treasurer, O. E. Smith, 114 S. 37th St.

(b) No. 77, Seattle, Wash.—Meets Monday at Labor Temple. President, W. R. Thomas; Vice President, Gill Hobbs; Financial Secretary, R. W. Hemming; Recording Secretary, Harold Forrest; Treasurer, Jack Boles; Business Agent, W. F. DeLaney. Address all mail to Labor Temple, Seattle, Wash.

(b) No. 79, Syracuse N. Y.—Meets first and third Wednesday of every month, in Griffin Building, W. Onondoga St. President, Mike Duffy, 311 W. Belden Ave.; Vice President, Geo. Philley, 311 W. Belden Ave.; Financial Secretary, Ben Rothwell, 305 Herkimer St.; Recording Secretary, Pat Wilson, 127 Townsend St.; Treasurer, W. Andrus, 203 Bassett St.

(a) No. 80, Norfolk, Va.—Meets Wednesdays, 2 p. m. at I. O. O. F. Hall, Church St. President, M. B. Holmes, 329 W. 15th St.; Vice President, E. L. Richardson, 1111 Holt St.; Financial Secretary, T. J. Gates, P. O. Box 232; Recording Secretary, H. J. Kraemer, 1907 County St., Portsmouth, Va.;

No. 81, Scranton, Pa.—Meets first and third Mondays of each month at Moose Hall, 123 Penn. Ave. President, E. M. Lewert, 1029 Webster Ave.; Vice President, Thos. Murray, 410 Railroad Ave.; Financial Secretary, John Campbell, Hickory St.; Recording Secretary, Louis Leach, 615 Third St., Dunmore, Pa.; Treasurer, B. C. Hackett, Hyde Park Ave. (108½ Ave.); Business Agent, C. J. Boyle, 525 Third Ave.

(a) No. 84, Atlanta, Ga.—Meets Fridays at Red Men's Wigwam, 86 Central Ave. President, F. F. Cochran, 928 Delta Place; Vice President, Wm. Bell, 92 Woodson St.; Financial Secretary, J. L. Carver, Box 669; Recording Secretary, H. E. Herd, 27 Inman Ave.; Treasurer, J. H. Childress, 86 Ponders Ave.

(b) No. 85, Schenectady, N. Y.—Meets Friday at 240 State St. President, John Radley, 112 S. Ferry St.; Vice President, Geo. Rea, 915 State St.; Financial Secretary, O. V. Platte, 130 Front St.; Recording Secretary, Wm. B. Wilkie, 273 Broadway; Treasurer, L. L. Rice, Willett St.

(a) No. 86, Rochester, N. Y.—Meets every other Wednesday at 95 East Main St. President, E. Vanderline, R. F. D. No. 3; Vice President, F. Cunningham, 788 Genesee St.; Financial Secretary, A. L. Knauf, 34 Wilmington St.; Recording Secretary, M. J. Farrell, 890 North St.; Treasurer, B. W. Pitt, 343 Birr St.; Business Agent, F. B. Glynn.

(a) No. 90, New Haven, Conn.—Meets every Tuesday at Poli Bldg., Room 98, 23 Church St. President, Ray Werme, 157 Richard St., West Haven, Conn.; Vice President, Henry F. Broderson, 861 Washington Ave.; West Haven, Conn.; Financial Secretary, W. J. Tennier, 52 Arthur St., New Haven, Conn.; Recording Secretary, Fred Ganter, 141 Ramsdell St., Westville, Conn.; Treasurer, Frank Horan, 439 Howard Ave., New Haven, Conn.; Business Agent, Gilbert Martin, Hazel Terrace, Woodbridge, Conn.

(a) No. 93, East Liverpool, Ohio.—President, R. C. Baxter, 608 Elm St.; Vice President, Len Anderson, R. F. D. No. 2, Wellsville, O.; Financial Secretary, R. C. McShane, Gen. Delivery; Recording Secretary, Oscar J. Kommel, 118 W. 3d St.; Treasurer, Chas. D. Lentz, 125 Penn. Ave.

(a) No. 94, Kewanee, Ill.—Meets first Thursday in the month at Benson Hall, W. Second St. President, Joe Bucklin, 414 N. Tremont; Vice President, Albert Jones, 520 N. Burr; Financial Secretary, Ernst J. Ford, 712 E. Ninth St.; Recording Secretary, Ernst J. Ford, 712 E. Ninth; Treasurer, Hal West, 403 S. Park.

No. 95, Joplin, Mo.—Meets every Friday night at Joplin Labor Hall, 5th and Main. President, A. R. Campbell, Box 385; Vice President, Carl Allen, Box 385; Financial Secretary, W. F. Gray, Box 385; Recording Secretary, James Boremore, Box 385; Treasurer, D. B. Killian, 1020 Jackson St.; Business Agent, W. F. Gray, Box 385.

No. 96, Worcester, Mass.—Meets every Monday at 419 Main St. President, Geo. Evans, 419 Main St.; Vice President, Niles Engstrom, 419 Main St.; Financial Secretary, C. O. McKinstry, 419 Main St.; Recording Secretary, W. P. Gannon, 419 Main St.; Treasurer, S. A. Strout, 419 Main St.; Business Agent, M. T. Garrat, Labor Temple, Madison Sq.

(b) No. 97, Waco, Texas.—Meets Friday at Labor Hall, 4th and Austin. President, R. G. Caldwell, 1524 N. 4th St.; Vice President, E. Robideaux, 2104 S. 4th St.; Financial Secretary, T. F. Gray, Box 1128; Recording Secretary, B. Moore, 225 N. 8th St.

(c) No. 98, Philadelphia, Pa.—Meets every Tuesday evening at Parkway Bldg., 6th floor, Broad and Cherry Sts. President, Jas. J. Collins, 1312 Filbert

St.; Vice President, P. Kessler, 1312 Filbert St.; Financial Secretary, E. B. Coleman, 1312 Filbert St.; Recording Secretary, J. S. Meade, 1312 Filbert St.; Treasurer, P. F. Turner, 1312 Filbert St.; Business Agent, J. S. Meade, 1312 Filbert St.

(c) No. 99, Providence, R. I.—Meets every Monday night at 72 Weybossett. President, Geo. H. Thurston, 41 Whittier Ave.; Vice President, Geo. F. Jenckes, 178 Hanover St.; Financial Secretary, R. C. Fletcher, Georgiaville, R. I.; Recording Secretary, C. F. Smith, 33 East St.; Treasurer, F. E. Walker, 3 Greene St.; Business Agent, John H. Dugan, 72 Weybossett St.

(b) No. 100, Fresno, Calif.—Meets Tuesday at 1139 Eye St. President, T. O. Vickers, 1139 Eye St.; Vice President, J. W. Phillips, 1139 Eye St.; Financial Secretary, C. R. Russell, 212 Valeria St.; Recording Secretary, E. M. Bills, 1139 Eye St.; Treasurer, C. R. Russell, 212 Valeria St.; Business Agent, T. C. Vickers, 1139 Eye St.

No. 101, Cincinnati, Ohio—Meets second and fourth Wednesday nights in Cosmopolitan Hall, 1313 Vine St. President, Chas. Sombs, 2438 Eastern Ave.; Vice President, August Troeschn, 2709 Eastern Ave.; Financial Secretary, A. J. Stayton, 1629 Herbert Ave.; Recording Secretary, Ben Lloyd, 133 Lyon St.; Treasurer, Wm. Miller, 1616 Freeman Ave.

(c) No. 102, Paterson, N. J.—Meets every Tuesday at Labor Lyceum, 359 Van Houten St. President, Raymond Clark, 233 17th Ave.; Vice President, William H. Cross, 166 Lakeview Ave., Clifton, N. J.; Financial Secretary, Alvin Bennett, 552 Lexington Ave., Clifton, N. J.; Recording Secretary, Robert Sigler, 154 Straight St.; Treasurer, John Webster, 785 E. 18th St.; Business Agent, Peter Muse, 918 Madison Ave.

(c) No. 103, Boston, Mass.—Meets Wednesday at Wells Memorial Hall, 987 Washington St. President, M. T. Joyce, 427 Old South Bldg.; Vice President, J. P. Teaffe, 314a Bunker Hill St., Charleston; Financial Secretary, F. L. Kelly, 95 Beacon St., Hyde Park; Recording Secretary, Herbert C. Deans, 40 Juliette St., Dorchester; Treasurer, T. Gould, 17 Wigglesworth St., Roxbury; Business Agent, E. L. Dennis, 65 Wellington Rd., Dorchester.

(b) No. 104, Boston, Mass.—Meets Wednesday at Machenest Hall, 987 Washington. President, Michael Birmingham, 49 Chestnut Hill Ave., Brighton, Mass.; Vice President, Howard R. Allen, 725 6th St., South Boston, Mass.; Financial Secretary, John H. Mahoney, 45 Cedar St., Cambridge, Mass.; Recording Secretary, Edgar A. Locke, 16 Cuba St., Watertown, Mass.; Treasurer, William D. Hubbard, 108 Myrtle St., Boston, Mass.; Business Agent, Franklin O. Garrick, 318 Endicott Ave., Beachmont, Mass.

(c) No. 105 Hamilton, Ont., Can.—Meets second and fourth Wednesdays of each month at Labor Hall, 22½ John St., S. President, James Crawford, 57 Cheever St.; Vice President, K. Jack, 14 Wellington St.; Financial Secretary, J. D. Kergom, 310 King St., W.; Recording Secretary, W. G. Jack, 152 N. Queen St.; Treasurer, J. J. Guay, 175 Catharine St., S.

(a) No. 106, Jamestown, N. Y.—Meets every other Monday, at Central Labor Hall, W. 3d St. President, W. J. Stewart, 264 Broadhead Ave.; Vice President, Glen Holden, 220 Fulton St.; Financial Secretary, F. J. Kruger, 869 Spring St.; Recording Secretary, S. O. Keller, 55 E. Cowden Place; Treasurer, S. B. Shields, 512 Monroe St.; Business Agent, L. R. Jacobson, 412 Washington St.

(C. H. I.) No. 107, Grand Rapids, Mich.—Meets every Tuesday at 230 Monroe Ave., second floor. President, Wm. Rowerdink, 119 Dwight Ave., S. E.; Vice President, Fred Wilcox, R. F. D. No. 9; Financial Secretary, Hugh T. Rathbun, 112 Colfax St., N. E.; Recording Secretary, R. C. Shiner, 426 Brainard St., N. E.; Treasurer, O. S. Livergood, 130 Eastern Ave., N. E.; Business Agent, A. P. Schneider, 143 Maple St., S. E.

(a) No. 108, Tampa, Fla.—Meets Thursday at 1110½ Franklin St. President, Jas. A. Arnold, 2110 Tampa St.; Vice President, E. E. Cherrington, 1504 Marion St.; Financial Secretary, F. J. Chancy, P. O. Box 662; Recording Secretary, Clark Ryalla, P. O. Box 662; Treasurer, F. J. Chancy, P. O. Box 662.

(b) No. 109, Rock Island, Ill.—Meets second and fourth Mondays, at Industrial Home Bldg., 21st and 3d Ave. President, J. O. Lyons, Sears, Ill.; Vice President, E. S. Windom, 1045 W. 2d St., Davenport, Ia.; Financial Secretary, W. H. Gundaker, 1633 W. 2d St., Davenport, Ia.; Recording Secretary, E. R. French, 1047½ W. 2d St., Davenport, Ia.; Treasurer, W. H. Gundaker, 1633 W. 2d St., Davenport, Ia.

(c) No. 110, St. Paul, Minn.—Meets first and third Thursdays of each month at Trades Union Hall, 309 Wabasha St. President, S. W. Bush, 309 Wabasha St.; Financial Secretary, J. J. Purcell, 309 Wabasha St.; Recording Secretary, Dave Bourstedt, 309 Wabasha St.; Treasurer, Gus E. Brisman, 309 Wabasha St.; Business Agent, Frank Fisher, Trades Union Hall, 309 Wabasha St.

(b) No. 111, Denver, Colo.—Meets first Friday on or after 6th and 20th, each month, at 1517 Lawrence St. President, L. Hughes, P. O. Box 127; Vice President, Bert Sutton, P. O. Box 127; Financial Secretary, J. Johnson, Box 127; Recording Secretary, W. A. Fitzgerald, P. O. Box 127; Treasurer, J. Johnson, Box 127.

(b) No. 112, Louisville, Ky.—Meets Wednesday night at 606 Walnut St. President, Wm. M. Hay, Capitol Hotel; Vice President, W. G. Welsh, Capitol Hotel; Financial Secretary, J. F. Ulmer, 2503 Griffith Ave.; Recording Secretary, W. D. Tucker, 639 South Floyd St.; Treasurer, J. F. Ulmer, 2503 Griffith Ave.

(a) No. 113, Colorado Springs, Colo.—Meets every Tuesday night at 22 E. Bijou St. President, T. J. Mackey, 521 N. Royer St.; Vice President, Joe Caldwell, 12 S. Weber St.; Financial Secretary, D. J. Elkins, 518 N. Spruce St.; Recording Secretary, Leslie F. Davis, Box 654; Treasurer, A. A. Stanton, 223 N. 16th St.

(a) No. 114, Fort Dodge, Iowa—Meets second and fourth Fridays in I. O. O. F. Hall, 700 Cent. Ave. President, L. J. Spears, 402 S. 7th St.; Vice President, C. J. Foster, 1510 2d Ave., S.; Financial Secretary, E. M. Gulden, No. 1, N. 18th St.; Recording Secretary, C. M. Smiley, Tobin Apts., No. 4; Treasurer, W. B. Lynch, 911 5th Ave. N.

(c) No. 115, Ogden, Utah—Meets every Monday at 8:00 o'clock sharp at 516 First National Bank Bldg., 24th and Wash. Ave. President, Grant Ingles, Box 637; Vice President, B. M. Bauchman, Box 637; Financial Secretary, J. R. Petersen, Box 637; Recording Secretary, F. J. Tate, Box 637; Treasurer, J. R. Petersen, Box 637; Business Agent, F. J. Tate, Box 637.

(c) No. 116, Ft. Worth, Texas—Meets Wednesday nights at Labor Temple, 308½ Throckmorton St. President, Chas. Shryock, 301 North Hampton St.; Vice President, R. W. Hunter, Central Electric Co.; Financial Secretary, H. S. Broiles, 1901 6th Ave.; Recording Secretary, W. B. Leach, 308½ Throckmorton St.; Treasurer, W. S. Moneyhan, 1034 Elizabeth St.

(a) No. 117, Elgin, Ill.—Meets first and third Thursday at Trades Council Hall, 168 Chicago St. President, L. C. Beverley, 922 Hill St.; Vice President, H. P. Ackerman, 683 Congdon Ave.; Financial Secretary, W. A. Stevenson, 714 Center St.; Recording Secretary, A. B. Adams, 273 Channing St.; Treasurer, Geo. Hilton, 227 Washburn St.

(c) No. 118, Dayton, Ohio—Meets every Tuesday at Court Exchange, 25 N. Main St. President, C. Drummond, 304 S. Jefferson St.; Vice President, James Smith, Stag Hotel, Madison and E. 1st St.; Financial Secretary, H. Ward, 333 Johnson St.; Recording Secretary, Joe Young, 49 Potomac; Treas-

urer, H. Ward, 338 Johnson St.; Business Agent, H. Ward, 338 Johnson St.

(a) No. 119, Temple, Texas.—Meets first and third Friday nights at Temple Electric Co., N. Main St. President, J. R. Kersey, 904 S. 9th St.; Vice President, Early Dameron, care Texas Power & Light Co.; Financial Secretary, H. S. Newland, 506 S. 11th St.; Recording Secretary, W. C. Murrell, 109 N. 13th St.; Treasurer, A. O. Homuth, care Temple Electric Co.

(a) No. 120, London, Ont., Can.—Meets second and fourth Thursday at Moose Hall, Richmond St. President, G. V. Bonser, 49 Miles St.; Vice President, R. Thomas, 8. Belton Ave.; Financial Secretary, E. Ingles, 85 Clarence St.; Recording Secretary, A. Bryce, 141 High St.; Treasurer, A. Fair, 33 Pine Line Road.

(c) No. 121, Augusta, Ga.—Meets first and third Tuesdays of each month at Labor Hall, cor. Ellis and Jackson. President, F. D. Parrish; Vice President, R. H. Young; Financial Secretary, E. T. McGinn, Box 543; Recording Secretary, E. T. McGinn, Box 543.

No. 122, Great Falls, Mont.—President, J. F. Keinan; Vice President, O. A. Murray; Financial Secretary, H. Von Turf, Box 385; Recording Secretary, J. T. Gray, Box 385; Treasurer, Wm. Holzberger.

(a) No. 123, Wilmington, N. C.—Meets first Tuesday of each month at Boints Hall, Princess St. President, L. B. Woodbury, 713 N. 4th; Vice President, D. H. Barnette, 12 Queen St.; Financial Secretary, W. L. Wood, 815 Princess St.; Recording Secretary, H. J. Everette, 223 S. Front; Treasurer, W. L. Wood, 815 Princess St.

No. 124, Kansas City, Mo.—Meets Tuesday at Labor Temple, 14th and Woodland Sts. President, C. F. Miles; Vice President, Pat Cayne; Financial Secretary, F. H. Goldsmith, 3020 E. 21st St.; Recording Secretary, A. E. Smiley; Treasurer, H. N. Taylor.

No. 125, Portland, Oregon.—Meets every Monday night at 162½ Second St. President, F. J. Shubert, Box 644; Vice President, W. H. Bayer, Box 644; Financial Secretary, C. D. McConaky, Box 644; Recording Secretary, C. D. Philipps, Box 644; Treasurer, Carl Hafick, Box 644; Business Agent, G. A. VanSchreltz, Box 644.

(c) No. 130, New Orleans, La.—Meets every Friday night at 612 Gravier St. President, W. L. Zirkenback, 2612 Deabadie St.; Vice President, F. Warner, 504 St. Charles St.; Financial Secretary, H. M. Muller, 810 Henry Clay Ave.; Recording Secretary, D. J. Byrne, P. O. Box 742.

No. 131, Twin Falls, Idaho.—Financial Secretary, T. M. Nave, Box 560.

(c) No. 133, Middletown, N. J.—Meets second Wednesday of each month at Assembly Rooms, North St. President, Wm. H. Beers, 22 Wilkin Ave.; Vice President, Matthew Van Tassel, Bennett St.; Financial Secretary, R. Mead Hunt, 24 Knapp Ave.; Recording Secretary, A. B. Loder, 143 W. Main St.; Treasurer, T. E. Hodge, 10 Watkins Ave.; Business Agent, J. D. Levy, 53 Hanford St.

(c) No. 134, Chicago, Ill.—Meets every Thursday night at 500 State St. President, Ray McElheny, 500 State St.; Vice President, Marshal Paulsen, 500 State St.; Financial Secretary, George O. Johnson, Office, 500 State St., Home Address, 404 S. Homan Ave.; Recording Secretary, Edward J. Evans, 500 State St.; Treasurer, Andrew A. Hall, 500 State St.; Business Agent, Edward Woodart, 500 State St.

(a) No. 135, La Crosse, Wis.—Meets first and third Tuesdays at Labor Temple, 411-413-415 Jay St. President, O. E. Koehner, 507 King St.; Vice President, Theo. Schroeder, 526 N. 9th St.; Financial Secretary, F. Baily, 1116 S. 6th St.; Recording Secretary, J. Papenfuss, 1308 S. 10th St.; Treasurer, F. Baily, 1116 S. 6th St.; Business Agent, C. W. Bennett, General Delivery.

(c) No. 136, Birmingham, Ala.—Meets Friday night, 2009¼ 3d Ave. President, E. S. Nelson, Box 205; Vice President, J. O. Giles, Box; Financial Secretary, G. W. Schreck, Box 205; Recording Secretary, F. C. Powell, Box 205; Treasurer, G. W. Schreck, Box 205.

(b) No. 137, Albany, N. Y.—Meets second and fourth Mondays at Beaver Block, S. Pearl St. President, James Crowley, 342 Madison Ave.; Vice President, John Mott, 64 Elesibeth St.; Financial Secretary, John Cluckering, 64 Morton Ave.; Recording Secretary, Fred Gorgen, 15 James St., Green Island, N. Y.; Treasurer, Andrew Mott, 64 Elesibeth St.

(a) No. 139, Elmira, N. Y.—Meets second and fourth Wednesdays at 8 p. m. at Trades and Labor Hall, 200-202 E. Water St. President, D. B. Turner, 719 Park Pl.; Vice President, M. Conklin, 605 Partidge St.; Financial Secretary, M. M. Pollak, 110 High St.; Recording Secretary, F. P. Colson; Treasurer, M. M. Pollak, 110 High St.; Business Agent, M. M. Pollak, 110 High St.

(a) No. 140, Schenectady, N. Y.—Meets first and third Wednesday of each month in Electrical Workers' Hall, 246 State St. President, M. J. Fanning, 720 Eastern Ave.; Vice President, John Boldman, 316 Lafayette St.; Financial Secretary, Paul F. Lomasney, 1018 Eastern Ave.; Recording Secretary, J. J. Hannan, 135 Elm St.; Treasurer, Wm. Van Vechten, Middle Grove, N. Y.; R. F. D. No. 1; Business Agent, H. M. Merrill, 228 Liberty St.

(c) No. 141, Wheeling, W. Va.—Meets every Tuesday at 8 P. M. in Electric Workers' Hall, 1139 Market St. President, A. H. Sarver, 1305 Alley H; Vice President, Harry Kindleberger, 704 Market St.; Financial Secretary, S. S. Gould, 228 29th St.; Recording Secretary, E. H. Hagan, 648 Market St.; Treasurer, John Reinocher, 2331½ Chaplain St.

(c) No. 142, Boston, Mass.—Meets every Friday night at 24 Warren St., Roxbury. President, George F. Mahoney, 3 Fainwood Circle, Cambridge; Vice President, John W. Dillon, 45 Schiller Road, West Roxbury; Financial Secretary, John A. Donoghue, 17 Pelham St., Boston; Recording Secretary, Charles F. Carroll, 4 Neptune Ave., East Boston; Treasurer, John F. Downey, 7 Everett Ave., Somerville; Business Agent, John A. Donoghue, 17 Pelham St., Boston.

(c) No. 146, Decatur, Ill.—Meets second and fourth Sunday mornings, above Yohe's Jewelry Store, 108 E. Prairie. President, W. E. Drake, 304 W. North, L. B. 232; Vice President, R. O. Ward, 1515 N. College; Financial Secretary, E. L. Buckner, 430 W. King; Recording Secretary, O. D. Black, 226 Stewart Ave.; Treasurer, R. E. Heise, 630 W. Green; Business Agent, R. O. Ward, 1515 N. College.

(b) No. 149, Aurora, Ill.—Meets first and third Fridays at Loser's Hall, S. River St. President, Harry Neil, 522 S. Lake St.; Vice President, Robert McLaughlin, 95 Williams St.; Financial Secretary, John Smith, 393 Wilder St.; Recording Secretary, L. R. Cole, 19 S. Spencer St.; Treasurer, Morris Wright, 136 Fordham Ave.; Press Secretary, L. R. Cole.

(a) No. 150, Lake County, Illinois.—Meets every Wednesday night at North Chicago; President, J. A. Miller, North Chicago; Vice President, Howard Huber, Highland Park; Financial Secretary, E. C. Jones, 2910 Elizabeth Ave. Zion City; Recording Secretary, C. L. Hawker, 406 Glencoe Ave., Highland Park; Treasurer, O. E. Swan, Highland; Business Agent, J. A. Miller, North Chicago.

(b) No. 151, San Francisco, Cal.—Meets Thursday at Carpenters Hall, 112 Valencia St. President, W. P. Stanton, 1639 Irving St.; Vice President, O. D. Mull, 410 Schrader St.; Financial Secretary, W. F. Coyle, 1726 LaSalle Ave.; Recording Secretary, B. E. Hayland, 887 Fulton St.; Treasurer, George Flatley, 255 Lobos St.

(c) No. 153, South Bend, Ind.—Meets second and fourth Thursdays at Carpenters' Hall, 126 N. Main St. President, F. E. Champaigne, 433 N. Hill St.; Vice President, O. E. Beatty, 1007 Sherman Ave.; Financial Secretary, Oliver W. Davis, 816 Howard Ave.; Recording Secretary, L. J. Brehmer, 804 N. Notre Dame Ave.; Treasurer, Oliver W. Davis, 816 Howard Ave.

(b) No. 154, Davenport, Iowa.—Meets second and fourth Wednesday nights at W. O. W. Club Rooms, 419 Brady St. President, H. F. Brammon, 1426 W. 6th St.; Financial Secretary, E. B. King, 428 Brady St.; Recording Secretary, Fay George, 914 LeClaire St.; Treasurer, E. E. Koontz, 1140 W. 14th St.

(a) No. 155, Oklahoma City, Okla.—Meets every Friday night at T. M. A., Hall, 127½ W. Grand. President, M. R. Gallion, Box 214; Vice President, G. H. Duncan, Box 214; Financial Secretary, J. A. Wiseman, Box 214; Recording Secretary, Chas. Bone, Box 214; Treasurer, J. W. Murphy, Box 214.

(b) No. 156, Ft. Worth, Texas.—Meets first and 3d Monday nights at Labor Temple, 3d and Throckmorton. President, Chas. Funkhauser, Light Department, City Hall; Vice President, D. E. Gordon, Ft. Worth P. & L. Co., 9th and Commerce St.; Financial Secretary, J. W. Dawson, 115 E. Belknap St., or Box 251; Recording Secretary, H. E. Jacks, Box 251; Treasurer, H. Swor, Ft. Worth P. & L. Co., or Box 251; Business Agent, J. W. Dawson, Box 251.

(a) No. 157, Chicago, Ill.—Meets every Thursday afternoon at 500 S. State St. President, Gustave Horth, 500 S. State St.; Vice President, John P. Smith, 500 S. State St.; Financial Secretary, Chas. Hall, 500 S. State St.; Recording Secretary, Frederick A. Berg, 500 S. State St.; Treasurer, Emiel Starry, 500 S. State St.

No. 158, Green Bay, Wis.—Meets second and fourth Mondays on 214 Pine St. President, Joe Mandé, 1801 Day St.; Vice President, John Miller, 209 N. Adams; Financial Secretary, Tom Heffernan, 217 Pine St.; Recording Secretary, Howard Ladrow, 415 N. Adams St.; Treasurer, Tom Heffernan, 217 Pine St.

No. 159, Madison, Wis.—Meets second and fourth Thursdays at 27 N. Pinckney St. President, Wm. Neff, 1407 Williamson St.; Vice President, F. A. Gratz, 305 N. Orchard St.; Financial Secretary, Thos. McKenna, 120 S. 1st St.; Recording Secretary, F. W. Mahnke, 420 W. Wilson St.; Treasurer, O. Smith, 1325 Spaight St.

(a) No. 163, Wilkes Barre, Penn.—Meets every Thursday night at Munroe's Hall, Public Square. President, D. J. Cooper, 53 Howard St., Larksville, Pa.; Vice President Louis Johnson, 662 N. Main St.; Financial Secretary, Anthony (Love) Lynch, 367 N. Grant St.; Recording Secretary, W. V. Blain, 12 Columbus Ave.; Treasurer J. Gilchrist, 547 S. Franklin St.; Business Agent, A. (Love) Lynch, 367 N. Grant St.

(c) No. 164, Jersey City, N. J.—Meets every Friday night at 642 Newark Ave. President, Ed. Fraleigh, 642 Newark Ave.; Vice President, W. D. Shux, 642 Newark Ave.; Financial Secretary, Arthur Wichmann, 176 Hopkins Ave.; Recording Secretary, Lyman Nolte, 642 Newark Ave.; Treasurer, Edward Cook, 7-A Palisade Ave., West Hoboken, N. J.; Business Agent, R. Fitzgerald, 642 Newark Ave.

(b) No. 169, Fresno, Cal.—Meets first and third Wednesday nights at Union Hall, 1139 Eye St. Paul Boggs, 1528 Englewood; Vice President, T. A. Hancock, 234 Coast; Financial Secretary, M. C. Derr, 223 Thesta; Recording Secretary, I. E. Bartlett, 2216 McKenzie; Treasurer, M. C. Derr, 223 Thesta.

(a) No. 172, Newark, Ohio.—Meets first and third Monday nights, 11½ E. Church st.; President, O. H. Marsh, 408 Granville st.; Vice President, Frank Crawmer, 32 N. Pine; Financial Secretary, S. O. Alsdorf, 115 Ash st.; Recording Secretary, E. F. Follett, 138 West Main; Treasurer, S. O. Alsdorf.

(a) No. 173, Ottumwa, Iowa.—Meets first and third Tuesday nights at Labor Hall, Main and Court

Sts. President, E. H. Trent, Box 158; Vice President, H. A. Davis; Financial Secretary, L. C. Stiles, Box 158; Recording Secretary, C. E. Nichols, Box 158; Treasurer, L. C. Stiles, Box 158.

(a) No. 175, Chattanooga, Tenn.—Meets every Wednesday night at 8 p. m. at Central Labor Hall, 106½ E. 8th. President, L. A. Hall, 1108 Chamberlain Ave.; Vice President, E. C. Murdock, Foust Addition; Financial Secretary, E. B. Messer, 1813 S. Beech St.; Recording Secretary, J. E. Hungerford, 1710 S. Orchard Knob Ave.; Treasurer, E. B. Messer, 1813 S. Beech St.; Business Agent, J. E. Hungerford, 1710 S. Orchard Knob Ave.

(a) No. 176, Joliet, Ill.—Meets every Thursday at 101 Jefferson. President, R. V. Allen, 730 S. Ottawa St.; Financial Secretary, Wm. Hennings, 408 Jefferson St.; Recording Secretary, W. E. Crate, 125 Comstock St.; Treasurer, H. O. Norris, 315 Mississippi Ave.

(a) No. 177, Jacksonville, Fla.—Meets Tuesday evening at 8 o'clock at 41½ W. Bay St. President, C. E. Beck; Vice President, S. B. Kitchen, 1011 E. Ashley St.; Financial Secretary, H. J. Odell, 10 Lanier Terrace; Recording Secretary, M. F. Foster, 331 W. Forsyth St.; Treasurer, A. V. Allerson.

(b) No. 178, Canton, Ohio.—Meets second and fourth Fridays of each month at Central Labor Hall, Public Square. President, O. R. Freyermuth, 183 Dueber Ave., S.W.; Vice President, J. C. Oline, Canton, Ohio; Financial Secretary, E. W. Freyermuth, 2507 6th St., N.W.; Recording Secretary, F. E. Shaub, 706 Brush St., Massillon, Ohio; Treasurer, Geo. F. Koehler, Brown Ave., N.W.; Business Agent, G. F. Koehler, Brown Ave., N.W.

(a) No. 180, Vallejo, Cal.—Meets every Wednesday at Labor Temple, Virginia St. President, Gus Hack, 340 York St.; Vice President, W. Weiley, 126 Florida St.; Financial Secretary, M. Siegelbaum, Box 251; Recording Secretary, W. E. Mann, Box 251; Treasurer, John Emerson, 305 Marin St.

(c) No. 181, Utica, N. Y.—Meets second and fourth Friday nights at Labor Temple, Charlotte St. President, Wm. A. Portley, 112 Columbia St.; Vice President, E. G. Stiefvater, 5 Capital Ave.; Financial Secretary, L. D. Lacy, 938 Elizabeth St.; Recording Secretary, A. R. Kearney, 1004 Blandina St.; Treasurer, C. Gross, 1511 Elm St.

No. 182, Chicago, Ill.—Meets second and fourth Fridays at 123 W. Randolph St. President, Thos. H. Cleary, 4307 Monroe St.; Vice President, Harry Gaut, 4310 N. Robey St.; Financial Secretary, John J. Evoy, 3106 W. North Ave.; Recording Secretary, Wm. L. Devereux, 4734 W. Congress St.; Treasurer, John L. Spaulding, 849 Aldine Ave.

No. 183, Lexington, Ky.—President, O. J. McCullough, 636 W. Main St.; Vice President, J. L. Dillon; Financial Secretary, H. L. Spicer, 152 E. 3d St.; Recording Secretary, O. J. Stallard, 323 Columbia Ave.

(a) No. 184, Galesburg, Ill.—Meets second and fourth Monday nights at Trades Assembly Hall, E. Main St. President, H. A. Springer, 528 Jefferson St.; Vice President, Clyde Hainline, 145 Duffield; Financial Secretary, Earl Haskins, 237 Day St.; Recording Secretary, C. L. McCulloch, 435 Maple Ave.; Treasurer, Geo. E. Springer, 273 Garfield.

(a) No. 185, Helena, Montana.—Meets first and third Tuesday nights at Labor Temple, Park St. President, J. T. Brindley, Box 267; Vice President, J. A. Cotter, Box 267; Financial Secretary, S. L. Beckwith, Box 267; Recording Secretary, S. L. Beckwith, Box 267; Treasurer, S. L. Beckwith, Box 267.

(a) No. 187, Oshkosh, Wis.—Meets first and third Tuesdays, 8 p. m., at Trades and Labor Hall, Main St. President, Ray Evanson, R. F. D. No. 7, Jackson St. Rd.; Financial Secretary, Patrick Joy, 41 Oakland Ave.; Recording Secretary, Ellis Nichols, 562 High St.; Treasurer, Frank Meyers, 39 School St.

(b) No. 188, Charleston, S. C.—Meets every Friday night at 8 o'clock at No. 9 Wolfe St. President, W. C. King, 310 Ainley Ave.; Vice President, J. P. Bowers, 7 Hager St.; Financial Secretary, W. H. Avenger, 317 Meeting St.; Recording Secretary, F. R. Bosterman, 542 King St.; Treasurer, G. H. Judson, 127 Cannon St.

No. 189, Quincy, Mass.—Meets first and third Tuesday evenings, each month, at Room 22 Johnson Bldg., 1358 Hancock St. President, Chas. W. Hanscom, 124 Upland Rd.; Financial Secretary, Frank Lints, 21 Newcomb Pl.; Recording Secretary, John J. Burns, 166 Billings Rd., Norfolk Downes; Treasurer, John V. Lillicrap, 14 Bird St., Houghs Neck.

(h) No. 190, Newark, N. J.—Meets the second and fourth Monday nights in Aurora Hall at 43 Williams St. President, M. R. Welch, 30 3d St.; Vice President, A. Marshall, 406½ S. Orange Ave.; Financial Secretary, M. R. Welch, 30 3d St.; Recording Secretary, Vincent O'Donnell, 177 N. 17th St., East Orange, N. J.; Treasurer, E. Bergquest, 82 Berkley Ave., Bloomfield, N. J.

(a) No. 191, Everett, Wash.—Meets every Thursday night at Labor Temple, Lombard Ave. President, H. H. Pile, Lowell, Wash.; Vice President, H. B. Jordan, 3812 Broadway; Financial Secretary, G. Vingen, 4112 Hoyt Ave.; Recording Secretary, Jno. Worswick, Ind. Tel. Co.; Treasurer, G. Vingen, 4112 Hoyt Ave.

(c) No. 192, Pawtucket, R. I.—Meets first and third Tuesday nights at 21 N. Main St. President, Jos. A. Donnelly, 28 Hilton St.; Vice President, Charles Morris, 12 Pine St.; Financial Secretary, Andrew Thompson, 7 Mary St.; Recording Secretary, Edward B. O'Connor, 79 N. Main St.; Treasurer, Oscar L. Neumann, Chase Ave., Providence, R. I.; Business Agent, Ernest Peters, Cottrell Block.

(b) No. 193, Springfield, Ill.—Meets every Wednesday night at 7:30 p. m., at 226½ S. 5th St. President, S. Flannigan; Vice President, H. Logan; Financial Secretary, P. Sammons, 918 Governor St.; Recording Secretary, C. T. Marshall; Treasurer, P. Sammons, 916 Governor St.

(c) No. 194, Shreveport, La.—Meets every Monday night at Saenger's Labor Temple, 616 Milam St. President, Rudy Thoman, 517 Spring St.; Vice President, Joe Bond, 517 Spring St.; Financial Secretary, Percy R. Elliott, 517 Spring St.; Recording Secretary, Chas. Serwich, 517 Milam St.; Treasurer, Percy R. Elliott, 517 Spring St.

(a) No. 196, Rockford, Ill.—Meets every Friday night at 8 o'clock at 412 E. State St. President, Van Buskirk, 332 Lapp Court; Vice President, Joe Lewis, Lincoln Park, R. F. D. No. 7; Financial Secretary, C. A. Eklund, 228 S. Court St.; Recording Secretary, Ambrose Maul, 331 N. Madison St.; Treasurer, Theo. Swanson, 307 London Ave.

(a) No. 197, Bloomington, Ill.—Meets Wednesday over 206 N. Center. President, Wm. F. Weiler, 502 S. Mason St.; Vice President, Carl Bolin, over 119 S. Center; Financial Secretary, Edw. Emmett, 804 S. Summitt; Recording Secretary, L. W. Dean, 809 N. Evans; Treasurer, E. S. Chappell, 607 E. Olive St.

(a) No. 199, Oskaloosa, Iowa.—Meets every Monday evening over Holten and Baker Grocery, cor. Market St. and 1st Ave. President, C. M. Martin, 609 A Ave., East; Vice President, Chas. Pilgrim, 710 6th Ave., West; Financial Secretary, W. C. Porter, 402 5th Ave., East; Recording Secretary, L. J. Haber, 4352 E. A Ave.; Treasurer, B. H. Lorea, 1313 W. High Ave.

(a) No. 200, Anaconda, Mont.—Meets every Tuesday at 117 Main St. President, C. A. Frey, Box 483; Vice President, Geo. Crandall, Box 483; Financial Secretary, A. G. Welander, Box 483; Recording Secretary, R. A. Clark, Box 483; Treasurer, James Hogan, Box 483.

No. 202, Boston, Mass.—Meets first and third Monday nights at O'Reilly Hall, 184 Dudley St.,

Roxbury, Mass. President, James R. Queeney, 954 Washington, Dorchester, Mass.; Vice President, William S. Griffin, 15 Fenno, Roxbury, Mass.; Financial Secretary, Amos E. M. Kingsley, 9 Richfield, Dorchester, Mass.; Recording Secretary, William C. Crane, 32 Briggs St., Wollaston, Mass.; Treasurer, William L. Cushman, 33 Rockwell St., Malden, Mass.

(b) L. U. No. 204, Springfield, Ohio—Meets first and third Mondays at Labor Temple, W. High St. President, Roy Darding, 112 East Clark; Vice President, Peter Bransteter, 619 West North St.; Financial Secretary, Jos. Perry, R. F. D. No. 5; Recording Secretary, Paul Miller, 670 West Jefferson St.; Treasurer, Frank Brunn, 203 East Pleasant.

No. 205, Schenectady, N. Y.—Financial Secretary, John Wickham, 129 Prospect St.

No. 206, Quebec, Que., Can.—Financial Secretary, Jos. Ganvin, 74 Scott St.

(b) No. 207, Stockton, Calif.—Meets every Friday at Central Labor Council, Channel, Calif. President, Sid Schroebel, 1017 S. Sutton St.; Vice President, D. B. Poole, 29 E. Hazelton Ave.; Financial Secretary, Ed I. Cail, 420 E. Wyandotte St.; Recording Secretary, Frank Anson, 1447 S. American St.; Treasurer, A. Toland, 812 E. Miner Ave.

No. 208, Burlington, Vt.—Financial Secretary, E. C. Greenmore, Winooski, Vt.

(a) No. 209, Logansport, Ind.—Meets first and third Fridays at Trades Assembly Hall, 317 1-3 4th St. President, W. D. Brown, 23 West Ottawa; Vice President, A. J. Baltzell, 1216 George St.; Financial Secretary, J. W. Alshire, 422 Michigan Ave.; Recording Secretary, Gus Miller, 916 Race St.; Treasurer, C. C. Clugston, 510 West Wabash Ave.

(b) No. 210, Atlantic City, N. J.—Meets Tuesday at 1801 Indiana St. President, Jos. Kershaw, 1814 Lincoln St.; Vice President, Frank Farrell, 421 N. Indiana Ave.; Financial Secretary, R. S. Stafford, 12 St. Regis Apts.; Recording Secretary, H. O. Lukens, 37 S. Kentucky Ave.; Treasurer, Chas. W. Turner, 1015 N. Michigan St.; Business Agent, Harry Freed, 2321½ Atlantic Ave.

(c) No. 211, Atlantic City, N. J.—Meets Monday at Odd Fellows' Hall, S. New York Ave. President, J. S. Bennett, 265 Mt. Vernon Ave.; Vice President, D. Parks, 34 S. Delaware Ave.; Financial Secretary, W. H. Hippard, 6409 Winchester Ave., Ventnor, N. J.; Recording Secretary, Ernest Eger, B-4 Virginia Apts., Atlantic City; Treasurer, Edgar Kohler, Pleasantville, N. J.; Business Agent, H. H. Treed, 6 Church St.

(c) No. 212, Cincinnati, Ohio.—Meets Wednesday each week, Cos. Hall, 1313 Vine St. President, J. McFadden, Moose Wood Ave., N. Fairmount; Vice President, J. E. Swartz, 1313 Vine St.; Financial Secretary, A. Leibenrood, 1313 Vine St.; Recording Secretary, W. Slater, 2565 Trevor Place, N. Fairmount; Treasurer, R. E. Behrman, 1313 Vine St.

(b) No. 213, Vancouver, B. C., Canada—Meets every Monday night at Labor Temple, Dunsmuir. President, Sam Cawker, Labor Temple, Room 207; Vice President, G. Morissette; Financial Secretary, E. H. Morrison, Labor Temple, Room 207; Recording Secretary, H. Hogan, Labor Temple, Room 207; Treasurer, J. E. Dubberley, Labor Temple, Room 207.

(h) No. 214, Blue Island, Ill.—President, Jas. Pomeroy, 5003 Wabash Ave., Chicago, Ill.; Financial Secretary, John Willmes, 2941 Wallace St., Chicago, Ill.; Recording Secretary, M. L. Stordahl, 5930 S. Union Ave., Chicago, Ill.

(c) No. 215 Poughkeepsie, N. Y.—Meets first and third Monday evenings at 8 p. m., Columbus Inst. President, Edward J. Fogg, 77 Cannon St.; Vice President, William O'Brien, 25 S. White St.; Financial Secretary, James O'Brien, 25 S. White St.; Recording Secretary, George Doran, 112 Smith St.; Treasurer, James O'Brien, 25 S. White St.

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(b) No. 216, Owensboro, Ky.—Meets first and third Tuesdays of each month at Leahmans' Hall, Second St. President, G. W. Martin, 114 Elm St.; Vice President, E. W. Pate, 515 W. Third St.; Financial Secretary, E. L. Mitchell, 16 Sycamore St.

No. 217, Port Angeles, Wash.—Meets first and third Wednesdays of each month. President, Emel Pelter, care Pine Elect. Co.; Vice President, J. O. Smith; Financial Secretary, J. L. Pigram, Box 488; Recording Secretary, J. H. Stephenson, care Pioneer Electrical Co.; Treasurer, Ira Tinch, care Port Angeles Tel. & Tel. Co.

(a) No. 218, Sharon, Penn.—Meets second Friday of each month at Carpenter Hall, E. State St. President, Ed Long, S. Irvine Ave.; Vice President, Frank L. Kreider, Strawbridge Ave. R. F. D.; Financial Secretary, H. W. Rice, Box 147; Recording Secretary, A. W. Lynn, Fourth St.; Treasurer, H. W. Rice, Box 147.

No. 219, Ottawa, Ill.—President, Chas. W. Hughes, National Hotel; Financial Secretary, Wm. B. Kobold, 2 Gridley Pl.

(c) No. 220, Akron, Ohio—Meets Monday evening at C. L. U. Hall, 319 S. Main St. President, J. J. Gilgen, Box 52, Kenmore, Ohio; Vice President, R. D. Silknitter, 1085 S. Main St.; Financial Secretary, E. P. Lambe, 286 Bluff St.; Recording Secretary, David Sharpe, 44 Rosalind Ct.; Treasurer, F. Pfeiffer, 531 Berlin St.

(a) No. 221, Beaumont, Texas.—Meets first and third Saturday nights, 8:00 p. m., at I. O. O. F. Hall, 217½ Pine St. President, F. O. Kent, 360 Pine St.; Vice President, R. L. St. Clair, 2407 Magnolia Ave.; Financial Secretary, R. R. Ramey, Box 524; Recording Secretary, A. P. Guynes, Box 524; Treasurer, R. R. Ramey, Box 524.

(a) No. 222, Medicine Hat, Alberta, Can.—Meets first and third Tuesday nights, Trades Hall, Esplanade St.; President, J. A. O'Connor, P. O. Box 342; Vice President, J. Cook, P. O. Box 342; Financial Secretary, Byron Vickrage, P. O. Box 342; Recording Secretary, Ryan Cooke, P. O. Box 242.

(c) No. 223, Brockton, Mass.—Meets every Wednesday at 8 p. m. at Room 26 126 Main St., Brockton. President, Watler Davis, Box 398, Avon, Mass.; Vice President, Kenneth Morgan, 14 Crowell St., Brockton; Financial Secretary, A. B. Spencer, West Bridgewater, Mass.; Recording Secretary, Albert H. Searles, 76 Menlo St., Brockton, Mass.; Treasurer, A. B. Spencer, West Bridgewater, Mass.

(c) No. 224, New Bedford, Mass.—Meets every Monday at Theatre Bldg., Room 9, Union St. President, Geo. Sanderson, 298 Union St.; Vice President, Lewis Frost, 25 Fair St.; Financial Secretary, Thos. A. Loftus, 314 Court St.; Recording Secretary, J. H. Hanna, 42 Water St., Fairhaven, Mass.; Treasurer, Arthur F. Gleason, 519 River St.

(b) No. 225, Norwich, Conn.—Meets every second and fourth Tuesdays of each month, Carpenters' Hall, Main St. President, James R. Donnelly, Norwich, Conn.; Vice President, Robert Simpson, New London, Conn.; Financial Secretary, Clifford Cormies, Taftville, Conn., P. O. Box 384; Recording Secretary, V. E. Crane, 22 Grand St., New London, Conn.; Treasurer, Clifford Cormies, Taftville, Conn., P. O. Box 384.

(c) No. 226, Topeka, Kan.—Meets first and third Wednesdays of each month at 418 Kansas Ave. President, T. E. Vesper, 1209 Tyler St.; Vice President, E. F. Lester, 1608 Polk St.; Financial Secretary, J. L. Lewis, 315 Park Ave.; Recording Secretary, Chas. Maunsell, 222 E. Euclid Ave.; Treasurer, W. E. Price, 123 E. 10th St.; Business Agent, G. R. Sheldon, 1409 Harrison.

(a) No. 227, Sapulpa, Okla.—Meets first and third Sunday mornings, 10 a. m., Union Hall, 11½ W. Dewey St. President, W. T. McCord, Axle Light Inspector, Frisco R. R.; Vice President, B. M. Harton, 308 S. Elm, Financial Secretary, L. H. Mahood, 110 W. Hobson; Recording Secretary,

R. P. Bailey, Electric Shop; Treasurer, Sapulpa State Bank.

(a) No. 228, El Centro, Cal.—Meets every Thursday night. President, H. Mitchell; Vice President, W. E. Earhart; Financial Secretary, Earl Templeton, 548 Euclid Ave.; Recording Secretary, J. O. Munson, 758 Commercial St., P. O. Box 373; Treasurer, H. D. Snyder, 461 Olive St.

(a) No. 230, Victoria, B. O., Can.—Meets every Friday night at Labor Hall, Government St. President, W. M. G. Greene, Labor Hall, Government St.; Vice President, D. W. Dopp, 1328 G Grant St.; Financial Secretary, W. Reid, 536 Cecelia St.; Recording Secretary F. Shapland, 828 Broughton St.; Treasurer, John Grant, Labor Hall, Government St.

No. 236, Streator, Ill.—Meets on Main St. President, Walter Brahman, 1103 E. Kent; Vice President, Ed Blain, 614 N. Wasson; Financial Secretary, Geo. Duffner, 514 W. Bridge; Recording Secretary, Ed. Kelly, 511 S. Illinois; Treasurer, Geo. Duffner, 514 W. Bridge St.

(c) No. 237, Niagara Falls, N. Y.—Meets every alternate Thursday at Lersch's Hall, 11th St. President, Wm. Grier, 1303 Cleveland Ave.; Vice President, A. Scott, care Elderfield-Hartshorn Co.; Financial Secretary, O. V. Barber, 641 18th St.; Recording Secretary, O. V. Barber, 641 18th St.; Treasurer, Maurice Doyle, 307 Tenth St.; Business Agent, Wm. Grier, 1303 Cleveland Ave.

(a) No. 238, Asheville, N. C.—Meets every Thursday night at Central Labor Union Hall, Biltmore Ave. President, J. M. Barber, care Piedmont Electric Co.; Vice President, E. B. Murdock, care Edwin McKay Co.; Financial Secretary, C. T. Johnson, Box 724; Recording Secretary, G. W. Webb, 77 Victoria Road; Treasurer, C. T. Johnson, Box 724.

(a) No. 239, Williamsport, Pa.—Meets every Thursday night in Room 11, Myers Building, Cor. Market and 3d Sts. President Harry B. Taylor; Financial Secretary, Jos. Winslow, 430 Birch St.; Treasurer, Jos. Winslow, 430 Birch St.

No. 240, Muscatine, Iowa.—Meets second and fourth Thursday nights, Trade and Labor Hall. President, Wm. Lewin, 411 Walnut St.; Vice President, Henry Dietrick; Financial Secretary, Roy Litz, 1144 Hershey Ave.; Recording Secretary, W. O. Stevens, 301 Sycamore St.; Treasurer, Chas. C. Koll, 901 E. 10th St.

No. 244, Lynn and Salem, Mass.—Meets second Fridays in Federal Hall, Salem, Mass., 4th Fridays in Socialist Hall 120 Market St., Lynn, Mass. President, Wm. A. McCully, 93 Jefferson St.; Vice President, James Hagan, 109 Adams St.; Financial Secretary, Geo. L. Hall, 469 Western Ave.; Recording Secretary, Leonard C. Holmes, 21 Proctor St., Peabody, Mass.; Treasurer, Andrew Titus, 13 Ireson Ave.

(b) No. 245, Toledo, Ohio.—Meets every Friday at Swiss Hall, Monroe St. President, A. Remley, 1913 Lagrange St.; Vice President, C. F. White, 327 11th St.; Financial Secretary, Oliver Myers, 2435 Detroit Ave.; Recording Secretary, D. N. Matheson, 1312 Mott Ave.; Treasurer, Wm. Foley, 230 Maumee Ave.; Business Agent, Oliver Myers, 2435 Detroit Ave.

(a) No. 246, Steubenville, Ohio.—Meets every two weeks at K. of P. Hall, 5th and Market. President, Jos. R. McCoy, 1315 Maryland Ave.; Vice President, F. S. Porter, 1441 Bellevue Blvd.; Financial Secretary, Ed. Schaefer, 234 N. 6th St.; Recording Secretary, Geo. N. Porter, Wilson Ave., care car barn; Treasurer, Jas. B. Dunn, 107 S. 8th St.

(b) No. 247-B, Schenectady, N. Y.—Meets first and third Thursday nights, at Electrical Worker's Hall, 248 State St. President, Irving D. Pangburn, 48 Guilderland Ave.; Vice President, Ralph Keener, 555 Christer Ave.; Financial Secretary, James H. Cameron, 7 State St.; Recording Secretary, Robert

A. Jones, Box 696; Treasurer, C. L. Hand, 35 Turner St.

(b) No. 250, San Jose, Calif.—Meets Friday at Labor Temple, 2d St. President, L. P. Antram, 231 S. Market St.; Vice President, C. G. Smith, 233 N. 3d St.; Financial Secretary, F. O. Edmunds, 853 S. 8th St.; Recording Secretary, D. McLellan, 130 N. 7th St.; Treasurer, E. H. Suedaker, 859 S. 2d St.

(b) No. 251, Pine Bluff, Ark.—Meets first Sunday in each month at Labor Temple, 4th and Main St. President, C. H. Smith, 11th and Oak St.; Vice President, T. White, American Electric Co.; Financial Secretary, C. E. Presley, 712 W. 4th Ave.; Recording Secretary, J. D. McCrary, 1124 W. Bar St.; Treasurer, T. L. Bingham, Pine City Electric Co.

No. 254, Schenectady, N. Y.—Meets second Wednesday of each month at Electrical Workers' Hall, 246 State St. President, G. B. Gallup, 728 Orisler Ave.; Vice President, J. Sanborn, 313 Mohawk Ave., Scotia, N. Y.; Financial Secretary, F. Hooker, 9 Paulding St.; Recording Secretary, M. T. Northup, 6 Forest Rd.; Treasurer, C. Peterson, 451 Howard St.

(a) No. 255, Ashland, Wis.—Meets second Wednesday night at Eagles' Hall, 2d St. West. President, E. W. Bruce, 1114 Willis Ave. East; Financial Secretary, Chester Margenau, care Badger Electric Co.; Recording Secretary, S. J. Talaska, R. F. D. No. 1; Treasurer, Chester Margenau, care Badger Electric Co.

(c) No. 256, Fitchburg, Mass.—Meets second and fourth Thursdays at Lincoln Hall Annex, Main St. President, Henry B. Fuldren, Brooks St.; Vice President, John Aho, Rollstone St.; Financial Secretary, A. F. Robbins, 70 Pine St.; Recording Secretary, John Gilmartin, Water St.; Treasurer, A. F. Robbins, 70 Pine St.; Business Agent, John Gilmartin, Water St.

(b) No. 258, Providence, R. I.—Meets first and third Friday in West Block, 72 Waybasset St. President, F. E. Proulx, P. O. Box 405, Warren, R. I.; Vice President, R. L. Barnes, 873 Atwell's Ave.; Financial Secretary, W. J. Chisholm, 23 Orms St.; Recording Secretary, W. E. Sedgley, 25 River Ave.; Treasurer, W. J. Chisholm, 23 Orms St.

(c) No. 259, Salem, Mass.—Meets Monday every week at 8 p. m. at 43 Church St. President, Edward E. Horne, 129 Lynn St., Peabody, Mass.; Vice President, George C. Smith, 8 Ash St., Danvers, Mass.; Financial Secretary, R. E. Hall, 3 Prospect St., Beverly, Mass.; Recording Secretary, Willard E. Mitchell, 27 Vine St., Marblehead, Mass.; Treasurer, E. R. Dickerson, 35 Broadway, Beverly, Mass.; Business Agent, Edward J. Griffin, 71 Washington St., Salem.

(a) No. 260, Pomona, Cal.—Meets second and fourth Tuesdays in each month at 133 W. 2d St., Pomona. President, C. T. Vaile, Pomona, Cal.; Vice President, R. A. Martin, East E St., Ontario, Cal.; Financial Secretary, W. H. Phelps, 417 East A St., Ontario, Cal.; Recording Secretary, C. O. Record, 659 E. D St., Ontario, Cal.; Treasurer, W. E. Johnson, Pomona, Cal.

(b) No. 261B, Peterboro, Ontario, Canada.—Meets second and fourth Wednesday evenings at Labor Hall, George St. President, P. Adamson; Vice President, A. E. Morrison, 23 Park St.; Financial Secretary, Chas. J. Seymour, Sr., 193 Smith St.; Recording Secretary, H. Anderton; Treasurer, T. Pacey.

(c) No. 262, Plainfield, N. J.—Meets second and fourth Mondays at Building Trades Hall, 224 W. Front St. President, John Kinz, Jr., 218 Johnston Ave.; Vice President, Ralph Eatz, 134 Jackson Ave.; Financial Secretary, John Schley, 1044 Sherman Ave.; Recording Secretary, Russell H. Hann, 718 Wallace Place; Treasurer, Frank Pope, 73 Grandview Ave., North Plainfield; Business Agent, Wm. H. Lunger, Building Trades Hall.

(b) No. 264, Tipton, Ind.—Meets first and third Tuesdays of each month at Carpenchis Hall, Court St. President, O. DeVault, 38 S. Main St.; Vice President, Jess Tudor, 832 N. Indiana St.; Financial Secretary, R. O. Wickersham, 129 N. West St.; Recording Secretary, K. A. McJunkin, R. F. D. No. 5; Treasurer, F. H. Presler, 844 W. Main St.

No. 265, Lincoln, Nebr.—Meets Thursday of each week at Labor Temple, 217 N. 11th St. President, L. J. Carver, 421 N. 27th St.; Vice President, G. E. Miller; Financial Secretary, Ira Wixson, 1823 H St.; Recording Secretary, John Carlin, 1426 R St.; Treasurer, Ira Wixson, 1823 H St.; Press Secretary, W. L. Mayer.

(a) No. 266, Sedalia, Mo.—Meets first and third Fridays, 7:30 P. M., at Labor Temple, 313-15 S. Lamine Ave. President, Milo Spahr, 313 W. 11th St.; Vice President, A. E. Baldwin, 203 W. 10th St.; Financial Secretary, Chas. A. Dixon, Box 682; Recording Secretary, Carl F. Dilger, 427 W. 5th St.; Treasurer, L. L. Brewington, 209 E. 6th St.

(e) No. 267, Schenectady, N. Y.—Meets first and third Saturday of each month at 246 State St. President, P. Baumlner, 230 Holland Rd., Vice President, John F. Reynolds, 777 Eastern Ave.; Financial Secretary, Homer DeGroat, 829 Crane St.; Recording Secretary, Robert Hall, 619 State St.; Treasurer, Herbert DeGroat, 401 Francis Ave.

No. 268, Newport, R. I.—President, C. Fred White, 4 Bedlow Ave.; Vice President, Chas. F. Gifford, Ann St.; Financial Secretary, Herman Richter, 3d St.; Recording Secretary, Vincent F. Leonard, 11 Newport Ave.; Treasurer, Frank Burns, White St.

No. 269, Trenton, N. J.—Meets Monday evening at 8 o'clock at Camera Hall, 205 S. Broad St. President, W. Brindley, 322 Emory Ave.; Vice President, J. Deegan, 7 West End Ave.; Financial Secretary, C. F. Schaffer, 696 Southard St.; Recording Secretary, C. J. Marcianite, 1216 Princeton Ave.; Treasurer, Geo. Cole, 209 W. Hanover St.

(a) No. 270, New York, N. Y.—Meets first and third Tuesday each month at 210 E. 5th. President, G. C. Schultz, 357 E. 26th St., Brooklyn, N. Y.; Vice President, Ed. Barre, 1094 Simpson st., Bronx, N. Y.; Financial Secretary, Walter H. Franz, 402 Cypress Ave., Brooklyn; Recording Secretary, E. Goetchins, 504 11th St., Brooklyn; Treasurer, Chas. S. Green, 40 Washington Ave. New Rochelle, N. Y.

(a) No. 271, Wichita, Kan.—Meets every Tuesday at K. P. Hall, 110 N. Market. President, W. F. Peters, 132 N. Green St.; Vice President, W. H. Dunham, 214 S. Estelle St.; Financial Secretary, R. G. Shelley, 2015 S. Water St.; Recording Secretary, R. G. Shelley, 2015 S. Water St.; Treasurer, W. H. Dunham, 214 S. Estelle.

(a) No. 272, Sherman, Texas—Meets second and fourth Tuesday nights, Union Hall; President, W. E. Burney, 411 Orange St.; Vice President, O. Mayes, Box 459; Financial Secretary, Elzy Crump, 320 W. Steadman St.; Recording Secretary, Otto Dean, Box 459.

(a) No. 273, Clinton, Iowa—Meets second Wednesday at Shoecraft Building, (3d floor, 1st and 5th Aves. President, J. D. Neer, 818 S. 3d St.; Vice President, J. LeGrand, 103 N. 3d St.; Financial Secretary, Ed Salawetz, 315 9th Ave.; Recording Secretary, Ed Roberts, 316 S. 2d St.; Treasurer, Ed Salawetz, 315 9th Ave.; Business Agent, Ed Roberts, 316 S. 2d St.

(a) No. 274, Guelph, Ontario, Canada.—Meets first and third Fridays of each month at Trades and Labor Hall, Quebec St. President, W. Jamieson, 121 Pasley St.; Vice President, Geo. McMillen, 101 Waterloo St.; Financial Secretary, F. R. Yates, 167 Grange St.; Recording Secretary, A. Ball, 35 Ontario St.; Treasurer, J. Adams, 128 Bridge St.

(a) No. 275, Muskegon, Mich.—Meets first and third Thursdays, every month, at Trades and Labor Hall, W. Western Ave. President, Wm. Britton, 82 Sanford St.; Vice President, Otis Giles, 27 Jay St.; Financial Secretary, Henry Daminiga, 43 Jiroch St.;

Recording Secretary, James Whitney, 32 Arthur St.; Treasurer, Edw. F. Plunnett, 95 Sanford St.; Business Agent, Henry Daminiga, 43 Jiroch St.

(a) No. 276, Superior, Wis.—Meets first and third Fridays of each month at Union Labor Hall, Belknap and Hughitt. President, Hans Johnson, 1306 Cummings Ave.; Vice President, Ben Rosenberg, 912 Winter St.; Financial Secretary, O. E. Eby, 1304 Baxter Ave.; Recording Secretary, O. O. Boswell, 1915 Belknap St.; Treasurer, O. E. Eby, 1304 Baxter Ave.

(b) No. 277, Wheeling, W. Va.—Meets Thursday evening, 8 p. m., at Electrical Workers' Hall, 1139 Market. President, J. J. Ford, 13 N. Eoff St.; Vice President, Millard McCombs, 51 13th St.; Financial Secretary, Chas. S. Woodside, 102 S. Huron St.; Recording Secretary, Chas. H. Keller, 3923 Jacob St.; Treasurer, E. F. Joyce, 2300 Wood St.

(a) No. 279, Fitchburg, Mass.—Meets third Sunday 3 p. m., G. A. R. Hall, 304 Main St.; President, Charles A. Kirby, 10 Pleasant; Vice President, Lewis A. Fletcher, 301 North St.; Financial Secretary, Fred V. Gale, 54 Marion St.; Recording Secretary, Louis F. Wood, 3 Welch Place, Clinton; Treasurer, Wm. L. McBride, 15 Brandon Ave.

(a) No. 280, Hammond, Ind.—Meets every Friday evening at 509 Hohman St. President, Dora Sigler, 332 Johnson St.; Vice President, P. W. Deasy, 335 Elm St.; Financial Secretary, J. V. Fauver, 318 Sibley St.; Recording Secretary, G. Gabler, 85 Sibley St.; Treasurer, B. Pennington, 478 Drackert St.; Business Agent, J. V. Fauver, 318 Sibley St.

(b) No. 281, Ottawa, Ontario, Canada.—Meets second and fourth Tuesdays at Labor Hall, 219 Bank. President, W. Helman, 183 Sunnyside Ave.; Financial Secretary, G. S. Cairns, 35 Rochester St.; Recording Secretary, S. R. Craig, 109 Gloucester St.; Treasurer, F. Finch, 242 Frank St.

(a) No. 282, Chicago, Ill.—Meets second and fourth Monday evenings, 4351 S. Halsted St.; President, W. Hughes, 3354 Charleston St.; Vice President, P. J. Brennan, 7831 S. Green St.; Financial Secretary, George Wolf, 3637 N. Paulina St.; Recording Secretary, Wm. J. O'Leary, 5532 S. Loomas St.; Treasurer, W. C. Brown, 5721 S. Wood St.

No. 283, Oakland, Cal.—Meets Fridays at Castle Hall, 387 12th St. President, F. W. Voigt, 3289 Hyde St., "Fruit 29 W."; Vice President, M. H. Murray, 564 Appar St.; Financial Secretary, Geo. Wagner, 1303 Magnolia St.; Recording Secretary, E. G. Hathaway, 1619 Tyler St., Berkeley, Cal.; Treasurer, E. I. Durrell, 2398 E. 27th St. Address all mail P. O. Box 16, Oakland, Cal.

(a) No. 286, New Albany, Ind.—Meets second and fourth Tuesdays at Carpenter's Hall, State and Market. President, Sidney Jones, Jeffersonville, Ind.; Financial Secretary, Francis H. Welch, 110 Elm St., Silver Grove; Recording Secretary, O. L. Biel, 13th St. between Elm and Oak St.

(a) No. 287, Cairo, Ill.—Meets second and last Mondays at Labor Temple, 1201 Cam'l. President, G. G. Edwards, 1512 Poplar St.; Financial Secretary, G. G. Edwards, 1512 Poplar St.; Recording Secretary, L. E. Fisher, 1805 Washington Ave.; Treasurer, E. Barta, 432 9th St.

(a) No. 288, Waterloo, Iowa.—Meets Thursday at Labor Temple, 412 Mulberry St. President, Earl Henney, C. G. E. Co.; Financial Secretary, W. H. Webb, 419 E. 10th St.; Recording Secretary, F. G. Remington, 927 Commercial St.; Treasurer, H. L. Bloom, 56 Lane St.; Business Agent, W. H. Webb, 419 E. 10th St.

(a) No. 290, Bartlesville, Okla.—Meets every third Sunday afternoon at Trades Council Hall, 115 W. 3d St. President, F. M. Carrol, 704½ Jennings Ave.; Vice President, E. P. Stroud, 704 Jennings, Ave.; Financial Secretary, L. J. Mosley, Dewey Ave.; Recording Secretary, L. J. Mosley, 318 Dewey Ave.; Treasurer, C. A. Keener, 201 N. Penn Ave.

(a) No. 291, Boise, Idaho.—Meets every Thursday night at Labor Headquarters, Sonna Bldg. President, E. E. Harmon, Box 525 or 614 S. 14th St.; Vice President, J. T. Ensign, Box 525; Financial Secretary, Roy Carson, Box 525; Recording Secretary, Roy A. Wells, 1216 N. 11th St.; Treasurer, Roy Carson, Box 525.

(c) No. 292, Minneapolis, Minn.—Meets second and fourth Mondays at 16 S. 5th St. President, E. M. Stanchfield, 822 10th St. S.; Vice President, F. Frantor, 2104 30th Ave. South; Financial Secretary, J. D. Hoban, 112 Kasota Bldg.; Recording Secretary, P. A. Tangent, 112 Kasota Bldg.; Treasurer, P. L. Byron, 1214 E. 28th St.; Business Agent, S. P. Skoog, 112 Kasota Bldg.

(h) No. 293, Schenectady, N. Y.—Meets first and third Tuesdays at Electrical Workers' Hall, State St. President, Anthony Cretto, 901 Webster St.; Vice President, Gertrude Mackey, 21 Bradt St.; Financial Secretary, Muriel E. Sturdy, 51 Thompson St.; Recording Secretary, Salvatore Mone, P. O. Box 43, South Schenectady, N. Y.; Treasurer, Muriel E. Sturdy, 51 Thompson St.

No. 294, Hibbing, Minn.—President, Dan Sullivan, 321 Mahoning St.; Financial Secretary, Victor McKusky, 325 McKinley St.; Treasurer, Victor McKusky, 325 McKinley St.

(a) No. 298, Michigan City, Ind.—Meets second and fourth Fridays at I. O. O. F. Hall, 4th and Franklin. President, Frank Scrivnor, 124 Butler St.; Vice President, Lyne Hixon, 312½ E. 6th St.; Financial Secretary, Clarence Leets, 128 E. 10th St.; Recording Secretary, Geo. Jergensen, 226 Hendricks St.; Treasurer, Norman Seward, 109½ W. 10th St.; Business Agent, John Fogarty, 610 Pine St.

(a) No. 299, Camden, N. J.—Meets every Thursday at Molt's Hall, 7th and Birch Sts. President, M. A. McGinley, 715 Fern St.; Vice President, P. T. Ward, 619 Cedar St.; Financial Secretary, Chas. E. DuBois, 938 Linden St.; Recording Secretary, Jos. Tallman, 2105 Howell St.; Treasurer, P. Duffy, 813 Linden St.

(b) No. 300, Auburn, N. Y.—Meets at Central Labor Hall, Franklin St. President, O. E. Lawrance, 7 Beach Ave.; Vice President, D. M. Lewis, 154 Franklin St.; Financial Secretary, Guy Hill, 190 Franklin St.; Recording Secretary, W. J. Johnson, Cosmopolitan Hotel; Treasurer, Guy Hill, 190 Franklin St.

(a) No. 301, Texarkana, Texas.—Meets second and fourth Fridays at Labor Temple. President, T. A. Collins, 2223 Pecan St.; Vice President, J. C. Lawrence; Financial Secretary, H. W. Linbarger, 2615 Wood St.; Recording Secretary, H. W. Linbarger; Treasurer, Jay Nelson.

(a) No. 303, St. Catherine, Ontario, Canada.—Meets first and third Mondays in month at Banner Hall, St. Paul St. President, A. J. Desand, 26 John St.; Vice President, W. H. Taylor, 10 Brook Ave.; Financial Secretary, Noel Evans, 68 Church St.; Recording Secretary, G. McFarlane, 237 St. Paul St.; Treasurer, F. Carley, 61 Russell Ave.

No. 304, Greenville Texas.—Financial Secretary, E. F. Finley, 2514 Eutopia St.

(c) No. 305, Ft. Wayne, Ind.—Meets second and fourth Wednesday nights at 610 Calhoun St. President, O. Allen, 626 W. Dewald St.; Vice President, S. Norford, 1519 Andrew St.; Financial Secretary, M. Weideman, 1610 E. Wayne St.; Recording Secretary, A. H. Meyer, 724 Riverside Ave.; Treasurer, H. Miller, 1317 Jackson St.

No. 307, Cumberland, Md.—Financial Secretary, Adam Arnold, Arnett Terrace; Recording Secretary, Roy Snyder.

(c) No. 308, Johnston and Gloversville, N. Y.—Meets first Friday in each month at 25 E. Main St., Johnston. President, Allan J. Brunt, 203 W. Montgomery St., Johnston; Vice President, Pearl Conover, 185 S. Main St., Gloversville; Financial Secre-

tary, Frank Jeffers, 10 Byard, Johnston; Recording Secretary, Frank Foster, 13 Prindle Ave., Johnson; Treasurer, Frank Jeffers, 10 Byard St., Johnston.

No. 309, E. St. Louis, Ill.—Meets Thursday of each week at 537 Collinsville Ave. President, O. E. Talley, Edgemont Sta.; Vice President, W. C. Brink, 2713 Summit Ave.; Financial Secretary, O. E. Elliott, 556 N. 22d St.; Recording Secretary, Geo. Bastnagel, 563 N. 27th St.; Treasurer, E. J. Fahey, 415 Columbia Place.

(a) No. 311, Santa Anna, Cal.—Meets second and fourth Mondays at Labor Hall, 4th and Bush Sts. President, R. L. Freeman, 120 E. Chestnut Ave.; Vice President, O. A. McIntire, 606 Lacy St.; Financial Secretary, R. W. Gillespie, 426 S. Broadway; Recording Secretary, E. R. Majors, 702 W. Wash. Ave.; Treasurer, R. W. Gillespie, 426 S. Broadway.

(a) No. 313, Wilmington, Del.—Financial Secretary, John M. Alexander, 1309 Du Pont St.; Treasurer, John M. Alexander, 1309 Du Pont St.

(a) No. 314, Bellingham, Wash.—Meets second and fourth Wednesday evenings of each month at Labor Temple, Elk and Frazier. Vice President, C. A. Shepard, 1815 34th St., South Bellingham; Financial Secretary, A. E. Pettinger, Box 46, acting to fill vacancy; Recording Secretary, A. E. Pettinger, 2526 Moore St.; Treasurer, L. Walsworth, 1124 18th St., South Bellingham.

(f) No. 315, Chicago, Ill.—Meets Thursday at 65 W. Monroe St. President, Brian O'Neill; Vice President, Kent Root; Financial Secretary, R. M. Carlin, 4041 Newport; Recording Secretary, Roy Underwood; Treasurer, Wm. Zink; Business Agent, Rob Dowling.

(a) No. 316, Ogden, Utah.—Meets second and last Thursdays in each month at Owls' Club, Washington St. President, Steve Jessup, Box 44; Vice President, H. G. Hendrichson, Box 44; Financial Secretary, M. C. Smith, Box 44; Recording Secretary, G. F. Kolls, Box 44; Treasurer, Dave Richards, Box 44.

(b) No. 317, Drummondville, Quebec, Canada.—President, Gideon Fournier, Sherbrooke, Quebec; Vice President, J. E. Begin, 149 Alexander, Sherbrooke, Quebec; Financial Secretary, Jos. Coinillard, Farham, Quebec (present address (G. D.) Drummondville, Quebec; Recording Secretary, A. Montcalm, Westwickam, Quebec; Treasurer, J. O. Bergerson.

(c) No. 318, Knoxville, Tenn.—Meets every Friday night at 702½ S. Gay St. President, J. D. Wright, Burwell Ave., Oakwood; Vice President, C. L. Worsham, Jefferson Ave., Park City, No. 2603; Financial Secretary, Fred Andre, 605 Davenport Rd.; Recording Secretary, Hugh Worsham, Jefferson Ave., Park City, No. 2545; Treasurer, Geo. H. Johnson, Burwell Ave., Oakwood.

(a) No. 320, Paris, Texas.—Meets every Tuesday, 7:30 p. m., at Labor Union Hall, Bonham St. President, H. B. Vincent; Vice President, Hugh White, Kaufman St.; Financial Secretary, Thos. G. Marten, 168 S. Wall St.; Recording Secretary, Thos. G. Marten, 168 S. Wall St.; Treasurer, Thos. G. Marten, 168 S. Wall St.

(a) No. 321, LaSalle, Ill.—Meets first and third Fridays of each month at Hauser & Massion Hall, 4th and Calhoun Sts., Peru, Ill. President, Thos. Hefferon, 823 7th St.; Vice President, David Donovan, 437 Creve Cour St.; Financial Secretary, Thos. Gags, 536 Joliet St.; Recording Secretary, Albert M. Piper, 945 7th St.; Treasurer, Phillip J. Mueller, 209 2d St.

(a) No. 322, Casper, Wyo.—Meets at 237 W. 2d Ave. President, A. W. Theilie; Financial Secretary, R. E. Newton, 543 S. Beech St.; Treasurer, R. E. Newton, 543 S. Beech St.

(a) No. 323, West Palm Beach, Fla.—Meets second and fourth Tuesdays at Anthony Hall, Clematis Ave. President, E. B. Davis; Financial Secretary, Stephen L. Harman, 317 1st Ave.; Recording Secretary, J. E. Bell, 322 2d Ave.; Treasurer, J. O. McCauley, 33 Tanglewood Ct.

(a) No. 324, Brazil, Ind.—Meets second and fourth Wednesday nights at Carpenters' Union Hall, 8¼ W. Nat Ave. President, William Reed, 28 E. Ridge; Vice President, William Klingler, 321 Ill. St.; Financial Secretary, H. W. Reed, 12 W. Maple St.; Recording Secretary, Fred Lisch, 222 E. Shattuck St.; Treasurer, Chas. Reddill, N. Franklin St.

(a) No. 325, Binghamton, N. Y.—Meets second and fourth Monday evenings at 7:30 p. m. at Central Labor Hall, 79 State St. President, Morris Amshie; Vice President, Douglas Van Alken, 40 Jackson St.; Financial Secretary, A. D. Barnes, 4 Bevier St.; Recording Secretary, Walter Jones, 23 Dennison Ave.; Treasurer, Arthur Gibson, 21 Pearl Ave.

(a) No. 327, Kalamazoo, Mich.—Meets first and third Friday nights in the month, at 120 W. Main St., over Empire Restaurant. President, Fred Oakley, Gen. Del.; Vice President, F. A. Bower, 1007 Reed St.; Financial Secretary, Scott Irwin, 1501 Krom Ave.; Recording Secretary, H. Comers, Gen. Del.; Treasurer, Scott, Irwin, 1501 Krom Ave.

(a) No. 328, Oswego, N. Y.—Meets first and third Fridays at Labor Hall, West 1st St. President, John T. Joyce, 26 W. 3d St.; Vice President, Henry Lafrance, 32 E. Bridge St.; Financial Secretary, Frank W. Gallagher, 79 E. 8th St.; Recording Secretary, E. C. Bough, 144 W. Bridge St.; Treasurer, Thomas J. Houlihan, 96 E. Bridge St.; Business Agent, John S. Joyce, 26 W. 3d St.

No. 329, Shreveport, La.—Meets first and third Mondays of each month at Simon Bldg. President, Guy Briant, Box 740; Vice President, DeWitte Hall, Box 740; Financial Secretary, Edw. Olwell, Box 740; Recording Secretary, W. R. French, Box 740; Treasurer, E. A. Olwell, 760 College St.

(b) No. 331, Decatur, Ill.—Meets first and third Wednesdays at 603 S. Broadway. President, Louis Westfall, 227 S. Water St.; Vice President, Lester McCurey, 227 S. Water St.; Financial Secretary, Leon H. Sullivan, 906 W. King St.; Recording Secretary, Leonard Smith, 751 W. Macon St.; Treasurer, Leonard Smith, 751 W. Macon St.

(c) No. 332, San Jose, Calif.—Meets second and fourth Wednesdays at Labor Temple, 72 North 2d St. President, George Schwind, 755 E. Julian St.; Vice President, A. Minor, 330 Lincoln Ave.; Financial Secretary, J. C. Hamilton, 429 Gardner Ave.; Recording Secretary, E. Kuehnis, 438 Minor Ave.; Treasurer, H. C. Folsom, 1003 Delmas Ave.

(a) No. 334, Pittsburg, Kan.—Meets Thursday evenings at Redmen Hall, 3d and Pine Sts. President, R. J. Gruender, 102 W. 3d St.; Vice President, R. E. Reynolds, 102 W. 3d St.; Financial Secretary, W. L. Calloway, 102 W. 3d St.; Recording Secretary, Don French, 102 W. 3d St.; Treasurer, F. L. McVickers, 339 E. 20th St.; Business Agent, H. Mills, 102 W. 3d St.

(a) No. 335, Springfield, Mo.—Meets Tuesdays at Dingleline's Hall, Boonville. President, W. M. Chaplin, P. O. Box 414, South Side Station; Vice President, Don Maxey, P. O. Box 414, South Side Station; Financial Secretary, H. M. Roberts, 459 Cherry St.; Recording Secretary, E. C. Kelley, 910 Orchard Ave.; Treasurer, C. L. McGlade, 1074 E. Commercial.

(a) No. 337, Parsons, Kan.—Meets first and third Wednesdays of each month at 1816½ Main St. President, R. A. McDonald, 1504 Kennedy Ave.; Vice President, Geo. Wilkinson, 2512 Kennedy Ave.; Financial Secretary, E. S. Baker, 2422 Corning Ave.; Recording Secretary, E. G. McGinnes, 311 N. 13th St.; Treasurer, E. S. Baker, 2422 Corning Ave.

(a) No. 338, Dennison, Texas.—Meets in Labor Hall, 300½ W. Main St. President, W. R. Wells, 908 W. Morgan; Financial Secretary, A. T. Hutchison, 1530 Gandy St.; Recording Secretary, B. W. Baldwin, W. Herron; Treasurer, A. T. Hutchison, 1530 Gandy St.

(a) No. 339, Fort William, Ontario—Meets second and fourth Fridays at Labor Temple, Finlayson.

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President, J. Murie, 131 S. John St., Box 203; Vice President, C. McEwan, 304 Catherine St., Box 203; Financial Secretary, Robt. Lunn, 709 Donald St., Box 203; Recording Secretary, J. McDonald, Box 203, 734 N. Brodie St.; Treasurer, E. Mulvihill, 1614 Cummings St.

(c) No. 340, Sacramento, Cal.—Meets second and fourth Fridays of each month at Labor Temple on 8th St. President, E. N. Fish, 1416 12th St.; Vice President, J. Poehman, 820 12th St.; Financial Secretary, L. T. Weber, 2724 J St.; Recording Secretary, G. H. Coale, 2403 V St.; Treasurer, L. T. Weber, 2724 J St.

(a) No. 341, Livingston, Mont.—Meets first and last Wednesday nights of each month at Trades and Labor Hall, W. Lewis St. President, Dan Barker, Livingston, G. D.; Vice President, J. D. Stritch, G. D.; Financial Secretary, O. N. Clark, 117½ W. Park; Recording Secretary, O. N. Clark, 117½ W. Park; Treasurer, M. D. Stevens.

(a) No. 344, Prince Rupert, B. C., Canada.—Meets first Tuesday of each month at Carpenter's Union Hall, Fraser St. President, L. D. Dutton, P. O. Box 305; Vice President, S. E. Stebbins, Box 305; Financial Secretary, J. N. Morrison, Box 305; Treasurer, B. Love, Box 305.

(a) No. 345, Mobile, Ala.—Meets Monday nights at 65½ St. Francis. President, Wm. Pollard, care Judge Preston; Vice President, Jos. Harris, 5 N. Claiborne St.; Financial Secretary, L. C. Lytz, 209 Lexington Ave.; Recording Secretary, J. A. Hall, N. Bascomb Ave.; Treasurer, L. C. Lytz, 209 Lexington Ave.

No. 346, Ft. Smith, Ark.—Meets first and third Thursdays at Labor Temple, 10th St. President, W. M. Brown, 214 S. 12th; Vice President, G. F. Moore, R. F. D. No. 1, Box 126; Financial Secretary, W. T. Vogel, 905 Ga. Ave.; Recording Secretary, Joe Bumbaeker, 2021 N. J. St.; Treasurer, W. T. Vogel, 912 N. 15th St.

(c) No. 347, Des Moines, Iowa.—Meets Mondays at Labor Hall, 6th Ave. and Plum St. President, J. B. Clugage, 630 E. Locust St.; Vice President, C. R. Moore, 1321 Hull Ave.; Financial Secretary, C. W. Markham, 1520 High St.; Recording Secretary, J. W. Lyons, 905 E. 22d St.; Treasurer, C. W. Markham, 1520 High St.; Business Agent, H. H. Broach, 1545 W. 13th St.

(a) No. 348, Calgary, Alta., Canada.—Meets second and fourth Wednesdays at Labor Temple. President, E. D. Guinn, 2014 5th St., N.W.; Vice President, M. J. Coleman, 509 9th St., W.; Financial Secretary, J. F. Looney, 1828 15th St., W.; Recording Secretary, A. McInnis, 115 13th Ave., W.; Treasurer, H. E. Avis, 830 18th Ave., W. All mail to Box 2181 Calgary, Canada.

(c) No. 349, Miami, Fla.—Meets first and third Tuesdays of each month at Townley Hall, 12th and Avenue C. President, Charles F. Filer, R. F. D. No. 2, Box 22; Vice President, R. A. Coachman, 415 10th St.; Financial Secretary, D. G. Nivin, 240 8th St.; Recording Secretary, J. G. Pulliam, 239 8th St.; Treasurer, A. B. Allen, 1115 Avenue C; Business Agent, A. J. Taunton, 239 8th St.

(a) No. 350, Hannibal, Mo.—Meets first and third Thursdays at Trades and Labor Hall, 201 Broadway. President, Mert E. Crum, 1410 Broadway; Vice President, Fred Pennington, 1903 Chestnut St.; Financial Secretary, Harry Baldwin, 1807 Chestnut St.; Recording Secretary, Chas. Cox, 314 Fulton Ave.; Treasurer, Harry Baldwin, 1807 Chestnut St.

(a) No. 352, Lansing, Mich.—Meets first and third Fridays at Labor Hall, Washington Ave., N. President, G. Tuohy, 802½ Washington Ave., E.; Vice President, Leonard Curain, 221 Adams St.; Financial Secretary, L. A. Leggett, 904 N. Pine St.; Recording Secretary, Ed. James, 503 N. Pine; Treasurer, Howard Greenhoe, 620 Kalamazoo St., E.

(a) No. 353, Toronto, Ontario, Canada.—Meets every Thursday at Labor Temple, Church St. Presi-

dent, Anthony Dueweke, 11 Moss Park Pl.; Vice President, Harry Rohleder, 98 Bay St.; Financial Secretary, J. E. Curran, 165½ Roncesvalles Ave.; Recording Secretary, Alex Farquhar, 50 Fenwick St.; Treasurer, Dave Nivens, 338 Howland Ave.

(c) No. 354, Salt Lake City, Utah.—Meets every Wednesday at Labor Temple, 2d St., E. and 2d S. President, C. A. Bowland, Box 213; Vice President, W. R. Butler, Box 213; Financial Secretary, G. U. Fahy, Box 213; Recording Secretary, Ray Gillitte, Box 213, Treasurer, L. R. Derbidge, Box 213; Business Agent, G. U. Fahy, Box 213.

(a) No. 355, Berlin, Ont., Canada.—Meets first Friday at Trades and Labor Hall, at 8 p. m. President, M. Winfield, Albert St., N.; Financial Secretary, Alf Edmunds, 63 Schneider Ave.; Treasurer, F. Benninger, 134 Peter St.

No. 356, Kansas City, Mo.—Meets second and fourth Tuesdays. President, E. W. Haig, Labor Temple; Vice President, J. Wade, Labor Temple; Financial Secretary, D. A. Horner, Labor Temple; Recording Secretary, I. I. Woodward, 2923 Garfield Ave.

No. 358, Perth Amboy, N. J.—Meets second and fourth Fridays, each month, at Union Hall, Smith and Rector St., Savings Bank Bldg. President, Thos. Toolan, 212 Madison Ave.; Vice President, C. J. Lund, 457 Park Ave.; Financial Secretary, Victor Larsen, 180 Sheridan St.; Recording Secretary, Wm. McDonough, 218 Sherman St.; Treasurer, Jno. Hansen, 339 Barclay St.; Business Agent, J. D. Betts, 234 Centre St., Tottenville, Staten Island, N. Y.

No. 359, Centralia, Wash.—Meets second and fourth Saturdays at Labor Temple, 107½ N. Pearl St. President, C. W. White, 307 E. Pine St.; Vice President, G. L. Norman, 401 S. Iron St.; Financial Secretary, Joe Vincent, 404 S. Oak St.; Recording Secretary, R. E. Rhines, 507 S. Rock St.; Treasurer, P. E. Norman, 402 S. Gold St.

No. 360, Port Arthur, Ontario, Canada.—Meets Wednesday at Walsh Bldg., 8 St. Paul St. President, W. Schmidt, 71 Parsons Ave.; Vice President, A. McRae, 23A S. Cumberland St.; Financial Secretary, O. B. Runkle, 227 Wolseley St.; Recording Secretary, D. Stuart, 310 Pearl St.; Treasurer, O. B. Runkle, 227 Wolseley St.

(a) No. 361, Tonopah, Nev.—Meets second and fourth Fridays at Musicians' Hall, St. Patrick St. President, M. M. Buckler, Box 293; Vice President, G. H. White, Box 1012; Financial Secretary, Walter Ross, Box 1012; Recording Secretary, Walter Ross, Box 1012; Treasurer G. W. White, Box 1012.

(a) No. 362, Kankakee, Ill.—Meets second and fourth Friday nights at Labor Hall, West Ave. President, E. W. Noble, 112 E. Station St.; Vice President, V. Mershon, 282 S. East Ave.; Financial Secretary, Frank G. Schultz, 677 E. Mulberry St.; Recording Secretary, W. Eggleston, 217 N. Rosewood; Treasurer, L. W. Healy, 182 N. Myrtle Ave.

(a) No. 363, Saratoga Springs, N. Y.—Meets second and fourth Thursdays of month at Trades Assembly Hall, Philadelphia St. President, M. R. Leahy, 177 Spring St.; Vice President, C. E. Crawford, R. F. D. No. 2; Financial Secretary, Fred Ball, 122 Van Dam St.; Recording Secretary, Chas. H. Granger, 81 State St.; Treasurer, Fred Ball, 122 Van Dam St.

(b) No. 368, Indianapolis, Ind.—Meets first and third Tuesdays at Labor Temple, 137 W. Washington St. Financial Secretary, J. F. Timmons, 1827 Fletcher Ave.; Treasurer, E. J. Thompson, 1227 Engles Ave.

(c) No. 369, Louisville, Ky.—Meets every Monday night at Odd Fellows' Hall, 6th and Walnut Sts. President, G. E. Blakely, 2101 Hill St.; Vice President, C. Thompson, 2521 W. Broadway; Financial Secretary, M. H. Kellar, 523 N. 37th St.; Recording Secretary, E. L. Baxter, 2919 Montgomery St.; Treasurer, H. A. Tepel, 114 Howard Ave., Jeffersonville, Ind.; Business Agent, C. E. Sewell, 2625 Portland.

(c) No. 370, Los Angeles, Cal.—Meets every Wednesday night, 8 o'clock at 705 Labor Temple Hall, 588 Maple Ave. President, T. Jones, 165 Douglas St.; Vice President, E. E. Parle, 3509 6th Ave.; Financial Secretary, G. W. Allen, 150 N. Beaudry St.; Recording Secretary, W. W. Irvine, 3428 7th Ave.; Treasurer, S. W. Parkhurst, 1034 7th Ave.; Business Agent, W. W. Irvine, Room 105, Labor Temple.

(c) No. 371, Monessen, Pa.—Meets Monday at People's Bank Building, Doner Ave. Vice President, R. G. Fisher, 468 Reed Ave.; Financial Secretary, C. E. Shelton, Charleroi, Pa.; Recording Secretary, H. H. Spencer, 111 Lincoln Ave., Charleroi, Pa.; Treasurer, H. H. Spencer, 111 Lincoln Ave., Charleroi, Pa.

(a) No. 372, Boone, Iowa.—Meets every Wednesday but the fourth at Electrical Worker's Hall, Keeler St. President, H. C. Elliott, 214 4th St.; Vice President, Geo. Smith, 409 W. 6th St.; Financial Secretary, J. H. Brumhall, Box 464; Recording Secretary, E. A. Lankford, 1516 Boone St.; Treasurer, H. O. Elliott, 214 4th St.

(a) No. 373, Logan, Utah.—Meets first and third Tuesdays of each month at I. O. O. F. Hall, Main and 1st North. President, Lester W. Jones, Box 292; Vice President, Peter Anderson, Box 292; Financial Secretary, Jos. McMurrin, Box 292; Recording Secretary, J. A. Hendricks, Box 292; Treasurer, Jos. McMurrin, Box 292.

(a) No. 375, Allentown, Pa.—Meets every Friday night at 729 Hamilton St. President, Henry J. Beil, Route No. 3; Vice President, Raymond Keller, 435 N. 10th St.; Financial Secretary, C. W. Moyer, 1111 Hamilton St.; Recording Secretary, Earl Freed, 940 Chew St.; Treasurer, Harry Erdell, 809 Main St., S. Allentown.

No. 377, Lynn, Mass.—Meets second and fourth Monday nights in each month at 62 Monroe St.; President, David Duval, 54 Hamilton Ave.; Vice President, Charles E. Stalbrod, 60 Orient Court, Swampscot; Financial Secretary, Rodernk E. Roberts, 15 Aborn Place; Recording Secretary, John B. Pettipass, 15 Friend St., Place; Treasurer, G. L. Lash, 653 W. Ave.

(a) No. 380, Provo, Utah.—Meets each Thursday at Owls' Hall, 44 W. Center St. President, R. E. Knapp, 660 S. Fourth St. W.; Vice President, Geo. H. Hickman, 390 W. Second N.; Financial Secretary, R. L. Gillespie, 69 North Acad. Ave.; Recording Secretary, Wilson Peters, 1010 W. Center St.; Treasurer, R. L. Gillespie, 69 N. Acad. Ave.

(i) No. 381, Chicago, Ill.—Meets second and fourth Wednesdays of each month at 500 S. State St. President, C. J. Milligan, 3620 N. Southport Ave.; Vice President, Herman Cook, 500 S. State St.; Financial Secretary, Geo. D. Griffith, 4325 N. Kimball Ave.; Recording Secretary, R. C. Kulp, 2908 Flournoy St.; Treasurer, Wm. Rombach, 1950 Warner Ave.

(c) No. 382, Columbia, S. C.—Meets Thursday at Plumbers' Hall, Main St. President, F. B. Greene, 1042 Price Ave.; Vice President, J. E. Kind, 1537 Main St.; Financial Secretary, J. W. Mann, 1537 Main; Recording Secretary, M. C. White, 1537 Main; Treasurer, C. H. Arnell, 1537 Main.

(a) No. 383, Gillespie, Ill.—Meets first and third Fridays of each month in Behren's Hall, Main St. President, Ray B. Corwin, Gillespie, Ill.; Vice President, Lee Conway, Gillespie, Ill.; Financial Secretary, A. M. Corazza, Benld, Ill.; Recording Secretary, F. Frey, Gillespie, Ill.; Treasurer, Alfred Hooper, Gillespie, Ill.; Business Agent, Henry Digman, Gillespie, Ill.

No. 384, Muskogee, Okla.—Meets first and third Tuesday of each month at Engineers' Office, City Hall. President, Clifford Anderson, City Hall; Vice President, C. E. Heck, P. O. Box; Financial Secretary, W. O. Pitchford, Gen. Del.; Recording Secretary, M. A. Screencheild, 1409 Baltimore; Treasurer, W. O. Pitchford, Gen. Del.

No. 387, Freeport, Ill.—Financial Secretary, J. Binkley, 64 Oak St.

(a) No. 388, Palestine, Texas.—Meets fourth Saturday night at Labor Temple, Maine St. President, O. L. Adams; Vice President, Claud Herndon; Financial Secretary, C. M. Parkhill, 521 La St.; Recording Secretary, Buse Troutman; Treasurer, C. M. Parkhill, 521 La St.; Business Agent, C. O. Blatherwick, Rayes St.

No. 389, Glens Falls, N. Y.—Meets first and third Fridays of each month. President, A. Stone, 19 Gage Ave.; Vice President, Frank Busher, Glens Falls, N. Y.; Financial Secretary, Jas. D. Kelley, 84 Crandell St.; Recording Secretary, M. D. Foley, 6½ William St.; Treasurer, J. F. Pinkerton, 4 Muddock Ave.

(a) No. 391, Ardmore, Okla.—Meets first and third Wednesdays, each month, at Labor Hall. President, Paul Phillips, 917 Birch St., N.W.; Vice President, Eugene Kinney, 1017 Harris St., N.W.; Financial Secretary, A. A. Holcomb, 203 8th Ave., N.W.; Recording Secretary, W. B. Gutshow, 528 O St., S.E.; Treasurer, A. A. Holcomb, 203 8th Ave., N.W.

(a) No. 392, Troy, N. Y.—Meets first and third Thursdays at Labor Temple, Congress St. President, I. S. Scott, 10 Park Ave.; Vice President, Wm. H. Mead, 29 Second St., Waterford, N. Y.; Financial Secretary, Wm. H. Revilo, 592 3d Ave.; Recording Secretary, C. Hulsapple, 504 Pawling Ave.; Treasurer, Geo. Baylis, 79 Ferry St.

(a) No. 393, Harve, Mont.—Meets first and third Tuesdays at 921 3d St. President, Wm. Dibb, Gen. Del.; Vice President, Dick Bowers, 423 3d Ave.; Financial Secretary, O. F. Arneson, 1218 3d St.; Recording Secretary, Reed Richardson, 921 3d St.; Treasurer, O. F. Arneson, 1218 3d St.

(c) No. 394, Auburn, N. Y.—Meets second and fourth Wednesdays at Mantel's Hall, Water St. President, Fred Koters, 22 Mattie St.; Vice President, Ray Woodward, 28 Lincoln St.; Financial Secretary, Fred L. Whiting, 11 Seymour St.; Recording Secretary, Fred L. Whiting, 11 Seymour St.; Treasurer, Joseph Bergan, Case Ave.

(a) No. 395, St. John, N. B., Canada.—Meets first Tuesdays of each month at Painters' Hall, Charlotte St. President, A. P. Sainders, 27 Charles St.; Vice President, J. C. Scott, 130 Waterloo St.; Financial Secretary, F. F. Meurling, 112 Duke St., West St. John, N. B., Canada; Recording Secretary, N. Calwell, 249 Rockland Rd.; Treasurer, F. F. Meurling, 112 Duke St., West St. John, N. B., Canada.

(f) No. 396, Boston, Mass.—Meets first and third Wednesday nights at Wells Memorial Hall, 937 Washington St. President, Arthur McCarron, 40 Wenham St., Forrest Hill, Mass.; Vice President, Harry E. Hewes, 11 Bynner St., Jamaica Plain, Mass.; Financial Secretary, Joseph E. Fitzgerald, 30 River St., Braintree, Mass.; Recording Secretary, Geo. M. Loux, 37 Harbor View St., Dorchester, Mass.; Treasurer, Walter R. Sawyer, 85 Moreland St., Roxbury, Mass.

(b) No. 397, Paraiso, C. Z.—Meets second Saturday at Hotel Metropole, Central Ave. President, Chas. F. Van Steenberg, Pedro Miguel, C. Z.; Vice President, Van B. Jackson, Pedro Miguel, C. Z.; Financial Secretary, W. H. Nellis, Balboa, C. Z.; Recording Secretary, Patrick Kiley, Pedro Miguel, C. Z.; Treasurer, W. H. Nellis, Balboa, C. Z.

L. U. No. 399, Durham, N. C.—Meets every other Friday over Fulton's Drug Store, E. Main St. President, L. E. Bruce; Vice President, Arthur Latta; Financial Secretary, W. M. Niblack, 124 Hunt St.; Recording Secretary, C. S. Whitaker, Arnett Ave.; Treasurer, M. S. Johnson, 407 Mangum St.

(a) No. 401 Reno, Nev.—Meets first and third Thursday nights in Building Trades Hall; President, B. S. Cole, 229 E. 5th St.; Vice President, C. Edmunds, Apartment 221 Saturno Building; Financial

Secretary, Geo. I. James, 919 Jones St.; Recording Secretary, Geo. I. James, 919 Jones St.; Treasurer, Geo. I. James, 919 Jones St.

(a) No. 402, Pt. Chester, N. Y.—Meets first and third Thursday of each month at 225 Greenwich Ave. President, Henry Ritch, 14 Sherwood Place, Greenwich, Conn.; Financial Secretary, Wm. Peck, 11 Lawrence St., Greenwich Conn.; Recording Secretary, Harry Holbeck, 260 Railroad Ave., Greenwich, Conn.

(i) No. 404, San Francisco, Cal.—Meets second and 4th Monday Eureka Hall, B. T. Temple, 240 Guerrero St. President, Chas. T. Lyman, 757 Waller St.; Vice President, F. Sharp, 18 Falcon Ave.; Financial Secretary, H. Zecher, 1908 Essex St., Berkeley Cal.; Recording Secretary, J. P. Boyd, 446 14th St.; Treasurer, H. H. Gardiness, 1332 33d Ave., Oakland; Business Agent, H. M. Hansen, 7 Coleridge St.

(c) No. 405, Cedar Rapids, Iowa—Meets each Wednesday night at C. R. F. of L. Hall, 1st Ave. and 1st St. President, Frank Thomas, 1422 M St. W.; Vice President, W. C. Grummer, 352 6th Ave. W.; Financial Secretary, J. P. Winn, 356 S. 18th St.; Recording Secretary, T. D. Phelps, 1270 3d Ave.; Treasurer, J. P. Winn, 356 S. 18th St.; Business Agent, W. C. Grummer, 352 A Ave., W.

(a) No. 406, Okmulgee, Okla.—Meets every Thursday night at Labor Hall, Sixth Martan St. President, C. E. Ortmann, 123 South Martan St.; Vice President, C. H. Caws, Central Ave.; Financial Secretary, D. E. Shick, 214 West 11th St.; Recording Secretary, L. O. Roach, 408 E. 8th St.; Treasurer, D. E. Shick, 214 W. 11th St.

(a) No. 408, Missoula, Mont.—Meets every Monday at Eagle's Annex, W. Main St. President, Burton Jenkins, 547 S. 5th St.; Vice President, R. A. Kruger, 722 Monroe St.; Financial Secretary, B. A. Vickrey, 314 W. Cedar St.; Recording Secretary, W. A. Barrett, P. O. Box 203; Treasurer, Harry Lowe, 509 Hill St.

No. 411, Warren, Ohio.—President, C. G. Tyler, 619 Ward Ave.; Vice President, Ben Burton, S. Main St.; Financial Secretary, J. W. Spargo, 115 Howland Ave.; Recording Secretary, Fred Moats, Parkman St.; Treasurer, Arthur Russell, Austin Ave.

No. 412, Edmonton, Alta., Canada.—Meets second and fourth of each month at Goodridge Blk., Jasper Ave. President, James Simpson, Power House; Vice President, T. J. Graham, Power House; Financial Secretary, W. H. Phillips, Box 584; Recording Secretary, D. Duncan, Donald St.; Treasurer, T. Watson, Donald St.

No. 414, Macon, Ga.—Meets first and third Friday nights, each month, at Clisby Hall, Cherry St. President, O. S. Shirley, Box 471; Vice President, J. G. Steel, 407 Duncan Ave.; Financial Secretary, T. B. Sutton, Box 471; Recording Secretary, D. E. Snead, 2218 2d St.

(a) No. 415, Cheyenne, Wyo.—Meets third Thursday of each month at Bartenders' Hall, 318½ W. 17th St. President, O. L. Moulton, care C. L. F. & P. Co.; Financial Secretary, E. B. Norton, P. O. Box 423; Recording Secretary, E. B. Norton, P. O. Box 423.

(a) No. 416, Bozeman, Montana—Meets first and third Tuesdays at Union Hall, W. Main St. President, H. M. Latham; Vice President, J. Lannon; Financial Secretary, H. H. Foster, Box 597; Recording Secretary, H. H. Foster, Box 597.

(a) No. 417, Coffeyville, Kan.—Meets first Sunday night, 7:30, at 907½ Walnut St. President, Harry McGovney, 905 Lincoln St.; Vice President, Albert Koehne, 406 W. 2d St.; Financial Secretary, Jos. L. Manley, 907½ Walnut St.; Recording Secretary, M. C. Warren, 506 W. 5th St.; Treasurer, Frank Hoover, 210 W. 2d St.

(a) No. 418, Pasadena, Calif.—Meets every Friday at Labor Temple, cor. Raymond and Walnut.

President, H. C. McClenahan, 166 N. Vernon Ave.; Vice President, A. R. Porter, 362 S. Hudson Ave.; Financial Secretary, Dan Wallace, P. O. Box 526; Recording Secretary, H. E. Gage, 708 Palisade St.; Treasurer, H. R. Couchman, P. O. Box 926.

(i) No. 419, New York, N. Y.—Regular meetings first and third Fridays; Executive Board meetings second and fourth Fridays at Comerford's Hall, 301 8th Ave. President, J. P. Willets, 9 Virginia Ave., Jersey City, N. J.; Vice President, H. Stall-johann, 210 Norman St., Evergreen, L. I.; Financial Secretary, H. Schlueter, 301 8th Ave.; Recording Secretary, J. Ryan, 301 8th Ave.; Treasurer, H. F. Cook, 1360 Prospect Place, Brooklyn, N. Y.; Business Agent, H. Schlueter, 301 8th Ave.

(a) No. 420, Keokuk, Iowa—Meets first Tuesday and third Wednesday nights of each month in 1001 Johnson St.; President, E. McKay, 715 Concert St.; Vice President, Harry Beard, 1109 Estes St.; Financial Secretary, E. H. Rockefeller, 1618 Carroll St.; Recording Secretary, H. H. Smith, 1724 Ridge St.; Treasurer, E. H. Rockefeller, 1618 Carroll St.

(a) No. 421, Watertown, N. Y.—Meets first and third Thursdays at Trades Assembly, Arnel St. President, John Dobbs, 632 Lillian St.; Vice President, J. E. Kelly, 128 Polk St.; Financial Secretary, J. Pierce DeZell, 105 W. Lynde St.; Recording Secretary, Roy Gibbs, Solar Bldg.; Treasurer, J. Pierce DeZell, 105 W. Lynde St.

No. 423, Moberly, Mo.—Meets second and fourth Thursdays. Financial Secretary, R. E. Love, 411 Farrar St.

(h) No. 424, Decatur, Ill.—Meets second and fourth Friday nights at 7 o'clock at Railroad Y. M. C. A. President, Wm. Lasko, 1422 N. Illinois St.; Vice President, W. T. Cazal; Financial Secretary, G. E. Olmstead, 1030 N. Church St.; Recording Secretary, Jas. H. Withgott, 1127 E. Olive St.; Treasurer, G. E. Olmstead, 1030 N. Church St.; Business Agent, James A. Cooper, 146 S. Witt St.

(c) No. 427, Springfield, Ill.—Meets second and fourth Wednesdays at Painters' Hall, 216½ S. 6th St. President, Wm. Chiles, 530 S. 6th St.; Vice President, A. Frazier, General Delivery; Financial Secretary, Clyde Kavanaugh, 1322 E. Jackson St.; Recording Secretary, Homer Herrin, 2163 S. 10th St.; Treasurer, Lee Long, 807 S. Pasfield St.

(a) No. 428, Bakersfield, Calif.—Meets each Thursday at Labor Temple, 19th and L Sts. President, L. R. Lilly, Moneron Hotel; Vice President, L. R. Van Kirk, 400 K St.; Financial Secretary, S. H. Cook, 704 P St.; Recording Secretary, Theo Landrum, Midland Hotel; Treasurer, J. G. Eckles, 604 Pacific St.

L. U. No. 430, Racine, Wis.—Meets second and fourth Wednesdays at Union Hall, Wisconsin St. President, Ira Hansen, 1009 Hilker Place; Vice President, Geo. Baldwin, 630 Mead St.; Financial Secretary, R. M. Hogbin, 623 Lake Ave.; Recording Secretary, J. E. Raven, 513 8th St.; Treasurer, R. M. Hogbin, 623 Lake Ave.

(b) No. 431, Mason City, Iowa.—Meets second and fourth Thursday each month at K. of P. Hall. E. State. President, R. J. Hughes, 4th Ave.; Vice President, Wm. Myers; Financial, W. F. Dull, 404 W. 5th; Recording Secretary, Ed. Sipple; Treasurer, W. F. Dull, 403 W. 5th St.

No. 432, Jackson, Tenn.—Meets second and fourth Mondays at Brick Layers' Hall, Liberty St. President, C. C. Lewis, Fairground St.; Financial Secretary, F. H. Belew, P. O. Box 113; Recording Secretary, J. G. Burnes, 1016 Highland; Treasurer, F. H. Belew, Box 113.

(a) No. 434, Douglas, Ariz.—Meets first Tuesday of each month in First National Bank Bldg. President, J. F. Johnson, First National Bank Bldg.; Vice President, Glenn C. Boyd, Hotel Hadden; Financial Secretary, M. L. Wright, Box 961; Recording Secretary, Douglas Phillips, C. and A. Hotel; Treasurer, M. L. Wright, Box 961.

(a) No. 435, Winnipeg, Manitoba, Canada.—Meets second and fourth Monday of each month at Labor Temple, 165 James St. President, R. G. Irvine, 106 Jessie Ave.; Vice President, A. E. Gibson, 487 Craig St.; Financial Secretary, J. L. McBride, Labor Temple, 165 James St.; Recording Secretary, A. A. Miles, 113 Atlantic Ave.; Treasurer, G. Cameron, 487 Lipton St.; Press Secretary, W. A. Kurlie.

(b) No. 436, Watervleit, N. Y.—Meets third Sunday of each month in Odd Fellows' Hall, Broadway and Watervleit. President, F. G. Miller, 1207 5th Ave.; Vice President, H. O. Kinney, 585 6th Ave.; Financial Secretary, T. A. Keiser, 1843 6th Ave.; Recording Secretary, J. A. Martin, 499 2d St., Troy, N. Y.; Treasurer, T. A. Keister, 1843 6th Ave.

No. 437, Fall River, Mass.—Meets first and third Wednesdays in Room No. 9 of Citizens' Savings Bank Bldg., 8 South Main St. President, Wm. Holland, 90 Snell St.; Vice President, Saul Baron, The Lenox, 262 S. Main St.; Financial Secretary, Myron T. Ashley, 489 Jefferson St.; Recording Secretary, Fred Cash, 390 Centre St.; Treasurer, Myron T. Ashley, 489 Jefferson St.

(a) No. 438, Portsmouth, N. H.—Meets first and third Thursdays in Socialist Hall, Congress St. President, Harry E. McCaffery, 1 Mt. Vernon St.; Vice President, R. F. Hunton, 83 Hill St.; Financial Secretary, Harold P. Chaney, 98 High St.; Recording Secretary, Fred C. Hatch, Kittery, Me.; Treasurer, E. F. Frisbee, 187 Hanover St.

(a) No. 440, Riverside, Calif.—Meets second and fourth Monday nights at Mechanics' Hall on Main St. President, W. L. Turlott, 376 E. 5th; Vice President, H. M. Ellis, 1168 W. 6th; Financial Secretary, C. B. Whitney, 424 Walnut; Recording Secretary, V. W. Dundas, 490 Lemon; Treasurer, R. W. Sleeper, 143 Fairmount Boul.

No. 442, Schenectady, N. Y.—Meets third Monday of month at Donahue Bldg., State St. President, John Wickham, 129 Prospect St.; Vice President, C. D. Keaveney, 743 30th St.; Financial Secretary, C. S. Gwillam, 11 Euclid Ave.; Recording Secretary, Wm. Snyder, 10 Division St.; Treasurer, C. S. Gwillam, 31 Euclid Ave.

(a) No. 443, Montgomery, Ala.—Meets second and fourth Wednesdays of each month at Redmen's Hall, 18½ S. Perry St. President, J. R. Dargam, 40 Commerce St.; Vice President, L. F. Hardeman, 218 Clayton St.; Financial Secretary, J. R. Brooks, 122 Plum St.; Recording Secretary, G. T. Key, Gen. Del.; Treasurer, J. R. Brooks, 122 Plum St.

(a) No. 444, Carlinville, Ill.—Meets first and third Tuesdays of each month at Federation Hall, 121½ S. Broad St. President, W. E. Brown, 122 E. Nickles St.; Vice President, W. R. Sutton; Financial Secretary and Treasurer, A. J. Oiler, 319 N. Plum St.; Recording Secretary, J. W. Kissel, Macoupin Co. Tel. Co.

(a) No. 446, Monroe, La.—Meets first and third Tuesdays at City Hall, St. John and Grammont Sts. President, T. J. Calhoun, Box 192; Vice President, E. C. Coleman, City Hall; Financial Secretary, C. C. Sutherland, Box 419; Recording Secretary, C. C. Sutherland, Box 419; Treasurer, Geo. W. McCormick, 610 6th St.; Business Agent, C. C. Sutherland.

(g) No. 448, Dallas, Texas.—Meets first and third Wednesdays of each month at 3d floor Automatic Telephone Building, Harwood and Jackson. President, C. E. Harris, care Dallas Automatic Telephone Co.; Vice President, R. C. Talmage, care Dallas Automatic Telephone Co.; Financial Secretary, Edw. McDaniel, 2014 Terrace Dr.; Recording Secretary, Edw. McDaniel, 2014 Terrace Dr.; Treasurer, H. G. Spencer, care Dallas Automatic Telephone Co.

No. 449, Pocatello, Idaho—President, P. H. Bullick; Vice President, Dave Powell; Financial Secretary, Joe Fengler, Box 196; Recording Secretary, Arthur Salbrook; Treasurer, Joe Fengler, Box 196.

(a) No. 451, Santa Barbara, Cal.—Meets Friday at Fithian Bldg., Ortega and State Sts. President, L. E. Martin, Box 415; Vice President, Arthur Clark, Box 415; Financial Secretary, Chas. M. Cooper, Box 415; Recording Secretary, O. L. Peffley, Box 415; Treasurer, W. A. Plourde, Box 415.

(c) No. 453, Billings, Mont.—Meets first and third Thursday nights at Labor Hall, 7 Broadway, N. President, P. W. Roach, 330 Custer Ave. or Supt. Billings Traction Co., Cor. 1st Ave and Division St.; Vice President, Wayne Snow, I. O. O. F. Bldg., N. 27th St.; Financial Secretary, John Johnstone, Box 1253; Treasurer, John Johnstone, Box 1253.

(a) No. 456, New Brunswick, N. J.—Meets second and last Fridays of each month at Federation Hall, George and Paterson. President, Freeman Martin, 249 George St.; Vice President, Wm. Murry, R. F. D. No. 1; Financial Secretary, Geo. N. De Laplanie, 72 Carroll Pl.; Recording Secretary, J. D. Gillis, R. F. D. No. 1; Treasurer, Geo. N. De Laplanie, 72 Carroll Pl.; Press Secretary, Freeman Martin, 249 George St.

(c) No. 457, Altoona, Pa.—Meets Mondays at Belpress Club Rooms, 1321 11th Ave. President, J. C. Hoover, Klesins Apts., 8th Ave. and 24th St.; Vice President, H. J. Kingston, 73 Washington Ave.; Financial Secretary, G. A. Reger, 406 Cherry Ave.; Recording Secretary, Geo. W. Woormer, 104 3d Ave.; Treasurer, H. I. Hinderliter, 434 6th Ave.

No. 458, Aberdeen, Wash.—Meets every Wednesday evening in Building Trades Hall at Cor. Heron and G. Sts. President, G. C. Miller, 1011 Duffy St.; Vice President, F. B. Polley, 505 E. Market St.; Financial Secretary, H. L. Yerkes, 209 N. Alder St.; Recording Secretary, W. L. Brackenreid, 413 E. 1st St.; Treasurer, H. V. Reynolds, 102 W. Heron St.; Business Agent, Thos. McHugh, 1108 Lafayette St.

(a) L. U. No. 460, Chickasha, Okla.—Meets first Wednesday of each month at Union Labor Hall, 4th St. President, H. R. Gordon, Box 1037; Vice President, F. C. McEldery, Box 1037; Financial Secretary, S. P. Phillips, Box 1037; Recording Secretary, C. B. Abbott; Treasurer, E. McGrath, Box 1037.

(c) No. 461, Aurora, Ill.—Meets second and fourth Tuesday nights over B. Theatre, Broadway. President, Theo. Shomer, 765 5th Ave.; Vice President, Ben Dickes, 471 Columbia St.; Financial Secretary, J. L. Quirin, 364 Talma St.; Recording Secretary, Ed Bach, 350 Columbia St.; Treasurer, J. L. Quirin, 364 Talma; Business Agent, R. J. Gilmore, 276 Penn Ave.

(a) No. 462, Waycross, Ga.—Meets every Wednesday night at Lott & Hitch Bldg., Room 20, 38½ Plant Ave. President, T. R. Green, 40 Satila Lane; Vice President, E. S. Popwell, 21 Teaboul St.; Financial Secretary, J. M. Braswell, 25 Jane St.; Recording Secretary, J. P. Nall, 23 Haines Ave.; Treasurer, C. E. Braswell, 25 Jane St.; Business Agent, G. F. Williams, 43 Brunswick Ave.

(a) No. 465, San Diego, Calif.—Meets Thursday night of each week in Express Block at Cor. 6th and F. Sts. President, Pete Flynn, P. O. Box 118; Vice President, A. E. Peck, P. O. Box 118; Financial Secretary, C. J. Brown, 4419 Alabama (P. O. Box 118); Recording Secretary, J. C. Grable, P. O. Box 118; Treasurer, C. J. Brown, 4419 Alabama (P. O. Box 118).

No. 466, Charleston, W. Va.—Financial Secretary, O. D. Sines, 113 Roane St.

(a) No. 467, Miami, Ariz.—Meets Thursday at Miami Hall, Sullivan St. President, O. A. Nelson; Vice President, A. A. Milligan; Financial Secretary, R. H. Bell, Box 581; Recording Secretary, Wm. Dietrich; Treasurer, R. H. Bell.

No. 468, Van Nest, N. Y.—Meets every Wednesday night at Brenner's Hall, Morris Park Ave. President, C. A. Law, 853 Van Nest Ave., Bronx; Vice President, W. C. Hughes, Jr., 1867 Bronxdale Ave., Bronx; Financial Secretary, E. H. Hamm, 106 Stearling Ave., Yonkers; Recording Secretary, J. L. Sul-

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livan, 215 St. Ann's Ave., Bronx; Treasurer, O. Singel, 1709 Bear Swamp Rd., Bronx; Business Agent, M. G. E. Smith.

(a) No. 470, Haverhill, Mass.—Meets second and fourth Fridays at Labor Temple, 2 Gilman Pl. President, Chas. E. Warren, 91 Emerson St.; Vice President, Vernon Johnson, 152 Lafayette Square; Financial Secretary, Willis Severance, 74 Central St., Bradford; Recording Secretary, Henry Laperle, 5 Hildale Ave.; Treasurer, Willis Severance, 74 Central St., Bradford.

No. 471, Millinocket, Me. Financial Secretary, John R. Mitchell, Box 285.

No. 473, Parkersburg, W. Va.—Meets second and fourth Thursdays of each month in Musicians' Hall, Market St. President, W. B. Davis, Box 1, Belpre, Ohio; Vice President, Louis Smith; Financial Secretary, Earl Miller, Box 8, Belpre, Ohio; Recording Secretary, C. F. Swain, 618 Ann St., Parkersburg, W. Va.; Treasurer, Earl Miller, Box 8, Belpre, Ohio.

(a) No. 474, Memphis, Tenn.—Meets every Friday night at 8 p. m., at Italian Hall, 126½ S. 2d St. President, F. G. Little, Box 274; Vice President, E. P. Bond, Box 274; Financial Secretary, M. G. Haskin, Box 274; Recording Secretary, J. L. Hart, Box 274; Treasurer, Kramer Thas, Box 274.

(i) No. 475, St. Paul, Minn.—Meets first and third Tuesdays at Union Hall, Wabasha St. President, J. H. Hartsel, 657 Seely Ave.; Vice President, John Hoy, 179 Fuller St.; Financial Secretary, Otto Nelson, 423 Jenks St.; Recording Secretary, J. F. Keller, 185 Rondo St.; Treasurer, P. C. Stevens, 716 Ottawa Ave.

(b) No. 476, Saginaw, Mich.—Meets Tuesday at 4:30 p. m. Genesee St. President, G. W. Duell, 407 N. Mason; Vice President, Marshal Ferguson, Bay City; Financial Secretary, D. P. Skinner, 240 Howard St.; Recording Secretary, Denson Conely, Salt St.; Treasurer, H. Lacy, 801 S. Washington.

No. 477, San Bernardino, Cal.—Meets second and fourth Thursdays at Eagles' Hall. President, R. H. Dubois, 268 4th St.; Vice President, Glen Pierce, 539 H St.; Financial Secretary, R. Stratton, 427 E St.; Recording Secretary, O. Potter, 466 9th St.; Treasurer, O. A. Prest, 765 Pearl St.

(c) No. 479, Beaumont, Texas.—Meets second and fourth Thursdays 8 p. m., at Trades Assembly Hall. President, O. C. Brandt, Box 932; Vice President, A. A. Loden, Box 932; Financial Secretary, C. A. Weber, Box 932; Recording Secretary, J. C. Brammer, Box 932; Treasurer, C. A. Weber, Box 932.

No. 480, Marshall, Texas.—Meets second and fourth Sunday evenings at 2:00 at Odd Fellows Hall, Austin St. President, A. D. House, Marshall, Texas, Route No. 3; Vice President, Chas. Rowe, Marshall, Texas, West Houston St.; Financial Secretary, F. Howell, Box No. 27; Recording Secretary, Paul Frahy, Marshall, Texas, E. Rusk St.; Treasurer, F. Howell, Box No. 27.

(c) No. 481, Indianapolis, Indiana.—Meets every Wednesday night at Labor Temple, 138 W. Washington St. President, Chas. Lutz, 138 W. Washington St.; Vice President, S. O. Swinford, 138 W. Washington St.; Financial Secretary, J. L. Campbell, 138 W. Washington St.; Recording Secretary, W. Moore, 138 W. Washington St.; Treasurer, Thos. Haefling, 138 W. Washington St.; Business Agent, H. E. Courtot, 138 W. Washington St.

No. 482, Eureka, Cal.—Meets first and third Tuesday evenings at Union Labor Hall, 618 2d St. President, John H. Hilfiker, 2186 Tydd St.; Vice President, Dan. Villa, 1205 B St.; Financial Secretary, Robt. Millen, 2146 C St.; Recording Secretary, C. A. Robb, 2409 Union St.; Treasurer, Robt. Millen, 2146 C St.

(b) No. 483, Tacoma, Wash.—Meets every Monday at 7:19½ Commerce St. President, Sam Gerard, 4306 S. Yakima Ave.; Vice President, C. E. Amlong, 3579 S. G St.; Financial Secretary, A. Bryce, P.

O. Box 688; Recording Secretary, H. V. McCall, 1006 N. Lawrence St.; Treasurer, J. W. Clark, 7820 S. Pacific Ave.

(c) No. 485, Rock Island, Ill.—Meets second and fourth Tuesday nights at Industrial Hall. President, Geo. A. Kling, 2806 6th Ave.; Vice President, E. T. Anderson, 1025 16th Ave.; Financial Secretary, Theo. Evans, 2422 19th St.; Recording Secretary, H. White, 819 15th St.; Treasurer, Theo. Evans, 1822 29th St.

(c) No. 486, Ithaca, N. Y.—Meets first and third Monday nights at Red Men's Hall, State and Cayuga Sts. President, Amos Davenport, 211 W. Railroad Ave.; Vice President, Earl Licknor, 217 Utica St.; Financial Secretary, C. L. Berry, Cascadilla St.; Recording Secretary, C. E. Copeland, 323 Mechanic St.; Treasurer, C. L. Berry, Cascadilla St.

(c) No. 488, Bridgeport, Conn.—Meets every Monday night 8:00 p. m., at Pattern Makers' Hall, 978 Main St. President, Albert S. Walkley, 352 Williams St.; Vice President, Julius Schlump, 11 North Ave., Extension; Financial Secretary, Harold E. Peck, (pro tem) 2024 North Ave.; Recording Secretary, Harold E. Peck, 2024 North Ave.; Treasurer, Harold E. Peck, (pro tem) 2024 North Ave.; Business Agent, Harold E. Peck, 2024 North Ave.

(a) No. 491, Petersburg, Va.—Meets every Monday night at K. of P. Hall, Sycamore St. President, F. H. McKinney, 525 Harding St.; Vice President, W. T. Hogg, 202 Liberty St.; Financial Secretary, W. D. Bivins, Box 355; Recording Secretary, E. Rose, 1315 Commerce St.; Treasurer, D. L. Beevy, 1016 W. Washington St.

(a) No. 492, Montreal, Que., Canada.—Meets second and fourth Mondays each month at St. Peter Hall, 235 Beaudry. President, E. Bouchard, 256 Breboeuf; Vice President, W. Stanley, 57 Chabouillez square; Financial Secretary, J. Gravel, 116 Chateau Gay; Recording Secretary, L. Desautels; Treasurer, Evalade, 49 Ste. Gunegonde.

No. 493, Johnstown, Pa.—Meets second and fourth Monday nights in Ellis Building. President, L. G. Powell, 625 Linden Ave.; Vice President, R. F. Rogers, 218 Morgan pl.; Financial Secretary, Jas. Tetterman, 664 Cypress Ave.; Recording Secretary, J. R. Replagle, 738 McMillen St.; Treasurer, H. P. Walker, 229 Livergood St.

(c) No. 494, Milwaukee, Wis.—Meets Friday at Jung's Hall, 3d St. President, Ed. Herzberg, 623 Center St.; Vice President, E. P. Broettler, 1201 2d St.; Financial Secretary, Chas. Hansen, 373 6th Ave.; Recording Secretary, B. Edwards, 183 10th St.; Treasurer, John McCarthy, 225 18th St.; Business Agent, F. R. Fahey, 528 Chestnut St.

(a) No. 497, Gainesville, Texas.—Meets second and fourth Friday nights in F. U. of A. Hall, Dixon St. President, W. C. Shadey, Independent Telephone Co.; Vice President, E. J. Young, Texas Power and Light Co.; Financial Secretary, A. C. Herrmann, Box 38; Recording Secretary, A. C. Herrmann, Box 38; Treasurer, A. C. Herrmann, Box 38.

(b) No. 500, San Antonio, Texas.—Meets second and fourth Mondays at Trades Council, S. Alamo. President, H. J. Peterson, 609 Denner Boul.; Vice President, W. W. Harris, 102 Leigh St.; Financial Secretary, W. B. Colwell, 1219 W. Travis St.; Recording Secretary, G. E. Hickox, 525 W. Mulberry St.; Treasurer, W. B. Colwell, 1219 W. Travis St.; Business Agent, W. B. Colwell, 1219 W. Travis St.

(a) No. 501, Yonkers, N. Y.—Meets first and third of each month in Labor Lyceum, 51 S. 4th Ave. President, Wm. Parslow, Yonkers; Vice President, D. G. Maher, Mt. Vernon; Financial Secretary, C. Teige, 47 Oak St., Yonkers; Recording Secretary, H. Wilderberger, Mt. Vernon; Treasurer, J. Reddy, Yonkers; Business Agent, H. Wilderberger, Mt. Vernon.

(a) No. 502, McAlester, Okla.—President, Lawrence W. Crews; Financial Secretary, B. H. Glass, Box 440.

(i) No. 503, Boston, Mass.—Meets second and fourth Mondays at 53 Hanover St. President, J. F. Geraghty, 193 Eustice St., Rox, Mass.; Vice President, C. J. Harrington, 43 Clark St., Everett, Mass.; Financial Secretary, A. Steir 27 Sunnyside St., Jamaica Pl.; Recording Secretary, Geo. Deans, 9 Appleton St., Atlantic, Mass.; Treasurer, P. H. Davidmeyer, 89 Wenham St., Jamaica Pl.; Business Agent, M. J. Brown, 102 Norfolk St., Dorchester, Mass.

(a) No. 506, Chicago Heights, Ill.—Meets second and fourth Monday nights at Trades and Labor Assembly, Chicago Road. President, Walter Niblock, Vincennes Ave.; Vice President, Sam Patterson, E. 23d St.; Financial Secretary, Thos. F. Ryan, 292 W. 15th St.; Recording Secretary, Otto Kochler, Euclid Ave.; Treasurer, F. E. Martin, Centre Ave.

No. 509, Lockport, N. Y.—Meets first and third Saturday nights of month at Carpenters' Hall, Main St. President, Roy Van Norwick, 675 Market St.; Vice President, Crist Korff, 236 Prospect St.; Financial Secretary, Lee Plant, 56 Grant St.; Recording Secretary, Carl M. Fenzel, 26 Evans St.; Treasurer, Charles Munell, 31 Cave St.

(b) No. 510, Galveston, Texas.—Meets every Tuesday night, 8:00 p. m. at Tribune Bldg., 22d and P. O. St. President, George Nelson, 3727 Ave. N.; Vice President, Tony Mantzel, 3615 Ave. J.; Financial Secretary, J. T. Simpson, 3413 Ave. P.; Recording Secretary, J. P. Fuminter, 1809 Ave. M.; Treasurer, J. T. Simpson, 3413 Ave. P.

(a) No. 511, Tamaqua, Pa.—Meets every Tuesday evening at 1 E. Broad St. President, E. O. Weteran, 322 Rowe St.; Vice President, A. H. Glover, 22 Center St.; Financial Secretary, Carlyle Weston, 209 Ourgsburg St.; Recording Secretary, V. O. Dougherty, 504 Arthington St.; Treasurer, Carlyle Weston, 802 E. Hazel St.

(a) No. 512, Salem, Oregon.—Meets second and fourth Monday nights at Labor Hall, Court St. President, Ralph Lindsay, 135 W. Liberty St.; Financial Secretary, P. H. Holmes, 1275 E St.; Recording Secretary, C. L. Brown, 480 W. 19th St.; Treasurer, L. T. Woodward, 260 N. 13th St.

(a) No. 513, Manchester, N. H.—Meets second and fourth Fridays at Hibernian Hall, Manchester St. President, Michael Burns, 425 Dubuque St.; Vice President, Frank Mohan, 256 E. High St.; Financial Secretary, M. F. Fitzpatrick, 214 Bell St.; Recording Secretary, Wm. Malcolm, 253 Grove St.; Treasurer, Michael Fitzpatrick, 119 Cypress St.

No. 517, Astoria, Oregon.—Meets second and fourth Wednesdays at Longshoremen Hall, 13th and Bond St. President, L. R. Marsh, Page Bldg.; Vice President, N. Brunold, 19th and Grand Ave.; Financial Secretary, J. W. Bowlsly, 1395 Grand Ave.; Recording Secretary, E. P. Steele, 18th and Irving Ave.

(a) No. 518, Meridian, Miss.—Meets first and third Friday nights at Suttles Bldg., 22d Ave. and 8th St. President, R. P. Curet, 1909 6th St.; Financial Secretary, W. R. McGee, 1101 25th Ave.; Treasurer, W. R. McGee, 1101 25th Ave.

(a) No. 519, Wallace, Idaho.—Meets first and third Saturday nights at Trades and Labor Hall, 6th and Cedar. President, Fred Gie; Vice President, Morris Moon; Financial Secretary, W. A. Smith, 924 Residence St.; Recording Secretary, Freeman Bound; Treasurer, W. A. Smith, 924 Residence St.; Business Agent, W. A. Smith, 924 Residence St.

(a) No. 520, Austin, Texas.—Meets second and fourth Mondays at 224 E. 5th St. President, L. E. Purnell, 601 W. 14th St.; Vice President, Ed. A. Allen, 1908 Longfellow; Financial Secretary, Wm. M. Elliott, 1109 E. 2d St.; Recording Secretary, R. M. McGarity, 1501 E. 1st St.

(b) No. 521, Omaha, Nebr.—Meets every Sunday at 1823 W. 17th St. President, T. W. Parker, Box 672; Financial Secretary, T. W. Parker, Box 672.

No. 522, Lawrence, Mass.—Meets first and third Thursday nights at Loomfixer's Hall, Broadway. President, Roland B. Glines, 383 Haverhill St.; Vice President, Wm. Everett, 266 Bailey St.; Financial Secretary, Roy A. Daniels, 17 Warwick St.; Recording Secretary, John H. Bartlett, 38 Fainham St. Treasurer, Foster A. Matthews, 91 Trenton St.

(a) No. 523, North Yakima, Wash.—Meets every Friday night at Labor Temple, 17½ N. 2d St. President, G. E. Mosebar, Sidney Hotel; Vice President, A. Boag, 12 S. 8th St.; Financial Secretary, A. J. Creel, 406 S. 9th Ave.; Recording Secretary, E. J. Berrigan, 205 S. 6th St.; Treasurer, L. L. Dobbs, 819 N. 2d St.

(c) No. 526, Santa Cruz, Cal.—Meets first and third Wednesday of each month, alternating at Santa Cruz and Watsonville at Painters' Union Hall, 54½ Pacific Ave. President, Geo. McIntosh; Vice President, Geo. D. McIntosh, Watsonville, Cal.; Financial Secretary, J. Londorf, Box 49; Recording Secretary, A. H. Feeley, Summer and Windham St.

(c) No. 527, Galveston, Texas.—Meets first and third Fridays of each month at I. O. O. F. Hall, 22d and Postoffice Sts. President, J. E. Jones, 2015 Avenue I; Vice President, W. W. Morris, Lowe Electric Co.; Financial Secretary, O. V. Young, 1721 22d St.; Recording Secretary, R. J. Johnson, P. O. Box 575; Treasurer, M. O. Lamar, 2419 Avenue F. Address all mail to Financial Secretary and Recording Secretary to Box 575.

No. 528, Milwaukee, Wis.—Meets first Friday night each month in Catel's Hall, 300 4th St. President, Anton Gross, 333 34th Ave.; Vice President, John Jacobs, 1018 38th St.; Financial Secretary, Jas. Hagerman, 619 Linus St.; Recording Secretary, Bert B. Streeter, 1826 Nash St.; Treasurer, Jas. Hagerman, 619 Linus St.

No. 529, Eugene, Ore.—Financial Secretary, J. P. Williams, Box 281.

(b) No. 532, Billings, Mont.—Meets first and third Tuesdays of each month at 2815 Montana Ave.; President, Geo. Rowden; Vice President, W. T. Gates, 111 N. 26th St.; Financial Secretary, M. J. Potter, 316 S. 35th St.; Treasurer, Joe J. Baker, 810 N. 26th St.; Business Agent, M. J. Potts, 316 S. 35th St.

No. 533, Enid, Okla.—Meets second and fourth Thursdays, each month, at 124½ E. Broadway. President, L. O. Pillsbury, 605 W. Cherokee; Vice President, Clyde Shires, 512 W. Maple; Financial Secretary, Wm. Richards, 1204 E. Elm, Box 932; Recording Secretary, C. C. McVay, 504 W. Randolph; Treasurer, Wm. Richards, 1204 E. Elm, Box 932.

(c) No. 534, New York, N. Y.—Meets every Thursday night in Labor Temple, 247 E. 84th St. President, Wm. J. Walsh, Room 214, Reliance Bldg., Union Square; Vice President, Chas. Du Bourg, Room 214, Reliance Bldg., Union Square; Financial Secretary, Wm. A. Hogan, Room 214, Reliance Bldg., Union Square; Recording Secretary, Geo. W. Whitford, Room 214, Reliance Bldg., Union Square; Treasurer, Jos. Lawler, Room 214, Reliance Bldg., Union Square; Business Agents, Paul McNally, Jno. Gallagher, T. B. Clarke, Emile Prieess, Room 214, Reliance Bldg., Union Square. Office and headquarters, Room 214, Reliance Bldg., Union Square.

(b) No. 535, Evansville, Ind.—Meets Monday night of each week at 715 Main St. President, J. Ed. Wilke, R. F. D. No. 11, Evansville; Vice President, Frederick W. Bandtell, 519 Line St.; Financial Secretary, G. W. Levick, 708 W. 2d St.; Recording Secretary, Allen C. Peek, Gilbert and Madison Aves.; Treasurer, Herman A. Tischer, 32 Maple Ave.

(c) No. 536, Schenectady, N. Y.—Meets first and third Saturday of each month at 248 State St. President, W. J. Blanchard, 10 Odell St.; Vice President, Jas. Odoneld, R. F. D. No. 2; Financial Secretary, T. Rourke, 359 Carrie St.; Recording Secretary, J. W. Richtmeyer, Route 49; Treasurer, A. G. Breek, 121 Van Franklin Ave.

(f) No. 537, San Francisco, Calif.—Meets every Wednesday night in Mar Eng Hall, 146 Stewart St. President, H. R. Woodward, 750 Guerrero St.; Vice President, H. Woodward, 49 Ord St.; Financial Secretary, Geo. Sorenson, 684 4th Ave.; Recording Secretary, C. O. Mann, 629 Aileen St., Oakland, Calif.; Treasurer, Geo. Sorenson, 664 6th Ave.

(a) No. 538, Danville, Ill.—Meets every Monday night at Trades and Labor Hall, 109 E. Main St. President, E. T. Wilson; Vice President, J. Vance Geringer, 1317 McKinley, Ave.; Financial Secretary, H. A. Wright, 210 N. Washington Ave.; Recording Secretary, Bryon North, 120 Avenue A; Treasurer, H. A. Wright, 210 N. Washington Ave.; Business Agent, O. E. Jewural, 420 Oak St.

(c) No. 540, Canton, Ohio—Meets first and third Friday of each month at same Hall as No. 178. President, Chas. Blair, 1140 Garfield Ave., S. W.; Vice President, A. D. Clark, 325 2d St., S. W.; Financial Secretary, C. Good, 6th and Wells Sts., N. W.; Recording Secretary, Wm. Dickerson, R. F. D. No. 1; Treasurer, Geo Courter, 525 Smith Ave., N. W.; Business Agent, V. P. Meese, R. F. D. No. 7.

(i) No. 541, Minneapolis, Minn.—Meets second and fourth Tuesday nights at 104 S. Washington Ave., 3d floor. President, H. E. Gable, 34 W. Lake St.; Vice President, W. D. Cochran, 4905 28th Ave. S.; Financial Secretary, Chas. A. Dalton, 3228 4th Ave. S.; Recording Secretary, H. O. Koetter, 4504 30th Ave. S.; Treasurer Lud Loberg, 1909 Washington Ave. S.

(a) No. 542, Chico, Calif.—Meets first and third Tuesday nights at S. A. Batman's, Cor. Butte and Laurel Sts. President, H. F. Hedgespeth, 428 Ivy St.; Vice President, J. W. Bissett, R. F. D. No. 1; Financial Secretary, H. F. Hederfeldt, 428 Ivy St.; Treasurer, G. J. Garoutte, 1441 Park Ave.

(a) No. 543, Mansfield, Ohio.—Meets second Friday of each month at Trades Council Hall, N. Park St. President, J. C. Fay, 4 Tremont St.; Vice President, R. W. Williams, rear 230 E. 2d St.; Financial Secretary, Earnest Adams, 425 Louise Ave.; Recording Secretary, H. W. Norrick, 76 Greenwood Ave.; Treasurer, H. W. Norrick, 76 Greenwood Ave.; Business Agent, Philip Smith, 67 Dale Ave.

(a) No. 544, Edmonton, Alta., Canada.—Meets second and fourth Wednesdays of month at 113 Goodridge Bldg., Jasper Ave. President, Harry Miller, 113 Goodridge Bldg.; Vice President, A. W. Webster, 113 Goodridge Bldg.; Financial Secretary, H. Millar, 116 Goodridge Bldg.; Recording Secretary, L. S. Violet, 113 Goodridge Bldg.; Treasurer, Carl Tomlinson, 113 Goodridge Bldg.; Business Agent, Fred Davis, 113 Goodridge Bldg.

No. 545, Kokomo, Ind.—Meets every Tuesday night at Socialist' Hall, N. Main St. President, Chas. Davis, S. Buckeye, St.; Vice President, E. L. Johnstone, 706 N. Washington St.; Financial Secretary, Wm. Overton, 1021 N. Morrison; Recording Secretary, F. W. Kanause, S. McCann St.; Treasurer, Wm. Overton, 1021 N. Morrison.

(a) No. 547, Fairmont, W. Va.—Meets first and third Tuesdays, each month, at Willard Hall, cor. 1st St. and Fairmont Ave. President, George Allard, 409 Virginia Ave.; Vice President, L. C. Toothman, 113 Reeves Ave.; Financial Secretary, A. C. Michael, 932 4th St.; Recording Secretary, F. W. Jeffers, Box 96; Treasurer, A. C. Michael, 932 4th St.

(a) No. 549, Huntington, W. Va.—Meets first Monday and third Wednesday nights of each month at 2301 8th Ave. President, I. R. Diehl, 2301 8th Ave.; Vice President, A. H. Schools, Financial Secretary, Nye Black, 2804 Artisan Ave.; Recording Secretary, E. P. Johnson, 1671 11th Ave.; Treasurer, E. P. Johnson, 1671 11th Ave.; Business Agent, F. W. Irwin, 725 5th Ave.

(a) No. 551, Amsterdam, N. Y.—Meets second and fourth Tuesday of every month at Hays & Wormoth Bldg., Church St. President, A. C. Peterson, 6 Orange St., Amsterdam, N. Y.; Vice President,

Aleck Peterson, 13 McDonnell St.; Financial Secretary, Louis Siegle, 70 McCleary Ave.; Recording Secretary, Floyd LaBahr, 69 Union St.; Treasurer, Louis Siegle, 70 McCleary Ave.

(a) No. 552, Lewistown, Montana.—Meets first and third Fridays at Bank Electrical Bldg., Cor. 5th and Main St. President, W. J. Davis, Lewistown; Vice President, J. A. Byrd, 518 W. Brasey St.; Financial Secretary, H. C. Danzer, 602 7th Ave. South; Recording Secretary, O. M. Farmer, Boulevard Apartments; Treasurer, H. C. Danzer, 602 7th Ave. South.

(a) No. 556, Walla Walla, Wash.—Meets every Tuesday night at Labor Temple, S. 3d St. President, I. F. Talbot, 557 Washington St.; Vice President, F. C. Donald, 520 S. 3d St.; Financial Secretary, E. M. Cruzen, Box 741; Recording Secretary, W. H. Harold, Box 455; Treasurer, Mitchell Anderson, 356 Chase Ave.

No. 558, N. Westminster, B. C., Can.—President, Thos. Kelly; Vice President, M. Pratt; Financial Secretary, A. McGregor, 427 Oak St.; Recording Secretary, H. W. Palmer; Treasurer, Thos. Rennie, Box 172.

No. 559, Trinidad, Colo. Financial Secretary, L. M. Wade, Box 632.

(c) No. 560, Pasadena, Cal.—Meets Thursday at 42 E. Walnut St. President, James H. Paige, 1316 Sunset Ave.; Vice President, F. E. Churchill, 409 Ladera St.; Financial Secretary, D. E. Vail, 45 W. Green St.; Recording Secretary, T. T. Gillett, 982 Worcester Ave.; Treasurer, T. T. Gillett, 982 Worcester Ave.

(a) No. 561, Montreal, Quebec, Canada.—Meets Wednesday at St. Joseph Hall, 182 St. Catherine St., East. President, Geo. Craddock, 59 Troy Ave., Verdun; Vice President, O. McBain, 1332 Chabot St.; Financial Secretary, E. J. Sinclair, 272 2d Ave.; Verdun; Recording Secretary, C. J. Cunningham, 6 Boucher St.; Treasurer, G. Hasam, 753 Atwater Ave.

(a) No. 563, Marion, Ind.—Meets every Thursday night at Musicians' Hall, Adams St. Financial Secretary, Elmer Merriman, 1825 S. Boots St.; Recording Secretary, O. G. Morgan, 812 N. 10th St.; Treasurer, Elmer Merriman, 1825 S. Boots St.

(a-h) No. 565, Schenectady, N. Y.—Meets second and fourth Monday of each month at Donohue Bldg., State St. President, Joseph Gross, 107 Fifth Ave.; Vice President, John Shelby, 424 Pleasant St.; Financial Secretary, Herbert Butterfield, 827 Crane St.; Recording Secretary, E. H. Lester, 219 Broadway; Treasurer, E. M. Hayes, 25 Third St.; Trustee, Thos. Farry, 827 Locust Ave.

(c) No. 567, Portland, Me.—Meets every Friday at 180½ Middle St. President, E. S. Boulas, Warwick St.; Vice President, J. A. Ollssen, 114 Pearl St.; Financial Secretary, L. G. Libbey, 576½ Congress St.; Recording Secretary, P. V. Libbey, 223 Brown St., So. Portland; Treasurer, L. G. Libbey, 576½ Congress St.

(a) No. 568, Moose Jaw, Sask., Can.—Meets once a month on the second Wednesday at Trades and Labor Hall, Main St. President, Pat Powers, P. O. Box 715; Vice President, R. Blakely, P. O. Box 715; Financial Secretary, Sydney N. Coates, 441 Ominica St. E.; Recording Secretary, Sydney W. Coates, 441 Ominica, N. E.; Treasurer, James McConnell, 71 Main St.

No. 570, Tucson, Ariz.—Meets first and third Friday evenings at Trades Council Hall, S. Stone Ave. President, Ed. C. Wait, Box 504; Vice President, B. H. Roark, Box 504; Financial Secretary, H. A. Long, Box 504; Recording Secretary, R. T. Geary, Box 504; Treasurer, H. A. Long, Box 504; Business Agent, H. A. Long, Box 504. Address all communications Box 504.

No. 571, Yoakum, Texas.—Meets first and third Tuesdays of each month. President, J. R. Lucas; Financial Secretary, A. E. Stephan, 813 Lott St;

Recording Secretary, A. E. Stephan, 312 Lott St.; Treasurer, A. E. Stephan, 312 Lott St.

(a) No. 572, Regina, Sask., Can.—Meets second Thursday in month at Traders' Hall, Osler St. President, F. Otway, Box 318; Vice President, R. Butt, Box 318; Secretary-Treasurer, W. Willis, Box 318.

No. 573, Lake Placid, New York. President, Frank H. Kimball, Box 358, Cape Vincent, N. Y.; Financial Secretary, Geo. G. Stanton, Lake Placid Club, N. Y.; Treasurer, Geo. G. Stanton.

(a) No. 574, Bremerton, Wash.—Meets first and third Wednesdays of each month at Union Hall, Second St. President, A. J. Rich, 1411 Elizabeth St.; Vice President, Gus Carlson, P. O. Box 815; Financial Secretary, Harvey Williams, 668 Concord St.; Recording Secretary, R. H. Burkheimer; Treasurer, Geo. Waite, 824 Warren St.

No. 575, Portsmouth, Ohio.—Meets second and fourth Monday nights at Central Labor Hall, Chillicothe St. President, Geo. Koerner, E. 4th St.; Vice President, Emery Selb, 3d and Court Sts.; Financial Secretary, Walter E. Miller, 828 11th St.; Recording Secretary, Walter Miller, 932 Front St.; Treasurer, Louis Drennen, E. 6th St.

(a) No. 576, Xenia Ohio.—Meets second and last Tuesday of month at Red Men's Hall. President, Carey West, 412 N. West St.; Vice President, W. R. Morgan, 24 Maple St.; Financial Secretary, Orville Tucker, West Second St.; Recording Secretary, Herbert Shaw, Dayton Ave.; Treasurer, Ray Hagler, 219 East Third.

(a) No. 577, Drumright, Okla.—Meets Sunday at 10 a. m. at Brown and Johnson residence, Drumright St. President, J. H. Stainton, Box 854; Vice President, W. B. Gaskins, Box 822; Financial Secretary, H. T. Johnson, Box 245; Recording Secretary, F. L. Van Horn, Box 370; Treasurer, H. T. Johnson, Box 245.

(c) No. 578, Englewood, New Jersey.—Meets every Tuesday in Hackensack, Susquehanna Hotel, Main and Mercer Sts. President, George A. Conlan, West Hamilton Ave., Englewood, N. J.; Vice President, Garry Ma, New Milford, N. J.; Financial Secretary, Harry L. Fulton, 118 Preston St., Ridgefield Park, N. J.; Recording Secretary, Ernest A. C. Wolfkamp, 319 Franklin St., Union Hill, N. J.; Treasurer, Harry L. Fulton, 118 Bristol St., Ridgefield Park, N. J.

(a) No. 579, Globe, Ariz.—Meets every Tuesday at Miners Union Hall, N. Broad St. President, F. M. Murphy, Globe, Ariz.; Vice President, H. O. McCullar; Financial Secretary, J. W. Ellis, Box 1011; Recording Secretary, E. L. Griffin.

(a) No. 580, Olympia, Wash. — Meets second Wednesday at 8 p. m. at Labor Temple, 3d and Washington Sts. President, D. F. Bennett, 5th and Fairview Sts.; Financial Secretary, Claud Wolf, 913 Glass St.

No. 581, Morristown, N. J.—Meets first and third Monday nights at Union Hall, Park Place. President, Joseph Pierson, Washington St.; Vice President, Albert Nash, Bernardsville, N. J.; Financial Secretary, John H. Watson, Morris Plains, N. J.; Recording Secretary, Harry Anson, 9 Fairview Place; Treasurer, John H. Watson, Morris Plains, N. J.

L. U. No. 582 Shenandoah, Pa.—Meets first and third Thursdays of each month at Galasbuss' Hall, Second St. President, Arthur Brown, 109 Second St., Girardville, Pa.; Vice President, Roy Smith, Centralia, Pa.; Financial Secretary, Raymond Beckett, 398 West Main St., Girardville, Pa.; Recording Secretary, William J. McGrath, Lost Creek, Pa.; Treasurer, Michael Graddigan, 215 S. Jordan St., Shenandoah, Pa.

(c) No. 583, El Paso, Texas.—Meets every Friday night at Union Labor Hall, Kansas and Overland Sts. President, J. H. Jacoby, Box 1105; Vice President, W. W. Brooks, Box 1105; Financial Sec-

retary, R. J. Gatlin, Box 1105; Recording Secretary, E. E. Limbaugh; Treasurer, R. J. Gatlin, Box 1105.

(a) No. 584, Tulsa, Okla.—Meets every Tuesday night at 203½ S. Main St. President F. H. Shaughnessy, Hamilton Hotel; Vice President, G. C. Gadbois, 408 S. Norfolk St.; Recording Secretary, E. T. Gunther, 528 N. Main St.; Treasurer, J. J. Cease, Metropolitan Hotel.

(b) No. 585, El Paso, Texas—Meets Friday, 8 p. m. at Labor Hall, Kansas and Overland Sts. President, A. R. Jones, Box 606; Vice President, J. E. McGee, Box 606; Financial Secretary, W. C. Allen, Box 606; Recording Secretary, H. B. Kinney, Box 606; Treasurer, W. C. Allen, Box 606.

No. 587, Pottsville, Pa.—Meets every Tuesday night at Spanish Veterans Hall, Center and Arch St. President, Geo. D. Eckert, 1803 W. Market St.; Vice President, James Hopkins, 507 E. Norwegian St.; Financial Secretary, W. W. Shirk, 313 N. 2d St.; Recording Secretary, R. G. Calder, 504 E. Arch St.; Treasurer, Fred Gross, 840 Water St.

(c) No. 588, Lowell, Mass.—Meets first and third Fridays at Room 1 Odd Fellows Bldg., Middlesex St. President, Lester G. Hall, Box 448; Vice President, Wm. Darcy, 48 Adams St.; Financial Secretary, F. Roby, 13 Rockdale Ave.; Recording Secretary, G. H. Robertshaw, 33 Warnock St.; Treasurer, Geo. Cote, 735 Middlesex St.

No. 589, Saskatoon, Sask., Canada.—Meets first and third Fridays in the month at Labor Temple, Crescent St. President, John H. Lathey, Box 186; Vice President, John Kemp, Box 186; Financial Secretary, John Taylor, Box 186; Recording Secretary, Walter Green, 421 Ave. H, North; Treasurer, Percy Dunbar, Box 186.

(c) L. U. No. 591, Stockton, Calif.—Meets Monday at 19 N. Hunter St. President, Frank Lyman, 428 E. Monterey St.; Vice President, Vincent Cooney, 604 N. Hunter St.; Financial Secretary, W. R. Gregory, 1017 S. Sutter St.; Recording Secretary, V. A. Hinze, 19 N. Hunter; Treasurer, Harold Hencemann, 738 N. Union.

(i) No. 592, Kansas City, Mo.—Meets Thursday at Labor Temple, 14th and Woodland Ave. President, O. D. Buell, 3402 E. 14th St.; Vice President, M. Schwartz, 2608 Prospect Ave.; Financial Secretary, H. S. O'Neill, 4716 W. Prospect Pl.; Recording Secretary, F. C. Ash, 2939 Campbell St.; Treasurer, R. R. Deer, 3936 Woodland Ave.

(a) No. 593, Dunkirk, N. Y.—Meets second and fourth Thursdays of each month, second floor of High Bldg., Central Ave. President, O. B. Johnson, 45 W. 5th St.; Vice President, M. M. Hurd, 57 W. 3d St.; Financial Secretary, C. R. Harris, 57 W. 3d St.; Recording Secretary, Samuel Hare, 411 Fox St.; Treasurer, Samuel Hare, 411 Fox St.

(a) No. 594, Santa Rosa, Calif.—Meets first and third Tuesday nights of each month in Trembley Hall, Cor. 2d and B. Sts. President, A. S. Bradlee, 875 2d St.; Vice President, D. J. Foutch, Sebastopol, Calif.; Financial Secretary, Geo. A. Merrill, 924 Clark St.; Recording Secretary, J. E. Timpson, 327 2d St.; Treasurer, J. Sweeney, 434 A. St.

(c) No. 595, Oakland Cal.—Meets every Wednesday night at 470 12th St. President, H. O. Lee, 1048 E. 16th St.; Vice President, G. F. Moor, 470 12th St.; Financial Secretary, F. M. Alder, 2125 26th Ave.; Recording Secretary, W. J. Parr, 3416 Davis St.; Treasurer, J. Parrier, 1918 Curtis St.; Business Agent, L. M. Antley, 3853 Rhoda Ave.; Press Secretary, A. E. Danielson, 470 12th St.

(a) No. 597, Winona, Minn.—Meets second and fourth Fridays at Labor Temple, 3rd and Main Sts. President, Wm. Brown, Box 255; Vice President, E. Wadewitz, Box 255; Financial Secretary, T. O'Brien, Box 255; Recording Secretary, E. W. Evans, Box 255; Treasurer, C. Richmond, Box 255.

(a) No. 599, Iowa City, Iowa.—Meets first and third Tuesdays at M. W. A. Clubroom, College St. President, A. A. Carlton, 119 N. Lucas St.; Vice

President, Vacant; Secretary, G. T. Ramsey, 531 S. Van Buren St.; Recording Secretary, Vacant; Treasurer, G. Ramsey, 531 S. Van Buren St.

No. 601, Urbana and Champaign, Ill.—Meets first and third Wednesdays at Elks' Auditorium. President, J. C. Adams, 511 E. University Ave., Champaign; Vice President, R. E. Blaisdell, 611 N. Hickory St., Champaign; Financial Secretary, S. E. Griffith, 511 W. William St., Champaign; Recording Secretary, Glenn Mann, 121 W. Hill St., Champaign; Treasurer, S. E. Griffith, 511 W. William St., Champaign.

No. 602, Amarillo, Texas.—Meets first and third Thursdays at Finkles Electric Co., 115 E. 5th St. President, E. C. Dosch, 306 E. 8th St.; Financial Secretary, H. E. Secor, 206 Grant St.; Recording Secretary, J. W. Cummings, City Light and Water Co., 520 Taylor St.; Treasurer, H. E. Secor, 206 Grant St.

(a) No. 605, Pana, Ill.—Meets second and fourth Tuesday nights at Carpenters' Hall, 2d and Locust. President, Chas. P. Gallaber, 106 E. third St.; Vice President, Wm. Read, Nokomis, Ill.; Financial Secretary, Chas. P. Gallaber, 106 E. 3d St.; Recording Secretary, Sherman Devor, 204 Park Ave.; Treasurer, Geo. L. Miller, 311 S. Maple St.

(a) No. 607, Shamokin, Penn.—Meets first and third Monday night at Seiler & Zimmerman Hall, Independent St. President, David E. Roth, 26 N. Diamond St.; Vice President, J. R. Applegate, 711 E. Dewart; Financial Secretary, David E. Roth, 26 N. Diamond St.; Recording Secretary, Thomas L. Burk, 412 W. Pine St.; Treasurer, Clayton Wetzell, Forks Hotel.

(b) No. 609, Spokane, Wash.—Meets Wednesday night at 517 Rookery Bldg. President, Wallace W. Watson, 3504 Hartson Ave.; Vice President, W. L. Dunn, E. 1704 Marietta Ave.; Financial Secretary, D. P. Reid, Box 1777; Recording Secretary, C. V. Renstrom, W. 2917 Walton Ave.; Treasurer, C. W. Redlin, E. 1002 Wabash Ave.

(a) No. 610, Marshalltown, Iowa.—Meets second and fourth Thursdays at Trades and Labor Hall. President, F. E. Brown; Vice President, R. W. Sanders; Financial Secretary, W. W. Williams, 509 E. Church St.; Recording Secretary, Glenn Merrill; Treasurer, C. D. Cash; Business Agent, R. W. Sanders, 308 W. Church St.

(a) No. 611, Albuquerque, N. M.—Meets second and fourth Friday nights at Painter's Hall, S. 2d. President, Frank Quier, 508½ W. Central Ave.; Vice President, J. Serra, 315 E. Tijeros Ave.; Financial Secretary, J. Serra, 15 E. Tijeros Ave.; Recording Secretary, B. L. Kenworthy, 518 W. Fruit Ave.; Treasurer, S. I. Tiffany, 512 W. Marble Ave.

(a) No. 613, Virginia, Nevada.—Meets every other Tuesday night at Electrical Workers' Hall, 65 S. 6th. President, Geo. C. Corbett; Vice President, J. W. Richards; Financial Secretary, J. D. Leavitt; Treasurer, L. J. Blake, Box 199.

No. 614, San Rafael, Cal.—Meets first Tuesday in each month at Building Trades, B St. President, R. E. Bowley; Vice President, W. M. Meager, Ross; Financial Secretary, H. E. Smith, 224 H. St.; Recording Secretary, H. E. Jorkensen, D. St.; Treasurer, H. E. Smith, 224 H. St.

(a) No. 616, Worcester, Mass.—Meets first and third Tuesday nights at Moose Hall, 35 Pearl St. President, J. L. Morley, 347 Park Ave.; Vice President, F. J. Kenney, 1 Plantation St.; Financial Secretary, William Jones, 7 Kilby St.; Recording Secretary, Geo. Winchester, 628 Cambridge St.; Treasurer, Henry R. Knight, Brandon Road.

(c) No. 617, San Mateo, Cal.—Meets first and third Tuesday nights at B. T. C. Hall, 241 B St. President, C. H. Morrison, 222 Minnie St.; Vice President, A. E. Midgley, Menlo Park, Cal.; Financial Secretary, H. F. Magee, 42 Park Road, Burlingame, Cal.; Recording Secretary, C. J. Morrison, 222 Minnie St.; Treasurer, C. J. Morrison, 222

Minnie St.; Business Agent, H. F. Magee, Burlingame Cal.

No. 619, Hot Springs, Ark.—Meets every other Tuesday at 4 Hagan St. President, Ed. Anderson, 251 Belding Ave.; Vice President, S. A. King, 148 E. Grand; Financial Secretary, R. G. Gillan, 217 Laura St.; Recording Secretary, D. F. Peel, 138 Cress St.; Treasurer, W. R. Bradford, 705 6th St., South Hot Springs.

No. 620, Sheboygan, Wis.—President, Harry Pepper, 923 N. 4th St.; Vice President, F. V. Cooper, 2226 S. 7th St.; Financial Secretary, Geo. Weinkauf, Jr., 1737 N. 9th St.; Recording Secretary, Thos. E. MacDonald, 821 Oakland Ave.

(c) No. 621, Vancouver, B. C.—Meets first Tuesday night at Labor Temple. President, L. Vanderblom, 1309 Lincoln Ave.; Vice President, Aug. H. Acker, 1316 N. 4th St.; Financial Secretary, F. V. Cooper, 2330 S. 7th St.; Recording Secretary, Thos. E. MacDonald, 821 Oakland Ave.; Treasurer, F. V. Cooper, 2330 S. 7th St.

No. 623, Butte, Mont.—Meets Monday, 8:00 p. m., at Carpenter's Hall, W. Granite St. President, E. E. Toole, P. O. Box 141; Vice President, E. A. Shelley, P. O. Box 141; Financial Secretary, W. A. Lomas, 367 E. Park St.; Recording Secretary, Don McQuiston, P. O. Box 141; Treasurer, W. A. Lomas, 367 E. Park St.

No. 624, Hoboken, N. J.—Financial Secretary, Peter Cuff, 818 Willow Ave.

(c) No. 625, Halifax, N. S., Can.—Meets first Thursday of the month at Plumbers Hall, Granville St. President, F. D. Pierce, N. W. Arm; Vice President, F. Arthurs, 16 Willow St.; Financial Secretary, H. C. Low, 140 Edward St.; Recording Secretary, B. Greig, 37 Allan St.; Treasurer, H. E. Redmond, 65½ Chebucto Rd.

(a) No. 629, Moncton, New Brunswick, Can.—Meets second and fourth Wednesday at A. O. H. Hall, Main St. President, Geo. H. Scott, 110 Lewis St.; Vice President, Frank Woods, L. E. Blanc Hotel, Main St.; Financial Secretary, Frank S. Hayter, 90 Coinhill St.; Recording Secretary, J. D. Rushton, 310 High St.; Treasurer, J. A. Kennedy, 233 Archibald St.

(a) No. 630, Lethbridge, Alta., Canada.—Meets first Wednesday of each month at Electric Dept., 4th St., S. President, J. H. McDonnell, 618 5th Ave., S.; Vice President, T. Neve, 7th St., S.; Financial Secretary, E. Theobald, Box 455; Recording Secretary, E. Theobald, Box 455.

(c) No. 631, Newburgh, N. Y.—Meets first Tuesday in month at Mahnschoir Hall, Chamber St. President, Carl Hanson, 74 Benkard Ave.; Vice President, Roy Westervelt, 80 City Terrace; Financial Secretary, Edward T. McDonald, 59 Williams St.; Recording Secretary, Lenard Herrmann, 316 Third St.; Treasurer, E. L. McDonald, 59 William St.

(a) No. 632, Greenville, S. C.—Meets Friday night of each month at Main and Washington Sts. President, A. P. Hard, 116 Cox St.; Vice President, C. A. Galloway, Park Pl.; Financial Secretary, O. E. Watson, 132 Cox St.; Recording Secretary, H. A. Barnett, 326 Brown St.; Treasurer, O. E. Watson, 132 Cox St.; Business Agent, F. J. Wilson, 325 Mulberry St.

(e) No. 633, New Glasgow, Nova Scotia.—Meets first and third Tuesday of each month at Federation Hall. President, Gordon McCormick; Vice President, Zeph Murdock, New Glasgow; Financial Secretary, Robert Leadbeater, Stillarton, N. S. Can.; Recording Secretary, Kenneth McPherson, New Glasgow; Treasurer, John R. McDonald.

(a) No. 639, Port Arthur, Texas.—Meets first and third Mondays at Electricians Hall, Hartford Bldg., Proctor St. President, Glen Jernigan, 1148 8th St., Phone 707; Vice President, Geo. T. Dunaway, 833 6th St.; Financial Secretary, Cyril E.

Young, Phone 138, 1015 Proctor St.; Recording Secretary, Tommy Topliffe, 1218 8th St. Phone; Business Agent, W. S. Cady, Phone 792, 516 6th St.

No. 640, Phoenix, Ariz.—Meets first and third Friday at Labor Hall, 238 E. Washington St. President, Remy Threnpolrt; Vice President, H. A. Spencer; Financial Secretary, D. W. Mansur, Box 501; Recording Secretary, James J. Kinney.

(a) No. 644, Schenectady, N. Y.—Meets first and second Friday nights of each month at Donahew Bldg., State St. President, Edgar S. Brown, 18 Campbell Ave.; Vice President, Alfred A. Smith, 232 Holland Rd.; Financial Secretary, H. J. Lockwood, 153 Lafayette St.; Recording Secretary, Everett H. Jandro, 300 Craig St.; Treasurer, Geo. L. Osterhout, 958 Duane Ave.

(a) No. 645, Schenectady, New York.—Meets first and third Thursdays at Board of Trade Bldg., State St. President, Frank Emmer, 25 Norwood Ave.; Vice President, Walter Williams, 823 Main St.; Financial Secretary, Wm. H. Cavalier, 617 Terrace Pl.; Recording Secretary, John Mackintosh, 947 Cutler St.; Treasurer, John Lenehan, 822 Lincoln Ave.

(a) No. 646, Sheridan, Wyo.—Meets Friday evening at Eagle Hall, North Main. President, Steve Read, 416 N. Sheridan Ave.; Vice President, Barney Wulff, 416 Sheridan Ave.; Financial Secretary, Geo. E. Haywood, 625 N. Gould, Box 233; Recording Secretary, O. R. Hedburg, 216 Linden Ave.; Treasurer, Geo. E. Haywood.

(b) No. 647, Schenectady, N. Y.—Meets first and third Wednesday of each month at Electrical Workers Hall, 246 State St. President, Bolis Mahar, 773 State St.; Vice President, Gilbert Ives, 434 Veeder Ave.; Financial Secretary, Peter R. Dubuc, 132 1st Ave.; Recording Secretary, John J. Hannan, 135 Elm St.; Treasurer, Peter R. Dubuc, 132 1st Ave.

No. 648, Hamilton, Ohio.—Meets second and fourth Tuesday at Painters Hall. President, Earl Greenwood, 325 S. 11th St.; Vice President, Robert Hartman, 329 W. Fairview St.; Financial Secretary, C. Symmes, R. F. D. No. 4; Recording Secretary, Bernard Cawein, 718 East Ave.; Treasurer, O. Symmes, R. F. D. No. 4.

(a) No. 649, Alton, Ill.—Meets every alternate Friday at B. T. Hall, 3d and Piassa Sts. President, H. J. Sablender, 1813 State St.; Vice President, G. W. Gates; Financial Secretary, Carl Parenrenpher, 1317 E. 4th St.; Recording Secretary, G. Palmer.

No. 650, Independence, Kans.—Meets first and third Fridays at Labor Hall, 101½ S. Penn Ave. President, Will Hays, 408 S. 1st St.; Vice President, T. S. Henderson, 104 S. Waldschmidt Ave.; Financial Secretary, Geo. W. Fairchild, 500 S. 4th St.; Recording Secretary, Ernest Sanders; Treasurer, John Cole, 301 N. 9th St.

(a) No. 651, Medford, Ore.—Meets first and third Saturdays at Smith's Hall, 128 N. Grape St. President, G. R. Satchwell, 517 S. Holly St.; Vice President, H. S. Aikins, 917 Narreagan St.; Financial Secretary, E. G. Henselman, 48 Rose Ave.; Recording Secretary, Karl Knapp, 511 King St.; Treasurer, E. G. Henselman, 48 Rose Ave.

(a) No. 653, Miles City, Mont.—Meets second and fourth Tuesdays at Willaux Hall, 9th and Main Sts. President, R. H. Clark, 1203 Palmer; Vice President, Fred Coombs, 720 Yellowstone Ave.; Financial Secretary, Edw. A. Landeman, Box 711; Treasurer, Claude Bartlett, Arnold Block.

No. 654, New Orleans, La.—Financial Secretary, John Lion, 536 Scaparn St.

(b) No. 655, Waterbury, Conn.—Meets every Friday night at B. I. L. Hall, N. Main St. President, Vernon Taylor, 35 Field St.; Vice President, Walter W. Wright, 36 Kingsbury St.; Financial Secretary, Herman J. Munson, 103 Park Road; Recording Secretary, Jos. E. Duryee, 35 Field St.; Treasurer, Gus Dalquist, 29 Maple Ave.

(a) No. 657, Raleigh, N. C.—Meets every Monday night in Union Hall, Sealville St. President, F. V. Ruth, 322 E. Martin; Vice President, F. C. Doyle, 7 Halifax St.; Financial Secretary, W. F. Lay, 419 S. Dawson St.; Recording Secretary, E. B. Yancey, 603 N. Blount St.; Treasurer, S. G. Marshall, 606 North St.; Business Agent, S. G. Marshall, 606 North St.

(c) No. 658, Little Rock, Ark.—Meets second and fourth Thursdays in Hollenberg Building, 8th and Main. President E. L. Ketzseber, care Treadway Electric Co.; Vice President, Geo. H. Gourgues, 1900 Spring St.; Financial Secretary, F. R. Sibert, 3212 W. 11th St.; Recording Secretary, R. F. Stoecker, care Dice Electric Co.; Treasurer, F. R. Sibert, 3212 W. 11th St.

(e) No. 659, Dunkirk, New York.—Meets second Sunday 3 p. m. at Lang bldg., upstairs, Lion St. President, Chas. Costantino, 330 Deer St.; Vice President, Christ Jensen, 48 Douglas St., Fredonia; Financial Secretary, None; Recording Secretary, Louis Carter, 608 Lion St.; Treasurer, Earnest Levandsky, 16 Genet St.

(c) No. 660, Waterbury, Conn.—Meets second and fourth Wednesdays at Engineer's Hall, 75 E. Main St. President, Victor L. Heureux, 35 Crown St.; Vice President, Herbert Loffey, 179 Walnut St.; Financial Secretary, John Voigt, Woodbine St.; Union City, Conn.; Recording Secretary, Herman W. Abel, 29 Field St.; Treasurer, Reuel A. Kelder, 43 E. Liberty St.; Business Agent, J. P. Donahue, 152 S. Main st.

(a) No. 661, Hutchinson, Kans.—Meets first and third Tuesday nights in month in Labor Hall, 305 N. Main St. President, Rex Ramsey, 911 N. Monroe; Vice President, Roy Walker, 113A East; Financial Secretary, C. E. Munn, 727 E. 9th; Recording Secretary, J. C. Campbell, 309 Carpenter St.; Treasurer, M. D. Snell, 28 W. Sherman.

(b) No. 662, East Pittsburg, Pa.—President, W. G. Graham, 30 Elmway, Braddock, Pa.; Vice President, Amos Moore, 7062 Kelley St., Pittsburg, Pa.; Financial Secretary, Wm. W. Noble, 1003 Middle St., N. S. Pittsburg, Pa.; Recording Secretary, David Keating, 7838 Forrest Way, Brushton, Pa.; Treasurer, M. L. Baer, 7841 Susquehanna St., Brushton, Pa.

(b) No. 663, Schenectady, N. Y.—President, A. E. Parker, 604 Pleasant St.; Vice President, R. Kiggins, 408 Summit Ave.; Financial Secretary, C. Anderson, 104 Hodgson St.; Recording Secretary, F. Rucienski, 114 2d Ave.; Treasurer, A. Radliff, 819 Lincoln Ave.

(a) No. 664, New York, N. Y.—Meets second and fourth Fridays at Brooklyn Labor Lyceum, Myrtle and Willoughby Ave. President, James Verdon, 423 Stanhope, cor. Cypress Ave., Brooklyn; Vice President, John G. Ham, 438 Myrtle Ave., Brooklyn, N. Y.; Financial Secretary, Robert Lavender, 51 E. 10th St., Brooklyn; Recording Secretary, J. W. Skelton, 91 Vanderbilt Ave., Brooklyn; Treasurer, Wm. H. Jarvis, 543 E. 4th St., Brooklyn.

No. 665, Lansing, Mich.—Meets every Tuesday, 7:30 p. m., at 237 Central Labor Hall, N. Washington Ave. President, L. M. Richards, 1022 E. Kalamazoo St.; Vice President, C. C. Browning, 410½ S. Washington Ave.; Financial Secretary, W. L. Andrews, 1813 Todd Ave.; Recording Secretary, Robt. B. Craig, 225 Smith Ave.; Treasurer, L. W. White, S. Washington Ave.

(c) No. 666, Richmond, Va.—Meets second and fourth Monday night in Thompson's Hall, Cor. 1st and Broad Sts. President, W. P. Neblett, 210 E. 12th St.; Vice President, E. L. Hardcastle, 704 Maury St.; Financial Secretary, W. B. Roberts, Bellevue Apts., 5th and Cary Sts.; Recording Secretary, W. B. Roberts, Bellevue Apts., 5th and Cary Sts.; Treasurer, L. R. Warinner, 723 N. 26th St.

(a) No. 667, Pittston, Pa.—Meets first and third Mondays at St. Aloysius Hall, Main St. President, Frank Miller, 89 Pearl St.; Vice President, George Robinson, Swallow St.; Financial Secretary, E. L.

Rowan, 27 Tedrich St.; Recording Secretary, Michael Neary, Market St.; Treasurer, Patrick Hurly, 109 Pine St.

(a) No. 668, Lafayette, Ind.—Meets first and third Mondays at Labor Temple, 5th and Columbia Sts. President, James H. Glenn, 1107 N. 9th St.; Vice President, Ira Williams, 619 N. 4th St.; Financial Secretary, Ralph A. Brassie, 337 S. 26th St.; Recording Secretary, Wm. Koerner, 1117 N. 10th St.; Treasurer, Jesse Haggard, 717 Cincinnati.

No. 669, Springfield, Ohio.—President, Harry Smith; Vice President, W. S. Barringer; Financial Secretary, A. J. Joseph, 913 Broadway St.; Recording Secretary, B. N. Silver, 1725 W. Washington St.; Treasurer, Chas. Ward.

No. 675, Elizabeth, N. J.—Meets first and third Tuesdays at 225 Broad St. President, R. D. Lewis, 24 Sheridan Ave., Roselle Park, N. J.; Vice President, L. E. Knowles, 543 Madison Ave.; Financial Secretary, Daniel A. Clair, 525 Franklin St.; Recording Secretary, A. Cannon, 966½ DeHart Pl.; Treasurer, F. Colton, 282 2d St.

(a) No. 677, Gatun, Canal Zone.—Meets first and third Saturday of each month at Gatun Lodge Hall. President, W. L. Tricker, Pedro Miguel; Vice President, Arthur McGraner, Cristobal, C. Z.; Pan.; Financial Secretary, N. L. Levy, Gatun, Canal Zone; Recording Secretary, W. F. Laile, Gatun, Canal Zone; Treasurer, N. L. Levy, Gatun, Canal Zone, Panama.

(c) No. 680, Fond du Lac, Wis.—Meets first and third Fridays at Trades and Labor Hall, cor. 3d and Main Sts. President, R. B. Mason, Morris St.; Vice President, Bert Baker, E. Cotton St.; Financial Secretary, A. W. Resimius, 22 E. 2d St.; Recording Secretary, B. LeRoy, Doty St.; Treasurer, J. O'Brien, Harrison Place.

(b) No. 681, Wichita Falls, Texas.—Meets every Wednesday night at Labor Hall, Indiana St. President, Jno. Baggett; Vice President, Clint Haag; Financial Secretary, Jno. Ochsner, 905 Holliday St.; Recording Secretary, A. H. Howard, 1517 9th St.; Treasurer, Jno. Ochsner.

(a) No. 682, New York, N. Y.—Meets second and fourth Fridays at 12 St. Mark's Place. President, C. E. Van Fleet, 10 Elm St., Mt. Vernon; Vice President, W. J. Davis, 1335 South Boulevard; Financial Secretary, W. F. Keller, 1878 Grove St. Brooklyn, N. Y.; Recording Secretary, Timothy Driscoll, 2322 7th Ave.; Treasurer, William P. Keller, 500 West 179 St.

No. 683, Carbondale, Pa.—Meets first and third Tuesdays at Labor Temple, Main St. President, F. C. Bailey, 155 S. Main St.; Vice President, Fred Wagner, Forest City; Financial Secretary, Geo. Burrell, 51 Laurel St.; Recording Secretary, B. E. Murphy, 17 Grove St.; Treasurer, H. E. Van Gorder, 92 7th Ave.

L. U. No. 684, Modesto, Calif.—Meets first and third Wednesdays at Labor Temple, 606 10th St. President, Eugene H. Lowe, 605 12th St.; Vice President, F. D. Halstead, Turlock, Calif.; Financial Secretary, R. Webster Johnson, 111 Myrtle Ave.; Treasurer, R. Webster Johnson, 111 Myrtle Ave.

(a) No. 692, Meridian, Conn.—Meets second and fourth Mondays at Kroebers' Hall, State St. President, Henry Lining, 17 Madison Ave.; Vice President, Deane Savage, Church St.; Financial Secretary, Henry A. Sturmer, 55 Orient St.; Recording Secretary, Harry Huneven, 5½ Crown St.; Treasurer, John C. Goratsky, 51 Lewis Ave.

(h) L. U. No. 694, Youngstown, Ohio.—Meets first and third Thursdays at Tierney's Hall, 8 N. Phelps St. President, Samuel Shultz, 720 North Ave.; Vice President, J. Enright, 39 Fairmount Ave.; Financial Secretary, Fred Korth, Box 215, Brier Hill Sta.; Recording Secretary, Wm. Paeschke, Jr., Hubbard, Ohio; Treasurer, George Thompson, 230 Byron St.

(a) No. 695, St. Joseph, Mo.—Meets first and third Tuesdays at K. P. Hall, 7th and Edmond

Sts. President, Earl G. Long, 306 S. 18th St.; Vice President, Earl Holman, 2905 Penn St.; Financial Secretary, Wm. Wagner, 2107 Penn St.; Recording Secretary, Ben Bradford, 1809 Pacific; Treasurer, Wm. Wagner, 2107 Penn St.

(a) No. 696, Albany, N. Y.—Meets second and fourth Tuesdays at German Hall, Beaver St. President, F. H. Brennan, 116 Jay St.; Vice President, James Ross, 753 Broadway; Financial Secretary, J. J. Dowling, 70 Bradford St.; Recording Secretary, G. W. Colony, 38 Clinton Ave.; Treasurer, J. J. Dowling, 70 Bradford St.; Business Agent, H. W. Smith, 5 Bonheim St.

No. 697, Gary, Ind.—Meets second Thursday evening of each month at 560 Broadway, Gary, Ind.; fourth Thursday evening of each month at Long's Hall, State St., Hammond, Ind. President, A. Leitz, W. H. Pepper; Financial Secretary, J. W. Wagner, 504 Hohman St., Hammond, Ind.; Recording Secretary, H. D. Hedden, 57 1 Summer St., Hammond, Ind.; Treasurer, Wm. Knoth, Hammond, Ind.; Business Agent, Ray Abbott, 48 Sibley St., Hammond, Ind.

(c) No. 699, Gloucester, Mass.—Meets first and third Tuesdays at Teamsters' Hall, 167 Main St. President, Harold M. Nelson, 8 Foster St.; Vice President, Rodrick P. Fraser, 32 Ross Ave.; Financial Secretary, Eugene R. Lord, 38 Washington St.; Recording Secretary, Sylvester D. Deering, 18 Washington St.; Treasurer, Sidney S. FAVOR, 121 Rogers St.

((a)) No. 701, Wheaton, Ill.—Meets second and fourth Thursdays, second Thursdays in Meidings Hall, at Hinsdale, Ill., fourth Thursdays at Union Hall, Wheaton, Ill. President, Adam W. Dieter, Elmhurst, Ill.; Vice President, L. K. Dieke, Hinsdale, Ill.; Financial Secretary, A. W. Burch, Elmhurst, Ill.; Recording Secretary, Ben Langkafel, Hinsdale, Ill.; Treasurer, A. W. Busch, Elmhurst, Ill.

(a) No. 702, Herrin, Ill.—Meets every Sunday at N. Park Ave. President, Lawrence Hundley; Vice President, John L. Ampler; Financial Secretary, Carl Smith, 303 N. Park Ave.; Recording Secretary, Rasan Little; Treasurer, Dave Baker.

(a) No. 703, Edwardsville, Ill.—Meets second and fourth Fridays of each month at Bohm Hall, Main and Vandalia Sts. President, Wm. Sprattley, Venice; Vice President, G. T. Fisher, care of Madison Co.; L. & P. Co., Granite City; Financial Secretary, C. H. Holtz, 214 W. Union St.; Recording Secretary, G. H. Bollman, R. F. D. No. 4; Treasurer, Wm. Duell, 107 E. St.

(c) No. 704, Dubuque, Iowa.—Meets first and third Tuesdays at Socialist Hall, 7th and Main Sts. President, Joe Bleiley, 1551 Bluff St.; Vice President, Otto Betha, 90 Mertz St.; Financial Secretary, Leo Dwyer, 146 5th St.; Recording Secretary, Geo. Kennelly 2026 Coulter Ave.; Treasurer, Roy Blucher, 1063 High Bluff.

(a) No. 706, Monmouth, Ill.—Meets second and fourth Monday night at Labor Temple, West Side of Square. President, Ed. Philabaum, 315 S. B St.; Vice President, Ormie Wise, 315 E. 11th Ave.; Financial Secretary, Arthur Johnson, 409 N. B St.; Recording Secretary, C. Hardesty, 814 N. A St.; Treasurer, Fred Stutsman, 1005 N. Main St.

(a) No. 707, Hoyoke, Mass.—Meets second and fourth Mondays at Red Men's Hall, 383 High St. President, Chas. E. Hunter, Duoley's Inn; Vice President, Wm. Lacy, 413 Maple St.; Financial Secretary, P. O. Neuman, 4 Vernon St.; Recording Secretary, R. E. Denver, 141 Nonotuck; Treasurer, H. H. Bolter, 131 Lincoln.

No. 710, Northampton, Mass.—Meets first and third Tuesdays at Board of Trade Rooms, 59 Main St. President, Frank Doe, 19 Park St.; Vice President, Geo. Houch, Elizabeth St.; Financial Secretary, Thos. Chaisson, 43 Milton St.; Recording Secretary, H. L. McPreen, 5 Brewster Ct.; Treasurer, Thos. Chaisson, 43 Milton St.

(a) No. 711, Long Beach Calif.—Meets every Tuesday at Labor Temple, 221 E. 3d St. President, W. A. Hasty, Box 207; Vice President, L. B. Marsh, Box 207; Financial Secretary, W. H. Brown, Box 207; Recording Secretary, R. S. Prest, Box 207; Treasurer, W. H. Brown, Box 207.

(a) No. 712, New Brighton, Pa.—Meets first and third Mondays at Building Trades Council Hall, 3d Ave. President, J. C. Beamer, 565 Canal St., Beaver, Pa.; Vice President, James Neville, 265 Brighton Ave., Rochester, Pa.; Financial Secretary, Wm. G. Dithridge, 702 35th St., Beaver Falls, Pa.; Recording Secretary, Chas. O. Cook, 1500 2d St., New Brighton, Pa.; Treasurer, Wm. G. Dithridge, 702 35th St., Beaver Falls, Pa.; Business Agent, D. S. Leighty, Building Trades Council, 422 3d St., Beaver, Pa.

(h) No. 712, Chicago, Ill.—Meets at 738 W. Madison St. first and third Tuesdays. President, Edward J. Long, 738 W. Madison St., Room 320; Vice President, A. Prassel, 738 W. Madison St., Room 320; Financial Secretary, J. F. Schilt, 738 W. Madison St., Room 320; Recording Secretary, A. Lang, 1433 S. 59th Ave., Cicero, Ill.; Treasurer, Wm. Dettman, 1506 N. Washtenaw Ave.; Press Secretary, John Jackson, 4758 Michigan Ave.; Business Agent, J. F. Schilt, W. Madison St., Room 320.

(c) No. 716, Houston, Texas.—Meets Thursday at 205½ San Jacinto. President, J. M. Stevens, 1203 James; Vice President, F. E. Todd, 2509 Odine; Financial Secretary, W. J. Peters, 2006 Jefferson Ave.; Recording Secretary, H. L. Holmes, 215 Thompson; Treasurer, J. V. Shown, Houston Heights; Business Agent, D. W. Tracy, Box 509.

(h) No. 717, Boston, Mass.—Meets first and third Tuesday night of month in Wells' Memorial Hall, 987 Washington St. President, Thomas Bagley, 45 Middle St., South Boston, Mass.; Vice President, J. E. McGrath, 291 Dorchester St., South Boston; Financial Secretary, Edward A. Gory, 72 Canterbury St., Dorchester, Mass.; Recording Secretary, Roy E. Laidlaw, 16 Hoyle St., Norwood, Mass.; Treasurer, A. J. Davis, Jr., 18 Fifield St., Dorchester, Mass.

(a) No. 718, Paducah, Ky.—Meets first Monday night in Central Labor Hall, 4th between Broadway and Jefferson Sts. President, D. H. Maxey, 1018 S. 4th St.; Vice President, B. Rose, 8th Bachman; Financial Secretary, Geo. B. Brown, 123 N. 7th St.; Recording Secretary, Guy Woolridge, 6th and Washington Sts.; Treasurer, Geo. B. Brown, 123 N. 7th.

No. 719, Manchester, N. H.—Meets second and fourth Wednesdays in Wagner Block, Manchester St. President, Chas. W. Warner, 93 Dartmouth St.; Vice President, W. P. Michie, 75 Boynton St.; Financial Secretary, George L. King, 75 Sangamore St.; Recording Secretary, R. O. W. Ross, 19 Arlington St.; Treasurer, Chas. E. Longer, 10 N. Adams St.; Business Agent, F. H. Pennett, 502 Carter St.

(a) No. 720, Moberly, Mo.—Meets first and third Monday nights at 409 Reed St. President, G. F. Little, 409 Reed St.; Vice President, G. H. Headbrink, 527 Reed St.; Financial Secretary, Robt. M. Hutman, 208 N. 4th St.; Recording Secretary, Harry Solomon, 641 N. Ault St.; Treasurer, J. L. Rogers, 308 N. 4th St.

(b) No. 723, Ft. Wayne, Ind.—Meets Friday at Bartenders' Hall, 619 Calhoun St. President, J. Cooligan, 343 E. Lewis St.; Vice President, A. Root, 1408 Clinton St.; Financial Secretary, J. Buelow, 1110 Spy Run Ave.; Recording Secretary, H. J. Buker, 1014 E. Jefferson; Treasurer, S. E. Evans, 1026 Huffman St.

(c) No. 725, Terre Haute, Ind.—Meets first and third Monday of each month. President, W. C. Euliss, 1220 College; Vice President, F. G. Beal, Sr., 902 Ohio St.; Financial Secretary, E. C. Kadel, 1011 S. 4th St.; Recording Secretary, W. A. Partridge, 2610 School Ave.; Treasurer, L. G. Murray, 104 Kent Ave.

(a) No. 726, Sault Ste. Marie, Ont., Canada.—Meets second and fourth Sunday at Stulton Bldg., 210 Cathart St. President, William Gregory; Vice President, Edward Kelland, 32 Hughes St.; Financial Secretary, John Donnelly, 176 Dennis St.; Recording Secretary, John Donnelly, 176 Dennis St.; Treasurer, John Donnelly, 176 Dennis St.

(h) No. 727, Schenectady, N. Y.—Meets first and third Wednesdays at Electrical Hall, State St. President, P. Weber, 15 5th St.; Vice President, Max Happner, 127 Jay St.; Financial Secretary, J. B. Lander, 864 Stanley St.; Recording Secretary, J. Hollstag, 12 Cora St.; Treasurer, G. Milber, 1427 Nott St.

(i) No. 728, Milwaukee, Wis.—Meets every Monday at Brisbane Annex, 526 Chestnut St. President, Frank W. Radke, 1317 Richard St.; Vice President, P. J. Gerhard, 895 38th St.; Financial Secretary, M. G. Steinkrauss, 1066 7th St.; Recording Secretary, F. B. Allen, 101 11th St.; Treasurer, S. Rabuckin, 772 9th St.

TELEPHONE OPERATORS.

(j) No. 1a, Boston, Mass.—Meets second and fourth Fridays at Wells' Memorial, Washington St. President, Annie E. Molloy, 101 Cowper St., East Boston, Mass.; Vice President, Mary C. Meagher, 42 Highland St., Hyde Park, Mass.; Financial Secretary, Gertrude E. Devine, 16 Crescent Ave., Dorchester, Mass.; Recording Secretary, Mary E. Matthews, 29 Melville Rd., Dorchester, Mass.; Treasurer, Elizabeth L. Breen, 119 Webster Ave., Cambridge, Mass.

(j) No. 2a, Lynn, Mass.—Meets second and fourth Mondays at Sharon Hall, 61 Exchange St. President, Anna McClusky, 27 Tapley Ave., Revere, Mass.; Vice President, Nellie Winston, 242 Eastern Ave., East Lynn, Mass.; Financial Secretary, Mae Sullivan, 534 Essex St.; Recording Secretary, Hazel Emery, 85 Waitts Ave., East Lynn, Mass.; Treasurer, Anna Curry, 7 Essex Ave., East Lynn, Mass.

(j) No. 3a, Springfield, Mass.—Meets second and last Tuesdays at C. L. U. Hall, 19 Lanford St. President, Mary R. Quinn, 44 Woodbine Ave.; Vice President, Helen O'Donnell, 78 St.; Financial Secretary, Catherine McQuade, 332 Walnut St.; Recording Secretary, Maude O. Mansfield, 248 King St.; Treasurer, Catherine McQuade, 332 Walnut St.

(j) No. 4a, Holyoke, Mass.—Meets second and fourth Thursdays of month at Caledonian Hall, 189 High St. President, Mary Rohan, 79 Pine St.; Vice President, Mary Anderson, 14 Pearl St.; Financial Secretary, Elizabeth Doyle, 20 Miller Ave.; Recording Secretary, Mary Daley, 18 Lynwood Ave.; Treasurer, Mary Thompson, 67 Pine St.

(j) L. U. No. 5a, Worcester, Mass.—Meets first and third Mondays at K. of C. Hall, Pearl St. President, Katherine R. Coyle, 24 Lewis St.; Vice President, Margaret M. McCullough, 10 Sycamore St.; Financial Secretary, Mary G. Donohue, 39 Fox St.; Recording Secretary, Anna M. Foley, 37 Temple St.; Treasurer, Katherine Donlon, 3 Euclid Ave.; Press Agent, M. Christina Dornes, 27 Vernon St.

(j) No. 6a, New Bedford, Mass.—Meets first and third Tuesday nights of each month at Electrical Workers' Hall, Union St. President, Marie E. Smith, 35 Shaumut Ave.; Vice President, Bertha Erickson, 84 Allen St.; Financial Secretary, Louise Simmons, 575 Union St.; Recording Secretary, Ada Robinson, 283 County St.; Treasurer, Hilda M. W. Nelson, 3 Kilburn St.

(j) No. 7a, Framingham, Mass.—Meets first and third Thursdays at Central Labor Hall, Howard St. President, Mary V. O'Brien, 26 Waushakum St.; Vice President, Agnes J. Rice, 16 Kendall St.; Financial Secretary, Dora E. Cozzens, 61 Hollis St.; Recording Secretary, Ruth L. Hannon, 51 Arlington St.; Treasurer, Dora E. Cozzens, 61 Hollis St.

JAN. 1916

No. 8a, Boston, Mass.—Meets first and third Monday nights at Hibernian Hall, 184 Dudley St., Dorchester, Mass.; President, Margaret I. Burns, 24 Turner, Brighton, Mass.; Vice President, Edna B. Rugg, 134 Cushing Ave., Dorchester, Mass.; Financial Secretary, Blanche E. Dempsey, 481 Columbia Road, Dorchester, Mass.; Recording Secretary, Marie W. Bliss, 5 Fordham Ct., Jamaica Plain; Treasurer, Marian R. Young, 177 Howard St., Dorchester, Mass.

(j) L. U. No. 9a, Butte, Mont.—Meets last Saturday of each month at Carpenters' Union Hall, W. Granite, President, Elizabeth Toomey, 207 Goldberg Block; Financial Secretary, Gertrude Smith, 700 W. Park St.

(j) No. 10a, Marlboro, Massachusetts.—Meets first and fourth Fridays in C. L. U. Rooms, Burke Block, Main St. President, Lillian E. M. Pratt, 195a Main St.; Vice President, Frances E. Chisholm, 164 Edinboro St.; Financial Secretary, Mildred E. Wile, 53 Commonwealth Ave.; Recording Secretary, Helen R. Gately, 57 Ruigold St.; Treasurer, Mildred E. Wiles, 53 Commonwealth Ave. C. Fannie Levine, Fin-Sec. pro tem, 16 Florence Court.

(j) No. 11a, Fitchburg, Mass.—Meets second and fourth Mondays at Room 4, F. A. C. Bldg., Wallace Ave. President, Bessie M. Lambert, 48 North St.; Vice President, Edna H. Lundberg, 88 Green St.; Financial Secretary, Clorinthe C. Lomme, 52 Oliver St.; Recording Secretary, May Purves, 141 Blossom St.; Treasurer, Mary R. Tonsignant, 41 Goodwin St.

(j) No. 12a, Concord, Mass.—Meets second Monday night at Union Hall, Main St. President, Marie Peterson, Maynard, Mass.; Vice President, Alice Brown, Concord, Mass.; Financial Secretary, Mary Bulger, Concord, Mass.; Recording Secretary, Christina Cullinane, Concord, Mass.; Treasurer, Mary Bulger, Concord, Mass.

(j) L. U. No. 13a, Sherman, Texas—Meets second and fourth Tuesdays of each month at Carpenters' Hall, corner Lamar and Crockett Sts. Presi-

dent, Minnie DeArman, 702 E. Houston, Vice President, Jennie Kibbey, 418 S. Hazelwood, Financial Secretary, Rena Haskell, 1117 S. Montg.; Recording Secretary, Ova Stone, S. Crockett; Treasurer, Alice Karrigan, R. F. D. No. 1.

(j) L. U. No. 14a, Northampton, Mass.—Meets second and fourth Thursdays at X. L. B. Club Rooms, Main St. President, Katherine D. Londergan, 86 Parsons St.; Vice President, Mary Powers, 32 Bright St.; Financial Secretary, Margaret Malley, 17 Myrtle St.; Recording Secretary, Elizabeth Larun, 124 Spring St., Leeds, Mass.; Treasurer, Margaret Malley, 17 Myrtle St.

(j) No. 15-A, Denison, Texas.—Meets first Monday of each month at Telephone Office, Rusk Ave. President, Gertrude Grizzell, 500 E. Woodard St.; Vice President, Eunice Rice, 431 E. Elm St.; Financial Secretary, Mabel Bracken, 519 W. Morgan St.; Recording Secretary, Mabel Bracken, 519 W. Morgan St.; Treasurer, Mabel Bracken, 519 W. Morgan St.

(j) No. 16a, Salem, Mass.—Meets second and fourth Mondays at Federal Hall, Federal St. President, Mary A. Lyons (Acting President), 10 Barton St.; Vice President, Mary A. Lyons, 10 Barton St.; Financial Secretary, Alice W. Trefry, 70 Broad St.; Recording Secretary, Rose D. Barie, 35 Lyman St., Beverly; Treasurer, Kathleen A. Connelly, 8½ Church St.

(j) No. 17a, Port Arthur, Texas—Meets first and third Wednesday nights every month at Electricians' Hall, Procter St. President, Miss Evelyn Weistroffer, 726½ Procter St.; Vice President, Miss Claudia Whittington, 203 8th St.; Financial Secretary, Miss Margaret Weistroffer, 726½ Procter St.; Recording Secretary, Miss Margaret Weistroffer, 726½ Procter St.

(j) No. 18a, Lawrence, Mass.—President, Elizabeth Loneragan, 365 Oak St.; Vice President, Irene Harrigan, 47 Avon St.; Financial Secretary, Monica Wall, 25 Trenton St.; Recording Secretary, Gertrude Gannon, 45 Avon St.; Treasurer, Louise Basil, 84 Butler St.

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| Millinocket | 471 | Hannibal | 350 | Dunkirk | 659 |
| Portland | 567 | Joplin | 95 | Elmira | 139 |
| Maryland | | Kansas City | 124 | Ithaca | 486 |
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| Cumberland | 307 | Moberly | 423 | Johnstown and | |
| Massachusetts. | | Moberly | 720 | Gloversville | 303 |
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| Holyoke | 707 | Helena | 185 | Schenectady | 140 |
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| Salem | 16a | Atlantic City | 211 | Syracuse | 43 |
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